



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Paula Carvalho		
<b>Board/Commission Name:</b> King County Regional Homelessness Authority Implementation Board		<b>Position Title:</b> Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Date Appointed:</b> 7/27/2020	<b>Term of Position: *</b> 7/16/2020 to 7/15/2024  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> Beacon Hill	<b>Zip Code:</b> 98108	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> Paula Carvalho (Carve-all-yo) joined the Raikes Foundation as program officer on the youth homelessness strategy in August 2019. Prior to joining the foundation, she served as Director of Youth Programs at The Mockingbird Society. In that role Ms. Carvalho oversaw their statewide programing with a dual focus on youth development and systems reform. She also initiated and chaired their Racial Equity Committee until her departure. Before Working at Mockingbird, Ms. Carvalho was an Independent Living Case Manager for the YMCA of Greater Seattle focusing on youth transitioning out of care. Having both lived experience in foster care and homelessness and over a decade working in this field, Paula continues to elevate the voices of young people at decision making tables. Ms. Carvalho earned a master’s degree in Teaching from Seattle University, where she was also the first graduate of its Fostering Scholars program.		
<b>Authorizing Signature (original signature):</b> 		<b>Appointing Signatory:</b> Andrew J. Lewis Councilmember and Chair of the Select Committee on Homeless Strategies & Investments

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# PAULA CARVALHO

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## SUMMARY OF QUALIFICATIONS

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- Lived experience with foster care and youth homelessness
- Proven experience involving young people with lived experience in advocacy and decision-making tables
- Demonstrated commitment to equity and social justice
- 10 years of progressively responsible experience working with adolescents who experienced foster care, homelessness, or juvenile justice
- Skilled facilitator and collaborator with the ability to develop internal and external relationships with community partners, local philanthropic foundations, and state and local agencies
- Expertise in trauma-informed practices, harm reduction, client-centered work, and inclusion practices
- Experience developing and implementing theories of change, strategic plans, and program dashboards

## PROFESSIONAL EXPERIENCE

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### **Raikes Foundation**

Program Officer, Youth Homelessness

August 2019- Present

- Create collaboration amongst different community approaches to address youth and young adult homelessness
- Oversee a grants portfolio that incorporates local, state, and national strategies
- Thought partner with other philanthropic foundations to center equity, youth and young adult decision making, and involvement of lived experience

### **The Mockingbird Society**

Director of Youth Programs

September 2015- August 2019

- Led statewide youth and young adult programming with multi-regional engagement of 400+ foster or homeless youth/alumni across Washington State
- Responsible for developing and running an \$850k programmatic budget, and overseeing 28 employees
- Member of executive leadership team; provide support and leadership integral to the organization's operations
- Directed all programmatic evaluation to ensure data-informed decision making
- Developed short- and long-term strategies for Youth Programs which included evaluating authentic youth engagement and empowerment; utilize best practices and deliverables; contributed to and implement theory of change to further agency mission
- Established an agency Race Equity Committee to achieve ongoing goals, best practices, and plans for evaluation
- Administered Memorandums of Understanding with host agencies and other long-term community partners
- Supported grant writing and report efforts

Network Coordinator

December 2014-September 2015

- Hired, trained, and directly supervised six, part-time youth staff
- Recorded and input program data, ensuring data integrity
- Managed production of a monthly newspaper with over 22,500 recipients nationwide
- Coordinated two annual events with an average of 250 attendees with the goal of teaching youth and young adults how to become their own best advocates
- Facilitated trainings for young people and community partners to teach empathy and tactical skills on how to work with young people who have experienced foster care and homelessness

### **Associação Cristã de Moços (YMCA): Sao Paulo, Brazil**

English Teacher

September 2013-August 2014

- Prepared engaging weekly lesson plans and taught English to 90+ students ages 10-14
- Actively assessed student success as well as altered lessons to better suit student interest and abilities
- Assisted and participated in student events within the community
- Translated agency website and other external publications
- Became conversational in Brazilian Portuguese

