

# Public Safety Budget Overview

Council Budget Committee Presentation  
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# Mayor Durkan's 2020 Budget Priorities for Public Safety

- ✓ Enhancing recruiting and retention of officers while maintaining proactive community policing
- ✓ Improving our response for people in behavioral health crisis
- ✓ Creating new interventions to achieve better outcomes for individuals cycling through the criminal justice system and for community

# Context: SPD Staffing Shortage

- Police departments are facing a nationwide staffing crisis, SPD is no exception.
- In comparison to 2018, SPD has reduced the difference between the number of officers hired and separations to -1.
- Ensuring our communities continue to be safe and healthy dictates pivoting the underspend to strategies that:



- Augment the existing force, improve recruitment, and enhance retention
- Help reduce crime and address underlying behavioral health issues that cause individuals to cycle through the criminal justice system

# Proactive Community Policing and Supporting Officer Recruitment and Retention

- Strategic Hiring Plan: Recruitment and Retention Efforts (\$1.66M)
- Significantly expand the Community Service Officers (CSO) program to 18 total, allowing a team to work out of each precinct (\$1.21M)
- Maintain community-based emphasis patrols to augment public safety needs driven by data and community input (\$848K)

**Total:** \$3.72M, one-time/on-going

# Responding to a Behavioral Health and Public Health Crisis

- Expand HealthOne program, designed to respond to low-acuity calls and lower call volume (\$400K)
- Support SPD Crisis Response Unit by adding 4 mental health professionals, one for each precinct (\$310K)
- Add on-site medical support at high call volume shelters and permanent supportive housing facilities (\$650K)
- Create a dedicated nurse triage phone line for homelessness service providers to call for non-emergency medical needs (\$40K)

**Total:** \$1.4M, on-going

# New Strategies and Pilot Programs Focused on High Barrier Individuals

- Enhanced Shelter Pilot with on demand behavioral health services for high barrier individuals, located at west wing of King County Correctional Facility (\$2.4M)
- Case Conferencing Pilot to focus on high barrier individuals, with additional City Attorney position, providing better outcomes and case management (\$150K)
- Rapid Re-entry Connector Pilot for individuals in the King County Correctional Facility less than 72 hours (\$213K)
- High Barrier Probation Pilot featuring a smaller, specialized caseload for trained probation counselors for a group of high barrier clients (\$170K+\$120K from SMC)

**Total:** \$2.93M, one-time/on-going

# Additional Strategic Crime Prevention, Police Accountability, and Diversion Investments

- Expansion of the Pre-Filing Diversion Program, Choose 180 (\$75K)
- Dedicated Liaison and Outreach to Native and Indigenous Communities (1 position)
- Accelerate SPD Implicit Bias training (\$100K)
- Realignment of SPD's budget, creating Compliance and Professional Standards Bureau (Total existing bureau budget: \$18.6M including education and training)



# Q & A