Lise Kaye Select Budget Committee Date: August 5, 2020 Version: 1

Amendment 48a

to

119825 – 2020 Budget Revisions Ordinance

Sponsor: CM Sawant

Impose a proviso on spending for SPD command staff positions

Add a new Section X to CB 119825 as follows:

Section X. Of the appropriation in the 2020 Budget for the Seattle Police Department

(SPD), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of

Civil Emergency dated March 3, 2020, none of the money appropriated in the 2020 budget for

SPD may be spent on personnel costs for command staff positions for September 2, 2020

through December 31, 2020 unless the payment for employees in command staff positions is

reduced, as of the pay period beginning September 2, 2020, to the lowest hourly wage in each

job classification's pay zone under Ordinance 126009 (Pay Zone Ordinance), or SPD enacts

equivalent savings elsewhere in SPD's budget;

Renumber the following sections of the bill, as appropriate.

Effect: This amendment would impose a proviso on a portion of the existing budget for the Seattle Police Department (SPD).

The proviso would prohibit spending on personnel costs for command staff positions for September 2, 2020 through December 31, 2020 unless the payment for employees in command staff positions is reduced, as of the pay period beginning September 2, 2020, to the lowest hourly wage in each job classification's pay zone under Ordinance 126009 (Pay Zone Ordinance); or SPD enacts equivalent savings elsewhere is SPD's budget.

The City of Seattle's open wage data shows 13 SPD employees in command staff positions: the Police Chief, Chief Operating Officer, six Assistant Chiefs, and five Directors. Each of these positions is non-exempt (<u>i.e.</u>, not eligible for overtime pay) and earns more than \$150,000 annually.

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Reducing payment for command staff positions to the lowest hourly wage in the job classification's pay zone for September through December 2020; or requiring SPD to enact equivalent savings elsewhere in SPD's budget, would result in a reduction of about \$XX, based on July 2020 salary data.