

**DRAFT Potential SPD Related Amendments**

No.	Dept.	Amendment	Sponsor
16	SPD	General Reduction of Sworn Personnel	Herbold, González, Morales, Mosqueda
17	SPD	Mounted Unit Reduction	Herbold, González, Morales, Mosqueda
18	SPD	Community Outreach Reduction	Herbold, González, Morales, Mosqueda
19	SPD	School Resource Officer Reduction	Herbold, González, Morales, Mosqueda
20	SPD	Reducing Sworn Staff by Recognizing Unplanned Attrition	Herbold, González, Morales, Mosqueda
21	SPD	Public Affairs Unit Reduction	Herbold, González, Morales, Mosqueda
22	SPD	Homeland Security Reduction	Herbold, González, Morales, Mosqueda
23	SPD	Community Outreach Administration Reduction	Herbold, González, Morales, Mosqueda
24	SPD	Harbor Patrol Reduction	Herbold, González, Morales, Mosqueda
25	SPD	SWAT Team Reduction	Herbold, González, Morales, Mosqueda

No.	Dept.	Amendment	Sponsor
26	SPD	Disaggregate SPD Precincts from Patrol Operations BSL	Herbold
27	SPD	Transfer Victim Advocates and Victim Support Team Coordinator from the Seattle Police Department (SPD) to the Human Services Department (HSD) ( <i>amendment to Council Bill 119818</i> )	Herbold, González, Morales, Mosqueda
28	SPD	Transfer Data-Driven Policing positions from the Seattle Police Department (SPD) to the Department of Finance and Administrative Services (FAS)	Herbold, González, Morales, Mosqueda
29	SPD	Homeland Security Reduction	Herbold, González, Morales, Mosqueda
30	SPD	Community Outreach Administration Reduction	Herbold, González, Morales, Mosqueda
31	SPD	Navigation Team Reduction	Herbold, González, Morales, Mosqueda
32	SPD	Add \$3 million General Fund to Legislative Department for Community-Led Research	Herbold, González, Morales, Mosqueda
33	SPD	Add \$4 million General Fund to HSD's Seattle Community Safety Initiative	Herbold
34	SPD	Add \$10 million General Fund for HSD to invest in community-led organizations	Herbold
35	SPD	Cut \$36k from SPD for implicit bias training and impose a proviso	Herbold, González, Morales, Mosqueda
36	SPD	Cut \$50k from SPD for travel costs and impose a proviso	Herbold, González, Morales, Mosqueda
37	SPD	Cut \$800,000 from SPD's Recruitment and Retention	Herbold, González, Morales, Mosqueda

No.	Dept.	Amendment	Sponsor
38	SPD	Authorize spending \$12.8 million from the Revenue Stabilization Account	Herbold, González, Morales, Mosqueda
39	SPD	Authorize \$3.3 million Reduction to COVID Relief Bill Administration Costs	Herbold, González, Morales, Mosqueda
40	SPD	Defund the Navigation Team to expand and maintain homelessness outreach and engagement	Morales
41	SPD	Cut a total of \$2.3 million from HSD, SPD, FAS, and Parks to Defund the Navigation Team	Sawant
42	SPD	Cut \$1.1 million from SPD, FAS, and Parks; Redirect \$1.1 million in HSD to Defund the Navigation Team; and add \$2.3 million for Tiny Home Villages	Sawant
43	SPD	Cut \$3 million from SPD to Fund Community-Led Research	Sawant
44	SPD	Cut \$125,000 GF from SPD to offset lost revenue from expanded free parking program.	Sawant
45	SPD	Add \$80,000 to OSE for the Green New Deal Oversight Board, cut \$80,000 from SPD, and impose a Proviso	Sawant
46	SPD	SPD Civilianization Proviso	Strauss
47	SPD	SPD Fiscal Reporting Proviso	Strauss
48	SPD	Cap SPD Combined Pay and Overtime at \$150,000	Sawant
49	SPD	Add \$50,000 General Fund to HSD, cut \$50,000 General Fund from FAS, and impose a proviso to contract with a community-based organization for development of a 911 response alternative	Lewis
50	SPD	Cut \$700,000 from SPD Patrol Operations and add \$700,000 to SDCI for eviction defense and tenant outreach	Sawant
51	SPD	Cut \$500,000 General Fund from SPD's Leadership and Administration; add \$500,000 General fund to OCR for a community-led participatory budgeting process	Morales
52	SPD	Protestor Prosecution Proviso	Sawant
53	SPD	Transfer 911 Services from the Seattle Police Department (SPD) to the Department of Finance and Administrative Services (FAS)	Sawant
54	SPD	Cut \$34.7 million from SPD and add \$34.7 million to OH	Sawant

**Amendment 16**

to

**CB 119825 - CBO 2020 Budget Revisions Ordinance**

**Sponsor:** CM Herbold, CM González, CM Morales, CM Mosqueda

General Reduction of Sworn Personnel - Impose a Proviso Restricting expenditures in the  
Seattle Police Department

Add a new Section X to CB 119825, as follows:

Section X. Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$533,312 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City's sworn police force. The Council requests that the Chief of the Seattle Police Department and the Director of the City's Office of Labor relations immediately issue layoff notices for 32.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution 00000.

Renumber the following sections of the bill, as appropriate.

**Effect:** This amendment imposes a proviso that prohibits the Seattle Police Department from spending \$533,312 from the Patrol Operations BSL without additional authority provided by the City Council.

**Intent:** In adopting this amendment, the Council makes a programmatic decision to reduce the overall size of the City's sworn police force by 32.0 FTEs.

**Assumptions:** Public Safety Civil Service Commission (PSCSC) Rule 15 notes that the order of SPD layoffs shall be as follows: (1) Provisional appointees; (2) temporary or intermittent employees; (3) Probationers; (4) Regular employees in the order of their length of service, the one with the least service being laid off first. Rule 15 also indicates that layoff out of the regular order can be granted upon showing by the appointing authority of "a necessity ... in the interest of efficient operation of his or her department, after giving any employee or employees affected an opportunity to be heard."

In adopting this proviso, the Council recognizes that lower paid officer recruits, student officers and less experienced officers are likely to be laid off before higher paid, more senior officers. The \$533,312 amount reflects two months of salary and benefits costs for lower paid personnel and assumes that layoffs will occur on November 1, 2020. If the PSCSC grants out-of-order layoffs in accordance with Resolution 00000, or the City Budget Office determines that a different dollar restriction would more appropriately reflect the Council's intent, the Council may through a subsequent action change the amount of funding restricted by this proviso.

Layoffs of represented employees are likely to create significant labor issues. The Council recognizes labor issues may ultimately prevent layoffs from occurring on November 1, 2020 and, if necessary, may release the provisoed funds to ensure the City does not violate judicial orders or the laws of the State of Washington.

**Background and Potential Outcomes:** Independent of other amendments under consideration by the Council, this amendment would reduce the size of the sworn force through 32 layoffs (sworn officers, recruits or student officers). The most recent SPD staffing plan transmitted to Council shows a July 2020 projection of 54 recruits, 42 officers in field training, and 1,332 fully trained officers for a total of 1,428 positions.

According to PSCSC Rule 15, the recruits would be the first personnel subject to layoff. While the layoff of 32 recruits would not immediately affect the number of SPD officers that are deployed in Patrol and other functions, this action combined with the current sworn hiring freeze and ongoing sworn retirements and resignations would reduce the size of the Seattle Police Department.

The staffing plan projects that by December 31, 2020 there will be approximately 25 separations (fully trained sworn retirements and resignations as well as recruit and student officer resignations).

The Chief has charter authority to deploy her sworn personnel as she sees fit. Chief Best has indicated a policy intent to preserve officers that answer 9-1-1 calls or provide other patrol functions. Without more information from the Chief, it is unknown how the reduction of 32 positions will be allocated throughout the Department.

**Amendment 17**

to

**CB 119825 - CBO 2020 Budget Revisions Ordinance**

**Sponsor:** CM Herbold, CM González, CM Morales, CM Mosqueda

**Mounted Unit Reduction - Impose a Proviso restricting expenditures in the Seattle Police Department**

Add a new Section X to CB 119825, as follows:

Section X. Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$84,164 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City's sworn police force. The Council requests the Chief of the Seattle Police Department and the Director of the City's Office of Labor relations immediately issue layoff notices for 4.0 officer recruit or sworn officer FTEs and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution 00000. The Council further requests the Chief realign deployment of sworn personnel to implement a 4.0 FTE reduction in the personnel assigned to the Mounted Unit; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force. Renumber the following sections of the bill, as appropriate.

**Effect:** This amendment imposes a proviso that prohibits the Seattle Police Department from spending \$84,164 from the Patrol Operations BSL without additional authority provided by the Council.

**Intent:** In adopting this amendment, the Council is making a programmatic decision to reduce the overall size of the City's sworn police force by 4.0 FTE. The Council recognizes the Charter authority of the Chief to deploy her forces and requests she reduce the Mounted Unit from 4 sworn FTEs to 0 FTE.

**Assumptions:** Public Safety Civil Service Commission (PSCSC) Rule 15 notes that the order of SPD layoffs shall be as follows: (1) Provisional appointees; (2) temporary or intermittent employees; (3) Probationers; (4) Regular employees in the order of their length of service, the one with the least service being laid off first. Rule 15 also indicates that layoffs out of the regular order can be granted upon showing by the appointing authority of "a necessity ... in the interest of efficient operation of his or her department, after giving any employee or employees affected an opportunity to be heard."

In adopting this proviso against the Patrol Operations Budget Summary Level appropriation, the Council recognizes that lower paid officer recruits, student officers and less experienced officers are likely to be laid off before higher paid, more senior officers. The \$84,164 includes two months of salary and benefits costs for lower paid sworn personnel and assumes that layoffs will occur on November 1, 2020. If the PSCSC grants out-of-order layoffs in accordance with Resolution 00000, or the City Budget Office determines that a different dollar restriction would more appropriately reflect the Council's intent, then Council may through a subsequent action change the amount of funding restricted by this proviso.

Layoffs of represented employees are likely to create significant labor issues. The Council recognizes that labor issues may ultimately prevent layoffs from occurring on November 1, 2020 and, if necessary, may release the provided funds to ensure the City does not violate judicial orders or the laws of the State of Washington.

**Background and Potential Outcomes:** The Mounted Unit is a specialty unit that focuses on community engagement and outreach. SPD indicates that eliminating the unit would impact the department's ability to build trust with the community. Paragraph 3 of the Consent Decree states: "Effective and constitutional policing requires a partnership between the Seattle Police Department, its officers, community members, and public officials."

The Mounted Unit currently consists of 4 sworn FTE and 1 civilian FTE. If the Chief chooses to redeploy 4 sworn personnel consistent with Council's intent it will eliminate the Chief's ability to use the Mounted Unit for community relations or for demonstration management. The cut of \$84,164 will likely result in the layoff of the civilian employee, who assists with the Mounted Unit.

**Amendment 18**

**to**

**CB 119825 - CBO 2020 Budget Revisions Ordinance**

**Sponsor:** CM Herbold, CM González, CM Morales, CM Mosqueda

Community Outreach Reduction: Impose a Proviso restricting expenditures in the Seattle Police Department

Add a new Section X to CB 119825, as follows:

Section X. Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$83,330 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City's sworn police force. The Council requests the Chief of the Seattle Police Department and the Director of the City's Office of Labor relations immediately issue layoff notices for 5.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution 00000. The Council further requests that the Chief realign deployment of sworn personnel to implement a 5.0 FTE reduction in the personnel assigned to the Community Outreach Unit; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.

Renumber the following sections of the bill, as appropriate.



**Effect:** This amendment imposes a proviso that prohibits the Seattle Police Department from spending \$83,330 from the Patrol Operations BSL without additional authority provided by the City Council.

**Intent:** In adopting this amendment, the Council makes a programmatic decision to reduce the overall size of the City's sworn police force by 5.0 FTEs. The Council recognizes the Charter authority of the Chief to deploy her forces and requests that she reduce the size of the Community Outreach Unit from 11 FTEs to 7 FTEs.

**Assumptions:** Public Safety Civil Service Commission (PSCSC) Rule 15 notes that the order of SPD layoffs shall be as follows: (1) Provisional appointees; (2) temporary or intermittent employees; (3) Probationers; (4) Regular employees in the order of their length of service, the one with the least service being laid off first. Rule 15 also indicates that layoff out of the regular order can be granted upon showing by the appointing authority of "a necessity ... in the interest of efficient operation of his or her department, after giving any employee or employees affected an opportunity to be heard."

In adopting this proviso against the Patrol Operations Budget Summary Level appropriation, the Council recognizes that lower paid officer recruits, student officers and less experienced officers are likely to be laid off before higher paid, more senior officers. The \$83,330 reflects two months of salary and benefits costs for lower paid personnel and assumes that layoffs will occur on November 1, 2020. If the PSCSC grants out-of-order layoffs in accordance with Resolution 00000, or the City Budget Office determines that a different dollar restriction would more appropriately reflect the Council's intent, then the Council may through a subsequent action change the amount of funding restricted by this proviso.

Layoffs of represented employees are likely to create significant labor issues. The Council recognizes that labor issues may ultimately prevent layoffs from occurring on November 1, 2020 and, if necessary, may release the provisoed funds to ensure the City does not violate judicial orders or the laws of the State of Washington.

