
2019 Annual Report

Lisa Judge, Inspector General

Public Safety & Human Services
Committee

June 23, 2020



Seattle Office of
Inspector General

2019: Our first full year of operation



2017 OIG created
by Accountability
Legislation



2018 IG appointed

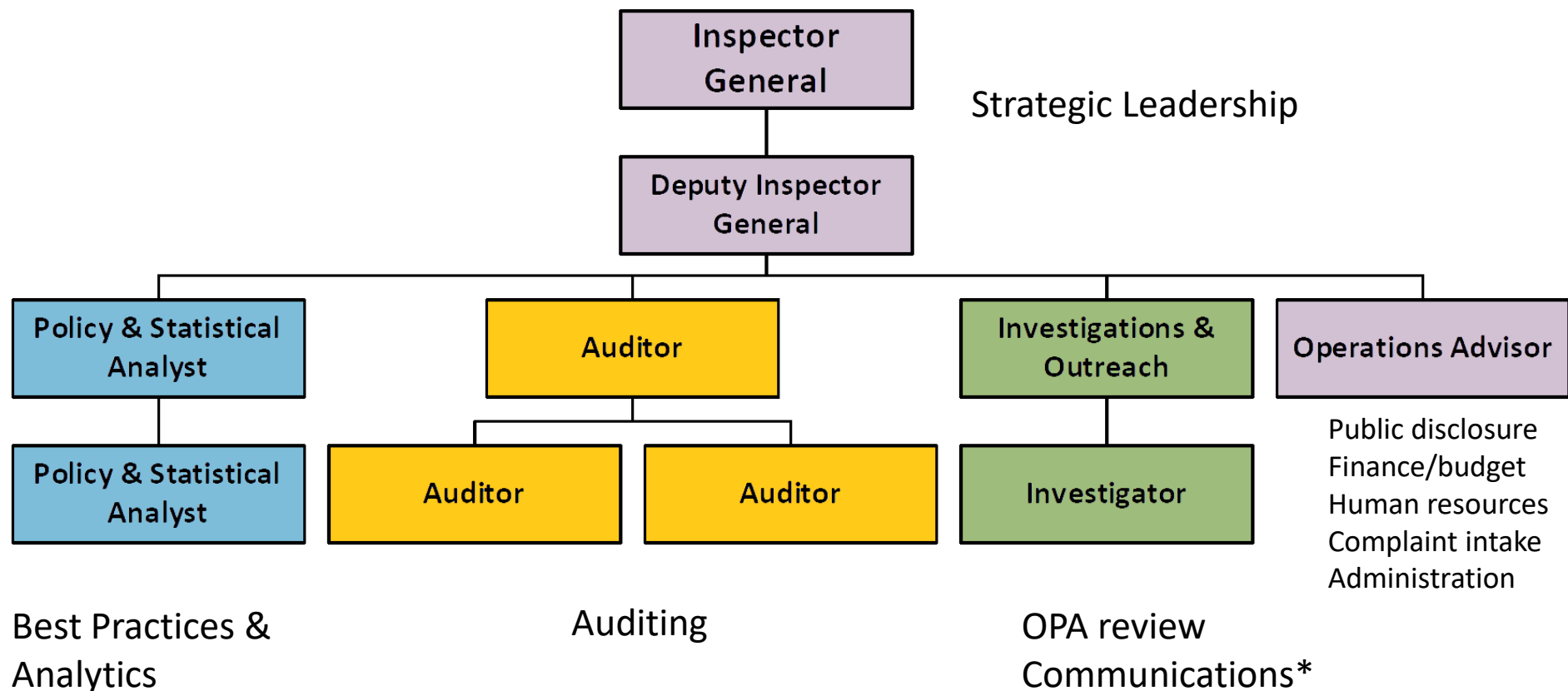


2019 First full year
of operation

Main Functional Areas



OIG Staffing in 2019



* Communications and community engagement work are distributed across staff



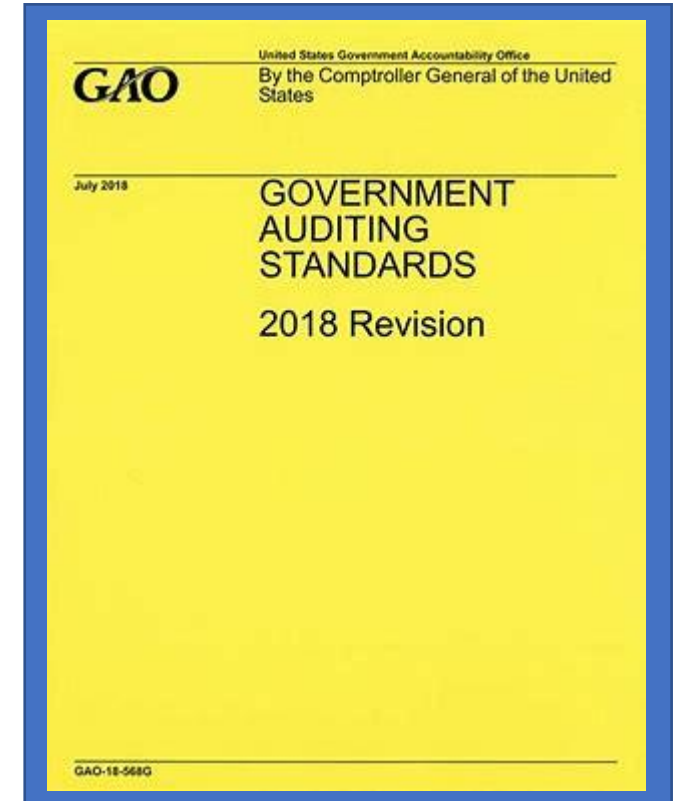
Strategic Leadership

- Consent Decree reforms
 - Sustainment efforts with City and partners
- Collaborative work
 - Serious and Deadly Force Investigation Taskforce, etc.
- Use of force oversight
 - On-scene monitoring at serious use of force investigations
 - Force Review Board improvements
- Systemic large-scale projects



Audits

- Audits provide in-depth assessment of SPD operations done according to federal standards (Generally Accepted Government Auditing Standards, or “yellow book”).
- Standards promote trust in results by stakeholders.
 - Objectivity
 - Accuracy
 - Independence
- Audits are selected based on risk assessment, informed by current events, or are mandated by ordinance.



