

2020 Seattle City Council Statement of Legislative Intent

Agenda

| Tab | Action | Option | Version |
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| DEEL | 1 | A | 2 |

Budget Action Title: Request that DEEL conduct stakeholder engagement and report on including labor harmony language in Child Care Assistance Program contracts

Ongoing: No Has Attachment: No

Primary Sponsor: Teresa Mosqueda

Council Members: Lisa Herbold, Kshama Sawant, Debora Juarez, Mike O'Brien, Sally Bagshaw, Lorena González

Staff Analyst: Brian Goodnight

| Date | | Total | LH | BH | KS | AP | DJ | MO | SB | TM | LG |
|------|---------|-------|----|----|----|----|----|----|----|----|----|
| | Yes | 0 | | | | | | | | | |
| | No | 0 | | | | | | | | | |
| | Abstain | 0 | | | | | | | | | |
| | Absent | 0 | | | | | | | | | |

Statement of Legislative Intent:

The purpose of this Statement of Legislative Intent is to take initial steps toward implementing labor harmony provisions in the contracting vehicles for the City's Child Care Assistance Program (CCAP), known as Vendor Services Agreements.

In recent years, the Council has taken a number of actions to incorporate labor standard provisions into City contracts or contracting processes. Recent examples include:

- a) Priority Hire and Project Labor Agreement requirements for public works construction projects in 2015;
- b) City Light Energy Efficiency as a Service pilot projects in 2018; and
- c) the Central Waterfront Operations and Maintenance agreement in 2019.

In addition, in April 2019, the Council added a provision to the Families, Education, Preschool, and Promise (FEPP) Levy Implementation and Evaluation Plan that requires the Department of Education and Early Learning (DEEL) to consider "adherence to labor laws and a commitment to labor harmony" in evaluating contractor proposals.

The Council requests that DEEL conduct stakeholder engagement meetings with current or potential CCAP providers to determine if labor harmony provisions are currently in place and how those provisions could be implemented to ensure uninterrupted care. Stakeholder engagement should, at a minimum, include: family child care providers, child care center directors and teachers, and labor organizations.

The Council requests that the stakeholder engagement process include in-person meetings to gather information and solicit feedback on potential options for implementing labor harmony. In order to ensure robust turnout and participation at the meetings, the Council requests that DEEL utilize multiple methods of communications with stakeholders, including email, telephone, text messages, traditional mail, etc.

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The Council further requests that DEEL provide a report to the Council summarizing the information gathered, feedback received, and implementation options no later than May 1, 2020.

Responsible Council Committee(s):

Gender Equity, Safe Communities, New Americans & Education

Date Due to Council:

May 1, 2020