**Background and Potential Outcomes:** The Department has indicated that the sworn officers in this unit serve a variety of functions intended to build trust between police and the people of Seattle. These include "living room conversations," precinct picnics, youth outreach through sports and in schools, community liaisons, demographic advisory councils and the community police academy. It also includes a False Alarms Detective, who reviews false alarm calls per Seattle Municipal Code. SPD indicates if this unit were cut, it would impact the department's ability to prevent crime, support survivors, and build trust through communication with the community at large.

The Community Outreach Unit currently consists of 11 sworn FTE and has 4 vacancies, which are effectively unfunded in 2020 due to COVID related reductions initiated by the Mayor and included in CB 119825. If the Chief chooses to redeploy five personnel consistent with Council's intent, and in addition to the vacancies maintained by SPD, there may be a further loss of capacity to perform the tasks noted by the Department.

**Amendment 19**

to

**CB 119825 - CBO 2020 Budget Revisions Ordinance**

**Sponsor:** CM Herbold, CM González, CM Morales, CM Mosqueda

School Resource Officer Reduction - Impose a Proviso Restricting expenditures in the Seattle Police Department

Add a new Section X to CB 119825, as follows:

Section X. Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$83,330 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City's sworn police force. The Council requests the Chief of the Seattle Police Department and the Director of the City's Office of Labor relations immediately issue layoff notices for 5.0 officer recruit or sworn officer FTEs and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution 00000.

Renumber the following sections of the bill, as appropriate.

**Effect:** This amendment imposes a proviso prohibiting the Seattle Police Department (SPD) from spending \$83,330 from its Patrol Operations BSL without additional authority provided by the Council.

**Intent:** In adopting this amendment, the Council makes a programmatic decision to reduce the overall size of the City's sworn police force by 5.0 FTE.

**Assumptions:** Public Safety Civil Service Commission (PSCSC) Rule 15 notes that the order of SPD layoffs shall be as follows: (1) Provisional appointees; (2) temporary or intermittent employees; (3) Probationers; (4) Regular employees in the order of their length of service, the one with the least service being laid off first. Rule 15 also indicates that layoff out of the regular order can be granted upon showing by the appointing authority of "a necessity ... in the interest of efficient operation of his or her department, after giving any employee or employees affected an opportunity to be heard."

In adopting this proviso, the Council recognizes that lower paid officer recruits, student officers and less experienced officers are likely to be laid off before higher paid, more senior officers. The \$83,330 amount includes two months of salary and benefits costs for lower paid sworn personnel and assumes that layoffs will occur on November 1, 2020. If the PSCSC grants out-of-order layoffs in accordance with Resolution 00000, or the City Budget Office determines a different dollar restriction would more appropriately reflect the Council's intent, the Council may through a subsequent action change the amount of funding restricted by this proviso.

Layoffs of represented employees are likely to create significant labor issues. The Council recognizes that labor issues may ultimately prevent layoffs from occurring on November 1, 2020 and, if necessary, may release the provided funds to ensure that the City does not violate judicial orders or the laws of the State of Washington.

**Background and Potential Outcomes:** SPD formerly deployed 5.0 FTE as School Resource Officers to work in Seattle School District middle schools and high schools. The program was recently discontinued, and the officers have been reassigned to other duties.

**Amendment 20**

to

**CB 119825 - CBO 2020 Budget Revisions Ordinance**

**Sponsor:** CM Herbold, CM González, CM Morales, CM Mosqueda

**Reducing Sworn Staff by Recognizing Unplanned Attrition - Impose a Proviso Restricting expenditures in the Seattle Police Department**

Add a new Section X to CB 119825, as follows:

Section X. Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$499,980 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City's sworn police force by capturing attrition savings that might otherwise be used to hire new officers.

Renumber the following sections of the bill, as appropriate.

**Effect:** This amendment imposes a proviso that prohibits the Seattle Police Department (SPD) from spending \$499,980 from the Patrol Operations BSL without additional authority provided by City Council.

**Intent:** In adopting this amendment, the Council makes a programmatic decision to reduce the overall size of the City's sworn police force by 30.0 FTEs by capturing attrition savings that might otherwise be used to hire new officers.

**Assumptions:** Council assumes that there will be 30 unplanned resignations from SPD between now and December 31, 2020. Each unplanned resignation is costed at \$16,666 or approximately one month of salary and benefits for a newer officer. If the City Budget Office determines a different dollar restriction would more appropriately reflect Council's intent, Council may through a subsequent action change the amount of funding restricted by this proviso. Or if the attrition assumption is not realized, then Council may through a subsequent action change the amount of funding restricted by this proviso.

**Background and Potential Outcomes:** The most recent SPD staffing plan transmitted to Council shows a July 2020 projection of 54 recruits, 42 officers in field training and 1,332 fully trained officers for a total of 1,428 positions in the SPD. The staffing plan projects that by December 31, 2020 there will be approximately 25 separations (fully trained sworn retirements and resignations as well as recruit and student officer resignations that occur between Aug and Dec). SPD projections are informed by prior history and resignation paperwork that has been received by the Human Resources Unit.

SPD staff has indicated that attrition has slowed over the last few months, potentially related to the COVID fiscal recession. It seems plausible that the potential for layoffs at SPD would motivate some newer officers to apply with other law enforcement agencies. It is not possible for staff or the Department to predict whether the additional 30 separations will occur.

**Amendment 21**

to

**CB 119825 - CBO 2020 Budget Revisions Ordinance**

**Sponsor:** CM Herbold, CM Gonzalez, CM Morales, CM Mosqueda

Public Affairs Unit Reduction - Impose a Proviso Restricting expenditures in the Seattle Police Department

Add a new Section X to CB 119825, as follows:

Section X. Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$50,000 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City's sworn police force. The Council requests that the Chief of the Seattle Police Department and the Director of the City's Office of Labor relations immediately issue layoff notices for 4.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution 00000. The Council further requests that the Chief realign deployment of sworn personnel to implement a 4.0 FTE reduction in the personnel assigned to the Public Affairs Unit; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.

Renumber the following sections of the bill, as appropriate.

**Effect:** This amendment imposes a proviso that prohibits the Seattle Police Department from spending \$50,000 from the Patrol Operations BSL without additional authority provided by City Council.

**Intent:** In adopting this amendment, the Council makes a programmatic decision to reduce the overall size of the City's sworn police force by 4.0 FTE. Council recognizes the Charter authority of the Chief to deploy her forces and requests that she reduce the Public Affairs Unit from 4 sworn FTEs to 0 FTE.

**Assumptions:** Public Safety Civil Service Commission (PSCSC) Rule 15 notes that the order of SPD layoffs shall be as follows: (1) Provisional appointees; (2) temporary or intermittent employees; (3) Probationers; (4) Regular employees in the order of their length of service, the one with the least service being laid off first. Rule 15 also indicates that layoff out of the regular order can be granted upon showing by the appointing authority of "a necessity ... in the interest of efficient operation of his or her department, after giving any employee or employees affected an opportunity to be heard."

In adopting this proviso, the Council recognizes that lower paid officer recruits, student officers and less experienced officers are likely to be laid off before higher paid, more senior officers. The \$50,000 includes two months of salary and benefits costs for lower paid sworn personnel and assumes that layoffs will occur on November 1, 2020. If the PSCSC grants out-of-order layoffs in accordance with Resolution 00000, or the City Budget Office determines that a different dollar restriction would more appropriately reflect the Council's intent, then the Council may through a subsequent action change the amount of funding restricted by this proviso.

Layoffs of represented employees are likely to create significant labor issues. The Council recognizes that labor issues may ultimately prevent layoffs from occurring on November 1, 2020 and, if necessary, may release the provided funds to ensure that the City does not violate judicial orders or the laws of the State of Washington.

**Background and Potential Outcomes:** SPD has indicated that its Public Affairs Unit answers media questions, in addition to publishing information on the department's social media channels and website. If this Unit was cut, media outlets would have no direct access to SPD and transparency would suffer. SPD also indicated that if the Unit were cut, the media would be required to make requests through the Public Disclosure Unit, which has a backlog of over 2,000 public disclosure requests.

The sworn portion of the Public Affairs Unit currently consists of 4 sworn FTEs and has 1 vacancy, which is effectively unfunded in 2020 due to COVID related reductions initiated by the Mayor and included in CB 119825. If the Chief chooses to redeploy four sworn personnel consistent with Council's intent, there may be a reduction of capacity to perform the media tasks noted. It should also be noted that the unit has a civilian laborer that will be subject to layoff.

**Amendment 22**

to

**CB 119825 - CBO 2020 Budget Revisions Ordinance**

**Sponsor:** CM Herbold, CM González, CM Morales, CM Mosqueda

Homeland Security Reduction - Impose a Proviso restricting expenditures in the Seattle Police Department

Add a new Section X to CB 119825, as follows:

Section X. Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$16,666 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City's sworn police force. The Council requests that the Chief of the Seattle Police Department and the Director of the City's Office of Labor relations immediately issue layoff notices for 1.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution 00000. The Council further requests that the Chief realign deployment of sworn personnel to implement a 1.0 FTE reduction in the personnel assigned to the Homeland Security unit; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.

Renumber the following sections of the bill, as appropriate.



**Effect:** This amendment imposes a proviso that prohibits the Seattle Police Department (SPD) from spending \$16,666 from the Patrol Operations BSL without additional authority provided by the Seattle City Council.

**Intent:** In adopting this amendment, the Council makes a programmatic decision to reduce the overall size of the City's sworn police force by 1.0 FTE. The Council recognizes the Charter authority of the Chief to deploy her forces and requests that she reduce the size of the Homeland Security Unit from 11 sworn FTE to 10 sworn FTE.

**Assumptions:** Public Safety Civil Service Commission (PSCSC) Rule 15 notes that the order of SPD layoffs shall be as follows: (1) Provisional appointees; (2) temporary or intermittent employees; (3) Probationers; (4) Regular employees in the order of their length of service, the one with the least service being laid off first. Rule 15 also indicates that layoff out of the regular order can be granted upon showing by the appointing authority of "a necessity ... in the interest of efficient operation of his or her department, after giving any employee or employees affected an opportunity to be heard."

In adopting this proviso, the Council recognizes that lower paid officer recruits, student officers and less experienced officers are likely to be laid off before higher paid, more senior officers. The \$16,666 reflects two months of salary and benefits costs for lower paid personnel and assumes that layoffs will occur on November 1, 2020. If the PSCSC grants out-of-order layoffs in accordance with Resolution 00000, or the City Budget Office determines that a different dollar restriction would more appropriately reflect the Council's intent, the Council may through a subsequent action change the amount of funding restricted by this proviso.

Layoffs of represented employees are likely to create significant labor issues. The Council recognizes that labor issues may ultimately prevent layoffs from occurring on November 1, 2020 and, if necessary, may release the provisoed funds to ensure the City does not violate judicial orders or the laws of the State of Washington.

**Background and Potential Outcomes:** On July 21, 2020, the SPD Chief indicated in a letter to the City Council that indicates that this unit coordinates security at all major events in the city and cutting it would lead to issues staffing these events.

The Homeland Security Unit currently consists of 11 sworn FTEs and has 3 vacancies, which are effectively unfunded in 2020 due to COVID related reductions initiated by the Mayor and included in CB 119825. If the Chief chooses to redeploy one sworn officer consistent with Council's intent, and in addition to the vacancies maintained by SPD, there may be a further reduction of capacity to perform the tasks noted by the Chief.

**Amendment 23**

to

**CB 119825 - CBO 2020 Budget Revisions Ordinance**

**Sponsor:** CM Herbold, CM González, CM Morales, CM Mosqueda

Community Outreach Administration Reduction - Impose a Proviso restricting expenditures in the Seattle Police Department

Add a new Section X to CB 119825, as follows:

Section X. Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$16,666 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City's sworn police force. The Council requests that the Chief of the Seattle Police Department and the Director of the City's Office of Labor relations immediately issue layoff notices for 1.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution 00000. The Council further requests that the Chief realign deployment of sworn personnel to implement a 1.0 FTE reduction in the sworn personnel assigned to the Community Outreach Administration section; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.

Renumber the following sections of the bill, as appropriate.

**Effect:** This amendment imposes a proviso that prohibits the Seattle Police Department (SPD) from spending \$16,666 from the Patrol Operations BSL without additional authority provided by the Seattle City Council.

**Intent:** In adopting this amendment, the Council makes a programmatic decision to reduce the overall size of the City's sworn police force by 1.0 FTE.

**Assumptions:** Public Safety Civil Service Commission (PSCSC) Rule 15 notes that the order of SPD layoffs shall be as follows: (1) Provisional appointees; (2) temporary or intermittent employees; (3) Probationers; (4) Regular employees in the order of their length of service, the one with the least service being laid off first. Rule 15 also indicates that layoff out of the regular order can be granted upon showing by the appointing authority of "a necessity ... in the interest of efficient operation of his or her department, after giving any employee or employees affected an opportunity to be heard."

In adopting this proviso, the Council recognizes that lower paid officer recruits, student officers and less experienced officers are likely to be laid off before higher paid, more senior officers. The \$16,666 reflects two months of salary and benefits costs for lower paid personnel and assumes that layoffs will occur on November 1, 2020. If the PSCSC grants out-of-order layoffs in accordance with Resolution 00000, or the City Budget Office determines that a different dollar restriction would more appropriately reflect the Council's intent, the Council may through a subsequent action change the amount of funding restricted by this proviso.

Layoffs of represented employees are likely to create significant labor issues. The Council recognizes that labor issues may ultimately prevent layoffs from occurring on November 1, 2020 and, if necessary, may release the provided funds to ensure the City does not violate judicial orders or the laws of the State of Washington.

**Background and Potential Outcomes:** The Community Outreach Administration unit consists of one Captain that oversees the [redacted] sworn officers of the Community Outreach Unit. The Captain provides leadership, policy guidance, and direction to employees that perform a variety of outreach functions including, SPD Advisory Groups, the False Alarm Unit and the officers assigned to the Seattle Youth Violence Prevention Initiative.

If the Chief chooses to redeploy 1.0 sworn FTE consistent with Council's intent, the SPD may need to find other leadership for the Unit or consolidate the sections under a different unit.

**Amendment 24**

to

**CB 119825 - CBO 2020 Budget Revisions Ordinance**

**Sponsor:** CM Herbold, CM González, CM Morales, CM Mosqueda

Harbor Patrol Reduction - Impose a Proviso restricting expenditures in the Seattle Police Department

Add a new Section X to CB 119825, as follows:

Section X. Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$33,332 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City's sworn police force. The Council requests that the Chief of the Seattle Police Department and the Director of the City's Office of Labor relations immediately issue layoff notices for 2.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution 00000. The Council further requests that the Chief realign deployment of sworn personnel to implement a 2.0 FTE reduction in the personnel assigned to the Harbor Patrol; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.

Renumber the following sections of the bill, as appropriate.

**Effect:** This amendment imposes a proviso that prohibits the Seattle Police Department (SPD) from spending \$33,332 from the Patrol Operations BSL without additional authority provided by the City Council.

**Intent:** In adopting this amendment, the Council makes a programmatic decision to reduce the overall size of the City's sworn police force by 2.0 FTE. Council recognizes the Charter authority of the Chief to deploy her forces and requests that she reduce the size of the Harbor Patrol from 30 FTEs to 28 FTEs.

**Assumptions:** Public Safety Civil Service Commission (PSCSC) Rule 15 notes that the order of SPD layoffs shall be as follows: (1) Provisional appointees; (2) temporary or intermittent employees; (3) Probationers; (4) Regular employees in the order of their length of service, the one with the least service being laid off first. Rule 15 also indicates that layoff out of the regular order can be granted upon showing by the appointing authority of "a necessity ... in the interest of efficient operation of his or her department, after giving any employee or employees affected an opportunity to be heard."

In adopting this proviso against the Patrol Operations Budget Summary Level appropriation, the Council recognizes that lower paid officer recruits, student officers and less experienced officers are likely to be laid off before higher paid, more senior officers. The \$33,332 reflects two months of salary and benefits costs for lower paid personnel and assumes that layoffs will occur on November 1, 2020. If the PSCSC grants out-of-order layoffs in accordance with Resolution 00000, or the City Budget Office determines a different dollar restriction would more appropriately reflect the Council's intent, the Council may through a subsequent action change the amount of funding restricted by this proviso.

Layoffs of represented employees are likely to create significant labor issues. The Council recognizes that labor issues may ultimately prevent layoffs from occurring on November 1, 2020 and, if necessary, may release the provisoed funds to ensure the City does not violate judicial orders or the laws of the State of Washington.

**Background and Potential Outcomes:** The City Budget Office has indicated that Harbor Patrol Officers are responsible for generally maintaining safe waterways around Seattle and perform a variety of functions that include: boating safety inspections, accident reports and investigations on injuries or deaths, Involuntary Treatment Acts (ITAs) for individuals in crisis that happen to be in the water, speed enforcement, citation issuance, and life-safety calls.

Most life-safety calls involve surface rescues caused by collisions, suicide attempts, injuries or disabled boats. Harbor officers also respond to dive calls that involve recovering actual or reported bodies, collecting evidence, recovering vehicles in the water, reattaching buoy anchors and keeping waterways clear of deadheads (logs or heavy timber floating nearly vertically with little bulk visible above the surface).

The Harbor Patrol currently consists of 30 FTEs and has two vacancies, which are effectively unfunded in 2020 due to COVID related reductions initiated by the Mayor and included in CB 119825. If the Chief chooses to redeploy two personnel consistent with Council's intent, and in addition to the vacancies maintained by SPD, there may be a further reduction of capacity to perform the tasks noted by the CBO.

**Amendment 25**

**to**

**CB 119825 - CBO 2020 Budget Revisions Ordinance**

**Sponsor:** CM Herbold, CM Gonzalez, CM Morales, CM Mosqueda

**SWAT Team Reduction - Impose a Proviso Restricting expenditures in the Seattle Police Department**

Add a new Section X to CB 119825, as follows:

Section X. Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$33,332 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City's sworn police force. The Council requests that the Chief of the Seattle Police Department and the Director of the City's Office of Labor relations immediately issue layoff notices for 2.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution 00000. The Council further requests the Chief realign deployment of sworn personnel to implement a 2.0 FTE reduction in the personnel assigned to the SWAT Team; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.

Renumber the following sections of the bill, as appropriate.

**Effect:** This amendment imposes a proviso prohibiting the Seattle Police Department (SPD) from spending \$33,332 from the Patrol Operations BSL without additional authority provided by Council.

**Intent:** In adopting this amendment, Council makes a programmatic decision to reduce the overall size of the City's sworn police force by 2.0 FTE. The Council recognizes the Charter authority of the Chief to deploy her forces and requests she reduce the size of the SWAT team from 29 FTEs to 27 FTEs.

**Assumptions:** Public Safety Civil Service Commission (PSCSC) Rule 15 notes that the order of SPD layoffs shall be as follows: (1) Provisional appointees; (2) temporary or intermittent employees; (3) Probationers; (4) Regular employees in the order of their length of service, the one with the least service being laid off first. Rule 15 also indicates that layoff out of the regular order can be granted upon showing by the appointing authority of "a necessity ... in the interest of efficient operation of his or her department, after giving any employee or employees affected an opportunity to be heard."

In adopting this proviso, the Council recognizes lower paid officer recruits, student officers and less experienced officers are likely to be laid off before higher paid, more senior officers. The \$33,332 reflects two months of salary and benefits costs for lower paid personnel and assumes that layoffs will occur on November 1, 2020. If the PSCSC grants out-of-order layoffs in accordance with Resolution 00000, or the City Budget Office determines a different dollar restriction would more appropriately reflect Council's intent, the Council may through a subsequent action change the amount of funding restricted by this proviso.

Layoffs of represented employees are likely to create significant labor issues. Council recognizes labor issues may ultimately prevent layoffs from occurring on November 1, 2020 and, if necessary, may release the provided funds to ensure the City does not violate judicial orders or the laws of the State of Washington.

**Background and Potential Outcomes:** On July 21, 2020, the SPD Chief indicated in a letter to the City Council that the SWAT Team primarily responds to barricaded subjects, active shooter incidents, dignitary protection, hostage rescue, and high-risk warrant services. The Chief also indicated that the elimination of this unit would result in lesser-trained and equipped officers having to respond to these events, increasing the risk to everyone involved. Finally, the Chief indicated that only sworn law enforcement officers can serve warrants and that SWAT is modeled after best practices that were developed in part upon recommendations promulgated following the stabbing death of a King County Deputy and subsequent stand-off in the 1980s.

The SWAT Team currently consists of 29 FTEs and has 4 vacancies, which are effectively unfunded in 2020 due to COVID related reductions initiated by the Mayor and included in CB 119825. If the Chief chooses to redeploy two personnel consistent with Council's intent, and in addition to the vacancies maintained by SPD, there may be a further loss of capacity to perform the tasks noted in the July 21 letter.

**Amendment 26**  
 to  
**CB 119825 – 2020 Budget Revisions Ordinance**  
**Sponsor: CM Herbold**

Disaggregate SPD Precincts from Patrol Operations BSL

Add new lines to Section 2 and renumber each line as appropriate.

<u>2.X</u>	<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>BO-SP-P1800 - Patrol Operations</u>	<u>\$147,826,693</u>
<u>2.X</u>	<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>BO-SP-P1800 - Patrol Operations</u>	<u>\$10,937,642</u>
<u>2.X</u>	<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>West Precinct Budget Summary Level BO-SP-P6100</u>	<u>\$31,577,797</u>
<u>2.X</u>	<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>North Precinct Budget Summary Level BO-SP-P6200</u>	<u>\$36,378,872</u>
<u>2.X</u>	<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>South Precinct Budget Summary Level BO-SP-P6500</u>	<u>\$23,730,239</u>
<u>2.X</u>	<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>East Precinct Budget Summary Level BO-SP-P6600</u>	<u>\$25,378,458</u>
<u>2.X</u>	<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>Southwest Precinct Budget Summary Level BSL: BO-SP-P6700</u>	<u>\$19,823,685</u>

*Reconcile changes to appropriations in this amendment with other adopted amendments to CB 119825*

Add a new section to CB 119825 as follows:

Section XX. New Budget Summary Levels are created in the Seattle Police Department, as follows:



<u>Department</u>	<u>Fund</u>	<u>Budget Summary Level/ BCL Code</u>	<u>Purpose</u>
<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>West Precinct Budget Summary Level BO-SP-P6100</u>	<u>The purpose of the West Precinct Patrol Budget Summary Level is to provide the full range of public safety and order maintenance services to residents of, and visitors to, the West Precinct, to promote safety in their homes, schools, businesses, and the community at large.</u>
<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>North Precinct Budget Summary Level BO-SP-P6200</u>	<u>The purpose of the North Precinct Patrol Budget Summary Level is to provide the full range of public safety and order maintenance services to residents of, and visitors to, the North Precinct, to promote safety in their homes, schools, businesses, and the community at large.</u>
<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>South Precinct Budget Summary Level BO-SP-P6500</u>	<u>The purpose of the South Precinct Patrol Budget Summary Level is to provide the full range of public safety and order maintenance services with the goal of keeping residents of, and visitors to, the South Precinct, safe in their homes, schools, businesses, and the community at large.</u>
<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>East Precinct Budget Summary Level BO-SP-P6600</u>	<u>The purpose of the East Precinct Budget Summary Level is to provide the full range of public safety and order maintenance services to residents of, and visitors to, the East Precinct, to promote safety in their homes, schools, businesses, and the community at large.</u>
<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>Southwest Precinct Budget Summary Level BSL: BO-SP-P6700</u>	<u>The purpose of the Southwest Precinct Patrol Budget Summary Level is to provide the full range of public safety and order maintenance services to residents of, and visitors to, the Southwest Precinct, to promote safety in their homes, schools, businesses, and the community at large.</u>

Renumber the following sections of the bill, as appropriate.

**Effect:** This amendment would disaggregate Seattle Police Department’s (SPD) Patrol Operations BSL so that the appropriations for each SPD Patrol Precinct has a separate BSL.

Because none of the legislation currently being considered by the Select Budget Committee contemplated creating a new Budget Summary Level, a new bill may need to be drafted in order to accommodate this change.

**Amendment 27**

to

**CB 119818 – 2020 Budget Revisions Ordinance**

**Sponsor:** CM Herbold, CM Mosqueda, CM González, CM Morales

Transfer Victim Advocates and Victim Support Team Coordinator from the Seattle Police Department (SPD) to the Human Services Department (HSD)

Add new lines to Section 2 and renumber each line as appropriate.

<u>2.X</u>	<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>BO-SP-P7000 - Criminal Investigations</u>	<u>(\$377,666)</u>
<u>2.X</u>	<u>Human Services Department</u>	<u>General Fund (00100)</u>	<u>BO-HS-H4000</u>	<u>\$377,666</u>

Reconcile changes to appropriations in this amendment with other adopted amendments to CB 119818

\* \* \*

Add new Sections to the bill as follows:

Section XX. The following positions from the Seattle Police Department and its incumbents, if any, shall be assigned to the Human Services Department.

<u>Position Number</u>	<u>Position Job Title</u>
<u>00017566</u>	<u>Victim Advocate</u>
<u>00017568</u>	<u>Victim Advocate</u>
<u>10004665</u>	<u>Victim Advocate</u>
<u>00019993</u>	<u>Victim Advocate</u>
<u>00020344</u>	<u>Victim Advocate</u>
<u>00022980</u>	<u>Victim Advocate</u>
<u>00026605</u>	<u>Victim Advocate</u>

Greg Doss  
Select Budget Committee  
Date: July 31, 2020  
Version: 1

<u>00026606</u>	<u>Victim Advocate</u>
<u>00019993</u>	<u>Victim Advocate</u>
<u>10005008</u>	<u>Victim Advocate</u>
<u>10001726</u>	<u>Volunteer Coordinator</u>

*Renumber the following sections of the bill, as appropriate.*

**Effect:** This amendment would move the Seattle Police Department's (SPD) Victim Advocates (10.0 FTE) and Victim Support Team Volunteer Coordinator (1.0 FTE) to the Human Services Department (HSD). The amendment assumes an implementation date of September 1, 2020.

The Volunteer Coordinator supports the Victim Support Team (VST), which is a mobile crisis response team, and operates city-wide to offer on-scene and/or over-the-phone support. Volunteer Coordinators work in teams of two and are assisted by an On-Call Supervisor. They provide transportation; locate shelter, food, and clothing; offer resource referrals; answer questions about the criminal justice system; and offer safety planning. Each weekend, the VST receives referrals from patrol officers, detectives, prosecutors, emergency room social workers, and system-based advocates.

Victim Advocates are the first point of contact for "walk-in" domestic violence (DV) victims who come to SPD Headquarters seeking assistance. Additionally, the Victim Advocate provides early intervention advocacy services to victims listed on low-level DV offenses but not assigned to a court-based advocate.

