



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Alice Shobe</i>		
<b>Board/Commission Name:</b> <i>2016 Housing Levy Oversight Committee</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	<b>Date Appointed:</b> <i>11/8/2016</i>	<b>Term of Position: *</b> <i>1/2/2017</i> to <i>12/31/2018</i>
<b>Residential Neighborhood:</b> <i>Queen Ann</i>	<b>Zip Code:</b> <i>98119</i>	<b>Contact Phone No.:</b> 
<b>Background:</b> Alice Shobe currently serves as a consultant working across the country with leaders in the social sector to develop and execute strategies and deliver results. Over the last 20 years, she has served as the Chief Executive of three nonprofit organizations in Washington State (Building Changes, Philanthropy Northwest, and Impact Capital) and led Sound Families, a \$40-million-dollar public private partnership created by the Bill & Melinda Gates Foundation. She started her career as a City Planner in suburban Seattle.  In 2007, Ms. Shobe was one of 16 professionals selected nationwide for the Annie E. Casey Foundation Children and Family Fellowship program, an intensive 18-month executive leadership program for professionals leading major systems reforms and community change initiatives. She is a qualified Results Based Facilitation (RBF) trainer and coach. She holds a B.A. in Urban Policy from James Madison College of Michigan State University.		
<b>Authorizing Signature (original signature):</b> 		<b>Appointing Signatory:</b> <i>Edward B. Murray</i> Mayor of Seattle

FILED  
 CITY OF SEATTLE  
 2017 JAN -3 PM 3:32  
 CITY CLERK

\*Term begin and end date is fixed and tied to the position and not appointment date or appointee.  
August 30, 2016

## Alice Shobe



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### EXPERIENCE

#### Principal

##### **Alice Shobe Consulting, Inc. (2016 – present)**

Develop strategies to tackle complex social issues, build skills in social sector leaders, and solve problems: Key results to date:

- Stabilized **Bellwether Housing**, Seattle's largest nonprofit low-income housing provider, after the sudden departure of its Executive and Deputy Directors, by serving as Interim Executive Director. Updated 5-year strategic plan to include specific strategies and measurable goals, broke ground on two new affordable housing development projects, and raised \$1.9m in a private offering.
- Develop civic leaders to build and implement systems-level strategies that significantly reduce food and housing instability for children and families living in Ohio, Vermont, N. Carolina, California, and Nevada. Serve as co-faculty member of a cohort program sponsored by **Annie E. Casey Foundation** and **Feeding America**.
- Build *Results Based Leadership* skills, and coach executive and mid-level managers to identify measurable outcomes, refine organizational strategies, and improve their ability to hold themselves and others accountable for making change. Current/recent clients: **Cook Inlet Tribal Council** in Anchorage, **First Place for Youth** in Oakland, **Jewish Family Service** in Seattle, and **City of Seattle Human Services Department**.

#### Executive Director and Deputy Director

##### **Building Changes (2008 – 2015)**

Executive leadership of nonprofit intermediary organization dedicated to strengthening leaders, organizations and systems working to assure all people are stably housed in Washington State. (\$4+ million annual operating budget, 25-30 employees, and 18 board members). Key results:

- Contributed to a 30% reduction (2006-2014) in family homelessness statewide as reported by the State of Washington Department of Commerce.
- Selected as the lead intermediary for a 10-year, \$60 million systems change effort funded by the Bill & Melinda Gates foundation to reduce family homelessness in King, Pierce, and Snohomish counties.
- Awarded over \$20 million in grants to organizations addressing homelessness in Washington State.
- Obtained \$14 million in legislative allocations to the Washington Youth & Families Fund, a public-private partnership that includes over 25 private investors.
- Initiated and created workforce strategy to connect homeless youth and adults with Amazon customer service and fulfillment center positions.
- Completed comprehensive strategic business plans in 2009, 2012, and 2015 which resulted in significant organizational changes.
- Embedded *Results Based Leadership* skills and focus into all of Building Changes' work.

*EXPERIENCE, continued*

**Board Member**

**Beacon Development Group (2009-2014)**

Beacon Development Group was a for-profit privately held corporation through 2014. As a compensated board member, provided counsel on housing trends, communications, succession planning, and mergers.

**Director**

**Sound Families, City of Seattle (2004 – 2008)**

The Sound Families Initiative, was an eight-year, \$40 million initiative created by the Bill & Melinda Gates Foundation and led by the City of Seattle. Met goal of tripling supply of new housing units for families emerging from homelessness in King, Pierce, and Snohomish counties.

