



Office of Labor Standards

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2020 Proposed Budget Overview

September 26, 2019

1. Legislative & Policy Framework

Change	Citation/Source	Effects/Outcomes
Domestic Workers Ordinance	SMC 14.23	Increased policy, outreach and enforcement
Commuter Benefits	SMC 14.30	Increased policy, outreach, and enforcement
Hotel Worker Protection Ordinances	I-124; Court of Appeals decision invalidates initiative; New laws: SMCs 14.26, 14.27, 14.28, 14.29	Replacement legislation leading to rulemaking, outreach, and enforcement
Misclassification Resolution	Resolution #31863	Creation of Labor Standards Advisory Commission (LSAC) subcommittee
Revised state rules on overtime exemptions	Proposed state regulation; public comment period ended September 6, 2019; final rule expected soon	Increased education materials, outreach, and enforcement

2. Strategic Priorities for 2020

Priority	Goal(s)	Action(s)	Outcome(s) in 2020
Domestic Workers Ordinance	Support DWSB and optimize outreach	Assist DWSB on work plan and generate effective outreach materials and methods	Submit DWSB's work plan, implementation of work plan, and improved public awareness
Commuter Benefits	Provide guidance on requirements	Oversee rulemaking and outreach with community partners	Rulemaking completed and outreach efforts underway
Outreach Team	Creation of distinct team	Develop work plans; implement new COEF and BOEF contracts	Broader education of businesses and workers
Outreach to Businesses	Enhanced support of business community	Continue work with BOEF partners, SBAC, and CBAT; joint efforts with OED	Expand type of support for low income and POC businesses, and beyond

Strategic Priorities for 2020 (cont.)

Priority	Goal(s)	Action(s)	Outcome(s) in 2020
Enforcement Effectiveness and Efficiency	Prevention of backlog	Continued focus on efficiency measures	Continued reduction in backlog and case age
Strategic Enforcement Coordinating Committee	Identify industries for directed investigations	Initiate one or two campaigns in partnership with community partners	Successful development of campaigns
National Networking	Deepen relationships and increase impact on national level	Host the CLASP Conference (Fall, 2020) with nationwide scope	Successful conference, and initiate joint project(s)

3. Four-Year Budget Summary

	2017 Actual (\$000s)	2018 Actual (\$000s)	2019 Adopted (\$000s)	2020 Proposed (\$000s)
Appropriation (GF)	\$4,251	\$5,424	\$6,599	\$6,865
Change Year to Year (in \$, %)		\$1,173 28%	\$1,175 22%	\$266 4%
Appropriation (Other)				
Change Year to Year (\$, %)				
Employment (FTEs)	23.0	23.0	28.0	28.0
Change Year to Year (Count, %)		0 0%	5.0 22%	0 0%