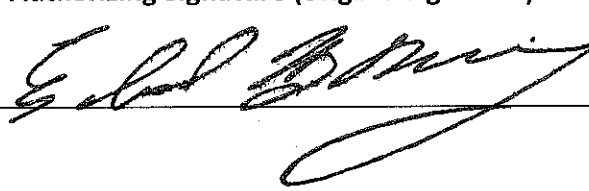




# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Brian Neville</i>		
<b>Board/Commission Name:</b> <i>Seattle International Affairs Advisory Board</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Date Appointed:</b>	<b>Term of Position: *</b> <i>6/1/2017</i> to <i>5/31/2019</i>
<b>Residential Neighborhood:</b> Council District: 3	<b>Zip Code:</b> 98109	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b>  Brian is the Controller at PATH, one of Seattle's largest International NGO's with a budget of other \$300m annually. Path's work in global health impacts beneficiaries in over 70 countries around the world. While we do a broad spectrum of work in this space, our largest areas of focus benefit woman and children in Sub-Saharan Africa and South Asia. Brian leads the accounting and finance function with a team of 50 domestic and international staff. Path is in the midst of a multi-year overhaul of all major finance systems, a project with an overarching mission to be best-in-class in financial efficiency and transparency, supporting program work.		
<b>Authorizing Signature (original signature):</b> 		<b>Appointing Signatory:</b> <i>Edward B. Murray</i> Mayor of Seattle

FILED  
 CITY OF SEATTLE  
 2017 MAY 17 PM 3:35  
 CITY CLERK

\*Term begin and end date is fixed and tied to the position and not appointment date or appointee.  
August 30, 2016

## BRIAN N. NEVILLE, C.P.A

### QUALIFICATIONS PROFILE:

- *Seasoned Global Professional:* 21 years of management and industry experience at PATH, HomeStreet, T-Mobile, JPMorgan Chase, and WaMu, built on a foundation of 10 years of public accounting and audit experience at Clark Nuber with an emphasis on sophisticated non-profits, professional services, technology and manufacturing entities.
- *Strong Executive and Team Leader:* Established track record of department successes through challenging and motivating global teams of 30+ in environments with many unknowns, while also serving as a sought after mentor, complimented by non-profit Board leadership, serving in President and Treasurer capacities.
- *Persuasive Communicator:* Extensive experience presenting to executive management, including delivering financial results and analysis to finance leaders and board members, and developing persuasive business cases.
- *Driven Innovator:* Persistent entrepreneurial approach to guiding change through constant process improvements, with multiple successes stabilizing and enhancing close processes at larger publicly traded, privately held and non-profit organizations.
- *System Implementation Veteran:* Driven successful system implementations ranging from complex acquisitions (both sides) with full systems conversions to designing and deploying an entity-wide ERP system.

### PROFESSIONAL EXPERIENCE:

#### **Corporate Controller – Director of Global Accounting**

PATH, Seattle, WA

2015 – present

*Responsible for all Controllershship functions for a Seattle-based Global Health Non-Governmental Organization (NGO) operating in over 70 countries with an annual budget of \$320 million, including all operational accounting, donor/award and tax compliance, treasury, internal controls, while managing a team of 35 professional staff in the US and Africa (five directly).*

- Leading a three year project to re-design all major financial processes at PATH and implement a new ERP system (Business World by Unit 4) globally across all international field offices, set to go live in January 2018.
- Designed a new approach to global accounting policies and internal controls and oversaw the development and presentation of associated documentation.
- Established a new Global Treasury function, hired a seasoned leader to overhaul the management over \$200 million in reserve assets and implement a foreign currency hedging program to maximize the financial impact of PATH's program work.
- Enhanced engagement with compliance functions and with PATH's US Government cognizant agency (USAID) to streamline Negotiated Indirect Cost Rate Agreement (NICRA) and associated Federal Cost Policies.

#### **Senior Vice President – Corporate Controller**

HOMESTREET BANK, Seattle, WA

2013 – 2015

*Responsible for all Controllershship functions for a publicly traded bank holding company (and all subsidiaries) with revenues of \$270 million and a \$3 billion balance sheet, including all operational accounting, federal, state, and local tax compliance, bank regulatory and SEC reporting, internal controls, while managing a team of 22 professional staff (five directly).*

- Overhauled balance sheet reconciliation process for over 550 General Ledger (GL) accounts, creating enhanced templates, enforcing review deadlines, correcting errors and substantively reducing the risk of loss from unreconciled items.
- Stabilized and restructured a team that was experiencing growth-driven high turnover, including developing a new cross-training process and an upgraded desk procedures program, resulting in significantly improved morale.
- Led the accounting team through two whole-bank and two stand-alone bank branch acquisitions during Q4 2013, accurately recording all key purchase accounting entries and supporting loan and deposit system conversions.

