

**SUMMARY and FISCAL NOTE\***

<b>Department:</b>	<b>Dept. Contact/Phone:</b>	<b>CBO Contact/Phone:</b>
LEG	206-256-6225	

*\* Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

**1. BILL SUMMARY**

**Legislation Title:**

A RESOLUTION affirming the City's good faith intent to consider raising in the collective bargaining process for the Seattle Police Officer's Guild (SPOG) 2021 contract renewal police accountability proposals that have been identified by the public and the City's police oversight agencies.

**Summary and background of the Legislation:**

The Collective Bargaining Agreement (CBA) between The City of Seattle and the SPOG will expire on December 31, 2020 and the parties will begin negotiating a new contract as soon as March 2020. SMC subsection 4.04.120.F requires the Council's Labor Policy and Public Safety, Human Services and Education committees or the successor committees to hold a public hearing on the effectiveness of the City's police accountability system and that this meeting should be held at least ninety days before the City begins collective bargaining agreement negotiations with the SPOG.

Pursuant to SMC 4.04.120.F, the Council's Labor Policy committee and Gender Equity, Safe Communities, New Americans and Education Committee held on December 5, 2019 a public hearing and received input from the Office of Police Accountability (OPA), Community Police Commission (CPC), the Office of Inspector General for Public Safety (OIG), and 32 citizens that provided personal testimony or represented community, non-profit or labor organizations that have a stake in police accountability and the SPOG contract.

**Resolution #00000** memorializes the input provided at the meeting and notes in Section 1 that the City of Seattle will consider in good faith whether and how to carry forward these interests through various means including, but not limited to, enactment of appropriate legislation, development of collective bargaining goals and objectives, and facilitating community police dialogue. To the extent that Washington law requires any changes to be bargained with employee representatives, the City will seek to discharge such obligations in good faith.

**2. CAPITAL IMPROVEMENT PROGRAM**

Does this legislation create, fund, or amend a CIP Project? \_\_\_ Yes  No

### 3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? \_\_\_ Yes  No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

NO

Is there financial cost or other impacts of *not* implementing the legislation?

NO

#### 3.a. Appropriations

This legislation adds, changes, or deletes appropriations? \_\_\_ Yes  No

#### 3.b. Revenues/Reimbursements

This legislation adds, changes, or deletes revenues or reimbursements? \_\_\_ Yes  No

#### 3.c. Positions

This legislation adds, changes, or deletes positions? \_\_\_ Yes  No

### 4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?

NO

b. Is a public hearing required for this legislation?

NO

c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?

NO

d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

NO

**e. Does this legislation affect a piece of property?**

NO

**f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?**

The act of memorializing via resolution the police accountability input provided at the December 5, 2019 hearing will not in-and-of-itself have an impact on vulnerable or historically disadvantaged communities. However, the successful negotiation of proposals that reflect such input in the 2021 CBA with the Seattle Police Officer's Guild, consistent with constitutional and accountable policing, may have a significant impact on vulnerable or historically disadvantaged communities.

**g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).**

N/A

**List attachments/exhibits below:**