**CEO and COO**

**Philanthropy Northwest (2001 – 2004)**

Executive leadership of membership association comprised of nearly 200 foundations, corporate giving programs, and family foundations from Washington, Oregon, Idaho, Montana, and Alaska. Key accomplishments include: expanded programming to all five states, strategically downsized organization following 2001 economic downturn, and launched *The Giving Practice*, a fee-for-service consultancy.

**Executive Director, Deputy Director, Senior Loan Officer**

**Impact Capital (1995 – 2001)**

Held three different positions with Impact Capital, a Community Development Financial Institution (CDFI) that provides loans and grants to nonprofit organizations building housing or other economic development real estate. Accomplishments include: leading organization through a merger with Local Initiatives Support Corporation (LISC) and obtaining CDFI status from the U.S. Treasury.

**City Planner**

**City of Kent and A Regional Coalition for Housing (1989 – 1994)**

Worked with multiple jurisdictions in suburban King County as a land use and human services planner. Accomplishments include: lead planner on Accessory Dwelling Unit (ADU) regulations in East King County and implementing the City of Kent's first cold weather homeless shelter in City Hall.

*VOLUNTEER EXPERIENCE*

**Youth Mentor**

**Washington Youth Academy (July 2015 – present)**

**City Council Appointed Member**

**Housing Levy Oversight Committee, City of Seattle (2015 – present)**

**Board Member**

**Washington Low Income Housing Alliance (2009 - 2015)**

*VOLUNTEER EXPERIENCE, continued*

**Visiting Community Member**

**Center for Nonprofit and Social Enterprise Management, Seattle University (2006 - 2013)**

**Soccer Coach**

**Seattle Recreational Soccer (2004 - 2010)**

**Board Member**

**Plymouth Housing Group (2002-2006)**

**Board Treasurer**

**Forum of Regional Associations of Grantmakers (2002-2004)**

*EDUCATION*

**Fellow**

**Children and Family Fellowship, Annie E. Casey Foundation (2007-2008)**

Selected in national competition for intensive 18-month executive leadership program for professionals leading major system reforms and community change initiatives.

**Bachelor of Arts**

**James Madison College, Michigan State University (1985-1989)**

Areas of study: urban policy and economics

# 2016 Housing Levy Oversight Committee

Thirteen Members: Pursuant to *Ordinance 125028*, all subject to City Council confirmation.

Mayor appointments – initial terms

- *Position 1 (City employee): Seven years*
- *Position 2, 3 and 4: Two year terms\**
- *Position 5,6, and 7: Three year terms*

Council appointments – initial terms

- *Position 8 (City employee): Seven years*
- *Position 9 and 10: Two year terms\**
- *Position 11, 12, and 13: Three year terms*

\*Subsequent appointees to the Oversight Committee shall each serve for a term expiring three years after the expiration of the initial term for the position.

**Roster:**

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	N/A	1.	Mayor representative	Leslie Brinson Price	1/2/17	12/31/23	1	Mayor
6	F	3	2.	Member	Ann T. Melone	1/2/17	12/31/18	1	Mayor
6	F	7	3.	Member	Alice Shobe	1/2/17	12/31/18	1	Mayor
2	M	7	4.	Member	Doug Vann	1/2/17	12/31/18	1	Mayor
6	F	2	5.	Member	Kristin Pula	1/2/17	12/31/19	1	Mayor
6	F	6	6.	Member	Kelly Rider	1/2/17	12/31/19	1	Mayor
1	M	N/A	7.	Member	Doug Ito	1/2/17	12/31/19	1	Mayor
6	F	N/A	8.	Council representative	Traci Ratzliff	1/2/17	12/31/23	1	Council
6	F	3	9.	Member	Betsy Hunter	1/2/17	12/31/18	1	Council
6	M	2	10.	Member	Colin Morgan-Cross	1/2/17	12/31/18	1	Council
6	F	6	11.	Member	Beth Boram	1/2/17	12/31/19	1	Council
6	F	3	12.	Member	Erin Christensen Ishizaki	1/2/17	12/31/19	2	Council
2	F	2	13.	Member	Vallerie Fisher	1/2/17	12/31/19	2	Council

**SELF-IDENTIFIED DIVERSITY CHART**

	(1)		(2)		(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	5			1	1				5			
Council	1	5				1				5			
Other													
<b>Total</b>	<b>3</b>	<b>10</b>			<b>1</b>	<b>2</b>				<b>10</b>			

**Key:** \*D List the corresponding *Diversity Chart* number (1 through 9)  
 \*\*G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown  
 RD Residential Council District number 1 through 7 or N/A  
*Diversity information is self-identified and is voluntary.*