Moving any represented employees from SPD to HSD may create labor issues.

**Amendment 28**

to

**CB 119825 – 2020 Budget Revisions Ordinance**

**Sponsor:** CM Herbold, CM Mosqueda, CM Morales, CM González

Transfer Data-Driven Policing positions from the Seattle Police Department (SPD) to the Department of Finance and Administrative Services (FAS)

Amend Section 2 to add new lines as follows and renumber accordingly:

<u>2.X</u>	<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>BO-SP-P8000</u>	<u>(\$175,000)</u>
<u>2.X</u>	<u>Finance and Administrative Services</u>	<u>General Fund (00100)</u>	<u>BC-FA-DATA</u>	<u>\$175,000</u>

Reconcile changes to appropriations in this amendment with other adopted amendments to CB 119825

\* \* \*

Add new Sections to the bill as follows:

Section XX. The following positions from the Seattle Police Department and its incumbents, if any, shall be assigned to the Department of Finance and Administrative Services.

<u>Position Number</u>	<u>Position Job Title</u>
<u>00022470</u>	<u>Info Technol Prof B-BU</u>
<u>00005006</u>	<u>Mgmt Sys Anlyst Supv</u>
<u>10006663</u>	<u>StratAdvsr2,CL&amp;PS</u>
<u>00006340</u>	<u>StratAdvsr2,P&amp;FM</u>
<u>10005083</u>	<u>StratAdvsr3,CL&amp;PS</u>

Section XX. A new Budget Summary Level is created in the Department of Finance and Administrative Services, as follows:

<u>Department</u>	<u>Fund</u>	<u>Budget Summary Level/ BCL Code</u>	<u>Purpose</u>
Finance and Administrative Services	FA - General Fund (00100)	Data Analytics (BC-FA-DATA)	The Data Analytics Budget Summary Level is to analyze and report data related to the public safety calls and police activity to calls.

Renumber the following sections of the bill, as appropriate.

**Effect:** This amendment would transfer the civilian positions and funding in the Data-Driven Policing unit from the Seattle Police Department (SPD) to the Department of Finance and Administrative Services (FAS) to create a separation between analysis of police activity and Police management. Sworn officers assigned to the unit would remain in SPD.

The Data-Driven Policing unit includes five civilian positions and five sworn officers. Civilian members of the unit perform complex data analyses, manage research agreements, provide data to research partners and maintain the Data Analytics Platform which provides information to the public on topics including Use of Force and Crisis Response, per the Consent Decree. Civilian members also provide 911 call analysis, patrol staffing analysis, uniform crime reporting for the FBI, and data for OIG's audits.

SPD's Data-Driven Policing unit is currently responsible for gathering, integrating, and analyzing data across systems for purposes of early intervention, including use of force, stops and detentions, Office of Police Accountability complaints, and other metrics, per the Consent Decree. The unit is also responsible for researching and preparing annual reports required under the Consent Decree.

The intent of moving this unit to FAS is to build community trust in data reporting and analysis and reduce the appearance of SPD having control over reporting. It may be appropriate to move this unit to FAS if 911 services are also transferred to FAS. Without this related move, all of the data that this unit would use would be produced and controlled by SPD.

Because much of the data this unit uses and analyzes is produced by SPD, the two departments (SPD and FAS) will need to develop data-sharing agreements.

An Executive 4 position that oversees the Data-Driven Policing work also oversees other units in SPD. That position, an administrative assistant position supporting the Executive 4, and all sworn officers would remain with SPD. (This change may present labor issues.)

Because none of the legislation currently being considered by the Select Budget Committee contemplated creating a new Budget Summary Level, a new bill may need to be drafted in order to make this change.

DRAFT

**Amendment 29**

to

**CB 119825 - CBO 2020 Budget Revisions Ordinance**

**Sponsor:** CM Herbold, CM González, CM Morales, CM Mosqueda

Homeland Security Reduction - Impose a Proviso restricting expenditures in the Seattle Police Department

Add a new Section X to CB 119825, as follows:

Section X. Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$16,666 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City's sworn police force. The Council requests that the Chief of the Seattle Police Department and the Director of the City's Office of Labor relations immediately issue layoff notices for 1.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution 00000. The Council further requests that the Chief realign deployment of sworn personnel to implement a 1.0 FTE reduction in the personnel assigned to the Homeland Security unit; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.

Renumber the following sections of the bill, as appropriate.

**Effect:** This amendment imposes a proviso that prohibits the Seattle Police Department (SPD) from spending \$16,666 from the Patrol Operations BSL without additional authority provided by the Seattle City Council.

**Intent:** In adopting this amendment, the Council makes a programmatic decision to reduce the overall size of the City's sworn police force by 1.0 FTE. The Council recognizes the Charter authority of the Chief to deploy her forces and requests that she reduce the size of the Homeland Security Unit from 11 sworn FTE to 10 sworn FTE.

**Assumptions:** Public Safety Civil Service Commission (PSCSC) Rule 15 notes that the order of SPD layoffs shall be as follows: (1) Provisional appointees; (2) temporary or intermittent employees; (3) Probationers; (4) Regular employees in the order of their length of service, the one with the least service being laid off first. Rule 15 also indicates that layoff out of the regular order can be granted upon showing by the appointing authority of "a necessity ... in the interest of efficient operation of his or her department, after giving any employee or employees affected an opportunity to be heard."

In adopting this proviso, the Council recognizes that lower paid officer recruits, student officers and less experienced officers are likely to be laid off before higher paid, more senior officers. The \$16,666 reflects two months of salary and benefits costs for lower paid personnel and assumes that layoffs will occur on November 1, 2020. If the PSCSC grants out-of-order layoffs in accordance with Resolution 00000, or the City Budget Office determines that a different dollar restriction would more appropriately reflect the Council's intent, the Council may through a subsequent action change the amount of funding restricted by this proviso.

Layoffs of represented employees are likely to create significant labor issues. The Council recognizes that labor issues may ultimately prevent layoffs from occurring on November 1, 2020 and, if necessary, may release the provisoed funds to ensure the City does not violate judicial orders or the laws of the State of Washington.

**Background and Potential Outcomes:** On July 21, 2020, the SPD Chief indicated in a letter to the City Council that indicates that this unit coordinates security at all major events in the city and cutting it would lead to issues staffing these events.

The Homeland Security Unit currently consists of 11 sworn FTEs and has 3 vacancies, which are effectively unfunded in 2020 due to COVID related reductions initiated by the Mayor and included in CB 119825. If the Chief chooses to redeploy one sworn officer consistent with Council's intent, and in addition to the vacancies maintained by SPD, there may be a further reduction of capacity to perform the tasks noted by the Chief.



**Amendment 30**

to

**CB 119825 - CBO 2020 Budget Revisions Ordinance**

**Sponsor:** CM Herbold, CM González, CM Morales, CM Mosqueda

Community Outreach Administration Reduction - Impose a Proviso restricting expenditures in the Seattle Police Department

Add a new Section X to CB 119825, as follows:

Section X. Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$16,666 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City's sworn police force. The Council requests that the Chief of the Seattle Police Department and the Director of the City's Office of Labor relations immediately issue layoff notices for 1.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution 00000. The Council further requests that the Chief realign deployment of sworn personnel to implement a 1.0 FTE reduction in the sworn personnel assigned to the Community Outreach Administration section; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.

Renumber the following sections of the bill, as appropriate.

**Effect:** This amendment imposes a proviso that prohibits the Seattle Police Department (SPD) from spending \$16,666 from the Patrol Operations BSL without additional authority provided by the Seattle City Council.

**Intent:** In adopting this amendment, the Council makes a programmatic decision to reduce the overall size of the City's sworn police force by 1.0 FTE.

**Assumptions:** Public Safety Civil Service Commission (PSCSC) Rule 15 notes that the order of SPD layoffs shall be as follows: (1) Provisional appointees; (2) temporary or intermittent employees; (3) Probationers; (4) Regular employees in the order of their length of service, the one with the least service being laid off first. Rule 15 also indicates that layoff out of the regular order can be granted upon showing by the appointing authority of "a necessity ... in the interest of efficient operation of his or her department, after giving any employee or employees affected an opportunity to be heard."

In adopting this proviso, the Council recognizes that lower paid officer recruits, student officers and less experienced officers are likely to be laid off before higher paid, more senior officers. The \$16,666 reflects two months of salary and benefits costs for lower paid personnel and assumes that layoffs will occur on November 1, 2020. If the PSCSC grants out-of-order layoffs in accordance with Resolution 00000, or the City Budget Office determines that a different dollar restriction would more appropriately reflect the Council's intent, the Council may through a subsequent action change the amount of funding restricted by this proviso.

Layoffs of represented employees are likely to create significant labor issues. The Council recognizes that labor issues may ultimately prevent layoffs from occurring on November 1, 2020 and, if necessary, may release the provided funds to ensure the City does not violate judicial orders or the laws of the State of Washington.

**Background and Potential Outcomes:** The Community Outreach Administration unit consists of one Captain that oversees the [redacted] sworn officers of the Community Outreach Unit. The Captain provides leadership, policy guidance, and direction to employees that perform a variety of outreach functions including, SPD Advisory Groups, the False Alarm Unit and the officers assigned to the Seattle Youth Violence Prevention Initiative.

If the Chief chooses to redeploy 1.0 sworn FTE consistent with Council's intent, the SPD may need to find other leadership for the Unit or consolidate the sections under a different unit.

**Amendment 31**

to

**CB 119825 - CBO 2020 Budget Revisions Ordinance**

**Sponsor:** CM Herbold, CM Gonzalez, CM Morales, CM Mosqueda

Navigation Team Reduction - Impose a Proviso Restricting expenditures in the Seattle Police Department

Add a new Section X to CB 119825, as follows:

Section X. Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$216,658 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City's sworn police force. The Council requests that the Chief of the Seattle Police Department and the Director of the City's Office of Labor relations immediately issue layoff notices for 14.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution 00000. The Council further requests that the Chief realign deployment of sworn personnel to implement a 14.0 FTE reduction in the personnel assigned to the Navigation Team; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.

Renumber the following sections of the bill, as appropriate.

**Effect:** This amendment imposes a proviso that prohibits the Seattle Police Department (SPD) from spending \$216,658 from the Patrol Operations BSL without additional authority provided by City Council.

**Intent:** In adopting this amendment, the Council makes a programmatic decision to reduce the overall size of the City's sworn police force by 14.0 FTEs.

**Assumptions:** Public Safety Civil Service Commission (PSCSC) Rule 15 notes that the order of SPD layoffs shall be as follows: (1) Provisional appointees; (2) temporary or intermittent employees; (3) Probationers; (4) Regular employees in the order of their length of service, the one with the least service being laid off first. Rule 15 also indicates that layoff out of the regular order can be granted upon showing by the appointing authority of "a necessity ... in the interest of efficient operation of his or her department, after giving any employee or employees affected an opportunity to be heard."

In adopting this proviso, the Council recognizes that lower paid officer recruits, student officers and less experienced officers are likely to be laid off before higher paid, more senior officers. The \$216,658 reflects two months of salary and benefits costs for lower paid personnel and assumes that layoffs will occur on November 1, 2020. If the PSCSC grants out-of-order layoffs in accordance with Resolution 00000, or the City Budget Office determines a different dollar restriction would more appropriately reflect the Council's intent, the Council may through a subsequent action change the amount of funding restricted by this proviso.

Layoffs of represented employees are likely to create significant labor issues. The Council recognizes that labor issues may ultimately prevent layoffs from occurring on November 1, 2020 and, if necessary, may release the provided funds to ensure the City does not violate judicial orders or the laws of the State of Washington.

**Background and Potential Outcomes:** SPD staff indicate that this unit cooperates with other City entities on the larger, city-wide Navigation Team—a specially trained team comprised of outreach workers paired with SPD personnel, to connect unsheltered people to housing and critical resources.

The sworn Navigation Team currently consists of 14 FTEs and has one vacancy, which is effectively unfunded in 2020 due to COVID related reductions initiated by the Mayor and included in CB 119825. If the Chief chooses to redeploy 14 personnel consistent with Council's intent, the SPD would no longer be able to provide Navigation Team services on a full-time basis.

**Amendment 32**

to

**CB 119825 - CBO 2020 Budget Revisions Ordinance**

**Sponsor:** CP González, CM Herbold, CM Morales & CM Mosqueda

Add \$3 million General Fund to Legislative Department for Community-Led Research

Amend Section 2 in CB 119825 as follows and renumber accordingly:

			<b>Budget Summary Level/ BCL Code</b>	<b>Amount</b>
<b>Item</b>	<b>Department</b>	<b>Fund</b>		
X.X	Legislative Department	General Fund		\$3,000,000
		(00100)		
<b>Total</b>				<b>\$3,000,000</b>

*Reconcile changes to appropriations in this amendment with other adopted amendments to CB 119825*

**Effect:** This amendment would add \$3 million to the Legislative Department to enter into contracts with community-based organizations to research processes that will promote public safety informed by community needs.

Central Staff is continuing to work with the co-sponsors to provide additional information about the types of programs and deliverables that will result from these investments.

