



ALLAN HUBLEY

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To Whom It May Concern,

I have represented Kanata South since 2010 as a City Councillor. In this capacity, I have worked with Saad Bashir in his roles in both Economic Development and Information Technology (IT).

Specifically, during Mr. Bashir's role as the City's Chief Information Officer, he was responsible for carrying out a significant transformation of the department. Mr. Bashir also inherited a series of recommendations raised by the City's Auditor General (AG) in 2015 that were focused on strengthening the organization's IT governance, risk management and security posture. This work around AG recommendations was of particular interest to me given my role as Chair of Audit Committee for the 2014-18 council term.

Managing a large and complex municipal enterprise technology footprint is no easy task. The City of Ottawa had struggled to put in stable CIO leadership who could provide the strategy, discipline and forward-thinking around various aspects of technology management. Mr. Bashir proved to be such an individual. I have enjoyed working with Mr. Bashir and impressed with the rigour and energy he brought to the portfolio. At a time, when public sector organizations are facing a variety of cyber threats, Mr. Bashir and his fellow IT team have performed to ensure the City's cyber posture is protected while allowing the operations of the city to make use of technology tools.

I wish Saad every success. He will provide a significant boost to any organization's leadership and lead by example.

Respectfully,

Allan Hubley | Councillor Ward 23-Kanata South
Transit Commission Chair
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