

## 2017 Seattle Human Rights Commission Workplan<sup>1</sup>

**Co-Chairs:** Pauline Alvarado, Jeremy Wood, Marcel Baugh

**Secretary:** William Dow

**Commissioners:**

**Appeals Coordinator(s):** Lara Diaconu

**Interns:** TBD

**Staff:** Marta Idowu

**Standing Committees:** Executive Committee  
Partnership Committee  
Commissioner Development Committee

**Ad Hoc Committees:** Bylaws Review Committee  
Human Rights Day Planning Committee (2017)  
Retreat Planning Committee (2017)

### Advocate Against the School to Confinement Pipeline

Guiding Human Rights Instruments:  
Universal Declaration of Human Rights  
International Covenant on Economic, Social, and Cultural Rights  
International Convention on the Elimination of All Forms of Racial Discrimination

#### Key Steps

Collaborate/partner with organizations and individuals who are involved with ending youth confinement

Educate the public about impact of confinement and its collateral consequences

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<sup>1</sup> This workplan incorporates policy goals from the 2016 Seattle Human Rights Commission Workplan, to the extent projects begun in 2016 and associated with those goals continue into 2017.

Support culturally responsive behavioral interventions (restorative justice?)

Support SPS in analyzing current disciplinary processes

Support the implementation of undoing institutionalized racism curriculum in Seattle Public Schools

### **Support Seattle Police Reform -**

Guiding Human Rights Instruments:  
Universal Declaration of Human Rights  
International Covenant on Civil and Political Rights

#### **Key Steps**

Collaborate with organization and individuals, stakeholders involved, Police depts, in the police reform process

Require community favorable attitudes and practices in police recruitment and training.

Recognize police officers who are modeling community-based policing

### **Support Immigration Justice**

Guiding Human Rights Instruments:  
Universal Declaration of Human Rights  
International Covenant on Civil and Political Rights

#### **Key Steps**

Divest from companies involved in border/immigration enforcement.
Pass court rules to bar use of immigration status in civil litigation
Preserve access and security of undocumented people using government resources
Collaborate with faith communities to support sanctuary policies
Support know your rights education and pro bono legal services
Advocate for negatively affected individuals/communities by speaking out on individual enforcement cases.

## **Confront Islamophobia, Antisemitism, and other Xenophobia**

Guiding Human Rights Instruments:  
 Universal Declaration of Human Rights  
 International Covenant on Civil and Political Rights

### **Key Steps**

Monitor and speak out on human rights violations resulting from individual incidents of hate and bias.
Support SOCR/City programs and services to respond appropriately and equitably to incidents.
Associate with community-based groups to gauge grassroots concerns and needs that empower proactivity
Advocate for City-wide audit of all municipal departments hate crime response policies

## Promote Adequate and Affordable Housing

Guiding Human Rights Instruments:  
Universal Declaration of Human Rights  
International Covenant on Civil and Political Rights

### Key Steps

Support enforcement of Source of Income legislation

- Provide feedback by end of 2017 regarding statistics from SOCR

Advocate for increased affordable housing for low-to-middle income individuals

- Increasingly support for increased mandatory affordable housing during upzone

Collaborate with the Renters' Commission and other organizations that support tenants (HJP, Tenants Union, DESC) on maintaining and expanding the city's affordable housing stock in a fair and humane manner.

## Promote Workers' Rights

Guiding Human Rights Instruments:  
Universal Declaration of Human Rights  
International Covenant on Civil and Political Rights

### Key Steps

Monitor secure scheduling implementation and enforcement in collaboration with OLS.

Advocate for increased access to retirement savings accounts for Seattle workers without

## Promote the Rights, Dignity, and Advancement of Unsheltered People

Guiding Human Rights Instruments:  
Universal Declaration of Human Rights  
International Covenant on Civil and Political Rights

### Key Steps

Support increased availability of shelter, including authorized and unauthorized encampments.

Advocate for creative methods of housing unsheltered individuals.

Advocate for universal access to hygiene centers, wellness centers, and locations to dispose of sharps.

Advocate for immigration service access for unsheltered individuals.

Support implementation of safe consumption sites and educate public on their importance.

Release statement on one night count emphasizing emergency

Ensure equitable implementation of the Barbara Poppe report

## Advocate for an Equitable Taxation System

Guiding Human Rights Instruments:  
Universal Declaration of Human Rights  
International Covenant on Civil and Political Rights

### Key Steps

Support community efforts to pass a high-income City income tax.

Advocate against measures or proposals that will increase the tax burden on our city's poorest members.

## **Standing Committees**

### **Executive Committee**

**Marcel Baugh, Pauline Alvarado, William Dow, Jeremy Wood**

### **Appeals Coordinator**

**Lara Diaconu**

### **Human Rights Day Planning Committee**

**TBD**

### **Commission Development Committee**

**Ashley Miller, Amy Huang, Danielle Wallace**

### **Partnership Committee**

**TBD**

## **Ad Hoc Committees**

**Bylaws Review Committee**

**TBD**

**Retreat Planning Committee**

**TBD**