




# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Julianna Tesfu</i>		
<b>Board/Commission Name:</b> <i>Seattle Human Rights Commission</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:		<b>Term of Office:</b> <i>Confirmation - 07/22/2017</i>
<b>Residential Neighborhood:</b>	<b>Zip Code:</b> <i>98043</i>	<b>Contact Phone No.:</b>
<b>Legislated Authority:</b> SMC 3.14.920, SMC 3.14.921, SMC 3.51.010, Ordinance 118392, Ordinance 120871, Ordinance 120325		
<b>Background:</b>  <p>Julianna Tesfu works as a Program Coordinator for the City of Seattle's Labor Equity Program, a program within City Purchasing and Contracting Services that works to increase the number of work opportunities on City public works construction projects for individuals living in economically disadvantaged priority hire zip codes. Prior to working for the City, Julianna served as the Program Coordinator for YouthBuild, a nationally recognized Pre-Apprenticeship opportunity that focuses on identity and leadership development for young adults</p> <p>Julianna's experience, as a woman of color and first-generation immigrant, fuels her commitment to service; her focus includes addressing the socioeconomic disparities experienced by communities of color and creating pathways for equity. Julianna is excited to serve on the Human Rights Commission and looks forward to creating opportunities for communities to stabilize themselves.</p> <p>Julianna received her Bachelor of Science in Public Health at the University of Washington.</p>		
<b>Date of Appointment:</b> <i>Confirmation</i>	<b>Authorizing Signature (original signature):</b> 	<b>Appointing Signatory:</b> <i>Councilmember Bruce Harrell</i> <i>Seattle City Council</i>

- Objective** I intend to work within my community to further the formation of sustainable communities through organizational support.
- Education** **University of Washington**  
*Degree:* Bachelors of Science in Public Health  
*Graduation date:* June 2012
- Relevant Work Experience** **City of Seattle's City Purchasing and Contracting Services Department**  
May 2015- Present
- Program Coordinator:**
- Provide scheduling and planning support to the Priority Hire Advisory Committee, Internal capital department Priority Hire training, Community-based outreach events/activities, Joint Administrative Committee and Field enforcement staff
  - Develop and edit internal and external program documents
  - Research and analyze administrative and operational issues or problems; collect data and prepare reports
  - Administer and monitor consultant contracts for the program
  - Maintain labor equity external website and internal website by collecting, identifying, organizing and editing web content
- YouthCare's YouthBuild Program** September 2013- May 2015
- Program Coordinator:**
- Cultivate, coordinate, and support the educational, leadership development, counseling and workforce components of the YouthBuild Program
  - Lead database management contact for Department of Labor, City of Seattle and AT&T; ensure grant compliance, reporting, and tracking
  - Develop operational design for YouthBuild; create and maintain program policies and procedures, manage program records, oversee scheduling and planning for YouthBuild staff team and maintain proficiency in Microsoft Office
  - Assist Program Manager in the expansion of community- based outreach; develop internal and external communication materials, maintain regular contact with public agencies, community organizations and construction contractors
  - Serve as Lead Case Manager; supervise caseload of 20 clients, assist with housing, employment, mental health and legal matters and track client development
  - Coordinate YouthBuild Mental Toughness Tryouts; organize day-to-day agenda, maintain client applications, performance standards and intake files
- YouthCare's James W Ray Orion Center** October 2012- August 2013
- AmeriCorps Community Outreach Activities Coordinator:**
- Cultivated the internal and external, community based, activities for the James W. Ray Orion Center
  - Maintained YouthCare website; identified and organized monthly activities, edited web calendar and updated web content weekly
  - Organized community events for clients: Safe Sex Workshop, Know Your Rights event and YouthCare's Prom Dance
  - Oversaw Drop-In; ensured a safe space for clients, ensured client's basic needs were met, performed intakes, and offered case management referrals
  - Created relationships with community partners; created contact list for Seattle service providers, attended off-site tours and participated in communal meetings
  - Conducted outreach; served as the first line of contact for young adults on the streets, administered safety kits, socks, snacks and blankets, and gave referrals to employment and education programs

