

SUMMARY and FISCAL NOTE*

Department:	Contact Person/Phone:	Executive Contact/Phone:
LEG	Patricia Lee 386-0078	

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE establishing the terms and conditions for members of the Labor Standards Advisory Commission; amending Section 3.14.934 of the Seattle Municipal Code; and ratifying and confirming certain prior acts.

Summary and background of the Legislation:

This legislation establishes the terms and conditions for members of the Labor Standards Advisory Commission established in 2014 by Ordinance 124643.

The Commission will be comprised of 15 members reflecting Seattle's workforce and businesses and include employees, employers and representatives from the community with a demonstrated concern and background in labor standards; who will recommend efforts to achieve workplace equity for women, communities of color, immigrants and refugees and other vulnerable workers and will report on an annual basis to the Mayor and City Council.

Ordinance 124643 established that seven members will be appointed by the Mayor and seven members will be appointed by the City Council with the 15th member appointed by the City Council with all members confirmed by the City Council, but omitted the term of appointment or other conditions of appointment. This ordinance establishes two year terms for Commission members that will be staggered to provide continuity to the Commission. Commission member terms may serve for two terms. The appointing authority may remove any member who is absent from two or more consecutive meetings without good cause.

3. SUMMARY OF FINANCIAL IMPLICATIONS

Please check one:

☐ **This legislation has direct financial implications.** (If the legislation has direct fiscal impacts (appropriations, revenue, positions), fill out the relevant sections below. If the financial implications are indirect or longer-term, describe them in narrative in the "Other Implications" section.)

☒ **This legislation does not have direct financial implications.**
(Please skip to "Other Implications" section at the end of the document and answer questions a-i.)

4. OTHER IMPLICATIONS

a) Does the legislation have indirect or long-term financial impacts to the City of

Seattle that are not reflected in the above?

No

b) Is there financial cost or other impacts of not implementing the legislation?

The Labor Standards Advisory Commission members can not be appointed until terms and conditions of appointment are established.

c) Does this legislation affect any departments besides the originating department?

The Office of Labor Standards will staff the Commission.

d) Is a public hearing required for this legislation?

No

e) Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?

No

f) Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

No

g) Does this legislation affect a piece of property? No

h) Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?

The Commission will reflect Seattle's workforce and business community and will recommend efforts to achieve workplace equity for women, communities of color, immigrants and refugees and other vulnerable workers.

i) If this legislation includes a new initiative or a major programmatic expansion: What are the long-term and measurable goals of the program? Please describe how this legislation would help achieve the program's desired goals.

Not Applicable

j) Other Issues:

List attachments/exhibits below: