

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
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** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

1. Legislation Title:

AN ORDINANCE relating to an employee giving program for City employees; retitling Chapter 3.124, amending Sections 3.124.010, 3.124.020, and 3.124.040, and repealing Sections 3.124.030 and 3.124.050 of the Seattle Municipal Code.

2. Summary and background of the Legislation:

The City has administered an employee giving program consisting of holding annual campaigns and making payroll deductions since 1988. In 2017, City employees donated approximately \$712,000 to 760 different organizations.

This legislation revises Chapter 3.124 of the Seattle Municipal Code to remove the payroll deduction function of the program. The City is no longer able to support payroll deductions for employees but wishes to continue to offer an employee giving program and hold annual campaigns. This legislation also retitles the name of Chapter 3.124 of the Seattle Municipal Code, and updates obsolete language and references in the Code.

2. SUMMARY OF FINANCIAL IMPLICATIONS

a. Does this legislation amend the Adopted Budget? Yes No

b. Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?
No.

c. Is there financial cost or other impacts of *not* implementing the legislation?

If SDHR continues to administer the program, it would need to identify service reductions in other areas of its operations. Alternatively, it could use donations collected from employees to fund the administration, but that would reduce the amount remitted to charitable organizations.

3. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?

This legislation repeals a citywide giving program available to all employees. There is not a financial or operational impact to departments.

- b. Is a public hearing required for this legislation?**
No.
- c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?**
No.
- d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**
No.
- e. Does this legislation affect a piece of property?**
No.
- f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?**
Repealing the program could result in a temporary drop in charitable donations to organizations that support vulnerable communities as the program transitions to an independent employee giving model.
- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).**
N/A

List attachments/exhibits below: None.