1 WHEREAS, Seattle's protection of a person's right to housing using a Section 8 housing 2 voucher was unanimously passed in 1989 in response to the housing affordability crisis, 3 at the time when between 3,000-5,000 people a night were experiencing homelessness 4 and thousands more faced rental restrictions due to their use of the U.S. Housing and 5 Urban Development (HUD) programs that helped offset their rent payments. Many of 6 them were elderly, disabled, or low-income people of color; 7 WHEREAS, in the last eight years, ten percent of housing discrimination cases investigated by 8 the Seattle Office for Civil Rights involved denial based on a Section 8 housing voucher; 9 WHEREAS, due to existing racial inequities, people of color face disproportionate rates of 10 poverty and are overrepresented as Section 8 voucher holders in Seattle. African 11 Americans, Native Americans, and Asian Pacific Islanders are doubly represented as 12 voucher holders compared to their total proportion of the Seattle population, meaning that 13 discrimination on the basis of a Section 8 voucher has a disproportionate impact on 14 communities of color; 15 WHEREAS, in 2016 Seattle continues to face a challenge of housing affordability, with 16 individuals and families experiencing a denial of housing based on their use of subsidies 17 and verifiable alternative sources of income such as child support payments, Social 18 Security, Supplemental Security Income, unemployment insurance, short-term rental 19 assistance, or veteran's benefits; 20 WHEREAS, communities of color, people with disabilities, parents, and others who are 21 disproportionately impacted by Section 8 discrimination are also impacted by a denial of 22 housing based on the use of other subsidies and alternative sources of income to pay their 23 rent;

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1	WHEREAS, furthering fair housing for all Seattle's residents is an affirmation of The City of			
2	Seattle's longstanding commitment to race and social justice;			
3	WHEREAS, the City convened a diverse group of stakeholders comprised of landlords,			
4	nonprofit housing providers, social service agencies, and tenant advocates to review the			
5	issue and provide input on legislation; NOW, THEREFORE,			
6	BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:			
7	Section 1. Section 14.08.015 of the Seattle Municipal Code, last amended by Ordinance			
8	123014, is amended as follows:			
9	14.08.015 Seattle Open Housing Poster ((-))			
10	All persons required to post a fair housing poster pursuant to 24 CFR 110 shall also post a Seattle			
11	Open Housing Poster at the same locations required in the federal regulation. A person who fail			
12	to post a Seattle Open Housing Poster as required in this section is subject to a fine of ((One			
13	Hundred Twenty Five Dollars ())\$125(())) for a first violation and a fine of ((Five Hundred			
14	Dollars ())\$500(())) for each subsequent violation. The Seattle Open Housing Poster shall			
15	provide a notice that it is illegal in the City of Seattle to discriminate against any person because			
16	of race, color, creed, religion, ancestry, national origin, age, sex, marital status, parental status,			
17	sexual orientation, gender identity, political ideology, honorably discharged veteran or military			
18	status, participation in a section 8 or other subsidy program, alternative source of income, the			
19	presence of any disability, or the use of a trained dog guide or service animal by a disabled			
20	person. The Department shall adopt a rule or rules to enforce this ((section)) Section 14.08.015			
21	((which)) that shall include the availability of such posters from the Department.			
22				
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musculoskeletal, special sense organs, respiratory, including speech organs, cardiovascular, reproductive, digestive, genitor-urinary, hemic and lymphatic, skin, and endocrine; or

((b.)) 2. Any mental, developmental, traumatic, or psychological disorder, including but not limited to cognitive limitation, organic brain syndrome, emotional or mental illness, and specific learning disabilities.

((L.)) "Discriminate" means to do any act which constitutes discrimination.

((M.)) "Discrimination" means any conduct, whether by single act or as part of a practice, the effect of which is to adversely affect or differentiate between or among individuals or groups of individuals, because of race, color, creed, religion, ancestry, national origin, age, sex, marital status, parental status, sexual orientation, gender identity, political ideology, honorably discharged veteran or military status, alternative source of income, participation in a Section 8 or other subsidy program, the presence of any disability, or the use of a service animal by a disabled person.