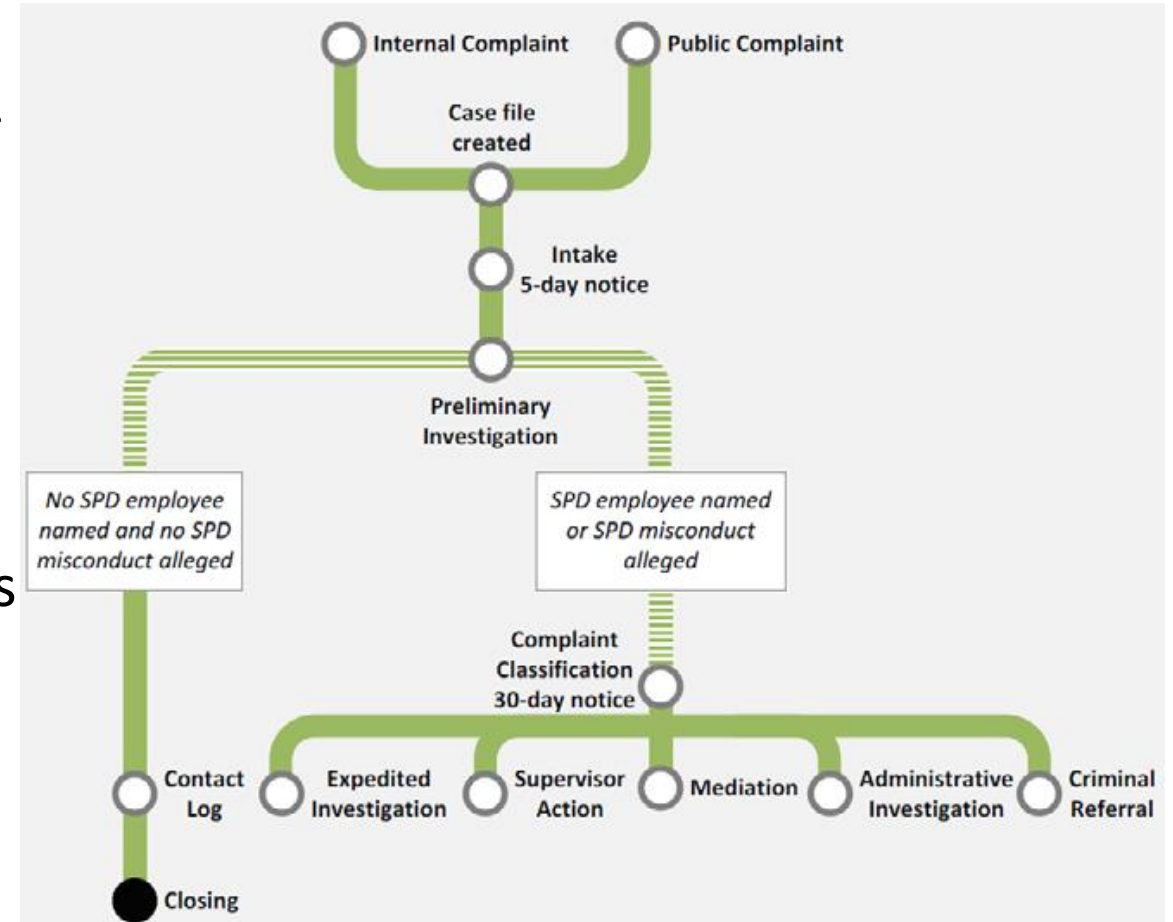
Audit Activity in 2019

- Completed audits and non-audit reviews
 - Chapter 14.12 (Intelligence)
 - Firearms Inventory Control Review
 - Crime Stoppers
 - Force Review Board Assessment
- Work in progress in 2019
 - Canine Unit Operations
 - Mutual Aid and Task Force Operations
 - DNA Sample Destruction
 - Chapter 14.12—recurring



OPA Review

- OIG provides oversight of OPA handling of SPD employee misconduct allegations through:
 - Reviewing OPA case classifications
 - Certifying OPA investigations for timeliness, thoroughness, and objectivity.
- OIG conducts investigations when OPA has conflict of interest.



OPA Review Results

- **Classifications** - 985 complaints reviewed by OIG
 - 99% concurrence for “contact logs” (cases which do not proceed to investigation – with ongoing dialogue between OIG and OPA throughout)
 - 88% concurrence for “supervisor actions” (minor misconduct best handled internally through training)
 - 100% concurrence for investigations
- **Certifications** – 387 investigations certified by OIG
 - 97% full certification (timely, thorough, objective)
 - 16% OIG directed additional investigation prior to issuing certification
- **Takeaways**
 - OPA is performing its functions consistent with duties and expectations
 - Strong OIG/OPA communications improve outcomes



Policy and Best Practice Efforts

- OIG policy work includes:
 - Statistical and trend analysis
 - Research collaborations
 - Technical assistance to partner agencies with a focus on process improvements
 - Special projects