## **YMCA of Greater Seattle, Young Adult Services**

Independent Living Program (ILP) Case Manager

May 2010-June 2013

- Managed a caseload of 30-45 youths ages 16-21 who were experiencing homelessness and/or foster care.
- Primarily focused on 18-21 years old transitioning from care to ensure smoother transitions to adulthood
- Served as LEAD for Independent Living Program Outreach Team resulting in 8-12 intakes monthly and assisted with yearly program evaluations
- Served as Resource Specialist in a drop-in center with over 3,000 participants
- Functioned as a liaison between ILP and a DSHS Adolescent Unit
- Coordinated the Member Ambassador Committee, a youth/young adult led advocacy group

Peer to Peer Mentor

February 2009- May 2010

- Assisted youth aging out of foster care in navigating their post-secondary options
- Organized college tours to Seattle University, University of Washington, and Seattle Central Community College
- Participated in broad-based community outreach for the Independent Living Program

## **Global Connections High School**

Student Teacher September 2009- May 2010

- Planned, implemented, and taught four World History I classes
- Designed and taught a two-month history class on cultural pride for all students, especially students of color
- Aided in building healthy team relationships amongst a diverse student population
- Engaged students in intentional and purposeful self-evaluation
- Proactively adapted unit lessons to meet the needs and abilities of my students

## **Treehouse**

Summer Fellow

June-August 2007 & 2008

- Provided tutoring to middle school and elementary aged students in math, reading, and basic life skills
- Organized and led several reading groups of 8-10 students
- Assisted everyday class interactions using group and individual work time
- Aided lead teacher in planning lessons that were geared towards our demographic student body, which were primarily youth of color experiencing foster care

Lead Tutor, Treehouse Tutoring Corps.

October 2007-June 2008

- Served as a liaison between Seattle University and Treehouse
- Supervised seven tutors; trained them on best practices and school protocol
- Tutored eight students one-on-one in multiple subjects: reading, writing, arithmetic, and phonics
- Assisted in facilitating after-school program; led small reading groups and homework circles

## EDUCATION

### **Masters in Teaching**

June 2010

Seattle University: Seattle, Washington

### **Bachelor of History**

June 2008

Psychology Minor

Seattle University: Seattle, Washington

## KEY ACCOMPLISHMENTS & AWARDS

- Received The Mockingbird Society's Ace Award for my dedication to YYA impacted by foster care and/or homelessness, 2019
- Received an honorary award for assisting youth in post-secondary education from the College Success Foundation, 2009
- Acknowledged by Seattle Post Intelligencer for contributing to educating youths in foster care within King County, 2008
- Founding member of the Hawai'i Foster Youth Coalition, 2002-2003

# King County Regional Homelessness Authority Implementation Board

13 Members: Pursuant to Ordinance 126021, two members subject to City Council confirmation, three and four-year terms:

- 2 City Council-appointed
- 2 Mayor-appointed (terms of offices have not been provided to the City for Roster purposes)
- 9 Other Appointing Authority-appointed (terms of offices have not been provided to the City for Roster purposes)

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	F		1.	Member	Helen Howell			1	Mayor
2	M		2.	Member	Reverend Dr. Carey Anderson			1	Mayor
1	M	2	3.	Member	Simha Reddy	7/16/2020	7/15/2023	1	Seattle Council
7	F	2	4.	Member	Paula Carvalho	7/16/2020	7/15/2024	1	Seattle Council
2	M		5.	Member	Gordon McHenry			1	King County Executive
6	F		6.	Member	Adrienne Quinn			1	King County Executive
6	M		7.	Member	John Chelminiak			1	King County Council
			8.	Member	TBD			1	King County Council
2	M	N/A	9.	Member	Dr. Damien Pattenau			1	Sound Cities Association
1	M	N/A	10.	Member	Nate Caminos			1	Sound Cities Association
6	F	2	11.	Member	Sara Rankin			1	Governing Committee Members representing lived experience
2	M		12.	Member	Harold Odom			1	Governing Committee Members representing lived experience
4	F		13.	Member	Juanita Spotted Elk			1	Governing Committee Members representing lived experience

## SELF-IDENTIFIED DIVERSITY CHART

	SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	1				2							
Council	1	1			1						1		
Other	6	4			1	2		1		3			
<b>Total</b>	<b>8</b>	<b>6</b>			<b>2</b>	<b>5</b>		<b>1</b>		<b>3</b>	<b>1</b>		

## Key:

- \*D List the corresponding Diversity Chart number (1 through 9)
  - \*\*G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
  - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.