



Critical Issues - Current and Future

Unprecedented Scale and Pace

Multifaceted Drivers and Impact

Challenges across economic, social, health and safety

Disproportionate Impact: Sectors, Communities and People

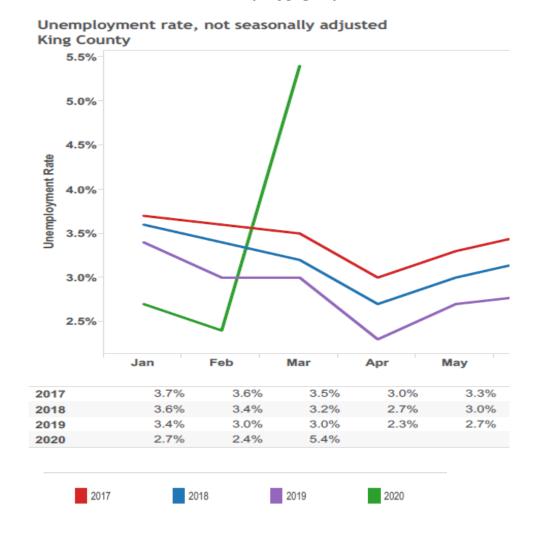
- Hospitality, Food Services
- Low wage workers, people of color, immigrants
- Small business

Depth and Duration of Economic Impact Uncertain

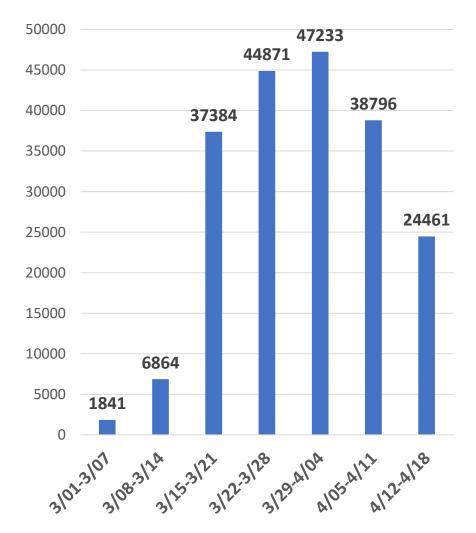
• Dependent on public health and economic policies

Unprecedented Scale

Unemployment Rate Feb - Mar 2.4% to 5.4%



New UI Claims March 1 – April 18 Total: 201,450



Sector and Occupation Impact

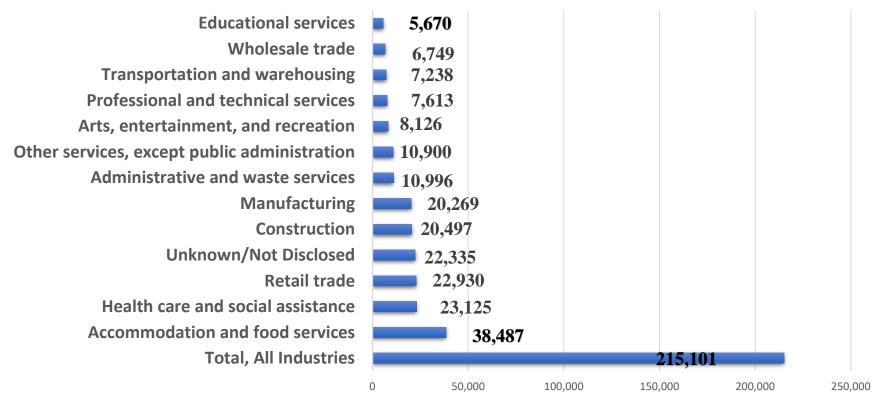
- All Sectors Impacted
- Vulnerability, Duration and Economic Impact Vary
- ➤ Retail, Hospitality, Restaurant Sectors
 - Low wage workers, people of color, immigrants
 - Small business (KC 86% less than 20 emp)
- > Temporary increased demand "essential jobs": Grocery, delivery, health care
- Workers in At-Risk Industries, King *
 - 656,400 workers are employed in King County
 - 419,400 workers categories as in industries that are facing immediate risk
 - Most of these occupations pay between \$15 to \$25/hr