## **Office of Minority Affairs & Diversity** June 2011- June 2012

### **Lead Student Ambassador:**

- Served as a student liaison between the University of Washington's Office of Minority affairs & Diversity and Washington state schools
- Delivered educational outreach to more than 50 underrepresented high schools and middle schools in Washington State; served on student panels and guided campus tours
- Assisted with the Outreach and Recruitment efforts of the Office of Minority Affairs & Diversity; hosted Esperanza en Educacion conference, Essence of Success conference and Readiness for Islander Success Conference
- Established Student Ambassador workshops; created and implemented workshops that trained incoming Student Ambassadors

## **Volunteer & Internship Experience**

### **Seattle Human Rights Commission** September 2014 - Present

**Commissioner:** Advise the City of Seattle on human rights issues and collaborate with public and private sectors to prevent and eliminate discrimination citywide

### **People's Academy for Community Engagement** September 2013- May 2014

**Participant:** Participate in a civic leadership program that works with the City of Seattle's governmental structure and processes the roles of its neighborhoods

### **Social Justice Fund** July 2013- October 2013

**Giving Project Member:** Participated in donor organizing and fundraising to support social causes in the Northwest.

## **Trainings**

**YouthCare Evaluation Systems**, YouthCare 2014

**Navigating the Criminal Justice System**, YouthCare 2014

**Understanding & Responding to Sexual Exploitation**, YouthCare 2013

**CPR/First Aid (Adult, child, infant)**, YouthCare 2013

**Race: The Power of Illusion**, City of Seattle 2013

**Mockingbird Education: Resiliency Education**, YouthCare 2013

**Child Abuse Prevention: Metrocenter YMCA** 2013

**Suicide Prevention**, YouthCare 2012

**HIV/AIDS Prevention**, NATI 2011

**References Upon Request**

# Seattle Human Rights Commission

## August 2015

16 Members: Per SMC 3.14.920, Confirmed by the City Council, Serve a term of 2-years

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Appointed by Commission
- 1 Member Get Engaged Program Appointed by the Mayor and Confirmed by the City Council

**Roster:**

*D	**G	Position No.	Position Title	Name	Term Start Date	Term End Date	Term #	Appointed By
1	F	1.	Member	Amy G. Huang	12/15/14	07/22/16	1 <sup>st</sup>	Mayor
6	F	2.	Member	Sarah Bishop	08/04/14	07/22/16	1 <sup>st</sup>	Mayor
1	M	3.	Member	Rich Stolz	05/06/14	07/22/16	2 <sup>nd</sup>	Mayor
1	F	4.	Member	Margaret Babayan	Council Confirmation	07/22/17	2 <sup>nd</sup>	Mayor
6	F	5.	Member	Ashley Miller	05/26/2015	07/22/16	1 <sup>st</sup>	Mayor
2	M	6.	Member	Ken Nsimbi	Council Confirmation	07/22/17	2 <sup>nd</sup>	Mayor
2	F	7.	Member	Edlira Kuka	Council Confirmation	07/22/17	2 <sup>nd</sup>	Mayor
2		8.	Member	Vacant - Marcel Baugh	Council Confirmation	07/22/16	1 <sup>st</sup>	City Council
6	M	9.	Member	Alex Becker	02/10/14	07/22/16	2 <sup>nd</sup>	City Council
6	F	10.	Member	Danielle M. Wallace	12/15/14	07/22/16	1 <sup>st</sup>	City Council
		11.	Member	Vacant – Julianna Tesfu	Council Confirmation	07/22/17	1 <sup>st</sup>	City Council
6	F	12.	Member	Sarah Lippek	Council Confirmation	07/22/17	2 <sup>nd</sup>	City Council
3	F	13.	Member	Alejandra Gonza	Council Confirmation	07/22/17	3 <sup>rd</sup>	City Council
6	F	14.	Member	Lara C. Diaconu	Council Confirmation	07/22/17	2 <sup>nd</sup>	City Council
2	M	15.	Member	Jason Poydras	02/10/14	07/22/16	1 <sup>st</sup>	Commission
2	F	16.	Get Engaged	Oyna Robertson	09/08/15	09/31/16	1 term	Mayor

**Diversity Chart:**

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Vacant	Minority	Asian-American	Black/African American	Hispanic/Latino	American Indians/Alaska Native	***Other	Caucasians/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	5	0	5	3	2	0	0	0	2	0	0	0
Council	1	4	2	2	0	0	1	0	0	3	0	0	0
Comm	1	0	0	1	0	1	0	0	0	0	0	0	0
GE	0	1	0	1	0	1	0	0	0	0	0	0	0
Total	4	10	2	9	3	4	1	0	0	5	0	0	0