



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Baylie Freeman		
Board/Commission Name: Domestic Workers Standards Board		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority	Date Appointed: 2/7/2019	Term of Position: * 3/1/2020 to 2/28/2023 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Northgate	Zip Code: 98133	Contact Phone No.: [REDACTED]
Background: Baylie Freeman has been working as a professional nanny since 2015, following a career as a teacher and daycare worker, totaling over 10 years of childcare service. She is currently the Secretary and a founding member of the Nanny Collective on a volunteer basis, as part of the Fair Work Center/Seattle Domestic Workers Alliance. She is excited to serve on this labor board in order to center and empower the voices of those too afraid to advocate for themselves. She is determined to listen and to model the behavior of those in privilege standing up for the disenfranchised members of our industry.		
Authorizing Signature (original signature): T. Mosqueda		Appointing Signatory: Teresa Mosqueda Seattle City Councilmember, on behalf of the Domestic Workers Standards Board

*Term begin and end date is fixed and tied to the position and not the appointment date.

BAYLIE FREEMAN

Professional Summary

Having spent over 10 years working as a performance artist and childcare provider, I have gained useful social and professional skills. My experience in local organization through my work as a founding member and Secretary of the Nanny Collective provides an opportunity to help support domestic workers, improve employment conditions, and strengthen our community. My goal surrounding the Standards Board is to use my communication and collaboration skills to center the diverse voices of those who perform the taxing, daily work of our complex industry. I hope to use my experience as an active domestic worker and the insight gained from the Nanny Collective to make childcare worker's advocacy and the training of hiring entities my long-term career after I finish working as a full-time nanny.

Skills

- Current Full-Time Domestic Worker
- Child and Developmental Psychology Master's degree
- Community Organizing Experience (Nanny Collective)
- Communication, Leadership, and Collaboration

Work History

Private Nanny,

January 2017 to Current

- **Guanco, Grossman, and Otter Families**—Seattle, WA
 - Maintain health and safety of all children (3) in the home(s)
 - Provide developmentally appropriate stimulation and activities
 - Coordinate drop-off and pick-up between two households

March 2015 to January 2017

- **McGrath Family** – Seattle, WA
 - Maintain health and safety of all children (2) in the home.
 - Prepare meals and snacks, organize and tidy home.
 - Provide developmentally appropriate activities and help with homework.

Lead Infant Teacher,

June 2013 to March 2015

- **Bright Horizons Child Care Centers** – Seattle, WA
 - Maintain health and safety of all children (8) in the classroom.
 - Produce developmentally appropriate curriculum and milestone observations weekly
 - Maintain standard of care according to state licensing regulations and individual child care plans.

Education

Master of Science: Child and Developmental Psychology, 2018

- **Southern New Hampshire University**—03106, NH

Bachelor of Arts: Theatre Arts and Production, 2011

- **The Evergreen State College**—98105, WA

Domestic Workers Standards Board

9 Members: Pursuant to CB 119286, all members subject to City Council confirmation, positions 1, 3, 5 and 7 to 2-year terms, positions 2, 4, 6, 8 and 9 to 3-year terms; all subsequent terms shall be 3-years.

- 4 City Council- appointed
- 4 Mayor- appointed
- 1 Other Appointing Authority: Board

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	F	NA	1.	Member	Silvia Gonzalez	3/1/19	2/28/21	1	Mayor
U	F	2	2.	Member	Lani Todd	3/1/19	2/28/22	1	Mayor
U	F	6	3.	Member	Liz Hunter	3/1/19	2/28/21	1	Mayor
U	F	2	4.	Member	Teresa Hills	3/1/19	2/28/22	1	Mayor
2	F	2	5.	Member	Andra Kranzler	3/1/19	2/28/21	1	City Council
6	T	NA	6.	Member	Eiljah Anderson	3/1/19	2/28/22	1	City Council
6	F	NA	7.	Member	Emily Dills	3/1/19	2/28/21	1	City Council
6	F	3	8.	Member	Dana Barnett	3/1/19	2/28/22	1	City Council
3	M	5	9.	Member	Victor Lozada	3/1/19	2/28/22	1	Board
U	U	U	10.	Member	Jordan Goldwarg	3/1/20	2/28/22	1	Mayor
U	U	NA	11.	Member	Etelbina Hauser	3/1/20	2/28/22	1	Mayor
U	U	U	12.	Member	Candace Faber	3/1/20	2/28/23	1	City Council
U	U	5	13.	Member	Baylie Freeman	3/1/20	2/28/23	1	City Council

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor		4					1						
Council		3	1			1				3			
Other	1						1						
Total	1	7	1			1	2			3			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.