2018 Seattle City Council Green Sheet

Ready for Notebook

Tab	Action	Option	Version
119	1	Α	1

Budget Action Title: Add \$50,000 GSF to SDHR for Career Quest program

Ongoing: Yes

Has CIP Amendment: No Has Budget Proviso: No

Primary Sponsor: González, M. Lorena

Councilmembers: Bagshaw; Harris-Talley; Johnson

Staff Analyst: Patricia Lee

Council Bill or Resolution:

Date		Total	SB	KH	LG	ВН	LH	RJ	DJ	MO	KS
	Yes										
	No										
	Abstain										
	Absent										

Summary of Dollar Effect

See the following pages for detailed technical information

	2017 Increase (Decrease)	2018 Increase (Decrease)		
General Subfund				
General Subfund Revenues	\$0	\$0		
General Subfund Expenditures	<u>\$0</u>	<u>\$50,000</u>		
Net Balance Effect	\$0	(\$50,000)		
Total Budget Balance Effect	\$0	(\$50,000)		

Budget Action description:

This green sheet would add \$50,000 GSF to the Seattle Department of Human Resources (SDHR) for the Career Quest program.

Career Quest provides scholarships to City employees for training and classes not offered by the City to improve City employees' career mobility. Examples include truck drivers seeking a commercial driver's license certification, administrative specialists seeking to become human resource specialists, and professionals and para-professionals seeking additional skills in their respective fields. Participants also are paired with a career coach, a City employee, in each participant's chosen field to assist in career planning.

Tab	Action	Option	Version		
119	1	Α	1		

Final figures for 2017 are not available. However, in 2016 Career Quest provided 82 scholarships to employees from 24 City departments who had an average of 10 years of service with the City. Fifty-seven percent of the participants were female; and approximately 52 percent were people of color.

Career Quest's 2017 Adopted Budget of \$150,000 supported scholarships for the first three quarters of 2017. To fund all four quarters in 2018, the program identified a shortfall of \$50,000. This budget action fully funds this identified shortfall.

Tab	Action	Option	Version		
119	1	Α	1		

Budget Action Transactions

Budget Action Title: Add \$50,000 GSF to SDHR for Career Quest program

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BCL or Revenue Source	Summit Code	Fund	Year	Revenue Amount	Expenditure Amount
1	Add \$50,000 to SDHR for Career Quest				SDHR	Talent Management and Development	N1000	00100	2018		\$50,000