"Discriminatory effect" means a practice that actually or predictably results in a disparate impact on a group of persons or creates, increases, reinforces, or perpetuates segregated housing patterns because of race, color, creed, religion, ancestry, national origin, age, sex, marital status, parental status, sexual orientation, gender identity, political ideology, honorably discharged veteran or military status, alternative source of income, participation in a Section 8 or other subsidy program, the presence of any disability, or the use of a service animal by a disabled person.

- ((N.)) "Dual-filed" means any charge alleging an unfair practice that is filed with both the Department of Housing and Urban Development and the Seattle Office for Civil Rights without regard to which of the two agencies initially processed the charge.
- ((O-)) "Dwelling" means any building, structure, or portion thereof which is occupied as, or is designed or intended for occupancy as, a residence by one or more individuals or families, and any vacant land which is offered for sale or lease for the construction or location thereon of any such building, structure, or portion thereof.
- ((P.)) "Gender identity" means a person's gender-related identity, appearance, or expression, whether or not traditionally associated with one's biological sex or one's sex at birth, and includes a person's attitudes, preferences, beliefs, and practices pertaining thereto.
 - ((Q-)) "Hearing Examiner" means the Seattle Hearing Examiner.
- "Legally sufficient justification" means it is necessary to achieve one or more substantial, legitimate, nondiscriminatory interests of the respondent and those interests could not be served by another practice that has a less discriminatory effect. A legally sufficient justification must be supported by evidence and may not be hypothetical or speculative.
- ((R.)) "Lender" means any bank, insurance company, savings or building and loan association, credit union, trust company, mortgage company, or other person or agent thereof, engaged wholly or partly in the business of lending money for the financing or acquisition, construction, repair, or maintenance of real property.
- ((S.)) "Marital status" means the presence or absence of a marital relationship and includes the status of married, separated, divorced, engaged, widowed, single, or cohabiting.
- ((T.)) "Occupant" means any person who has established residence or has the right to occupy real property.

((U.)) "Owner" means any person who owns, leases, subleases, rents, operates, manages, has charge of, controls or has the right of ownership, possession, management, charge, or control of real property on their own behalf or on behalf of another.

((\forall \forall \)) "Parental status" means being a parent, step-parent, adoptive parent, guardian, foster parent, or custodian of a minor child or children under the age of 18 years, or the designee with written permission of a parent or other person having legal custody of a child or children under the age of 18 years, which child or children shall reside permanently or temporarily with such parent or other person. In addition, parental status shall refer to any person who is pregnant or who is in the process of acquiring legal custody of a minor child under the age of 18 years.

((W.)) "Party" means the person charging or making a charge or complaint or upon whose behalf a complaint is made alleging an unfair practice, the person alleged or found to have committed an unfair practice, and the Seattle Office for Civil Rights.

((X.)) "Person" means one or more individuals, partnerships, organizations, trade or professional associations, corporations, legal representatives, trustees, trustees in bankruptcy and receivers. It includes any owner, lessee, proprietor, manager, agent or employee, whether one or more natural persons, and any political or civil subdivision or agency or instrumentality of the City.

((\(\frac{\text{Y-}}{\text{.}}\)) "Political ideology" means any idea or belief, or coordinated body of ideas or beliefs, relating to the purpose, conduct, organization, function or basis of government and related institutions and activities, whether or not characteristic of any political party or group.

((\(\text{This term}\)) "Political ideology" includes membership in a political party or group and includes conduct, reasonably related to political ideology, which does not interfere with the property rights of the landowner as it applies to housing.

