



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Emily Dills</i>		
<b>Board/Commission Name:</b> <i>Domestic Workers Standards Board</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Date Appointed:</b> <i>2/7/2019</i>	<b>Term of Position: *</b> <i>3/1/2019</i> <b>to</b> <i>2/28/2021</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> <i>Kirkland</i>	<b>Zip Code:</b> <i>98033</i>	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> <i>Founder of employment company (1997-current): conduit for employer compliance through education and outreach; advocate for worker fair wages, benefits, and healthy working conditions (business awards include US Bank/BBB Excellence in Service). Former domestic employee in the private home of local families. Current participant: WA State Collaborative Task Force.</i>		
<b>Authorizing Signature (original signature):</b>  <i>T. Mosqueda</i>	<b>Appointing Signatory:</b> <i>Teresa Mosqueda</i> <i>Seattle City Councilmember, Pos. 8</i>	

\*Term begin and end date is fixed and tied to the position and not the appointment date.

## **Emily Dills**

### **Professional Experience**

**Seattle Nanny Network, Inc.**  
Founder

**November 1997- current**

- Guided growth of company from one employee to twenty-five office and field staff
- Achieved thousands of successful client-employee placements and act as resource referral for questions around HR, conflict resolution, mediation & employee retention
- Manage overall operations of company and authorize all major corporate decisions
- Main point of contact for media relations
- Track industry market standards
- Interview, hire and manage staff
- Review and approve expenses for company forecasting and budgetary purposes
- Managing marketing and branding efforts
- Key corporate account development (Seattle Children's Hospital Research Institute launched 2016, Perkins Coie LLP launched 2004)
- Expanded services through emerging market concepts (partnership with PogoRides.com driver app for parent carpools launched May 2017)

**Dependent Professional Drivers, LLC**  
Founder

**July 2016-current**

- Sourced, trained, managed team of professionally trained drivers for children

**CARE.com**  
Care@Work  
Partnership

**August 2017-Current**

- Expanding local market for world's largest online marketplace for care
- Fill on demand child care requests for corporate partners (Google, Tesla, Starbucks, BestBuy, Facebook)
- Source, train, manage, employ team of qualified caregivers to meet growing demand

**Bright Horizons USA**  
Backup Care Advantage Program (BUCA)  
Partnership

**November 2015-August 2017**

- Filled on demand child care requests for corporate partners (Microsoft, Bill & Melinda Gates Foundation, T-Mobile)
- Sourced, trained, employed and managed team of qualified caregivers

**Executive Domestic**  
Founder

**November 1999-2010**

- Placement of housekeepers, estate managers, personal chefs and personal assistants
- Managing overall operations of company and making major corporate decisions
- Merged operations with SNN, Inc as market retreated post downturn; currently rebranding into NetworkProfessionals.com

### **Awards and Recognition**

- Parent Map Magazine Golden Teddy Awards Winner 2015, 2017, 2018 and Finalist 2011, 2012, 2013, 2014
- Red Tricycle Totally Awesome Awards Finalist 2011, 2012, 2013, 2014, 2015, 2016
- Best of CitySearch 2006 and 2007

- Seattle's Child Magazine Article "Paying In Home Caregivers on the Books" 1997
- Editorial interviews include Forbes.com, MSNBC.com, Seattle Magazine, Seattle Times/PI, 425 Business Magazine, Kirkland Courier, Cookie Lifestyle Magazine
- Guest speaking engagements include Kirkland Chamber of Commerce Women in Business at Bellevue Community College, Program for Early Learning Support (PEPS) seminar for Choices in Child Care, Mother Attorneys Mentoring Association, American Immigration Lawyers Association, Seattle Channel Inside Out

**Community service/volunteer work**

- School fundraising: Woodinville Montessori School auction chair, increased contributions by 125% over previous year
- Weekly classroom volunteer *Bear Creek Elementary* Literacy class, 1<sup>st</sup> grade
- Bi-monthly participant *Childcare Collaborative Task Force for Washington State*, led by Rep. Kristine Reeves

**Education**

University of Hawaii, General Studies  
North Seattle Community College, General Studies  
University of Washington, Political Science  
DIS Study Abroad in Scandinavia (Academic Year)

**References**

Suzi Levine  
Employment Security Dept Commissioner, former ambassador to Switzerland

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Tahmina Watson  
Attorney, founding member of local chapter AILA

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# Domestic Workers Standards Board

9 Members: Pursuant to *CB 119286*, all members subject to City Council confirmation, positions 1,3,5 and 7 2-year terms and positions 2,4,6,8 and 9 to 3-year terms; all subsequent terms shall be three years.

- 4 City Council-appointed
- 4 Mayor-appointed
- 1 Board appointed

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.					1	Mayor
			2.					1	Mayor
			3.					1	Mayor
			4.					1	Mayor
2	F	2	5.	Member	Andra Kranzler	3/1/19	2/28/21	1	City Council
6	T	NA	6.	Member	Elijah Anderson	3/1/19	2/28/22	1	City Council
6	F	NA	7.	Member	Emily Dills	3/1/19	2/28/21	1	City Council
6	F	3	8.	Member	Dana Barnett	3/1/19	2/28/22	1	City Council
			9.					1	Board
			10.						
			11.						
			12.						
			13.						
			14.						
			15.						

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council		3	1			1				3			
Other													
Total		3	1			1				3			

## Key:

- \*D List the corresponding *Diversity Chart* number (1 through 9)
- \*\*G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*