**Amendment 33**  
 to  
**CB 119825 - CBO 2020 Budget Revisions Ordinance**  
**Sponsor: CM Herbold**

Add \$4 million General Fund to HSD’s Seattle Community Safety Initiative

Amend Section X, Page X, Line X in CB 119825 as follows and renumber accordingly:

<b>Item</b>	<b>Department</b>	<b>Fund</b>	<b>Budget Summary Level/ BCL Code</b>	<b>Amount</b>
X.X	Human Services	General Fund		\$4,000,000
	Department	(00100)		
<b>Total</b>				<b>\$4,000,000</b>

*Reconcile changes to appropriations in this amendment with other adopted amendments to CB 119825*

**Effect:** This amendment would add \$4 million to the Human Services Department for investments in efforts such as the Seattle Community Safety (SCS) Initiative and responding to the immediate need for scaling up gun-violence intervention and prevention.

The intent is to provide an immediately implementable alternative to traditional policing. The SCS Initiative seeks to set up Community Safety Hubs in target communities to facilitate culturally relevant and holistic community safety efforts. The SCS Initiative is a partnership between four people-of-color led organizations and programs, including Community Passageways, Urban Family, SE Safety Network Hub Boys & Girls Club, and the Alive & Free Program – YMCA.

Central Staff is continuing to work with the co-sponsors to provide additional information about the types of programs and deliverables that will result from these investments.

**Amendment 34**

to

**CB 119825 - CBO 2020 Budget Revisions Ordinance**

**Sponsor: CM Herbold**

Add \$10 million General Fund for HSD to invest in community-led organizations

Amend Section X, Page X, Line X in CB 119825 as follows and renumber accordingly:

Item	Department	Fund	Budget Summary Level/ BCL Code	Amount
X.X	Human Services Department	General Fund (00100)		\$10,000,000
<b>Total</b>				<b>\$10,000,000</b>

*Reconcile changes to appropriations in this amendment with other adopted amendments to CB 119825*

Effect: This amendment would add \$10 million to the Human Services Department (HSD) for scaling up community-led organizations, including technical support and capacity building to increase public safety. This amendment assumes HSD would need to use some portion of this funding for its own administrative support related to selecting and managing contracts with the selected organizations. It is the Council's intent that HSD would contract with a single non-profit organization in 2020 to serve as a central hub that will in turn award grant dollars to other non-profit organizations, as described below.

The investments would include growing the capacity of organizations that respond to 911 crisis calls; provide long-term support beyond crisis intervention to criminalized populations; and interrupt and prevent violence and harm.

The organizations to be funded will demonstrate the following characteristics:

- Culturally-relevant expertise rooted in community connections and support
- Well versed in de-escalation skills and mental health support
- Peer-led models prioritized
- Trauma-informed, gender-affirming, anti-racist praxis
- Connected to resources like housing, food security, and other basic needs with wraparound services and long-term support
- Committed to retention of social service workers with adequate and equitable pay and benefits, preferably unionized
- Committed to hiring and retaining staff who are from the communities they serve and with lived experience of criminalization
- Demonstrated commitment to a harm-reduction model, including safer consumption Practices

Central Staff is continuing to work with the co-sponsors to provide additional information about the types of programs and deliverables that will result from these investments.

DRAFT



**Amendment 35**

to

**CB 119825 - CBO 2020 Budget Revisions Ordinance**

**Sponsor:** CP González, CM Herbold, CM Morales & CM Mosqueda

Cut \$36k from SPD for implicit bias training and impose a proviso

Amend Section 2 in CB 119825 as follows and renumber accordingly:

<b>Item</b>	<b>Department</b>	<b>Fund</b>	<b>Budget Summary Level/ BCL Code</b>	<b>Amount</b>
X.X	Seattle Police Department	General Fund (00100)	SPD - BO-SP-P1600 - Leadership and Administration	(\$36,000)
<b>Total</b>				<b>(\$36,000)</b>

*Reconcile changes to appropriations in this amendment with other adopted amendments to CB 119825*

Add a new Section    as follows:

Section   . Notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, none of the appropriations in the 2020 budget for the Seattle Police Department (SPD) may be spent on an implicit bias training contract until SPD submits a report to the Chair of the Public Safety & Human Services Committee about the effectiveness of implicit bias trainings in shifting officer behavior.

*Renumber the following sections of the bill, as appropriate.*

**Effect:** This amendment would cut \$36,000 out of \$72,000 from the remaining 2020 adopted budget for the Seattle Police Department's (SPD) implicit bias training activities.

The 2020 adopted budget included funding for Implicit Bias training as a one-time appropriation in the 2020 adopted budget. The consultant contract was executed at the end of 2019. The contract term ends on January 31, 2021 unless amended by written agreement or terminated under the contract's termination provisions. The consultant is developing web-based trainings in light of the COVID-19 health emergency. If this amendment passes, the sponsors anticipate that SPD would terminate the contract early (and pay any outstanding invoices). SPD staff may instead participate in free or less expensive online implicit bias trainings.

The amendment would also impose a proviso restricting spending on the estimated \$36,000 of remaining budget for the implicit bias training contract until the Executive submits a report describing the effectiveness of shifting officer behavior through implicit bias trainings.

DRAFT

**Amendment 36**

to

**CB 119825 - CBO 2020 Budget Revisions Ordinance**

**Sponsor:** CP González, CM Herbold, CM Morales & CM Mosqueda

Cut \$50k from SPD for travel costs and impose a proviso

Amend Section 2 in CB 119825 as follows and renumber accordingly:

<b>Item</b>	<b>Department</b>	<b>Fund</b>	<b>Budget Summary Level/ BCL Code</b>	<b>Amount</b>
X.X	Seattle Police Department	General Fund (00100)	Patrol Operations (SPD-BO-SP-P1800)	(\$50,000)
<b>Total</b>				<b>\$(50,000)</b>

*Reconcile changes to appropriations in this amendment with other adopted amendments to CB 119825*

Add a new Section ■ as follows:

Section ■. Notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, none of the appropriations in the 2020 budget for the Seattle Police Department (SPD) may be spent on training until SPD submits a report to the Chair of the Public Safety & Human Services Committee identifying the number of officers requiring training in 2020 under the Consent Decree, the purpose of the required training, and the cost of the required training.

*Renumber the following sections of the bill, as appropriate.*

**Effect:** This amendment would cut \$50,000 from the \$201,000 of remaining 2020 adopted budget for the Seattle Police Department's (SPD) travel and training activities and impose a proviso on the remaining funds (approximately \$151,000).

The Mayor proposed a cut of \$596,000 from SPD's travel and training budget in her 2020 rebalancing proposal. The remaining \$201,000 budget for August through December 2020 would cover the cost of travel and required trainings and certifications, including training required under the Consent Decree.

Central Staff is determining how much of the remaining \$201,000 is specifically for travel. (This amendment assumes approximately one-fourth (or \$50,000) of the remaining travel and training budget is for travel.) If this amendment is adopted, \$151,000 would be available for training required under the consent decree and required certifications.

The proviso would pause spending on training until the Executive submits a report identifying specified information about any training that is required by the Consent Decree.

DRAFT

**Amendment 37**

to

**CB 119825 - CBO 2020 Budget Revisions Ordinance**

**Sponsor:** CM González, CM Herbold, CM Morales & CM Mosqueda

Cut \$800,000 from SPD's Recruitment and Retention

Amend Section 2 in CB 119825 as follows and renumber accordingly:

<b>Item</b>	<b>Department</b>	<b>Fund</b>	<b>Budget Summary Level/ BCL Code</b>	<b>Amount</b>
X.X	Seattle Police Department	General Fund (00100)	SPD - BO-SP-P1600 - Leadership and Administration	(\$800,000)
<b>Total</b>				<b>\$(800,000)</b>

*Reconcile changes to appropriations in this amendment with other adopted amendments to CB 119825*

**Effect:** This amendment would cut the remaining 2020 adopted budget for the Seattle Police Department's (SPD) Recruitment and Retention staff and activities.

SPD indicates its Recruitment and Retention Initiatives have already stopped in light of the Executive-directed hiring freeze. The proposed reduction amount currently supports 2.75 FTE who have been redirected to the City's reopening and other COVID-19 related projects. Eliminating these positions would limit SPD's ability to coordinate reopening activities, and would also likely result in layoff of these employees.

Layoffs of union personnel, either sworn or represented civilians, may create significant labor issues.

**Amendment 38**

to

**CB \_\_\_\_\_ - Revenue Stabilization Account Ordinance**

**Sponsor:** CP González, CM Herbold, CM Morales & CM Mosqueda

Authorize spending \$12.8 million from the Revenue Stabilization Account

**Effect:** Council Bill (CB) \_\_\_\_\_ would authorize appropriations of \$12.8 million from the Revenue Stabilization Account to provide some or all of the \$17 million for community investments described in Amendment \_\_, Amendment \_\_, and Amendment \_\_.\*

Council expects to consider making further spending reductions to the Seattle Police Department (SPD) during this fall's 2021 budget decision-making process. The City could:

- (a) Replenish the Revenue Stabilization Account funds using General Fund reductions to the 2021 SDP budget;
- (b) Replenish the Revenue Stabilization Account using an additional amount of the JumpStart Payroll Tax authorized by Council Bill 119810; or
- (c) Delay replenishing the Revenue Stabilization Account during 2021, diminishing the City's ability to respond to other significant needs.

Authorizing spending from the Revenue Stabilization Account requires approval by a two-thirds majority of the Full Council to become effective.

\* The balance of the \$17 million would come from \$886,000 in cuts to the SPD's 2020 budget (see Amendment \_\_, and Amendment \_\_, and Amendment \_\_) and \$3.3 million from a reduction in the COVID Relief Bill spending on administrative costs (see Amendment \_\_).

**Amendment 39**

to

**CB \_\_\_\_\_ - COVID Relief Spending Plan Update**

**Sponsor:** CP González, CM Herbold, CM Morales & CM Mosqueda

Authorize \$3.3 million Reduction to COVID Relief Bill Administration Costs

**Effect:** Council Bill (CB) \_\_\_\_\_ would reduce by \$3.3 million planned administrative spending in the COVID Relief Bill ([CB 119812](#)) to provide a portion of the funding for the \$17 million stated goal for community investments (see Amendment \_\_, Amendment \_\_, and Amendment \_\_).

The balance of the \$17 million of spending in 2020 would come from \$886,000 in cuts to SPD's 2020 budget (see Amendment \_\_, Amendment \_\_, and Amendment \_\_) and \$12.8 million from the Revenue Stabilization Account (see Amendment \_\_).

**Amendment 40**

to

**CB 119825 - CBO 2020 Budget Revisions Ordinance**

**Sponsor: CM Morales**

Cut a total of \$654,000 from SPD and FAS and redirect \$1.2 million in HSD to Defund the Navigation Team to expand and maintain homelessness outreach and engagement

Amend Section 2 in CB 119825 as follows and renumber accordingly:

<b>Item</b>	<b>Department</b>	<b>Fund</b>	<b>Budget Summary Level/ BCL Code</b>	<b>Amount</b>
X.X	Human Services Department	General Fund (00100)	Addressing Homelessness (HSD-BO-HS-H3000)	\$654,000
X.X	Seattle Police Department	General Fund (00100)	Patrol Operations (SPD-BO-SP-P1800)	(\$216,000)
X.X	Department of Finance and Administrative Services	General Fund (00100)	Regulatory Compliance and Consumer Protection (FAS-BO-FA-RCCP)	(\$438,000)
<b>Total</b>				<b>\$0</b>

*Reconcile changes to appropriations in this amendment with other adopted amendments to CB 119825*

Add a new Section X to CB 119825:

Section X. Of the appropriations in the 2020 Budget for the Addressing Homelessness Budget Summary Level (HSD-BO-HS-H3000) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$1,831,333 is appropriated solely to expand and maintain homelessness outreach and engagement services and may be spent for no other purpose.

*Renumber the following sections of the bill, as appropriate*



**Effect:** This amendment (1) cuts or redirects funding for the Navigation Team in the Human Services Department, Department of Finance and Administrative Services, and Seattle Police Department (SPD) by a total of \$1,831,333; (2) adds \$1,831,333 to increase funding to contract for additional homelessness outreach and engagement; and (3) imposes a proviso on those funds limiting their use to homelessness outreach and engagement. This cut is expected to result in discontinuing the Navigation Team's removal operations as of September 1, 2020 except for the Department of Parks and Recreation for litter and trash removal activity. The reduction amounts are estimates that will be finalized before Council vote.

The \$216,000 cut to SPD's Patrol Operations will result in layoffs. Assuming layoff notices are provided on August 1, 2020, layoffs would occur on November 1, 2020. Layoffs could include a mix of sworn and civilian personnel.

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**Amendment 41**  
 to  
**CB 119825 - CBO 2020 Budget Revisions Ordinance**  
**Sponsor: CM Sawant**

Cut a total of \$2.3 million from HSD, SPD, FAS, and Parks to Defund the Navigation Team

Amend Section 2 in CB 119825 as follows and renumber accordingly:

<b>Item</b>	<b>Department</b>	<b>Fund</b>	<b>Budget Summary Level/ BCL Code</b>	<b>Amount</b>
X.X	Human Services Department	General Fund (00100)	Addressing Homelessness (HSD-BO-HS-H3000)	(\$1,177,333)
X.X	Seattle Police Department	General Fund (00100)	Patrol Operations (SPD-BO-SP-P1800)	(\$216,000)
X.X	Department of Finance and Administrative Services	General Fund (00100)	Regulatory Compliance and Consumer Protection (FAS-BO-FA-RCCP)	(\$438,000)
X.X	Department of Parks and Recreation	General Fund (00100)	Cost Center Maintenance and Repairs (SPR-BO-PR-10000)	(\$469,333)
<b>Total</b>				<b>(\$2,300,666)</b>

*Reconcile changes to appropriations in this amendment with other adopted amendments to CB 119825*

**Effect:** This amendment discontinues funding for the Navigation Team in the Human Services Department, Seattle Police Department, Department of Finance and Administrative Services, and Seattle Department of Parks and Recreation, for a total reduction of \$2,300,666 General Fund. This is expected to result in the Navigation Team discontinuing operations as of September 1, 2020 and is based on estimates that will be finalized before voting on the amendment.

