



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Alina Santillan</i>		
Board/Commission Name: <i>Community Police Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:	Date Appointed: <i>4/3/2019</i>	Term of Position: * <i>1/1/2017</i> to <i>12/31/2019</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Central District</i>	Zip Code: <i>98122</i>	Contact Phone No.: [REDACTED]
Background: Alina works as the Director of Racial Equity for Seattle Center Cohort, supporting Seattle Center organizations to strengthen their racial equity strategies and practices. Previously, Alina worked at KEXP 90.3 FM in several roles including as Community Engagement Manager. Alina is a graduate of the Seattle Community Police Academy and has volunteer for a number of nonprofit organizations including YouthCare, the Rainier Valley Corps and the Black Prisoners' Caucus at Clallam Bay. Alina earned a Bachelor's Degree from the University of Southern Mississippi.		
Authorizing Signature (original signature): 	Appointing Signatory: <i>M. Lorena González</i> <i>Councilmember, Safe Communities Committee Chair</i>	

*Term begin and end date is fixed and tied to the position and not appointment date.

Alina Santillan



EDUCATION

University of Southern Mississippi
Bachelor of Science, School of Human Performance

August 2003 – December 2007

PROFESSIONAL EXPERIENCE

Director of Racial Equity for Seattle Center Cohort

April 2019 – Until

- Create and cultivate a Racial Equity toolkit of resources that can be utilized by Seattle Center organizations
- Develop and implement campus wide onboarding racial equity training strategies for new employees of Seattle Center organizations
- Serve as a resource for each of the participating organizations on issues of race and social justice as they explore opportunities for improving their individual cultural competency and work on the challenges moving forward
- Assist individual organizations and the cohort in evaluating deficiencies, identifying areas for progress and appropriate strategies to move the work forward
- Generate a framework and roadmap for the continuation of the Seattle Center Racial Equity Cohort and the racial equity initiative

KEXP 90.3 FM, Seattle, WA

May 2018 – April 2019

Community Engagement Manager

- Establish a strategic budget for KEXP's Racial Equity initiatives
- Build a comprehensive outreach plan to authentically engage more historically under-invited communities
- Cultivate and maintain long-lasting partnerships with the communities we serve while fostering new relationships with people we hope to engage
- Evaluate KEXP's progress toward their Racial Equity commitment and goals by providing feedback, education, and tangible tools to move forward
- Act as lead and sounding board for programming staff to ensure on-air content aligns with the organization's Racial Equity initiatives

KEXP 90.3 FM, Seattle, WA

February 2017 – May 2018

Major Gifts Officer

- Fostered and stewarded meaningful relationships with core portfolio and prospective donors
- Implemented stewardship best practices to foster and engage major donors along the philanthropic continuum
- Worked collaboratively across departments to cultivate and solicit donors for organization-wide priorities
- Created strategic opportunities to engage prospects and connect them to their passion within the mission

KEXP 90.3 FM, Seattle, WA

November 2015 – February 2017

Development Coordinator

- Developed and implemented engaging donor stewardship for KEXP's 17,000+ donors and provided lead support in annual fundraising activities including on-air fundraising drives and year-end solicitations
- Supervised the Development Intern and frequently managed large groups of volunteers
- Lead member of KEXP's Racial Equity Committee—provided leadership and guidance for racial equity initiatives within KEXP, focusing on staff education and training, and re-visiting policies, practices, and procedures through an equity lens

Mary Lambert/Capitol Records, Seattle, WA

March 2014 – November 2014

Tour Manager

- Established a strategic budget for all tour related travel, accommodations and logistics
- Managed principle artist, band and crew's schedules and objectives
- Produced and advanced all radio sets, performances, meet & greets and publicity events
- Evaluated all contracts and settlements to ensure principle artist's interests were met and protected

PROFESSIONAL TRAININGS

Seattle Community Police Academy '16 Class • White Fragility with Dr. Robin DiAngelo • Storytelling Strategies for Dismantling Racism • Structural Racism with Cultures Connecting • The People's Institute for Survival & Beyond Undoing Racism • Facing Race Conference in Detroit • Leveraging Your Talent & Radical Self-Care for POC Art Leaders with Aiko Bethea • Deepening Our Capacity for Racial Equity with Dr. DiAngelo, Victoria Santos, Natasha Aruliah & LeAnne Moss • Implicit Bias with Darlene Flynn • Why Lead With A Racial Equity Lens to Achieve Structural Transformation with Scott Winn • RSJI Seattle Center Summit • People's Academy for Civic Engagement with the Department of Neighborhoods • WSLC AFL-CIO Path to Power Candidate Training

VOLUNTEER EXPERIENCE

2019 Institute for A Democratic Future, Seattle, WA

Fellow

- Participant in a six-month political, educational fellowship program. I'll travel across Washington state and DC to speak with elected officials, non-profit leaders, small business owners and other community members about policy issues that impact their communities and what we can do to stand in solidarity and action with those communities. I will also have the opportunity to learn more about the legislative and political process, campaigns and elections and other public policy and emerging issues across the state.

