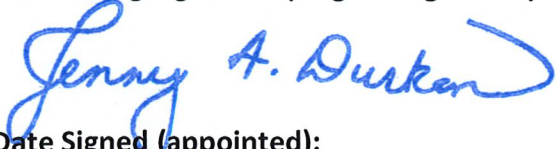




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Wilford (Tali) Hairston		
Board/Commission Name: The Seattle Public Library Board of Trustees		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <i>AWW</i> <input checked="" type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority	Term of Position: * Term begin: 04/2/2018 to Term end: 04/01/2023 <input checked="" type="checkbox"/> Serving remaining term of a vacant position	
Residential Neighborhood: Rainier Beach – Rainier Valley	Zip Code: 98178	Contact Phone No.: [REDACTED]
Background: Wilford (Tali) Hairston is a lifelong Seattle resident and Seattle public school graduate. He is the Director of Community Organizing, Advocacy & Development at Seattle Presbytery. He enjoys the work of integrating equity and inclusion into performance-based outcomes and community engagement practices. With 17 years of experience within higher education, Wilford is an able communicator, researcher, speaker, trainer, consultant, and facilitator. His doctoral studies include equity in education and public policy in promoting inclusive learning frameworks. Through his work in global development, Wilford learned a sociocultural approach to forming inclusive learning communities. Wilford previously served on the Priority Hire Advisory Committee and Our Best Black Male Achievement Initiative.		
Authorizing Signature (original signature):  Date Signed (appointed): 02/21/20	Appointing Signatory: Jenny A. Durkan Mayor of Seattle	

FILED
CITY OF SEATTLE
20 FEB 21 PM 12:31
CITY CLERK

*Term begin and end date is fixed and tied to the position and not appointment date.

Wilford (Tali) Hairston MAGL

Brief Biography

W. Tali Hairston is a life-long Seattle resident and Seattle public school graduate. He enjoys the work of integrating equity and inclusion into performance-based outcomes and community engagement practices, a National Science



Foundation research grantee in physics education research, and facilitates stakeholder involvement for the most impacted and vulnerable communities toward holistic community development. With 17 years of experience within higher education, Hairston is an able communicator, researcher, speaker, trainer, consultant, and facilitator. His doctoral studies include equity in education and public policy in promoting inclusive learning frameworks. Through his work in global development, Hairston learned a sociocultural approach to forming inclusive learning communities. This has informed his most recent work in Colombia and the peace process.

KEY SKILLS

Community development & engagement
Leading multi-sector initiatives
Higher education research in physics & equity
Multi-cultural leadership practices

Public speaker and research consultant
Public policy development (International)
Technical assistance and program evaluation
Community-based research practices.

PROFESSIONAL EXPERIENCE

Seattle Presbytery

Director of Community Organizing, Advocacy, and Development (2018 - Present)

Leads the faith-based organization by providing consultation and facilitation in the work of engaging neighborhoods and communities in diversity, equity, inclusion, and social change work. As faith leaders seek to be relevant to their local communities and support the needs of the community, this role supports the short and long-term development of presbytery leaders and institutions.

Equitable Development, LLC Seattle, WA

Principal owner, 2017 – Present

Serving the for-profit and non-profit sector in organizational culture and leadership development through integration of equity-inclusive practices, metric integration, framework development, capacity building, public policy, and community engagement projects.

- Lead Consultant – Safe and Thriving Youth and Adult Co-Design, Human Services Division, City of Seattle. Responsible for 18-community engagement sessions with local non-profits, facilitation, planning outreach, and producing report on qualifications for funding (2018-19).
 - Provided technical assistance to organizations for RFP (2019).
- Co-Facilitator/Consultant - Priority Hire Advisory Council (2018-2020).
- Lead Consultant – King County's Puget Sound Taxpayers Accountability Account. Led the development and implementation of the community engagement process for \$311 million-dollar education initiative (2019).

Wilford (Tali) Hairston MAGL

- Subcontract - King County's Puget Sound Taxpayers Accountability Account. Responsible for writing Needs Assessment Report and Strategy Assessment of two of nine strategy areas of \$311 million-dollar education initiative (2018 – 19).
- Subcontract – Cascadia Consulting Group: Community engagement and ESJ lead for SPU Comprehensive Work Plan (2018).
- Consultant - Developed strategic social equity plan for Cascadia Consulting Group (2016 – 2018).
- Co-chair - Black Male Achievement Initiative, Department of Education and Early Learning, City of Seattle (2017 – 2019).
- Trainer and organizational consultant for six regional and national non-profits on equity-inclusive organizational development, workplace equity, and workforce diversity.

John M. Perkins Center, Seattle Pacific University, Seattle WA

Director and Special Assistant to President for Diversity and Reconciliation (2001 – 2018)

Leading the educational advancement of community development through community engagement and service learning with community-based organizations.

- Co-principal investigator for National Science Foundation Grant on inclusive learning environments for physics educators.
- Educational Consultant, South African Township Education Initiative, Tambisa, South Africa (2009-2012). Exmenda (International non-profit). Consultant for the educational development of a private township school focused on sustainability, educational outcomes, and organizational development.
- Educational Consultant, Southeast Asian Partnership – *Duy Tan University (2006-2009)* Exmenda (International non-profit).
- Developed and delivered diversity training workshops in accordance with the Center for Faculty Scholarship and Development and Office of the Provost.
- Oversaw set of university community engagement programs networking local CBO's as field educators.
- Professor of community engagement and participatory research in local and global contexts.
- Led community engagement and education learning projects to three countries.
- Formed urban youth leadership development program and curriculum for pre-college engagement.
- Managed center fundraising, budgets, and grant planning.

EDUCATION

University of Washington, Seattle, WA	History	B.A., 1995
Leadership Tomorrow Alumni		2007
Fuller Seminary, Pasadena, CA	Global Leadership and Development	MAGL 2012
Seattle Pacific University, Seattle, WA	Education (Candidate)	PhD, 2019

VOLUNTEER ACTIVITIES, SKILLS, AND HONORS

- Project Creator and Coordinator, Jamaican Trauma Therapy and Reconciliation Institute (2012)
- Co-Chair – Our Best Black Male Achievement Initiative, City of Seattle, 2016 – 2018.
- Union University of California, Board of Trustees (2012 -2017).
- Franklin High School Public Service Academy *“Spirit of Rev. Dr. Martin Luther King Jr. Service AWARD (January 2017)*
- Jurisprudence Champion Award – Section on Public Law and Administration (March 18th, 2016) – for contributions to the practice of public law and administration.
- Connie Jacobsen Service Award – Divine Alternatives for Dads (2016)

Seattle Public Library Board of Trustees

5 Members: Pursuant to RCW 27.12, City Charter Article XII, all members subject to City Council confirmation, 5-year terms:

- 5 Mayor-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	F	2	1.	Trustee	Carmen Bendixen	4/2/2020	4/1/2025	1	Mayor
6	M	7	2.	Trustee	Jay Reich	4/2/2019	4/1/2024	2	Mayor
2			3.	Trustee	Wilford Hairston	4/2/2018	4/1/2023	1	Mayor
6	F	1	4.	Trustee	Kristi England	4/1/2017	4/1/2022	2	Mayor
1	M	2	5.	Trustee	Ron Chew	4/1/2016	3/30/2021	1	Mayor
			6.						
			7.						
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			14.						
			15.						

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	2			1	1	1			2			
Council													
Other													
Total	3	2			1	1	1			2			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.