

Public Safety Budget Overview

Council Budget Committee Presentation
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Senior Deputy Mayor Mike Fong
City Budget Office Director Dr. Ben Noble
Seattle Police Department Deputy Chief Marc Garth Green
Seattle Fire Department Chief Harold Scoggins
Robert Feldstein, Feldstein Consulting
Julie Kline, Senior Public Safety Advisor to the Mayor

Mayor Durkan's 2020 Budget Priorities for Public Safety

- ✓ Enhancing recruiting and retention of officers while maintaining proactive community policing
- ✓ Improving our response for people in behavioral health crisis
- ✓ Creating new interventions to achieve better outcomes for individuals cycling through the criminal justice system and for community

Context: SPD Staffing Shortage

- Police departments are facing a nationwide staffing crisis, SPD is no exception.
- In comparison to 2018, SPD has reduced the difference between the number of officers hired and separations to -1.
- Ensuring our communities continue to be safe and healthy dictates pivoting the underspend to strategies that:

- Augment the existing force, improve recruitment, and enhance retention
- Help reduce crime and address underlying behavioral health issues that cause individuals to cycle through the criminal justice system



Proactive Community Policing and Supporting Officer Recruitment and Retention

- Strategic Hiring Plan: Recruitment and Retention Efforts (\$1.66M)
- Significantly expand the Community Service Officers (CSO) program to 18 total, allowing a team to work out of each precinct (\$1.21M)
- Maintain community-based emphasis patrols to augment public safety needs driven by data and community input (\$848K)

Total: \$3.72M, one-time/on-going

Responding to a Behavioral Health and Public Health Crisis

- Expand HealthOne program, designed to respond to low-acuity calls and lower call volume (\$400K)
- Support SPD Crisis Response Unit by adding 4 mental health professionals, one for each precinct (\$310K)
- Add on-site medical support at high call volume shelters and permanent supportive housing facilities (\$650K)
- Create a dedicated nurse triage phone line for homelessness service providers to call for non-emergency medical needs (\$40K)

Total: \$1.4M, on-going

New Strategies and Pilot Programs Focused on High Barrier Individuals

- Enhanced Shelter Pilot with on demand behavioral health services for high barrier individuals, located at west wing of King County Correctional Facility (\$2.4M)
- Case Conferencing Pilot to focus on high barrier individuals, with additional City Attorney position, providing better outcomes and case management (\$150K)
- Rapid Re-entry Connector Pilot for individuals in the King County Correctional Facility less than 72 hours (\$213K)
- High Barrier Probation Pilot featuring a smaller, specialized caseload for trained probation counselors for a group of high barrier clients (\$170K+\$120K from SMC)

Total: \$2.93M, one-time/on-going

Additional Strategic Crime Prevention, Police Accountability, and Diversion Investments

- Expansion of the Pre-Filing Diversion Program, Choose 180 (\$75K)
- Dedicated Liaison and Outreach to Native and Indigenous Communities (1 position)
- Accelerate SPD Implicit Bias training (\$100K)
- Realignment of SPD's budget, creating Compliance and Professional Standards Bureau (Total existing bureau budget: \$18.6M including education and training)

Q & A