1 "Preferred employer program" means any policy or practice in which a person provides 2 different terms and conditions, including but not limited to discounts or waiver of fees or 3 deposits, in connection with renting, leasing, or subleasing real property to a prospective tenant 4 because the prospective tenant is employed by a specific employer. "Preferred employer 5 program" does not include different terms and conditions provided in city-funded housing or 6 other publicly funded housing for the benefit of city or public employees, housing specifically 7 designated as employer housing which is owned or operated by an employer and leased for the 8 benefit of its employees only, housing for individuals or groups on individuals based on 9 honorably discharged veteran or military status, current or retired members of public law 10 enforcement in good standing, or education providers. 11 ((Z.)) "Prospective borrower" means any person who seeks to borrow money to finance 12 the acquisition, construction, repair, or maintenance of real property. ((AA.)) "Prospective occupant" means any person who seeks to purchase, lease, sublease, 13 14 or rent real property. 15 ((BB.)) "Real estate agent, salesperson or employee" means any person employed by, 16 associated with, or acting for a real estate broker to perform or assist in the performance of any 17 or all of the functions of a real estate broker. 18 ((CC.)) "Real estate broker" means any person who for a fee, commission, or other 19 valuable consideration, lists for sale, sells, purchases, exchanges, leases or subleases, rents, or 20 negotiates or offers or attempts to negotiate the sale, purchase, exchange, lease, sublease, or 21 rental of real property of another, or holds themselves out as engaged in the business of selling, 22 purchasing, exchanging, listing, leasing, subleasing, or renting real property of another, or 23 collects the rental for use of real property of another.

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- 1. The landlord is not required to pay for the alterations, additions, or restoration unless otherwise required by federal law;
- 2. The landlord has the right to demand assurances that all modifications will be performed pursuant to local permit requirements, in a professional manner, and in accordance with applicable building codes;
- 3. The landlord may, where it is reasonable to do so, condition permission for modification on the tenant's agreement to restore the interior of the premises to its pre-existing condition, reasonable wear and tear excepted.
- E. It is an unfair practice under this chapter for any person to design or construct a building or structure that does not conform with 42 U.S.C. ((§)) 3604, the Washington State Barrier Free Act, WAC ((Ch. 51-40 or)) Ch. 51-50 as required by chapters 19.27 RCW and 70.92 RCW, other regulations adopted under 42 U.S.C. 3604 and chapters 19.27 RCW and 70.92 RCW, any other applicable laws pertaining to access by disabled persons, or any rules or regulations promulgated thereunder. If the requirements of the applicable laws differ, those which require greater accessibility for disabled persons shall govern.

F. It is an unfair practice for an owner or lessor of real property, when determining tenant eligibility for purposes of leasing, subleasing, or renting real property, to apply income screening criteria (such as an income to rent ratio) in a manner inconsistent with the following:

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1 I. Any preferred employer program that is part of an unexpired rental agreement upon 2 the effective date of this legislation may continue until the end of the current lease term but the 3 landlord may not renew the program in any form after expiration of the lease unless section 4 14.08.040.H.2 has occurred. Section 4. Subsection 14.08.045.B of the Seattle Municipal Code, which section was last 5 amended by Ordinance 123014, is amended as follows: 6 7 14.08.045 Retaliation, harassment, or coercion((-)) 8 9 B. It is an unfair practice for any person, whether or not acting for profit, to harass, 10 intimidate, discriminate against, or otherwise abuse any person or person's friends or associates 11 because of race, color, creed, religion, ancestry, national origin, age, sex, marital status, parental 12 status, sexual orientation, gender identity, political ideology, honorably discharged veteran or 13 military status, alternative source of income, participation in a Section 8 or other subsidy 14 program, the presence of any disability, or the use of a trained dog guide or service animal by a 15 disabled person with the purpose or effect of denying to such person the rights granted in this 16 chapter or the right to quiet or peaceful possession or enjoyment of any real property. 17 Section 5. Section 14.08.060 of the Seattle Municipal Code, last amended by Ordinance 18 19 121593, is amended as follows: 20 14.08.060 Discrimination in real estate-related transactions((-)) 21 It is an unfair practice for any lender, or any agent or employee thereof, to whom 22 application is made for financial assistance for the purchase, lease, acquisition, construction,

rehabilitation, repair, or maintenance of any real property, or any other person whose business includes engaging in real estate related transactions, to:

