

Amendment 55

to

119825 – 2020 Budget Revisions Ordinance

Sponsors: CM Sawant and Pedersen

Impose a proviso on spending for personnel costs unless SPD provides a monthly report with payment information

Add a new Section X to CB 119825 as follows:

Section X. Of the appropriation in the 2020 Budget for the Seattle Police Department (SPD), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, none of the money appropriated in the 2020 budget for SPD may be spent on prospective personnel costs for employees who have been paid more than \$150,000 for year-to-date wages, overtime and other premium pay, as of the effective date of this ordinance and for the remaining pay periods for work performed in 2020, unless SPD submits monthly reports providing past payment information for such employees. SPD shall submit the reports to all Councilmembers and the Chair of the Public Safety Committee; and file such reports with the City Clerk by the first day of September, October, November and December 2020, and January and February 2021. The reports shall include the following information for each employee paid more than \$150,000 as of the effective date of this ordinance and for the remaining pay periods for work performed in 2020:

1. Name,
2. Job classification,
3. Job title,
4. Amount of payment(s) over \$150,000 in the preceding pay period(s) and year-to-date,

5. Explanation of payment(s) over \$150,000 including but not limited to salary authorization, discretionary or non-discretionary overtime or other premium pay, and the reason(s) for such overtime or premium pay.

This proviso shall only restrict spending of prospective personnel costs and shall not restrict personnel costs that provide payment for hours already worked.

Renumber the following sections of the bill, as appropriate.

Effect: This amendment would impose a proviso on a portion of the existing budget for the Seattle Police Department (SPD).

The proviso would prohibit spending on prospective personnel costs for employees who have been paid more than \$150,000, as of the effective date of this ordinance and for the remaining pay periods for work performed in 2020, unless SPD submits monthly reports with payment information for such employees to the Council and files the reports with the City Clerk. This proviso would only restrict spending of prospective personnel costs for employees and would not restrict personnel costs that provide payment for hours already worked.

The City's wage data shows 98 SPD employees who earn more than \$150,000 in annual salary. In addition, there are other employees with lower annual salaries who may earn more than \$150,000 due to overtime and other premium pay that is paid in addition to their hourly wages.

This amendment would require monthly reports with the following information for each employee earning more than \$150,000 as of the effective date of this ordinance and for the remaining pay periods for work performed in 2020:

- Name;
- Job classification;
- Job title;
- Amount of payment(s) over \$150,000 in the preceding pay period(s) and year-to-date; and
- Explanation of payment(s) over \$150,000, including but not limited to salary authorization, discretionary or discretionary overtime or other premium pay, and the reason(s) for such overtime or premium pay.

The submission of this report would provide the Council and the public with a record of SPD's personnel costs for employees paid over \$150,000 in 2020.

Karina Bull
Select Budget Committee
Date: August 5, 2020
Version: 1