

**SDHR 4Q15 Employment
(Implementation of the 4Q15 Employment Ordinance)**

Dept	Report	Position Title	Potential Positions Impacted	2015
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New Title and/or Salary Adjustments

All Depts		Door Attendant, Recreation Attendant, Splitter, Entry Usher, Usher, Program Aide, Work Training Enrollee - Intermittent ⁵	4	\$0
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Exempt Actions

SPU	#15-14649	Information Technology Professional A, Exempt	1	\$21,625
SPU	#15-14773	Strategic Advisor 1, Exempt ²	1	(\$824)
SPD	#15-14676	Executive 2 ³	1	\$9,699
OIRA	#15-14680	Strategic Advisor 1, Exempt ²	1	\$6,945
FAS	#15-14691	Strategic Advisor 2, Exempt ²	1	\$5,410
FAS	#15-14771	Manager 3, Exempt ³	1	\$0
DPD	#15-14695	Executive 2 ³	1	\$8,083
RS	#15-14701	Strategic Advisor 2, Exempt ²	1	\$20,442
HSD	#15-14741	Strategic Advisor 3, Exempt ²	1	\$6,687
LEG	#15-14892	Administrative Staff Analyst, Exempt	1	\$13,053
LEG	#15-14893	Administrative Staff Assistant, Exempt	1	\$5,431
			Subtotal	\$96,551
			Total ⁴	\$96,551

Costing Assumptions:

¹Positions in the step program are costed from top step to top step of the old and new title and/or rate.

²Positions are costed from top step of the old rate (step progression) to the midpoint of the new rate (DPP).

³Positions in discretionary pay programs are costed from midpoint to midpoint of the old and new title and/or rate.

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4 The 2015 costs associated with exempt actions will be absorbed in departments' current budgets.

5 Minimum wage increases will create 2016 costs of \$169,971; funding is appropriated in this legislation.