2019 - 2020 Seattle City Council Green Sheet

Ready for Notebook

| Tab | Action | Option | Version | | | | | | |
|----------------------|--------|--------|--|------------------------|--|--|--|--|--|
| 12 | 1 | А | 2 | | | | | | |
| Budget Action Title: | | | Add \$107,368 GF in 2019 and \$138,982, in 2020 for 1.0 FTE SA1 to FA Priority Hire and Contract Compliance | | | | | | |
| Ongoing: | | Ye | 2S | | | | | | |
| Has CIP Amendment: | | N | D | Has Budget Proviso: No | | | | | |
| Primary Sponsor: | | 0' | O'Brien, Mike | | | | | | |
| Councilmembers: | | He | Herbold; Mosqueda | | | | | | |
| Staff Analyst: | | Pa | Patricia Lee | | | | | | |

Council Bill or Resolution:

| Date | Total | BC | SB | ТМ | LG | BH | LH | RJ | DJ | MO | KS |
|------|---------|----|----|----|----|----|----|----|----|----|----|
| | Yes | | | | | | | | | | |
| | No | | | | | | | | | | |
| | Abstain | | | | | | | | | | |
| | Absent | | | | | | | | | | |

Summary of Dollar Effect

See the following pages for detailed technical information

| | 2019 Increase (Decrease) | 2020 Increase (Decrease) |
|-------------------------------------|--------------------------|--------------------------|
| General Subfund | | |
| General Subfund Revenues | \$0 | \$0 |
| General Subfund Expenditures | <u>\$107,368</u> | <u>\$138,982</u> |
| Net Balance Effect | (\$107,368) | (\$138,982) |
| Other Funds | | |
| Finance and Administrative Services | | |
| Fund (50300) | | |
| Revenues | \$107,368 | \$138,982 |
| <u>Expenditures</u> | <u>\$107,368</u> | <u>\$138,982</u> |
| Net Balance Effect | \$0 | \$0 |
| | | |
| | | |
| Total Budget Balance Effect | (\$107,368) | (\$138,982) |

Budget Action description:

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This green sheet would add \$107,368 GF in 2019 and \$138,982 GF in 2020 for a 1.0 FTE Strategic Advisor 1 (SA1) position in the City Purchasing and Contracting Services Division (CPCS) in the Finance and Administrative Services (FAS) department.

The CPCS is responsible for monitoring and enforcing:

- Social equity regulations in City construction contracts, such as prevailing wages, apprenticeship utilization, Women- and minority-owned businesses (WMBE) inclusion goals, and the City's acceptable worksite policy, and
- 2. Priority Hire requirements for City capital projects over \$5 million which includes the number of labor hours performed by individuals living in economically distressed zip codes, aspirational goals for workers of color and women construction workers, and other community workforce agreement worker protections.

This position will monitor and enforce these worker protections on current City projects and on upcoming large, complex projects such as the KeyArena Improvements and Repairs project (MC-SC-S9901). The monitoring will include on-site monitoring to provide oversight of the site working conditions and address any labor concerns immediately.

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Budget Action Transactions

Budget Action Title: Add \$107,368 GF in 2019 and \$138,982, in 2020 for 1.0 FTE SA1 to FAS for Priority Hire and Contract Compliance

| # | Transaction Description | Position Title | Number of Positions | FTE | Dept | BCL or Revenue Source | Summit Code | Fund | Year | Revenue Amount | Expenditure Amount |
|---|---|----------------------------|---------------------------|-----|------|--|-----------------|-------|------|-------------------|-----------------------|
| 1 | Add \$107,368 for 1.0 FTE SA1 to FAS for Priority Hire and Contract Compliance | StratAdvsr1,Exempt - FT | 1 | 1 | FAS | City Purchasing and Contracting Services | BO-FA- CPCS | 50300 | 2019 | | \$107,368 |
| 2 | Add \$138,982 to FAS for Priority Hire and Contract Compliance | | | | FAS | City Purchasing and Contracting Services | BO-FA- CPCS | 50300 | 2020 | | \$138,982 |
| 3 | Increase GSF support for Priority Hire and Contract Compliance | | | | FG | Appropriation to Special Funds | BO-FG- 2QA00 | 00100 | 2019 | | \$107,368 |
| 4 | Increase GSF support for Priority Hire and Contract Compliance | | | | FAS | CPCS Purchasing Operations | 397010 | 50300 | 2019 | \$107,368 | |
| 5 | Increase GSF support for Priority Hire and Contract Compliance | | | | FG | Appropriation to Special Funds | BO-FG- 2QA00 | 00100 | 2020 | | \$138,982 |
| 6 | Increase GSF support for Priority Hire and Contract Compliance | | | | FAS | CPCS Purchasing Operations | 397010 | 50300 | 2020 | \$138,982 | |