



## City of Seattle Boards & Commissions Notice of Appointment

|   |  |  |
|---|--|--|
| <b>Appointee Name:</b><br><i>Ryan Baldwin</i>   |  |  |
| <b>Board/Commission Name:</b><br>Seattle Human Rights Commission  |  | <b>Position Title:</b><br>Member   |
| <input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment   |  | <b>Council Confirmation required?</b><br><input checked="" type="checkbox"/> Yes<br><input type="checkbox"/> No  |
| <b>Appointing Authority:</b><br><input type="checkbox"/> Council<br><input checked="" type="checkbox"/> Mayor<br><input type="checkbox"/> Other: <i>Fill in appointing authority</i>  | <b>Date Appointed:</b><br>1/23/2019  | <b>Term of Position: *</b><br>1/23/2019<br>to<br>1/22/2021<br><br><input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i> |
| <b>Residential Neighborhood:</b><br><i>New Holly</i>  | <b>Zip Code:</b><br><i>98118</i>   | <b>Contact Phone No.:</b>  |
| <b>Background:</b><br>After a military career in the Army Ryan Baldwin graduated university in Seattle, where he spent a great deal of time studying issues in social justice as well as focusing on learning about the challenges faced by LGBTQ individuals in their individual lives and relationships. As a member of the LGBTQ community, married to an immigrant spouse, feels a real understanding of the challenges faced by populations that are marginalized, and has a desire to serve in a capacity to advocate for justice and equal opportunity for all of Seattle's residents. |  |  |
| <b>Authorizing Signature (original signature):</b><br>  | <b>Appointing Signatory:</b><br><i>Jenny A. Durkan</i><br>Mayor of Seattle |  |

# Ryan Baldwin

Seattle, WA

- Over 16 years of experience in the healthcare profession.
- More than ten years of active experience as a Licensed Practical Nurse.
- Efficient time manager that is able to work well under stressful conditions.
- Nine years of experience as an educator and supervisor.
- Over a decade of experience working with various cultural demographics across numerous environments.

## Work Experience

---

### **Supervisor, Gastroenterology, Oncology, and Infusion Services**

Pacific Medical Centers,  
Seattle, WA

October 2018 - Present

### **Clinic Manager, 10th Street Walk-In Clinic**

Sound Family Medicine - Puyallup, WA

February 2018 to October 2018

Responsibly for operations of the 10th Street Walk-In clinic to include business operations, human resource management, addressing patient concerns, and ensuring the competency of clinical staff in providing excellent patient care

### **Licensed Practical Nurse - Staff Nurse, Family Medicine**

Winder Family Medical Clinic - McChord AFB, WA

October 2016 to February 2018

- Duties included initiating IVs, drawing blood; collecting & preparing specimens for lab analysis.
- Proficiency at taking vital signs, administering injections, performing EKG's, and the administration of nebulizer treatments and medications within the scope and knowledge of a Licensed Practical Nurse.
- Assisted physicians during diagnostic, therapeutic and/or minor surgical procedures by preparing necessary supplies & equipment.
- Responded to patient inquiries through AHLTA T-Cons and Relay Health.
- Interviewed patients prior to being seen at each appointment with their healthcare provider to ensure that the patient medical readiness was maximized by ensuring that patients were up to date with preventative medical services and HEDIS requirements, as well as obtaining necessary meaningful use data.

- Functioned as part of an interdisciplinary team to ensure the highest quality of patient care was provided to my assigned patient panel and care team.

### **Clinical Supervisor, Gastroenterology & Colorectal Surgery**

The Polyclinic - Seattle, WA

January 2016 to October 2016

- Provided oversight to the operations of two clinics comprised of 11 physicians
- Accomplishes nursing human resource objectives by selecting, orienting, training, assigning, scheduling, coaching, counseling, and disciplining employees; communicating job expectations; planning, monitoring, appraising job contributions; recommending compensation actions; adhering to policies and procedures
- Investigated and responded to patient complaints
- Responsible for the oversight, training and accountability of approximately 20 nursing and front office staff
- Assisted and provided oversight to the launching of new clinic locations, and expansion of services.