A \$216,000 cut to SPD’s Patrol Operations will result in layoffs. If layoff notices are provided on August 1, 2020, then Central Staff estimates that layoffs would occur on November 1, 2020. Layoffs could be a mix of sworn and civilian personnel.

**Amendment 42**  
 to  
**CB 119825 - CBO 2020 Budget Revisions Ordinance**  
**Sponsor: CM Sawant**

Cut \$1.1 million from SPD, FAS, and Parks; Redirect \$1.1 million in HSD to Defund the Navigation Team; and add \$2.3 million for Tiny Home Villages

Amend Section 2 in CB 119825 as follows and renumber accordingly:

<b>Item</b>	<b>Department</b>	<b>Fund</b>	<b>Budget Summary Level/ BCL Code</b>	<b>Amount</b>
X.X	Human Services Department	General Fund (00100)	Addressing Homelessness (HSD-BO-HS-H3000)	\$1,123,333
X.X	Seattle Police Department	General Fund (00100)	Patrol Operations (SPD-BO-SP-P1800)	(\$216,000)
X.X	Department of Finance and Administrative Services	General Fund (00100)	Regulatory Compliance and Consumer Protection (FAS-BO-FA-RCCP)	(\$438,000)
X.X	Department of Parks and Recreation	General Fund (00100)	Cost Center Maintenance and Repairs (SPR-BO-PR-10000)	(\$469,333)
<b>Total</b>				<b>\$0</b>

Reconcile changes to appropriations in this amendment with other adopted amendments to CB 119825

Add a new Section X to CB 119825 as follows:

Section X. Of the appropriations in the 2020 Budget for the Addressing Homelessness Budget Summary Level (HSD-BO-HS-H3000) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$2,300,666 is appropriated solely to establish and operate new tiny home villages and may be spent for no other purpose.

*Renumber the following sections of the bill, as appropriate.*

**Effect:** This amendment (1) discontinues and redirects funding for the Navigation Team in all related departments, for a total reduction of \$2,300,666; (2) redirects the \$2,300,666 to HSD to establish and operate five new tiny home villages to serve as many as 240 people; and (3) imposes a proviso. This is expected to result in the Navigation Team discontinuing operations as of September 1, 2020 and is based on estimates that will be finalized before voting on the amendment.

A \$216,000 cut to SPD's Patrol Operations will result in layoffs. If layoff notices are provided on August 1, 2020, then Central Staff estimates that layoffs would occur on November 1, 2020. Layoffs could be a mix of sworn and civilian personnel.

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**Amendment 43**

to

**CB 119825 - CBO 2020 Budget Revisions Ordinance**

**Sponsor:** CM Sawant

Cut \$3 million from SPD to Fund Community-Led Research

Amend Section in CB 119825 as follows and renumber accordingly:

<b>Item</b>	<b>Department</b>	<b>Fund</b>	<b>Budget Summary Level/ BCL Code</b>	<b>Amount</b>
X.X	Human Services Department	General Fund (00100)	Addressing Homelessness (HSD- BO-HS-H3000)	\$3,000,000
X.X	Seattle Police Department	General Fund (00100)	Patrol Operations (SPD-BO-SP-P1800)	(\$3,000,000)
<b>Total</b>				<b>\$0</b>

*Reconcile changes to appropriations in this amendment with other adopted amendments to CB 119825*

**Effect:** This amendment would reduce funds for the Seattle Police Department's (SPD) Patrol Operations by \$3 million and add \$3 million to the Human Services Department (HSD) for contracts with community-based organizations to research processes that will facilitate public safety, informed by community needs.

The amendment anticipates HSD will ensure selected organizations do not have a financial conflict of interest with SPD or other police departments. Funding is intended for organizations that possess the following characteristics and experience:

1. Black, indigenous, and people of color (BIPOC) leadership, particularly with youth leaders or a youth advisory council;
1. Experience with people who have first-hand experience with policing systems;
2. Experience with Black youth;
3. Experience with centering experiences of BIPOC people who are LGBTQ+;
4. Experience working with BIPOC youth in culturally-responsive ways that promote youth leadership;
5. Experience with people who are overrepresented in the juvenile justice system, foster care, or experiencing homelessness; and/or
6. Experience with people with disabilities.

A \$3 million cut to SPD's Patrol Operations will result in layoffs. Assuming layoff notices are provided on August 1, 2020, layoffs would occur on November 1, 2020. Layoffs could include a mix of sworn and civilian personnel and would amount to a total of 180 layoffs. Layoffs of union personnel, either sworn or represented civilians, may create significant labor issues.

DRAFT

**Amendment 44**

to

**CB 119825 – 2020 Budget Revisions Ordinance**

**Sponsor:** CM Sawant

Cut \$125,000 GF from SPD to offset lost revenue from expanded free parking program.

Amend Section 2 of CB 119825 as follows and renumber accordingly:

<b>Item</b>	<b>Department</b>	<b>Fund</b>	<b>Budget Summary Level/BCL Code</b>	<b>Additional Budget Appropriation</b>
<u>2.X</u>	<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>Patrol Operations (BO-SP-P1800)</u>	<u>(\$125,000)</u>

*Reconcile changes to appropriations in this amendment with other adopted amendments to CB 119825*

**Effect:** The intent of this amendment is to allow the Seattle Department of Transportation to expand its existing Free Parking program for healthcare responders to include an additional 300 parking spaces near organizations that provide direct services to Seattle residents experiencing homelessness.

To calculate the lost parking revenue as a result of expanding this program, this amendment values an average parking space at \$1,000/year. Expanding the Free Parking program in August would result in five months of lost revenue in 2020, which would be \$125,000 to implement 300 spaces.

This amendment would also reduce appropriations in Seattle Police Department’s (SPD) Patrol Operations (BO-SP-P1800) BSL by \$125,000 to offset the impacts of reduced on-street parking revenue to the General Fund.

A \$125,000 cut to SPD’s Patrol Operations will result in layoffs. If layoff notices are provided on August 1, then Central Staff estimates that approximately 7.5 FTEs would be laid off on November 1. Layoffs could be a mix of sworn and civilian personnel, and layoffs may have labor implications.

**Amendment 45**  
 to  
**CB 119825 – 2020 Budget Revisions Ordinance**  
**Sponsor: CM Sawant**

Add \$80,000 to OSE for the Green New Deal Oversight Board, cut \$80,000 from SPD, and impose a Proviso

Amend Section 2 of Council Bill 119825, as follows:

Item	Department	Fund	Budget Summary Level/ BCL Code	Additional Budget Appropriation
2.X	<u>Executive (Office of Sustainability and Environment)</u>	<u>General Fund (00100)</u>	<u>Office of Sustainability and Environment (00100-BO-SE-X1000)</u>	<u>\$80,000</u>
	<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>Patrol Operations (00100-SPD-BO-SP-P1800)</u>	<u>(\$80,000)</u>

*Reconcile changes to appropriations in this amendment with other adopted amendments to CB 119825*

Add a new Section X to Council Bill 119825, as follows:

Section X. Of the appropriations in the 2020 Budget for the Office of Sustainability and Environment Budget Summary Level (BO-SE-X1000) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$80,000 is appropriated solely to fund staff and financial hardship stipends for the Green New Deal Oversight Board and may be spent for no other purpose.

*Renumber the following sections of the bill, as appropriate.*



**Effect:** This amendment cuts \$80,000 from the Seattle Police Department's (SPD) budget and adds \$80,000 to the Office of Sustainability and Environment (OSE) to partially restore funding for the Green New Deal Oversight Board (Board).

The 2020 Adopted Budget authorized \$136,291 General Fund (GF) for a Green New Deal Advisor position (1.0 FTE Strategic Advisor) and financial hardship stipends for members of the Board. The Mayor's proposed rebalancing budget for 2020 includes all of this funding to help address the GF revenue shortfall. This amendment would fund the position with the \$80,000 beginning on September 1, and stipends for Board members beginning October 1. The Green New Deal Advisor is responsible for providing administrative support to the Board and coordinating the City's internal strategy to reduce climate pollutants, helping to achieve the goals identified in the Green New Deal for Seattle ([Resolution 31895](#)), adopted in August 2019. This amendment also includes a proviso to prevent these funds from being used for any other purpose.

Hiring this position will allow the Council and Mayor to make appointments to the Board and increase OSE's capacity to coordinate the interdepartmental Green New Deal City Team. Once a majority of its members are appointed, the Board will provide the Council and Mayor recommendations for how to implement the actions identified in the Green New Deal for Seattle, which are intended to accelerate the transition away from fossil fuels to renewable energy while centering communities that have historically been most harmed by racial, economic, and environmental injustices.

The \$80,000 GF cut to SPD would impact Patrol Functions, which include 9-1-1 response, bike patrols, foot patrols, and proactive work on re-occurring crime. SPD recently reduced its non-personnel and overtime budgets by five percent (ten percent on a six-month basis) to adjust for the City's revenue shortfalls. Unless the Chief of Police can find additional non-personnel reductions, a \$80,000 cut to SPD's Patrol Operations will result in layoffs. If layoff notices are provided on August 1, Central Staff estimates that approximately 4.8 FTEs would be laid off on November 1. Layoffs could be a mix of sworn and civilian personnel, and could raise labor issues.

**Amendment 46**  
to  
**CB 119825 – 2020 Budget Revisions Ordinance**  
**Sponsor: CM Strauss**  
SPD Civilianization Proviso

Add a new Section X to Council Bill 119825, as follows:

Section X. Beginning on September 30, 2020, none of the appropriations in the 2020 Budget for the Seattle Police Department (SPD) may be spent, notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, until the Council receives a report from the SPD or the Mayor's Office that identifies which functions of the department could be fully civilianized and/or removed from SPD, including but not limited to, an analysis of staffing and funding needed to support these functions in 2020 and anticipated for 2021. The report shall consider the following SPD functions:

- A. Administrative Services
  - 1. Data Center
  - 2. Criminal History Team
  - 3. Fiscal
  - 4. Fleet Control
  - 5. Grants & Contracts
  - 6. Quartermaster
  - 7. Records Files
- B. Budget & Finance
  - 1. Facilities

2. Body Worn Video
3. Red Light Camera Program
- C. Chief's Office
  1. Foundation
  2. Emergency Management
  3. Legal
    - a. Transparency & Privacy
    - b. Public Disclosure Unit
  4. Office of Police Accountability
  5. Strategy
- D. Collaborative Policing
  1. Public Affairs
  2. Directed Outreach
    - a. Navigation Team
  3. Crime Stoppers
  4. Crisis Response Team
  5. Community Outreach
  6. Mounted
- E. Criminal Investigations Bureau
  1. Vice
    - a. Prostitution
  2. Forensic Support Services
    - a. Automated Fingerprint Identification Systems (AFIS) Unit

- b. Crime Scenes Investigation (CSI) Unit
- c. Evidence (Warehouse, etc.) Unit
- d. Forensics & Digital Imaging Unit
- e. Ten & Latent Prints Unit
- f. Photo Unit
- g. Video Unit
- 3. Narcotics
  - a. Drug Court Liaison
- 4. Special Victims
  - a. Domestic Violence
  - b. Sexual Assault & Child Abuse
- 5. Violent Crimes / Intelligence Unit
  - a. Bias Crimes
  - b. Polygraph
  - c. Criminal Intelligence Unit
  - d. Real Time Crime Center (RTCC)
- F. Homeland Security/Special Operations Bureau
  - 1. Seattle Police Operations Center (SPOC)
  - 2. Harbor
  - 3. Parking Enforcement
  - 4. Traffic
  - 5. Photo Enforcement Unit
- G. Human Resources

1. Backgrounding
2. Benefits
3. Chaplain's Office
4. Early Intervention
5. Equal Employment Opportunity (EEO)
6. Employment Services
7. Payroll
8. Recruiting
- I. Legal
- J. Operations
  1. Data-Driven Policing
  2. 911 / Communications Center
- K. Professional Standards Bureau
  1. Audit, Policy & Research Section (APRS)
  2. Force Investigation Team (FIT)
  3. Force review
  4. Training

*Renumber the following sections of the bill, as appropriate.*

**Effect:**

This amendment would impose a proviso beginning on September 30, 2020, on all funds for the Seattle Police Department (SPD) contingent upon the Council receiving a report from SPD or the Mayor's Office on which SPD functions could be fully civilianized and/or removed from SPD, including the anticipated budgetary impacts to the department. Should the report not be delivered by September 30, this proviso would prevent SPD from expending any of its remaining funds for 2020 until the required report is provided to the Council.

