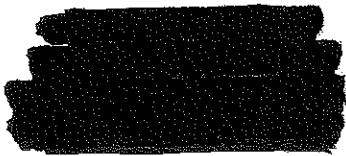




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Tony Blackwell		
Board/Commission Name: Joint Apprenticeship Training Committee		Position Title: Management Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment	Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	CITY CLERK 2015 DEC -2 AM 10:48 CITY OF SEATTLE FILED
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: Specify appointing authority	Term of Office: 01/02/2016 to 01/01/2019	
Residential Neighborhood: West Seattle	Zip Code: 98116	Contact Phone No.: [REDACTED]
Legislated Authority: Resolution 16820, 29680 and Ordinance 107790		
<p>Background: Tony Blackwell is the Division Director of the Water Operations & System Maintenance Division within the Water Line of Business Branch of Seattle Public Utilities (SPU). Mr. Blackwell currently serves as a member of the American Water Works Association (AWWA) Water Distribution Advisory Committee, is an advisory member for the SPU Water Pipe Apprenticeship Committee (WPAC), a management rep for the City of Seattle Joint Apprenticeship Training Council (JATC) and holds a Washington State Dept. Of Health Water Distribution Manager Level 4 Certification (WDM4). By trade, Mr. Blackwell is a Metal Trades Journeyman with Plumbers & Pipefitters Local 32 and spent the previous 23 years maintaining Seattle's Water transmission & Distribution System. He is a 23 year employee of the City of Seattle and a graduate of the City's Prep for Supervision and Leading Edge supervisory programs. He lives in West Seattle with his wife and two children. Mr. Blackwell has been involved in the SPU Water Pipe Worker Apprenticeship since its inception. As a Water Operations subject matter expert he helped create the Apprenticeship curriculum, the on the job training (OJT) skills assessments, was a field trainer, an Apprenticeship Instructor and was the first interim SPU Apprenticeship Manager where he ran both the Water & Drainage & Waste Water apprenticeship programs. Mr. Blackwell is extremely passionate about apprenticeship and has supported SPU apprenticeships throughout his career.</p>		
Date of Appointment: 11/3/15	Authorizing Signature (original signature): 	Appointing Signatory: Mayor Edward B. Murray

TONY BLACKWELL



Summary of Qualifications

- ◆ Over twenty two years of water utility field experience, twelve years in a supervisory role. Extensive experience managing complex construction and maintenance projects, utilizing computerized work management systems to research, plan, prioritize, implement and document water distribution maintenance plans.
- ◆ Ability to build and maintain collaborative working relationships with multiple stakeholders with different perspectives, and work toward mutually beneficial outcomes.
- ◆ Proven ability to coach/mentor with special attention to performance management, work force and employee development.
- ◆ Extensive emergency response experience managing large scale emergencies utilizing Incident Command System protocols (ICS 1-700 certified). Hazardous Waste Operations & Emergency Response Worker and Supervisor Certified (HAZWOPR).
- ◆ Washington State Department of Health Water Distribution Manager 2 Certification.
- ◆ Over three years experience developing and managing a budget typically 1% or more of the City of Seattle's overall budget on an annual basis.

Relevant Experience and Accomplishments

Leadership and Change Management

Led the successful transition of the Water Pipe Worker and Drainage & Waste Water Collection Worker Apprenticeship Programs. Of the many challenges we faced, the most significant was the long standing cultural barriers established between the different lines of business. This transition helped removed those barriers and fostered a strong team-oriented culture across lines of business.

Management representative on a labor/management team charged with addressing work place issues and finding solutions mutually beneficial for labor and management. I've successfully managed a multi-labor union represented work force through significant changes in the way our organization operates and conducts business.

Directly responsible for the recruiting, hiring, training and development of the diverse work force for SPU Apprenticeship Program. I was responsible for

monitoring for attrition and working with the Division Directors on succession planning.

Environmental Management

Proven commitment and leader in the implementation of environmentally responsible work practices, as demonstrated by my continued support of and participation on the SPU Storm Water Discharge Prevention Plan Best Management Practices Team. I'm also the Water Distribution management representative on the City of Seattle/SPU Green Fleets Team. We're currently working on how to effectively reduce the size of our Field Operations vehicle fleet to not only reduce our environmental footprint but also reduce the expenses associated with operating the fleet.

Project Management

I've managed the budgets and construction of numerous high profile capital improvement projects. These projects were complex and politically sensitive. Using triple bottom line asset management principles, I was able to ensure SPU was making responsible financial decisions on behalf of our rate payers.

Professional Work History

Director, Water Transmission & Distribution Division

Seattle Public Utilities-Water Line of Business Branch
October 2012 to Present

Water Distribution Manager-Interim

Seattle Public Utilities-FO&M
February 2012 to October 2012

Water Distribution Crew Chief

Seattle Public Utilities-FO&M
March 2011 to February 2012, May 2001 to March 2009

Apprenticeship Manager-Interim

Seattle Public Utilities-HR
March 2009 to March 2011

Senior Water Pipe Worker

Seattle Public Utilities-FO&M
October 1996 to February 2001

Water Pipe Worker

Seattle Water Department
April 1991 to October 1996

Joint Apprenticeship Training Committee (JATC)

6 members: Per *Resolution 16820, 29680 and Ordinance 107790*, all subject to City Council confirmation, 3-year terms:

- 0 City Council-appointed
- 6 Mayor-appointed
 - 3 Organized Labor Appointments
 - 3 City Service
- 0 Other Appointing Authority-appointed (specify):

Roster:

*D	**G	Position No.	Position Title	Name	Term Start Date	Term End Date	Term #	Appointed By
3	M	1.	Management	Sam Alvarez III	June 17, 2015	Jan 1, 2018	1 st	Mayor
6	M	2.	Labor	Kurt Swanson	April 23, 2015	Jan 1, 2018	1 st	Mayor
6	M	3.	Management	Tony Blackwell	Jan 1, 2016	Jan 1, 2019	2 nd	Mayor
6	M	4.	Management	Michael S. Vincent	Jan 1, 2016	Jan 1, 2019	2 nd	Mayor
6	F	5.	Labor	Melody Coffman	Jan 1, 2013	Jan 1, 2016	1 st	Mayor
6	M	6.	Labor	Erik L. Nyhus	Nov 3, 2015	Nov 2, 2018	1 st	Mayor

Diversity Chart:

		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)			
	Men	Women	Vacant	Minority	Asian-American	Black/African American	Hispanic/Latino	American Indian/Alaska Native	***Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	5	1	0	1			1			5			
Council													
Other													
Total	5	1	0	1			1			5			

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M or F
- ***Other Includes diversity in any of the following: *race, gender and/or ability*