### **Licensed Practical Nurse**

Multicare Health System, Kent Urgent Care Clinic

January 2015 to December 2015

- Duties included initiating IVs, drawing blood; collecting & preparing specimens for lab analysis.
- Proficiency at taking vital signs, administering injections, performing EKG's, and the administration of nebulizer treatments and medications within the scope and knowledge of a Licensed Practical Nurse.
- Assisted physicians during diagnostic, therapeutic and/or minor surgical procedures by preparing necessary supplies & equipment.
- Responded to patient inquiries through electronic in-basket system
- team in coordinating an effective transition plan to civilian life

### **Licensed Practical Nurse (Manager)**

Yongsan Health Clinic, Seoul, South Korea

October 2011 to August 2012

Brian Allgood Army Community Hospital - Yongsan Health Clinic

APO, AP 96205 (Yongsan, Korea)

- Served as a Licensed Practical Nurse in a Medical Treatment Facility responsible for the care of over 7,000 Soldiers, Airmen, Sailors and Marines for U.S. Army Garrison Yongsan, Korea.
- Responsible for the supervision and training of 20 military and civilian team members.
- Managed the Physical Exams Department assuring the highest level of medical readiness for over 7,000 patients.
- Took part in multiple patient care tasks to include initiating IV's, drawing blood, collecting and preparing specimens for lab analysis, and the monitoring of those results.

- Prepared and administered medications and immunizations to patients and monitored patient response to treatment.

**Licensed Practical Nurse (Staff Nurse/Nurse Manager)**

Madigan Army Medical Center -  
Tacoma, WA March 2009 to  
October 2011

- Provided care with excellence to patients on a 32 bed adult surgical ward encompassing 14 surgical sub-specialties for a 243 bed medical center.
- Responsible for a variety of treatment procedures and the nursing care provision to patients of adult age scheduled for minor and major surgical procedures to include pre and post-operative care.
- Duties included initiating IVs, drawing blood; collecting & preparing specimens for lab analysis.
- Proficiency at taking vital signs, administering injections, performing EKG's, and the administration of nebulizer treatments and medications within the scope and knowledge of a Licensed Practical Nurse.
- Assisted physicians during diagnostic, therapeutic and/or minor surgical procedures by preparing necessary supplies & equipment.
- Appointed to the Joint Commission Preparation Committee; the efforts of the committee resulted in zero negative findings earning the facility accreditation for fiscal year 2012.
- Accounted for the completion of all mandatory training of 75 personnel increasing compliance from 79 to 98 percent.
- Acted as CNCOIC and Assistant CNCOIC (Clinical Manager) for 1 year; responsible for the supervision for approximately 20 Nursing Assistants, Medics and LPN's, and administrative and fiscal oversight of approximately 75 members of the patient care staff.