- OIG uses data, best practices, and innovations in the field to focus on areas with the greatest potential for systemic change.



Policy Activity in 2019

- Completed policy work
 - Disciplinary process mapping
 - *Provided visual means to inform stakeholders on matters of community and Consent Decree concern.*
 - Evaluation of SPD's stops/detentions disparity analysis
 - *Provided independent assessment of SPD statistical methodology.*
 - OPA case management analytics
 - *OIG is building better systems for oversight of OPA complaint handling.*
 - Technical assistance to SPD's policy unit on process improvements
 - *Assisted SPD with training and process mapping to improve its policy unit function.*
- Work in progress in 2019
 - OPA civilian-sworn staffing study
 - Annual review of complaints, claims, and lawsuit trends



Long-term Projects

- System-wide innovation can have transformative impact.
- Three long-term projects for OIG include:
 - Sentinel event review
 - Effective suspect/witness interviewing
 - Officer peer intervention program
- OIG is undertaking a community-centered sentinel event review of SPD response to recent protests.



Photo credit: J. Stier c 2020



Questions?

- www.seattle.gov/oig
- (206) 684-3663
- oig@seattle.gov (general comments and complaints)
- sentinelevent@seattle.gov (comments about SPD response to the recent protests or questions about the sentinel event review process)

Please note that all emails to OIG are subject to public disclosure laws, and any allegation of individual officer misconduct is forwarded to the Office of Police Accountability to handle.