2019 Duwamish Tribe 10th Annual Gala Committee, Seattle, WA

Member

- Support the Tribe in the planning of their 10th annual gala by securing auction items & venue as well as identifying major donors who are passionate about indigenous justice, land preservation and restoration of the Duwamish's Federal recognition

Village of Hope, Seattle, WA

Member

- Support community organizing work for attendance and support at various summits and forums that happen throughout the year at various institutions

Black Prisoners' Caucus at Clallam Bay, Seattle, WA

Podcast Volunteer

- Provide financial, logistical and relational support for incarcerated folx who are creating a podcast about BPC educational programs inside Clallam Bay.

2019 YouthCare Gala, Seattle, WA

Table Captain

- Organize potential funders to support YouthCare's mission "*to end youth homelessness and to ensure that young people are valued for who they are and empowered to achieve their potential.*"

Association for Fundraising Professionals, Seattle, WA

Diversity, Equity, Inclusion, and Access Committee

- Consult the Association for Fundraising Professionals Advancement NW chapter on best practices around diversity, equity, inclusion and access, making recommendations for how they approach the DEIA work.

Rainier Valley Corps POC Peer Learning Group, Seattle, WA

Member

- Facilitate conversations with other POC community non-profit leaders on how we address unjust barriers facing communities of color in the world of development, management, operations, policy and community organizing.

Social Justice Fund, Seattle, WA

2018 Immigrant Justice Giving Project Member

- Secured funds for various non-profits who are serving immigrant and refugee populations across three states.

REFERENCES

- Susan James
KEXP Community Programs Manager
[REDACTED]
Manager
- JeeYoung Dobbs
Ostara Director of Campaign Services
[REDACTED]
Colleague
- Zoe Brown
Freedom Education Project Puget Sound Program Manager
[REDACTED]
Colleague

Community Police Commission

21 Members: Pursuant to Ordinance 125315, all members subject to City Council confirmation, 3-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 7 Other Appointing Authority: Commission

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Jay Hollingsworth	1/1/13	12/31/16	1	Mayor
2	M		2.	Member	Aaron Williams	1/1/18	12/31/20	2	City Council
6	M		3.	Public Defense	Benjamin Goldsmith	1/1/18	12/31/20	1	Commission
3	F		4.	Member	Claudia D’Allegrì	1/1/18	12/31/20	2	Mayor
3	M	3	5.	Member	Isaac Ruiz	1/1/18	12/31/20	2	City Council
6	F		6.	Civil Liberties	Lisa Daugaard	1/1/18	12/31/20	2	Commission
			7.	Member					Mayor
2	F		8.	Member	Brandy Grant	1/1/19	12/31/21	1	City Council
6	F		9.	Member	Melinda Giovengo	1/1/16	12/31/18	1	Commission
2	F		10.	Member	Harriett Walden	1/1/16	12/31/18	2	Mayor
			11.	Member					City Council
7	M		12.	Member	Joseph Seia	1/1/19	12/31/21	2	Commission
9	F		13.	Member	Esther Lucero	1/1/19	12/31/21	1	Mayor
			14.	Member	Karisa Morikawa	1/1/19	12/31/21	1	City Council
			15.	SPOG	Mark Mullens	1/1/17	12/31/19	1	Commission
			16.	Member	Colleen Echohawk	1/1/17	12/31/19	1	Mayor
3	NB		17.	Member	Alina Santillan	1/1/17	12/31/19	1	City Council
			18.	SPMA					Commission
			19.	Member	Emma Catague	1/1/17	12/31/19	1	Mayor
9	F		20.	Member	Natasha Moore	1/1/17	12/31/19	1	City Council
2	F		21.	Member	Helen Gebreamlak	1/1/17	12/31/19	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor		3				1	1						1
Council	2	2		1		3	2						
Other	2	3				1				3	1		
Total	4	8		1		3	3			3	1		1

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary, **O**= Other, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.