

SDHR 2Q19 Employment (Implementation of the 2Q19 Employment Ordinance)

Dept	Report	Position Title	Potential Positions Impacted	2018
<i>Exempt Actions</i>				
DEEL	#19-17071	Strategic Advisor 1, Exempt ¹	1	\$0
DPR	#19-17238	Work Training Enrollee, Tier II ³		\$0
DPR	#18-16902	Strategic Advisor 2, Exempt ²	1	\$0
FAS	#19-17085	Executive 2 ²	1	\$0
OCR	#18-16906	Executive 1 ²	1	\$0
OIG	#19-17201	Strategic Advisor 1, Exempt ¹	1	\$0
OIRA	#19-17165	Strategic Advisor 1, Exempt ¹	1	\$0
OPCD	#19-17265	Strategic Advisor 2, Exempt ²	1	\$0
SeaIT	#18-16668	Info Technology Professional A, Exempt ²	1	\$11,118
SeaIT	#18-16739	Info Technology Professional A, Exempt ²	1	\$9,728
SDOT	#19-17007	Executive 2 ²	1	\$2,807
SDOT	#19-17008	Executive 3 ²	1	\$4,276
			Subtotal	\$27,930
			Total ⁴	

Costing Assumptions:

- ¹ Positions are costed from top step of the old rate (step progression) to the midpoint of the new rate (DPP).
- ² Positions in the discretionary pay programs are costed from midpoint to midpoint of the old and new title and/or rate.
- ³ Retroactive pay for wage adjustment will be absorbed in the department's current budget
- ⁴ The 2018 and 2019 costs will be absorbed in departments' current budgets.