2019 - 2020 Seattle City Council Green Sheet

Ready for Notebook

Tab	Action	Option	Version
28	1	Α	1

Budget Action Title: Add \$250,000 GF in 2019 and \$250,000 in 2020 to OLS for the Labor

Standards Community Outreach and Education Fund

Ongoing: Yes

Has CIP Amendment: No Has Budget Proviso: No

Primary Sponsor: O'Brien, Mike

Councilmembers: Johnson; Mosqueda

Staff Analyst: Patricia Lee

Council Bill or Resolution:

Date	Total	ВС	SB	TM	LG	ВН	LH	RJ	DJ	MO	KS
	Yes										
	No										
	Abstain										
	Absent										

Summary of Dollar Effect

See the following pages for detailed technical information

	2019 Increase (Decrease)	2020 Increase (Decrease)
General Subfund		
General Subfund Revenues	\$0	\$0
General Subfund Expenditures	<u>\$0</u>	<u>\$0</u>
Net Balance Effect	\$0	\$0
Other Funds		
Office of Labor Standards Fund		
(00190)		
Revenues	\$0	\$0
<u>Expenditures</u>	<u>\$250,000</u>	<u>\$250,000</u>
Net Balance Effect	(\$250,000)	(\$250,000)
Total Budget Balance Effect	(\$250,000)	(\$250,000)

Budget Action description:

This green sheet would add \$250,000 GF in 2019 and \$250,000 GF in 2020 to the Office of Labor Standards (OLS) Labor Standards Community Outreach and Education Fund (Fund).

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Current funding of \$3.2 million has been awarded from the Fund for two-year contracts, covering 2017 and 2018, to 20 community-based organizations to help workers understand and enforce their rights under the City's labor laws and benefits.

Background.

Since 2012 the City has enacted six local labor laws; Paid Sick and Safe Time, Minimum Wage and Compensation, Wage Theft, Fair Chance Employment, Secure Scheduling, and the Domestic Workers Ordinance. In addition, in 2017 City of Seattle voters approved the Hotel Employees Health and Safety Initiative.

The City established OLS in 2015 as the City department in charge of educating, investigating and enforcing the City's labor laws. The City also established the Fund to utilize community-based organizations that were trusted by and connected to communities of color, immigrants, refugees, LGBTQ and other communities that were less likely to come forward with a complaint to a government office such as OLS.

In 2018 the City enacted the Domestic Workers Ordinance (DWO). The 2019- 2020 Proposed Budget provides two FTEs to OLS to implement the DWO in recognition that domestic workers are a highly diffuse workforce composed of many workers whose first language is not English, and who are women of color, immigrants, and refugees unfamiliar with labor laws and protections. As noted, outreach and education has always been intended to be provided both by OLS and community-based organizations funded by the Fund.

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Budget Action Transactions

Budget Action Title: Add \$250,000 GF in 2019 and \$250,000 in 2020 to OLS for the Labor Standards Community Outreach and Education Fund

#	Transaction Description	Position	Number	FTE	Dept	BCL or Revenue	Summit	Fund	Year	Revenue	Expenditure
		Title	of			Source	Code			Amount	Amount
			Positions								
1	Add \$250,000 to OLS for				OLS	Office of Labor	BO-LS-	00190	2019		\$250,000
	the Labor Standards					Standards	1000				
	Community Outreach and										
	Education Fund										
2	Add \$250,000 to OLS for				OLS	Office of Labor	BO-LS-	00190	2020		\$250,000
	the Labor Standards					Standards	1000				
	Community Outreach and										
	Education Fund										