**Amendment 47**

to

**CB 119825 – 2020 Budget Revisions Ordinance**

**Sponsor:** CM Strauss

SPD Fiscal Reporting Proviso

Add a new Section X to Council Bill 119825, as follows:

Section X. None of the appropriations in the 2020 Budget for the Seattle Police Department (SPD) may be spent, notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, until the SPD or the Mayor's Office files with the City Clerk a report on or before the effective date of this ordinance, and every two weeks thereafter until December 31, 2020, detailing expenditures related to the following: grants and contracts; overtime; personnel contracts, including consultants; and training and travel, including conferences. The reports shall include, but not be limited to, year-to-date amounts shown as totals and percentages, and after the first report, changes from the prior report shown as totals and percentages. The reports shall also include descriptions, including amounts, of any federal grants for which SPD has applied and/or been awarded.

Additionally, SPD and the City Budget Office shall provide to the Chairs of the Public Safety & Human Services Committee and Select Budget Committee a report that includes the following by September 15, 2020:

A. Beginning with 2010, annual expenditures to date for contracts with law firms engaged to defend the City from claims brought against SPD or individual officers. The report shall provide detailed information by case, identifying the race of officers involved in the claims and the claimants, and the number of officers who have had more than one claim filed against

Greg Doss/Yolanda Ho  
Select Budget Committee  
Date: July 31, 2020  
Version: 1

them, including the number of claims, types of claims, and outcomes of these claims (e.g., settlement or judgment amounts, where applicable);

B. Detailed descriptions of weapons and equipment purchased to date in 2020; and

C. Beginning with 2015, descriptions and amounts of all federal grants received to date.

*Renumber the following sections of the bill, as appropriate*

**Effect:**

This amendment would impose a proviso on all funds for the Seattle Police Department (SPD) contingent upon the City Clerk receiving a report every two weeks from the SPD or the Mayor's Office that provides detailed departmental expenditures related to: grants and contracts; overtime; personnel contracts, including consultants; and travel and training, including conferences. The first report, due on or before the effective date of the legislation, would show year-to-date expenditures. Subsequent reports would show changes from the prior report. SPD would also report on any federal grants for which it has applied and/or been awarded. Should the City Clerk not receive any one of the requested reports, this proviso would prevent SPD from expending any of the department's remaining funds for 2020 until the report is submitted as required.

Additionally, this amendment would require the SPD and City Budget Office submit a report to the Chairs of the Public Safety & Human Services Committee and Select Budget Committee by September 15, 2020, that provides: (1) annual expenditures since 2010 for contracts with law firms engaged to defend the City against claims related to the SPD or individual offices, with detailed information by case, identifying the race of officers involved in the claims and claimants, and information about officers who have had more than one claim filed against them; (2) detailed descriptions of weapons and equipment purchased to date in 2020; and (3) information on all federal grants received since 2015.

**Amendment 48**

to

**119825 – 2020 Budget Revisions Ordinance**

**Sponsor:** CM Sawant

Cap SPD Combined Pay and Overtime at \$150,000

**Effect:** This amendment would cap the total annual salary plus overtime for Seattle Police Department (SPD) employees at \$150,000.

As of June 2020, 14 of SPD's executive and manager positions earning more than \$150,000 are non-represented and are not eligible for overtime pay. Capping those positions at \$150,000 would result in a reduction of about \$1 million, based on June 2020 salaries.

All non-exempt positions in SPD are eligible for overtime, some of which are positions that are represented (for whom changes to salary and overtime pay is a subject of mandatory bargaining.) SPD may be able to estimate, using historical data, potential savings from capping combined salary and overtime at \$150,000 for all positions, or just those that are non-represented, upon request.

Central Staff is conducting additional analysis to inform Councilmembers about the City's ability to make salary changes as anticipated in this amendment for non-represented staff.



**Amendment 49**  
 to  
**CB 119825 - CBO 2020 Budget Revisions Ordinance**  
**Sponsor: CM Lewis**

Add \$50,000 General Fund to HSD, cut \$50,000 General Fund from FAS, and impose a proviso to contract with a community-based organization for development of a 911 response alternative

Amend Section 2 to CB 119825 as follows:

2.x	<u>Human Services Department</u>	<u>General Fund (00100)</u>	<u>Preparing Youth for Success (HSD-BO-HS-H2000)</u>	<u>\$50,000</u>
2.x	Finance and Administrative Services	<u>General Fund (00100)</u>	<u>FAS (BO-FA-JAILSVCS)</u>	<u>(\$50,000)</u>

*Reconcile changes to appropriations in this amendment with other adopted amendments to CB 119825*

Add a new Section to CB 119825 as follows:

Section X. Of the appropriations in the 2020 Budget for the Human Services Department' (HSD) Budget Summary Level (HSD-BO-HS-H2000), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$50,000 is appropriated solely to contract with a community-based organization to develop a plan for a community visioning process that will result in recommendations on how to scale a non-police 911 response system, as well as the identification of any new resources necessary to accomplish this work. The community visioning process shall incorporate culturally relevant expertise by social service organizations and individuals with direct lived experience to include persons experiencing homelessness, mental illness, and substance use disorders.

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The contracted community-based organization shall possess expertise in harm reduction and alternative responses to the traditional criminal legal system, such as Decriminalize Seattle, King County Equity Now, or the Public Defender Association

*Renumber the following sections of the bill, as appropriate.*

**Effect:** This amendment would cut \$50,000 GF from FAS for jail contract services in anticipation of a potential extension of a waiver from King County that would reduce jail costs from October through December. This amendment would add \$50,000 General Fund to HSD's Preparing Youth for Success budget. The amendment would also impose a proviso on the HSD funds to develop a Plan for a community visioning process that will result in recommendations on scaling a non-police 911 response system. This Plan must identify any new funding necessary to carry out this work.

If the jail contract waiver is not extended from October through December, cutting funds from FAS for the contract may result in FAS having to find another source of funding to pay for this portion of the contract costs.

**Amendment 50**  
 to  
**CB 119825 – Budget Revisions Ordinance**  
**Sponsor: CM Sawant**

Cut \$700,000 from SPD Patrol Operations and add \$700,000 to SDCI for eviction defense and tenant outreach

Amend Section 2 in CB 119825 as follows and renumber accordingly:

<b>Item</b>	<b>Department</b>	<b>Fund</b>	<b>Budget Summary Level/ BCL Code</b>	<b>Amount</b>
X.X	Seattle Department of Construction and Inspections	General Fund (00100)	Compliance (SDCI-BO-CI-H3000)	\$700,000
X.X	Seattle Police Department	General Fund (00100)	Patrol Operations (SPD-BO-SP-U2400)	(\$700,000)
<b>Total</b>				<b>(\$0)</b>

*Reconcile changes to appropriations in this amendment with other adopted amendments to CB 119825*

**Effect:** This amendment (1) cuts \$700,000 from SPD’s Patrol Operations BCL, (2) adds \$200,000 to SDCI for eviction legal defense, and (3) adds \$500,000 to SDCI for renter rights advocacy and outreach.

In the 2020 Adopted Budget the Council appropriated approximately \$1.3 million for tenant outreach, case management, eviction legal defense, language access, and other tenant services. The Mayor’s 2020 Proposed Rebalancing Package does not reduce the appropriation. Contracted-with entities for these services include, but are not limited, to the Tenants Union, Interim CDA, the United Indians of All Tribes, BE:Seattle, and the Housing Justice Project. Of the \$1.3 million, SDCI currently allocates approximately \$566,000 for contracts with the Housing Justice Project and the Tenant Law Center of Catholic Community Services that include eviction legal defense.

The proposed add would increase SDCI’s capacity to contract for tenant services, including eviction legal defense; and reduce SPD appropriations, which primarily support personnel costs for patrol officers. A \$700,000 cut to SPD’s Patrol Operations will result in layoffs. If layoff notices are provided on August 1, then Central Staff estimates approximately 42 FTEs would be laid off on November 1. Layoffs could be a mix of sworn and civilian personnel.

**Amendment 51**

to

**CB 119825 – 2020 Budget Revisions Ordinance**

**Sponsor:** CM Morales

Cut \$500,000 General Fund from SPD’s Leadership and Administration; add \$500,000 General fund to OCR for a community-led participatory budgeting process

Amend Section 2 to CB 119825 as follows and renumber accordingly:

<u>2.X</u>	<u>Office for Civil Rights</u>	<u>General Fund</u> <u>(00100)</u>	<u>OCR (BO-CR-X1R00)</u>	<u>\$500,000</u>
	<u>Seattle Police</u> <u>Department</u>	<u>General Fund</u> <u>(00100)</u>	<u>Leadership and</u> <u>Administration (BO-SP-</u> <u>P1600)</u>	<u>(\$500,000)</u>

*Reconcile changes to appropriations in this amendment with other adopted amendments to CB 119825*

**Effect:** Seattle Police Department (SPD) staff have indicated that \$500,000 of the funding that had been dedicated to the Computer Aided Dispatch replacement project has been reprogrammed for the Executive to conduct community outreach around a re-envisioning of the role of police in providing public safety. This amendment would cut the \$500,000 from SPD and add it to the Office for Civil Rights (OCR) to support a community-led participatory budgeting process for the 2021 budget.

**Amendment 52**  
to  
**CB 119825 – 2020 Budget Revisions Ordinance**  
**Sponsor:** CM Sawant  
Protestor Prosecution Proviso

Add a new Section to CB 119825 as follows:

Section X. None of the money appropriated in the 2020 Budget for the Seattle Police Department, and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, may be used, directly or through contract, to support the prosecution of individuals for actions taken while participating in Justice for George Floyd protests, including but not limited to, collecting or transmitting evidence and providing testimony, except as required by court order. Funds may be used for the purposes of dropping charges, releasing arrestees, and clearing records.

*Renumber the following sections of the bill, as appropriate*

<p><b>Effect:</b> This amendment imposes a proviso on the Seattle Police Department's budget to prohibit spending any funds to prosecute individuals for actions taken during the Justice for George Floyd protests.</p>
--

**Amendment 53**  
 to  
**CB 119825 – 2020 Budget Revisions Ordinance**  
**Sponsor: CM Sawant**

Transfer 911 Services from the Seattle Police Department (SPD) to the Department of Finance and Administrative Services (FAS)

Add new lines to Section 2 and renumber each line as appropriate.

<u>2.X</u>	<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>BO-SP-P8000</u>	<u>(\$14,709,138)</u>
<u>2.X</u>	<u>Finance and Administrative Services</u>	<u>General Fund (00100)</u>	<u>BC-FA-E911</u>	<u>\$14,709,138</u>

*Reconcile changes to appropriations in this amendment with other adopted amendments to CB 119825*

\* \* \*

Add new Sections to the bill as follows:

Section XX. The following positions from the Seattle Police Department and its incumbents, if any, shall be assigned to the Department of Finance and Administrative Services.

<u>Position Number</u>	<u>Position Job Title</u>
<u>00005094</u>	<u>Admin Spec II-BU</u>
<u>00005144</u>	<u>Manager2,CL&amp;PS</u>
<u>00005161</u>	<u>Manager2,CL&amp;PS</u>
<u>10001313</u>	<u>Manager2,CL&amp;PS</u>
<u>00005175</u>	<u>Pol Comms Anlyst</u>
<u>00005181</u>	<u>Pol Comms Anlyst</u>

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<u>00022471</u>	<u>Pol Comms Anlyst</u>
<u>00022472</u>	<u>Pol Comms Anlyst</u>
<u>00023465</u>	<u>Pol Comms Anlyst</u>
<u>00005137</u>	<u>Pol Comms Dispatcher I</u>
<u>00005140</u>	<u>Pol Comms Dispatcher I</u>
<u>00005141</u>	<u>Pol Comms Dispatcher I</u>
<u>00005142</u>	<u>Pol Comms Dispatcher I</u>
<u>00005143</u>	<u>Pol Comms Dispatcher I</u>
<u>00005143</u>	<u>Pol Comms Dispatcher I</u>
<u>00005145</u>	<u>Pol Comms Dispatcher I</u>
<u>00005146</u>	<u>Pol Comms Dispatcher I</u>
<u>00005147</u>	<u>Pol Comms Dispatcher I</u>
<u>00005148</u>	<u>Pol Comms Dispatcher I</u>
<u>00005149</u>	<u>Pol Comms Dispatcher I</u>
<u>00005150</u>	<u>Pol Comms Dispatcher I</u>
<u>00005152</u>	<u>Pol Comms Dispatcher I</u>
<u>00005153</u>	<u>Pol Comms Dispatcher I</u>
<u>00005154</u>	<u>Pol Comms Dispatcher I</u>
<u>00005156</u>	<u>Pol Comms Dispatcher I</u>
<u>00005157</u>	<u>Pol Comms Dispatcher I</u>
<u>00005158</u>	<u>Pol Comms Dispatcher I</u>
<u>00005159</u>	<u>Pol Comms Dispatcher I</u>
<u>00005160</u>	<u>Pol Comms Dispatcher I</u>
<u>00005162</u>	<u>Pol Comms Dispatcher I</u>
<u>00005163</u>	<u>Pol Comms Dispatcher I</u>
<u>00005164</u>	<u>Pol Comms Dispatcher I</u>

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<u>00019187</u>	<u>Pol Comms Dispatcher I</u>
<u>00019189</u>	<u>Pol Comms Dispatcher I</u>
<u>00019190</u>	<u>Pol Comms Dispatcher I</u>
<u>00019198</u>	<u>Pol Comms Dispatcher I</u>
<u>00019199</u>	<u>Pol Comms Dispatcher I</u>
<u>00021022</u>	<u>Pol Comms Dispatcher I</u>
<u>00021023</u>	<u>Pol Comms Dispatcher I</u>
<u>00021024</u>	<u>Pol Comms Dispatcher I</u>
<u>00022466</u>	<u>Pol Comms Dispatcher I</u>
<u>00022467</u>	<u>Pol Comms Dispatcher I</u>
<u>00023583</u>	<u>Pol Comms Dispatcher I</u>
<u>00023584</u>	<u>Pol Comms Dispatcher I</u>
<u>00023585</u>	<u>Pol Comms Dispatcher I</u>
<u>00025291</u>	<u>Pol Comms Dispatcher I</u>
<u>00025434</u>	<u>Pol Comms Dispatcher I</u>
<u>00025435</u>	<u>Pol Comms Dispatcher I</u>
<u>10001309</u>	<u>Pol Comms Dispatcher I</u>
<u>10001310</u>	<u>Pol Comms Dispatcher I</u>
<u>10004188</u>	<u>Pol Comms Dispatcher I</u>
<u>10004189</u>	<u>Pol Comms Dispatcher I</u>
<u>10005758</u>	<u>Pol Comms Dispatcher I</u>
<u>10005759</u>	<u>Pol Comms Dispatcher I</u>
<u>10005760</u>	<u>Pol Comms Dispatcher I</u>
<u>10005761</u>	<u>Pol Comms Dispatcher I</u>
<u>10005762</u>	<u>Pol Comms Dispatcher I</u>
<u>10005763</u>	<u>Pol Comms Dispatcher I</u>



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<u>10005764</u>	<u>Pol Comms Dispatcher I</u>
<u>10006147</u>	<u>Pol Comms Dispatcher I</u>
<u>10006148</u>	<u>Pol Comms Dispatcher I</u>
<u>10006149</u>	<u>Pol Comms Dispatcher I</u>
<u>10006150</u>	<u>Pol Comms Dispatcher I</u>
<u>10006151</u>	<u>Pol Comms Dispatcher I</u>
<u>10006152</u>	<u>Pol Comms Dispatcher I</u>
<u>10006153</u>	<u>Pol Comms Dispatcher I</u>
<u>10006532</u>	<u>Pol Comms Dispatcher I</u>
<u>10006533</u>	<u>Pol Comms Dispatcher I</u>
<u>10006534</u>	<u>Pol Comms Dispatcher I</u>
<u>10006535</u>	<u>Pol Comms Dispatcher I</u>
<u>10006536</u>	<u>Pol Comms Dispatcher I</u>
<u>10006537</u>	<u>Pol Comms Dispatcher I</u>
<u>10006538</u>	<u>Pol Comms Dispatcher I</u>
<u>00005165</u>	<u>Pol Comms Dispatcher II</u>
<u>00005166</u>	<u>Pol Comms Dispatcher II</u>
<u>00005167</u>	<u>Pol Comms Dispatcher II</u>
<u>00005168</u>	<u>Pol Comms Dispatcher II</u>
<u>00005169</u>	<u>Pol Comms Dispatcher II</u>
<u>00005170</u>	<u>Pol Comms Dispatcher II</u>
<u>00005171</u>	<u>Pol Comms Dispatcher II</u>
<u>00005172</u>	<u>Pol Comms Dispatcher II</u>
<u>00005173</u>	<u>Pol Comms Dispatcher II</u>
<u>00005176</u>	<u>Pol Comms Dispatcher II</u>
<u>00005178</u>	<u>Pol Comms Dispatcher II</u>

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<u>00005179</u>	<u>Pol Comms Dispatcher II</u>
<u>00005180</u>	<u>Pol Comms Dispatcher II</u>
<u>00005182</u>	<u>Pol Comms Dispatcher II</u>
<u>00005183</u>	<u>Pol Comms Dispatcher II</u>
<u>00005184</u>	<u>Pol Comms Dispatcher II</u>
<u>00005186</u>	<u>Pol Comms Dispatcher II</u>
<u>00005187</u>	<u>Pol Comms Dispatcher II</u>
<u>00005188</u>	<u>Pol Comms Dispatcher II</u>
<u>00005189</u>	<u>Pol Comms Dispatcher II</u>
<u>00005190</u>	<u>Pol Comms Dispatcher II</u>
<u>00005191</u>	<u>Pol Comms Dispatcher II</u>
<u>00005192</u>	<u>Pol Comms Dispatcher II</u>
<u>00005193</u>	<u>Pol Comms Dispatcher II</u>
<u>00005194</u>	<u>Pol Comms Dispatcher II</u>
<u>00005195</u>	<u>Pol Comms Dispatcher II</u>
<u>00005195</u>	<u>Pol Comms Dispatcher II</u>
<u>00005196</u>	<u>Pol Comms Dispatcher II</u>
<u>00005197</u>	<u>Pol Comms Dispatcher II</u>
<u>00005198</u>	<u>Pol Comms Dispatcher II</u>
<u>00005201</u>	<u>Pol Comms Dispatcher II</u>
<u>00005202</u>	<u>Pol Comms Dispatcher II</u>
<u>00005203</u>	<u>Pol Comms Dispatcher II</u>
<u>00021025</u>	<u>Pol Comms Dispatcher II</u>
<u>00021026</u>	<u>Pol Comms Dispatcher II</u>
<u>00021027</u>	<u>Pol Comms Dispatcher II</u>
<u>00022468</u>	<u>Pol Comms Dispatcher II</u>

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<u>00022469</u>	<u>Pol Comms Dispatcher II</u>
<u>00023586</u>	<u>Pol Comms Dispatcher II</u>
<u>00023425</u>	<u>Pol Comms Dispatcher III</u>
<u>00023426</u>	<u>Pol Comms Dispatcher III</u>
<u>00023427</u>	<u>Pol Comms Dispatcher III</u>
<u>00023428</u>	<u>Pol Comms Dispatcher III</u>
<u>00023429</u>	<u>Pol Comms Dispatcher III</u>
<u>00023430</u>	<u>Pol Comms Dispatcher III</u>
<u>00023431</u>	<u>Pol Comms Dispatcher III</u>
<u>00023432</u>	<u>Pol Comms Dispatcher III</u>
<u>00023433</u>	<u>Pol Comms Dispatcher III</u>
<u>10006154</u>	<u>Pol Comms Dispatcher III</u>
<u>10006155</u>	<u>Pol Comms Dispatcher III</u>
<u>00005151</u>	<u>Pol Comms Dispatcher Supv</u>
<u>00005155</u>	<u>Pol Comms Dispatcher Supv</u>
<u>00019188</u>	<u>Pol Comms Dispatcher Supv</u>
<u>00025241</u>	<u>Pol Comms Dispatcher Supv</u>
<u>00025242</u>	<u>Pol Comms Dispatcher Supv</u>
<u>00025243</u>	<u>Pol Comms Dispatcher Supv</u>
<u>00025244</u>	<u>Pol Comms Dispatcher Supv</u>
<u>00025245</u>	<u>Pol Comms Dispatcher Supv</u>
<u>00025246</u>	<u>Pol Comms Dispatcher Supv</u>
<u>10004187</u>	<u>Pol Comms Dispatcher Supv</u>
<u>10005917</u>	<u>Pol Comms Dispatcher Supv</u>
<u>10005918</u>	<u>Pol Comms Dispatcher Supv</u>
<u>10005919</u>	<u>Pol Comms Dispatcher Supv</u>

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<u>10006539</u>	<u>Pol Comms Dispatcher Supv</u>
<u>10006540</u>	<u>Pol Comms Dispatcher Supv</u>
<u>10006541</u>	<u>Pol Comms Dispatcher Supv</u>
<u>10006542</u>	<u>Pol Comms Dispatcher Supv</u>
<u>10006543</u>	<u>Pol Comms Dispatcher Supv</u>
<u>10006544</u>	<u>Pol Comms Dispatcher Supv</u>

Section XX. A new Budget Summary Level is created in the Department of Finance and Administrative Services, as follows:

<u>Department</u>	<u>Fund</u>	<u>Budget Summary Level/ BCL Code</u>	<u>Purpose</u>
<u>Finance and Administrative Services</u>	<u>FA - General Fund (00100)</u>	<u>Emergency 911 Services (BC-FA-E911)</u>	<u>The purpose of the Emergency 911 Services Budget Summary Level is to respond to emergency and non-emergency calls from the public requesting assistance or information in order to connect members of the public in crisis with the appropriate response that is most likely to address their needs. The Emergency 911 Services division works with public safety agencies and community partners to address immediate needs and direct calls in ways that are most likely to improve individual and community health, safety, and welfare.</u>

*Renumber the following sections of the bill, as appropriate.*

**Effect:** This amendment would move 911 services from the Seattle Police Department to the Department of Finance and Administrative Services (FAS) in order to create a separation between 911 and the Police. Sworn officers assigned to the division would remain in SPD.

The 911 Center is the primary Public Safety Answering Point for emergency 911 calls placed within the City of Seattle. Calls requiring a fire or medical response are conferenced with the Seattle Fire Alarm Center. The Center handles approximately 900,000 calls per year and is staffed 24 hours per day, 365 days per year.

The intent of moving this section to FAS is to provide space for community input into the future role of 911 services, with the intent of building in opportunities for non-police responses to people in crisis. Until those broader conversations can happen, 911 services would continue with the current number of dispatchers in its current location in the West Police Precinct.

911 services include 142 civilian positions as follows:

Job Title	Positions
Administrative Specialist II	1
Manager 2, Court Legal & Public Safety	3
Police Communications Analyst	5
Police Communications Dispatcher I	64
Police Communications Dispatcher II	39
Police Communications Dispatcher III	11
Police Communications Dispatcher Supervisor	19
Total	142

The impact of removing the sworn chain of command is likely to present significant labor issues.

Because none of the legislation currently being considered by the Select Budget Committee contemplated creating a new Budget Summary Level, a new bill may need to be drafted in order to make this change.

**Amendment 54**  
 to  
**CB 119825 - CBO 2020 Budget Revisions Ordinance**  
**Sponsor: CM Sawant**  
 Cut \$34.7 million from SPD and add \$34.7 million to OH

Amend Section 2 in CB 119825 as follows and renumber accordingly:

Item	Department	Fund	Budget Summary Level/ BCL Code	Amount
X.X	Office of Housing	General Fund (00100)	<u>Multifamily Housing</u> <u>(BO-HU-3000)</u>	\$34,665,319
X.X	Seattle Police Department	General Fund (00100)	<u>Chief of Police (BO-SP-</u> <u>P1000)</u>	(\$1,500,000)
X.X	Seattle Police Department	General Fund (00100)	<u>Leadership and</u> <u>Administration (BO-SP-</u> <u>P1600)</u>	(\$1,500,000)
X.X	Seattle Police Department	General Fund (00100)	<u>Patrol Operations (SP-</u> <u>P1800)</u>	(\$16,665,319)
X.X	Seattle Police Department	General Fund (00100)	<u>Special Operations (BO-</u> <u>SP-P3400)</u>	(\$3,000,000)
X.X	Seattle Police Department	General Fund (00100)	<u>Collaborative Policing</u> <u>(BO-SP-P4000)</u>	(\$1,000,000)
X.X	Seattle Police Department	General Fund (00100)	<u>Criminal Investigations</u> <u>(BO-SP-P7000)</u>	(\$6,500,000)
X.X	Seattle Police Department	General Fund (00100)	<u>Administrative Operations</u> <u>(BO-SP-P8000)</u>	(\$4,500,000)
<b>Total</b>				<b>\$0</b>

*Reconcile changes to appropriations in this amendment with other adopted amendments to CB 119825*

**Effect:** This amendment would reduce allocations to the SPD by \$34.7 million General Fund and add \$34.7 million General Fund to the Office of Housing (HSD) for additional affordable housing investments. The proposed \$34.7 million cut reflects the sponsor’s goal of reducing SPD’s remaining 2020 adopted budget by \$85 million LESS (a) cuts proposed by the Mayor LESS (b) the sponsor’s other amendments as noted below.

SPD's remaining unspent appropriations from the 2020 Adopted Budget is about \$188 million (or less, once actual expenses to date are reflected).

The \$85 million reduction would be achieved through the following steps:

- A. \$34.7 million (this amendment)
- B. \$16.3 million (cuts proposed by the Mayor)
- C. Other amendments supported by the sponsor:
  - i. \$3 million (Amendment \_\_ would cut funding from SPD to support community research into alternative public safety models);
  - ii. \$15.5 million (Amendment \_\_ would cut funding from SPD to support restorative justice programs; this amendment has not yet been drafted;
  - iii. \$0.7 million (Amendment \_\_ would cut funding from SPD to support renter rights investments);
  - iv. \$0.08 million (Amendment \_\_ would cut funding from SPD to support refunding the Green New Deal Oversight Board); and
  - v. \$14.7 million (Amendment \_\_ would transfer the 911 Call Center outside SPD)

Total: \$85 million (rounded)

The \$34.7 million funding reduction to SPD in this amendment would be actualized through layoffs since nearly all non-salary savings have already been included in the Mayor's 2020 proposed rebalancing.

The City is required to negotiate the effects of budget cuts with the Seattle Police Officers Guild (SPOG) and the Seattle Police Management Association (SPMA); however, there is no legally required timeline for carrying out these negotiations. It is the sponsor's intention that the Executive will negotiate and implement any necessary layoffs as rapidly as possible to avoid impacting more people than necessary.

If layoff notices are provided on August 1, 2020, then Central Staff estimates layoffs would occur on November 1, 2020. Assuming layoffs become effective on this date, SPD may not be able to make this reduction without eliminating all or nearly all staff employed by SPD. Layoffs could be a mix of sworn and civilian personnel.