Education

---

**Bachelor of Arts in Liberal Arts in Psychology**

Antioch University Seattle -  
Seattle, WA 2014

**Diploma in Practical Nursing Course**

United States Army Academy of Health Sciences - Fort Sam  
Houston, TX 2009

# Seattle Human Rights Commission

## December 2019

**21** Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

**Roster:**

| *D | **G | RD | Position No. | Position Title | Name                 | Term Begin Date | Term End Date | Term # | Appointed By |
|----|-----|----|--------------|----------------|----------------------|-----------------|---------------|--------|--------------|
| 1  | M   | 4  | 1.           | Member         | Aaron G. Oravillo    | 7/23/19         | 7/22/21       | 2      | City Council |
|    | F   |    | 2.           | Member         | Star Dormanesh       | 7/23/19         | 7/22/21       | 1      | Mayor        |
| 2  | M   | 7  | 3.           | Member         | Tyrone Grandison     | 7/23/19         | 7/22/21       | 2      | City Council |
| 7  | M   | 4  | 4.           | Member         | Derek Stephen Lum    | 7/23/19         | 7/22/21       | 2      | Mayor        |
| 3  | F   |    | 5.           | Member         | Liz Harding          | 7/23/19         | 7/22/21       | 1      | City Council |
| 6  | M   | 7  | 6.           | Member         | Shkelqim Kelmendi    | 1/23/18         | 1/22/20       | 1      | Mayor        |
| 2  | M   | 2  | 7.           | Member         | Adrian Glover        | 1/23/18         | 1/22/20       | 1      | City Council |
| 7  | NB  | 2  | 8.           | Member         | Erik Gray            | 1/23/18         | 1/22/20       | 1      | Commission   |
|    | FM  |    | 9.           | Member         | Karen Treiger        | 7/23/18         | 7/22/20       | 1      | Mayor        |
| 2  | F   | 6  | 10.          | Member         | Jackie Turner        | 7/23/18         | 7/22/20       | 1      | City Council |
| 9  | F   | 7  | 11.          | Member         | Erika Chen           | 7/23/18         | 7/22/20       | 2      | Mayor        |
| 6  | F   | 3  | 12.          | Member         | Elizabeth W. Pachaud | 7/23/18         | 7/22/20       | 1      | City Council |
| 6  | M   |    | 13.          | Member         | Ryan Baldwin         | 1/23/19         | 1/22/21       | 1      | Mayor        |
| 3  | F   |    | 14.          | Member         | Wendy Cisneros       | 1/23/19         | 1/22/21       | 1      | City Council |
| 6  | F   | 7  | 15.          | Member         | Caitlin Aylward      | 1/23/19         | 1/22/21       | 2      | Mayor        |
| 6  | F   | 3  | 16.          | Get Engaged    | Jaden Zwick          | 9/1/18          | 8/31/19       | 1      | Mayor        |
| 3  | F   | 3  | 17.          | Member         | Valentina Montecinos | 7/23/18         | 7/22/20       | 1      | City Council |
| 3  | F   | 1  | 18.          | Member         | Pamela Schwartz      | 1/23/18         | 1/22/20       | 1      | Mayor        |
|    | M   |    | 19.          | Member         | Gilan Merwanji       | 7/23/18         | 7/22/20       | 1      | Commission   |
| 6  | M   | 3  | 20.          | Member         | Brian Egger          | 1/23/18         | 1/22/20       | 1      | Commission   |
| 6  | F   | 3  | 21.          | Member         | Jessica C. Bhuiyan   | 7/23/18         | 7/22/20       | 1      | Commission   |

**SELF-IDENTIFIED DIVERSITY CHART**

|                |      |        | (1)         | (2)      | (3)   | (4)                     | (5)              | (6)                            | (7)   | (8)                     | (9)              |                |             |
|----------------|------|--------|-------------|----------|-------|-------------------------|------------------|--------------------------------|-------|-------------------------|------------------|----------------|-------------|
|                | Male | Female | Transgender | NB/ O/ U | Asian | Black/ African American | Hispanic/ Latino | American Indian/ Alaska Native | Other | Caucasian/ Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| <b>Mayor</b>   | 2    | 4      |             |          |       |                         | 1                |                                |       | 2                       | 1                |                | 1           |
| <b>Council</b> | 3    | 3      |             |          | 1     | 3                       | 1                |                                |       | 1                       |                  |                |             |
| <b>Comm</b>    | 1    | 1      |             | 1        |       |                         |                  |                                |       | 2                       | 1                |                |             |
| <b>Total</b>   | 9    | 12     |             | 1        | 1     | 3                       | 2                |                                |       | 5                       | 2                |                | 1           |

Key: \*D List the corresponding Diversity Chart number (1 through 9)

\*\*G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary