

levels of employment

# **Career Development Training Program Map**

An inventory of career development training programs resourced by the City of Seattle

Office of Immigrant & Refugee Affairs

# **Entry-Level**

≤ 1 year experience, no post-secondary degree

**SPU** Seattle Public Utilities

### Mid-Level+

1+ year experience or post-secondary degree

## Management

#### **SDHR** Career Ouest **Pre-employment OIRA** Ready to Work **HSD** Upward Bound **ANEW SPU** Tuition Assistance Career Bridge Seattle Jobs Initiative **OED** Internship **SCL** Tuition Assistance Career Exploration Skilled Trades Seattle Vocational Institute PACT Student Teen Employment **CEN** Ambassadors Program **SDHR** Emerging Leaders $\bigcirc$ $\bigcirc$ $\bigcirc$ **Preparation Program SPR** Youth Career Training Program **FAS** Apprenticeship Program Community Engagement **SDHR** Intro to Liberating Structures Ambassadors $\bigcirc$ $\bigcirc$ $\bigcirc$ $\bigcirc$ **SPR** Conservation Corps $\bigcirc$ $\bigcirc$ G **SPR** Youth Green Corps **HSD** LEAN **SDHR** New Supervisor Orientation **Duwamish Valley Youth Corps** $\bigcirc$ $\bigcirc$ $\bigcirc$ $\bigcirc$ $\bigcirc$ **SPR** Green Force $\bigcirc$ $\bigcirc$ $\bigcirc$ $\bigcirc$ $\bigcirc$ $\bigcirc$ $\bigcirc$ $\bigcirc$ **SPR** Youth Engaged in Service **SCL** Apprenticeship **SDHR** De-biased Employment Decisions Job Readiness Training Program for **SPR** Teen Summer Musical Immigrant/Refugee Youth + Families $\bigcirc$ **SPR** Youth Participatory Action Research **SPR** Mentorship Program **HSD** Results-based leadership $\bigcirc$ $\bigcirc$ **SPR** Summer of Service $\bigcirc$ $\bigcirc$ $\bigcirc$ $\bigcirc$ $\bigcirc$ **SPR** Leaders in Environment, Equity, **SPR** 4-H Challenge Course **SPU** Customer Contact Center **ITD** Change Management and Facilitation **HSD** Seattle Youth $\bigcirc$ $\bigcirc$ $\bigcirc$ $\bigcirc$ $\bigcirc$ **Employment Program SPR** 4-H Challenge Course Facilitator **SPU** Skills and Knowledge Transfer **OSE** Strategic Goal Planning Training **G SPR** Out of School Time, and Management **Community Learning Centers SDHR** Student Employment **SPL** Mentorship Program **SDHR** City Leadership Academy (inactive) $\bigcirc$ **SCL** Intern Professional Development **SCL** Emerging Leaders Program Port lobs **SPR** Apprenticeship **G** $\bigcirc$ G **SCL** Operational Excellence Promise Scholarship Program **SPU** Apprenticeship **SPD** Mgmt. Development Initiative **Apprenticeship Youth** Seattle Center **SPL** Seattle Public Library Program offered to external community members (non-City employees) Information Technology G Green Internship Seattle Department of Human Resources **OED** Office of Economic Development **SCL** Seattle City Light **Program offered to all City employees** ···· Offered across multiple **Human Services Department OSE** Office of Sustainability Program offered to City employees within a specific department **SPR** Seattle Parks & Recreation

and Environment