- Implemented two Concur tools, Travel & Expense (including enhanced reporting leading to cost savings) and Invoice, a paperless A/P workflow model, paying 4,000+ invoices per month within an overhauled process.
- Coordinated the payroll elements of the HRIS system conversion to Workday/OneSource, consolidating 10 disparate systems into a unified employee management, compensation, evaluation, and tracking tool.
- Created a new close reporting package with variance analysis and improved business coordination, stabilizing a six day close, and building a foundation to move to five days in 2015, as well as a new quarterly post-close process for all bank regulatory and SEC reporting schedules and commentary.
- Coordinated financial statement, employee benefit plan, and various regulatory audit engagements with new external auditors (Deloitte) over the 2013 year-end, the first full year as a public company.
- Developed a new Accounting Plan and GL administration process, to streamline and reduce the number of accounts while improving financial controls and visibility.
- Implemented COSO 2013 Internal Controls framework in conjunction with the annual SOX process, including an improved controls/GL account matrix, and related process/control narratives.

### **Senior Accounting Manager**

T-MOBILE US, Bellevue, WA

2010 – 2013

*Two roles: Technical Accounting lead for all revenue recognition and retail inventory issues at TMUS and Revenue Accounting Operations lead responsible for PostPay revenue and Accounts Receivable/Bad Debt, representing 80% of TMUS monthly revenue of \$1.5 billion in an SAP GL environment, responsible for month-end close, ensuring GAAP/IFRS compliance, oversight of key control activities, and presenting monthly reporting/analysis to Senior Leaders.*

- Key revenue and inventory accounting lead and SOX Control liaison for the reverse acquisition of MetroPCS during Q1 2013 and subsequent public company conversion.
- Developed new policies by interfacing with operational accounting, marketing, legal, reporting teams, as well as technical staff at Deutsche Telekom and external auditors.
- Implemented significant enhancements to the close process, using highly accurate estimates (within 0.2% of final actuals) to post activity prior to month-end, allowing more time for comprehensive analysis of company performance and delivering a close on business day two.
- Developed new A/R reporting package and allowance projection model used for monthly analysis and valuation of \$2.7 billion in assets related to both short-term and long-term financing.

### **Vice President and Accounting Senior Manager, Retail Financial Services**

JPMORGAN CHASE BANK (acquirer, WASHINGTON MUTUAL BANK), Seattle, WA

2005 – 2009

*Three roles: Post acquisition, led heritage WaMu Retail Bank accounting transition team through the conversion of systems and processes to JPMorgan Chase (JPMC). At WaMu, led the Retail segment close team, providing oversight over Non-Interest Income and Expense averaging \$200+ million per month and led Retail segment Internal Control function, coordinating with the centralized corporate teams to conduct SOX financial control and operational risk control activities.*

- Prepared a detailed analysis by account and transferred 1,300 balance sheet accounts comprising \$50 billion of assets and \$185 billion of liabilities from the WaMu to the JPMC GL.
- Seamlessly integrated one of the largest financial institution combinations in US history, which added over 2,000 Retail Bank branches to JPMC, including a \$125 billion deposit system conversion.
- Redesigned key elements of the WaMu Retail Bank month-end close process to streamline the presentation of results to senior management, including the segment CFO and divisional finance teams.
- Collaborated with divisional finance teams to improve the accuracy and timeliness of projections used in month-end pre-close reporting, aided the budgeting and forecasting process conducted by those groups.
- Enhanced account reconciliation testing by designing a disciplined risk-based process which more frequently targeted the most critical of the 2,000+ Retail Bank balance sheet accounts.

- Conducted SOX 404 design and operating effectiveness testing and created an Internal Audit 'closed issue' testing process to ensure remediation efforts were successful (after which no internal control repeat findings were issued to the WaMu Retail Bank.)

**Senior Manager, Audit & Accounting - Entrepreneurial Services Group**  
 CLARK NUBER, Bellevue, WA

1996 - 2005

*Managed all aspects of external audit and compliance engagements for a variety of privately held businesses and non-profit organizations with annual revenues up to \$250 million at the Puget Sound region's largest local public accounting firm. Created and led Outsourced Accounting division and provided interim CFO/Controller consulting for multiple entrepreneurial clients.*

- Utilized technical GAAP and specialized industry knowledge for professional services (engineering, architectural, law), manufacturing, technology/software, and non-profits to generate financial analysis and forecasts.
- Non-profit engagements represented 30 to 40% of my billable time and included an emphasis on sophisticated private schools, medical research, foundations, associations, and arts organizations, combining financial statement audits with the preparation of financial statements and consulting on non-profit specific GAAP.
- Experience with OMB Circular A-133 requirements working with an influential Seattle medical research institute.
- Key recruiter for new (on-campus) and experienced hires, as well as a primary professional mentor for staff, senior, and manager level accountants.
- Developed complex budgets, negotiated leases and financing arrangements, and presented results to management, business owners and non-profit boards.
- Prepared tax returns for individuals, small businesses, and non-profit organizations.