A. Discriminate against any person, prospective occupant, or occupant of real property in the granting, withholding, extending, making available, modifying, or renewing, or in the rates, terms, conditions, or privileges of a real estate related transaction, or in the extension of services in connection therewith; or

B. Discriminate by using any form of application for a real estate related transaction or making any record of inquiry in connection with applications for a real estate related transaction which expresses, directly or indirectly, an intent to discriminate unless required or authorized by local, state, or federal laws or agencies to prevent discrimination in real property; provided that, nothing in this provision shall prohibit any party to a credit transaction from requesting designation of marital status for the purpose of considering application of community property law to the individual case or from taking reasonable action thereon or from requesting information regarding age, parental status, or participation in a Section 8 or other subsidy program when such information is necessary to determine the applicant's ability to repay the loan.

Section 6. Section 14.08.070 of the Seattle Municipal Code, last amended by Ordinance 123527, is amended as follows:

14.08.070 Unfair inquiries or advertisements ((-))

It is an unfair practice for any person to:

A. Require any information, make or keep any record, or use any form of application containing questions or inquiries concerning race, color, creed, religion, ancestry, national origin, age, sex, marital status, parental status, sexual orientation, gender identity, political ideology,

- honorably discharged veteran or military status, participation in a Section 8 or other subsidy
 program, the presence of a disability, or the use of a trained dog guide or service animal by a
 disabled person in connection with a real estate transaction unless used solely:
 - 1. For making reports required by agencies of the federal, state, or local government to prevent and eliminate discrimination or to overcome its effects or for other purposes authorized by federal, state, or local agencies or laws or rules adopted thereunder,
 - 2. As to "marital status," for the purpose of determining applicability of community property law to the individual case, or
 - 3. As to "age," for the purpose of determining that the applicant has attained the age of majority, or in the case of housing exclusively for older persons as described in ((SMC)) subsection 14.08.190.E, for the purpose of determining the eligibility of the applicant;
 - B. Publish, print, circulate, issue, or display, or cause to be published, printed, circulated, issued, or displayed, any communication, notice, advertisement, statement, or sign of any kind relating to a real estate transaction or listing of real property which indicates directly or indicates an intention to make any preference, limitation, or specification based on race, color, creed, religion, ancestry, national origin, age, sex, marital status, parental status, sexual orientation, gender identity, political ideology, honorably discharged veteran or military status, <u>alternative</u> source of income, the participation in a Section 8 or other subsidy program, the presence of a disability, or the use of a service animal by a disabled person.
 - Section 7. Subsection 14.08.190.B of the Seattle Municipal Code, which section was last amended by Ordinance 123014, is amended as follows:
- 22 | 14.08.190 Exclusions((-))
 - Nothing in this chapter shall:

1 ***

B. Be interpreted to prohibit any person from making a choice among prospective purchasers or tenants of real property on the basis of factors other than race, color, creed, religion, ancestry, national origin, age, sex, marital status, parental status, sexual orientation, gender identity, political ideology, honorably discharged veteran or military status, <u>alternative</u> source of income, participation in a Section 8 or other subsidy program, the presence of any disability, or the use of a trained dog guide or service animal by a disabled person where such factors are not designed, intended or used to discriminate;

9 ***

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1	Section 8. This ordinance shall take effect and be in force 30 days after its approval by				
2	the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it				
3	shall take effect as provided by Seattle Municipal Code Section 1.04.020.				
4	Passed by the City Council th	_, 2016, and			
5	signed by me in open session in authentication of its passage this				
6	day of	_, 2016.			
7					
8					
9		Presidentof the City Council			
10					
11	Approved by me this da	y of, 2016.			
12					
13					
14		Edward B. Murray, Mayor			
15					
16	Filed by me this day of	, 2016.			
17					
18					
19		Monica Martinez Simmons, City Clerk			
20					
21					
22	(Seal)				
23					