




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Marcel Baugh</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Office: <i>Confirmation - 07/22/2016</i>
Residential Neighborhood: <i>Northeast District</i>	Zip Code: <i>98105</i>	Contact Phone No.:
Legislated Authority: SMC 3.14.920, SMC 3.14.921, SMC 3.51.010, Ordinance 118392, Ordinance 120871, Ordinance 120325		
Background: <p>Marcel is currently studying on a full scholarship at the University of Washington's Evans School of Public Affairs; matriculating towards a Master's of Public Administration. He received a Bachelor of Arts in Africana Studies from The College of Wooster.</p> <p>Before enrolling at the University of Washington, he worked with the City of Atlanta's Department of Watershed Management in the capacity of Information Technology. Prior to that, he worked as a Law Clerk with Fulton County District Attorney's Office (Juvenile and Community Prosecution).</p> <p>Marcel was also the recipient of the Posse Scholar Community Leadership Award and has experience working as Policy Analyst and Campaign Operations Manager.</p>		
Date of Appointment: <i>Confirmation</i>	Authorizing Signature (original signature): 	Appointing Signatory: <i>Councilmember Bruce Harrell Seattle City Council</i>

MARCEL BAUGH

Summary

I am currently on a full scholarship at the University of Washington's Evans school of Public Affairs; matriculating towards a Master's of Public Administration.

EDUCATION

Master of Public Administration

Current Student

University of Washington, Evans School of Public Affairs

- Posse Scholarship
- Policy Analysis/Program Performance Management

Bachelor of Arts, Africana Studies

Spring 2013

The College of Wooster

- Dean's List
- Posse Scholarship
- Major GPA: 3.6

PROFESSIONAL EXPERIENCE

Information Technology

2014

City of Atlanta- Department of Watershed Management

Atlanta, GA

- Streamlined Asset management process by creating an inventory database to monitor watershed resources
- Assisted with inventory database creation by researching vendors, gathering data, and inputting information into a secure Microsoft Access application
- Completed hardware installation, profile configuration, and software installation for new users. □ Troubleshoot viruses and reimaged recycled hard drives

Law Clerk

2013

Fulton County District Attorney's Office (Juvenile and Community Prosecution)

Atlanta, GA

- Recorded the statistics of adjudications, rulings, appeals, and designated felony cases, in order to understand both the prosecutorial and rehabilitative functions of Fulton County's Juvenile court
- Analyzed case files before arraignment, organized evidence, drafted memorandums, assisted with discovery, organized trial notebooks, filed subpoenas, questioned witnesses/victims, recorded statistics and closed cases
- Created engaging presentations for youth crime prevention workshops.
- Mentored youth participating in the Junior District Attorney program that was designed to inspire civic behavior amongst youth, while also exposing youth to various careers in public safety

Law Clerk

2011

City of Atlanta Solicitor's Office

Atlanta, GA

- Observed daily court proceedings and analyzed the availability and applicability of diversion programs
- Simulated arraignment, trial, and post-trial offers with senior staff in order to familiarize myself with the Atlanta's municipal code, as well as Georgia's traffic laws.

Information Technology

2010

Department of Watershed Management--Program Performance

Atlanta, GA

- Installed hardware and software for new users
- Trouble shot viruses, and reimaged hard disks

MARCEL BAUGH

Atlanta, GA

City of Atlanta--Mayor's Office

- Provided customer service by politely fielding complaints
- Effectively managed customer relations and resolved consumer issues by placing citizens in contact with the proper personnel

LEADERSHIP

Posse Scholar

- I earned this national honor for excellence in Community Leadership, granting me a full-tuition scholarship to the College of Wooster, in 2009. Keynote speaker (2011, 2014)
- Created several restorative justice and education pilot programs in Wooster, which still exist
- I also earned the Posse Graduate fellowship, which now covers my graduate school expenses

Policy Analyst

- I analyze policies related to job creation, employment, and education
- In 2013, I produced an independent study of public choice education movements in the southern United States 1862-Present
 1. My research illustrated the support that charter schools presently garner from minority parents seeking free alternatives to underperforming public schools in the south. It also highlighted several tradeoffs associated with Market-based education.
- I am currently learning about Benefit-Cost analysis, as it relates to managing organizational performance and finances.

Campaign Operations Manager

- I've managed national political campaigns that taught me how to deliver persuasive messages, manage my time, and organize high performing teams.
- As operations manager, I supervised a field team, phone banking team, sign-waving team; I booked speaking engagements, staffed fundraisers, and prepared the candidates for debates

SKILLS

- Proficient with Microsoft Office Suite: Excel, Access, Word and Power Point
- Effective public speaking, writing, and community organizing skills
- Demonstrated ability to create effective digital media campaigns
- Demonstrated ability to design/analyze/produce/present high quality research projects
- Demonstrated ability to create innovative pilot programs

Seattle Human Rights Commission August 2015

16 Members: Per SMC 3.14.920, Confirmed by the City Council, Serve a term of 2-years

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Appointed by Commission
- 1 Member Get Engaged Program Appointed by the Mayor and Confirmed by the City Council

Roster:

*D	**G	Position No.	Position Title	Name	Term Start Date	Term End Date	Term #	Appointed By
1	F	1.	Member	Amy G. Huang	12/15/14	07/22/16	1 st	Mayor
6	F	2.	Member	Sarah Bishop	08/04/14	07/22/16	1 st	Mayor
1	M	3.	Member	Rich Stolz	05/06/14	07/22/16	2 nd	Mayor
1	F	4.	Member	Margaret Babayan	Council Confirmation	07/22/17	2 nd	Mayor
6	F	5.	Member	Ashley Miller	05/26/2015	07/22/16	1 st	Mayor
2	M	6.	Member	Ken Nsimbi	Council Confirmation	07/22/17	2 nd	Mayor
2	F	7.	Member	Edlira Kuka	Council Confirmation	07/22/17	2 nd	Mayor
2		8.	Member	Vacant - Marcel Baugh	Council Confirmation	07/22/16	1 st	City Council
6	M	9.	Member	Alex Becker	02/10/14	07/22/16	2 nd	City Council
6	F	10.	Member	Danielle M. Wallace	12/15/14	07/22/16	1 st	City Council
		11.	Member	Vacant – Julianna Tesfu	Council Confirmation	07/22/17	1 st	City Council
6	F	12.	Member	Sarah Lippek	Council Confirmation	07/22/17	2 nd	City Council
3	F	13.	Member	Alejandra Gonza	Council Confirmation	07/22/17	3 rd	City Council
6	F	14.	Member	Lara C. Diaconu	Council Confirmation	07/22/17	2 nd	City Council
2	M	15.	Member	Jason Poydras	02/10/14	07/22/16	1 st	Commission
2	F	16.	Get Engaged	Oyna Robertson	09/08/15	09/31/16	1 term	Mayor

Diversity Chart:

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Vacant	Minority	Asian-American	Black/African American	Hispanic/Latino	American Indian/Alaska Native	***Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	5	0	5	3	2	0	0	0	2	0	0	0
Council	1	4	2	2	0	0	1	0	0	3	0	0	0
Comm	1	0	0	1	0	1	0	0	0	0	0	0	0
GE	0	1	0	1	0	1	0	0	0	0	0	0	0
Total	4	10	2	9	3	4	1	0	0	5	0	0	0