**EDUCATION/CERTIFICATIONS:**

**B.A. in Business Administration, Accounting and Technology Concentration**

December 1995

- University of Washington Seattle, WA

**Certified Public Accountant**

May 1997

**ACTIVITIES AND ASSOCIATIONS:**

- Treasurer, Sunny Hills Elementary PTA, 2012-2013
- Candidate, Issaquah School Board of Directors, Position no. 5, Fall 2011
- President, Community for Youth Board of Directors, 2005-08 (continuing Board Member 2008-2010)
- Member of the Washington Society of CPAs and American Institute of CPAs

# Seattle International Affairs Advisory Board

30 Members: Pursuant to *Ord. 125113*, all Mayoral-appointed members subject to City Council confirmation, 2-year terms:

- 1 City Council-appointed
- 19 Mayor-appointed
- 6 Other Appointing Authority-appointed (specify):

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	N/A	1.	Seattle-Be'er Sheva	Robert Wilkes	10/1/15	9/30/17	1	SMC
6	F	2	2.	Seattle-Bergen	Lori Ann Reinhall	10/1/15	9/30/17	1	SMC
6	M	3	3.	Seattle-Christchurch	Richard Conlin	10/1/15	9/30/17	1	SMC
6	M	3	4.	Seattle-Gdynia	Sebastian Niziol	10/1/15	9/30/17	1	SMC
1	M	N/A	5.	Seattle-Kaohsiung	Sean Huang	10/1/15	9/30/17	1	SMC
6	F	4	6.	OIR, City of Seattle	Stacey Jehlik	11/1/16	n/a	1	SMC
1	F		7.	City Council	Lorena Gonzalez Neepaporn	10/1/15	n/a	1	Council President
1	F	4	8.	Trade Development Alliance	Boungjaktha	6/1/17	n/a	1	TDA
6	F	1	9.	Seattle Center Foundation	Alma Plancich	6/1/17	n/a	4	Mayor
6	M	7	10.	Boeing	Gary Konop	6/1/17	11/30/18	4	Mayor
6	F	4	11.	Seattle Public Schools	Michele Ancaux Aoki	6/1/17	11/30/18	1	Mayor
6	M	3	12.	UW, Jackson School	Daniel Bessner	6/1/17	11/30/18	1	Mayor
6	M	7	13.	Visit Seattle	John Boesche	6/1/17	11/30/18	1	Mayor
6	F	N/A	14.	Starbucks	Shannon Boldizar	6/1/17	11/30/18	1	Mayor
6	F	4	15.	UW, Jackson School	Jennifer Butte-Dahl	6/1/17	11/30/18	1	Mayor
6	F	7	16.	Expedia/Hotwire	Katherine Cheng	6/1/17	11/30/18	1	Mayor
6	M	6	17.	Consular Association of Washington	Pedro Costa	6/1/17	11/30/18	1	Mayor
1	F	N/A	18.	Ethnic Heritage Council	JoAnne Lee	6/1/17	5/31/19	1	Mayor
6	F	6	19.	Amazon	Monique Meche	6/1/17	5/31/19	1	Mayor
6	F	N/A	20.	World Affairs Council	Jacqueline Miller	6/1/17	5/31/19	1	Mayor
6	M	3	21.	PATH	Brian Neville	6/1/17	5/31/19	1	Mayor
6	F	3	22.	Seattle Globalist	Sarah Stuteville	6/1/17	5/31/19	1	Mayor
6	F	1	23.	Washington Global Health Alliance	Tina Vlasaty	6/1/17	5/31/19	1	Mayor
6	M	6	24.	Rotary International	David Woodward	6/1/17	5/31/19	1	Mayor

6 F 3 25. Port of Seattle Karin Zaugg Black 6/1/17 5/31/19 1 Mayor

**SELF-IDENTIFIED DIVERSITY CHART**

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	6	13			2					16			
Council		1					1			5			
Other	4	2			1								
Total	10	16			3					21			

**Key:**

**\*D** List the corresponding *Diversity Chart* number (1 through 9)

**\*\*G** List *gender*, **M** = Male, **F**= Female, **T**= Transgender, **U**= Unknown

**RD** Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*