



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Susan R. Taylor</i>		
Board/Commission Name: <i>Seattle Ethics and Elections Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Ethics and Elections Commission</i>	Date Appointed: <i>1/9/2019</i>	Term of Position: * <i>1/1/2019</i> to <i>12/31/2021</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Madrona</i>	Zip Code: <i>98122</i>	Contact Phone No.: [REDACTED]
Background: <i>Susan Taylor is Interim Compliance Counsel at Tektronix Inc., following 5 years as Chief Compliance Counsel for Tektronix and Fluke Corporation, both manufacturers of electronic test and measurement equipment, based in Beaverton, OR and Everett, WA, respectively. She oversees the company's whistleblower program and advises employees on compliance with its Code of Conduct. She started her legal career at Foster Pepper PLLC and worked at Washington Mutual for ten years. She is a graduate of Berkeley Law School and has a BA in human biology from Stanford.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Wayne Barnett, Executive Director, for the Commission</i>

FILED
CITY OF SEATTLE
19 JAN 22 PM 4:45
CITY CLERK

*Term begin and end date is fixed and tied to the position and not the appointment date.

Susan R. Taylor

PROFILE

Experienced attorney with strong expertise in compliance, corporate governance and ethics who possesses good and tested judgment and the ability to deal with complex, significant matters. Recognized for being a strong leader with a compelling vision. Known for proactively building working relationships with a broad spectrum of people and providing solution oriented advice.

EXPERIENCE

TEKTRONIX INC.

September 2018 to Present

Interim Compliance Counsel

Oversee whistleblower program, conduct investigations, and provide advice on resolution of ethical issues related to employee and third party intermediary conduct.

FLUKE CORPORATION AND TEKTRONIX INC., Everett

January 2013 to September 2018

Chief Compliance Counsel

Built compliance programs at sister companies: Fluke and Tektronix, both global manufacturing companies owned by Fortive Corporation (NYSE:FTV). Oversaw whistleblower hotline program and ensured investigations were conducted worldwide with a high level of integrity in an objective manner. Conducted multiple investigations and coordinated work of outside counsel in investigations in China, Brazil, Russia and other countries. Conducted training and publicized the Speak Up! program. Designed and implemented risk based program to screen, monitor and train third party intermediaries to reduce bribery risk and risk of violating the Foreign Corrupt Practices Act. Provided guidance to employees (6000 in total) on questions involving conflicts of interest, gifts, customer trips and other ethical issues related to the application of the Fortive Standards of Conduct.

FLUKE CORPORATION, Everett, WA

January 2013 to February 2015

Interim General Counsel

Responsible for addressing legal issues in North and South America for Fluke Corporation, including issues related to human resources, commercial and government contracts, product compliance, recalls, real estate, marketing and corporate governance.

eMAGIN CORPORATION, Bellevue, WA

February 2011 to December 2012

SVP, General Counsel and Corporate Secretary

Oversaw all legal affairs as solo attorney for a publicly traded (NYSE Amex: EMAN) electronic component manufacturing company with global business, including securities reporting and filing (10-K, 10-Q), compliance, general corporate, corporate governance, intellectual property, commercial and government contracts, employment and dispute matters.

AVANADE INC., Seattle, WA

2010 to 2011

Contract Attorney

Conducted gap analysis to identify differences, and implement solutions to close gaps, between the compliance programs of Avanade and Accenture (majority owner of Avanade) in the areas of Export Controls, Government as Customer, Anticorruption, Antitrust and Data Privacy.

AMAZON.COM, INC., Seattle, WA

2009 to 2011

Contract Attorney, Digital Media & New Technologies Group

Drafted and negotiated commercial contracts to license, distribute and advertise digital books, movies and music.

WASHINGTON MUTUAL, INC., Seattle, WA

1999 to 2009

SVP, Corporate Secretary and Associate General Counsel (1999 to 2009)

Provided a high level of continuous support and advice to board and executive management team through challenging period of financial crisis as corporate secretary. Planned and attended all board meetings, drafted agendas to accommodate competing regulatory requirements and drafted minutes. Secretary to Boards of Washington Mutual Bank and Washington Mutual, Inc., and several committees and subsidiaries. Advised board of directors and management on governance issues, including shareholder proposals, "vote no" campaign, related party transactions, director recruitment, executive compensation and committee composition. Key member of merger and acquisition due diligence, documentation and closing teams for multiple acquisitions.

FOSTER PEPPER PLLC, Seattle, WA

1985-1999

Partner 1998-1999, Of Counsel 1993 to 1997, Associate 1985-1990

Practice concentrated in real estate, general business and banking, with significant experience in mergers and acquisitions, regulatory compliance, consumer and commercial lending programs.

EDUCATION

J.D., Berkeley Law, University of California, Berkeley

Member of Ecology Law Quarterly

B.A., Human Biology, Stanford University

MEMBERSHIPS

Association of Corporate Counsel

Washington State Bar Association

Society of Corporate Compliance and Ethics

Northwest Ethics Network

SERVICE

Volunteer – King County Neighborhood Legal Clinic

Volunteer – Sierra Club

SEATTLE ETHICS AND ELECTIONS COMMISSION

7 members: Per *SMC 3.70.020*, all subject to City Council confirmation, 3-year terms:

- 3 City Council-appointed
- 3 Mayor-appointed
- 1 Commission-appointed

Roster:

*D	**G	Position No.	Position Title	Name	Term Start Date	Term End Date	Term #	Appointed By
2	M	1.	Member	Nicholas Brown	1/1/18	12/31/20	1	Mayor
7	F	2.	Member	Charlene Angeles	1/1/16	12/31/18	2	City Council
5	M	3.	Member	Hardeep Singh Rekhi	1/1/16	12/31/18	1	Mayor
6	F	4.	Member	Susan Taylor	1/1/19	12/31/21	1	Commission
6	F	5.	Member	Eileen Norton	1/1/17	12/31/19	1	City Council
6	M	6.	Member	Brendan Donckers	1/1/17	12/31/19	1	Mayor
6	M	7.	Member	Bruce Carter	1/1/18	12/31/20	3	City Council

Diversity Chart:

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Vacant	Minority	Asian-American	Black/African American	Hispanic/Latino	American Indian/Alaska Native	***Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3			2		1			1	1			
Council	1	2		1						2	1		
Other		1								1			
Total	4	3		3		1			1	4	1		

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M or F

***Other Includes diversity in any of the following: *race, gender and/or ability*