Source: COVID-19 Anticipated Economic Impacts in Seattle and Washington; Anticipated Economic Impacts for Near-Term and Longer-Term Considerations March 17, 2020 Business Health, The Chamber Seattle Metropolitan Chamber of Commerce Community Attributes



Sectors Impacted

New UI Claims Jan - April 18 2020 (sectors with 5,000+)



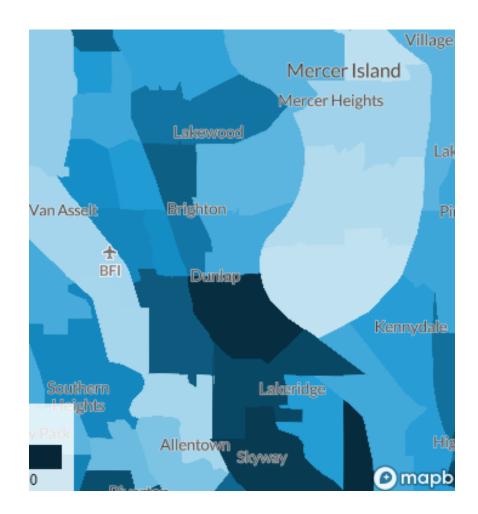
Source: https://esd.wa.gov/labormarketinfo/report-library



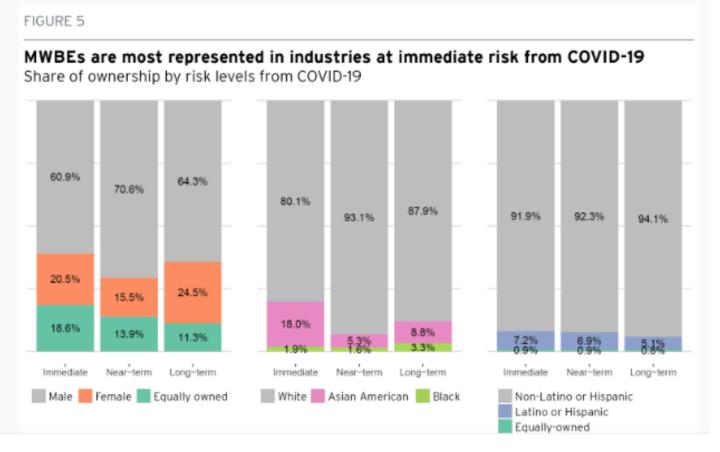
Neighborhoods hardest hit by COVID-19 job losses are home to workers in industries like tourism and transportation, which are bearing the brunt of the economic shutdown.



Source: https://www.urban.org/features/where-low-income-jobs-are-being-lost-covid-19; April 23, 2020



COVID-19 MAY HIT WOMEN- AND MINORITY-OWNED BUSINESSES HARDEST



https://www.brookings.edu/blog/brookings-now/2020/04/23/charts-of-the-week-covid-19s-impact-on-different-groups-in-america/

Challenges

- Higher prevalence of MWBEs in the retail, food service, and other industries most affected by closings.
- Pre-existing structural inequities Historical access to capital
- Less capital reserve to cushion continue paying employees.
- Have less access to credit, and less ability to withstand the loss of income.

Recovery: Multi-Sector Comprehensive Coordinated Response

Short Term Priorities

- Identify and address systemic barriers to accessing economic, health and social supports
- Address immediate economic challenges
 - Improve access to resources and support (language, technology, navigation)
 - Strengthen the safety net: health care, food and economic supports
- Advocate for worker safety essential jobs and as workers start returning to work
- Advocated for and leverage local, state, federal and private funding to address community priorities and gaps
- > Develop resources to support immigrants, gig workers and other populations that are not eligible for current supports

Near and Mid Term Recovery

- > Targeted economic assistance and support for populations and businesses most vulnerable
- Prepare workers and businesses for long term success recovering from COVID disaster skills training, subsidized wages and supports to encourage reemployment
- > Focus on long-term job quality and economic inclusion
- The economic policy response to COVID-19 should be intended to maximize the share of workers who return to work, reduce duration of unemployment and improve economic stability.

