

2021 Seattle City Council Budget Action

Council Budget Action: Agenda

Tab	Action	Option	Version
OLS	001	A	001

Budget Action Title: Add \$50,000 OLS Fund for OLS to implement recommendations of the Domestic Workers Standards Board

Ongoing: No Has Budget Proviso: No

Has CIP Amendment: No Has Attachment: No

Primary Sponsor: Tammy Morales

Council Members:

Staff Analyst: Karina Bull

Council Bill or Resolution:

Date		Total	LH	TM	KS	AP	DJ	DS	AL	BC	LG
	Yes	0									
	No	0									
	Abstain	0									
	Absent	0									

Summary of Dollar Effect

See the following pages for detailed technical information

	2021 Increase (Decrease)	2022 Increase (Decrease)
General Fund		
General Fund Revenues	\$0	
General Fund Expenditures	\$50,000	
Net Balance Effect	\$(50,000)	
Other Funds		
Office of Labor Standards Fund (00190)		
Revenues	\$50,000	
Expenditures	\$50,000	
Net Balance Effect	\$0	
Total Budget Balance Effect	\$(50,000)	

Budget Action Description:

This Council Budget Action would add \$50,000 OLS fund for the Office of Labor Standards to implement recommendations from the Domestic Workers Standards Board (Board). The Board was established by the Domestic Workers Ordinance (Seattle Municipal Code 14.23) to provide a forum for hiring entities, domestic workers, worker organizations, and the public to consider, analyze, and make

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recommendations to the City on the legal protections, benefits, and working conditions for domestic worker industry standards. The additional funding would support one or more of the following Board recommendations:

- (1) Develop and expand services to domestic workers to support their exercise of the rights established by the ordinance;
- (2) Collect and analyze data to understand how the community is responding to ordinance requirements, including identification of barriers to implementation;
- (3) Develop additional or new enforcement methods to address the reasons, including power differentials between domestic workers and hiring entities, that may discourage workers from accessing more information about their rights or reporting violations; or
- (4) Develop and release an online portable benefits platform for domestic workers.

Budget Action Transactions

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BSL	Fund	Year	Revenue Amount	Expenditure Amount
1	Add \$50,000 to Finance General to transfer General Fund to the Office of Labor Standards		0	0	FG - FG000	FG - BO-FG-2QA00 - Appropriation to Special Funds	00100 - General Fund	2021	\$0	\$50,000
2	Add \$50,000 to support implementation of recommendations by Domestic Workers Standards Board		0	0	OLS - LS000	OLS - BO-LS-1000 - Office of Labor Standards	00190 - Office of Labor Standards Fund	2021	\$0	\$50,000
3	Transfer of General Fund into Office of Labor Standards Fund to support appropriation		0	0	OLS - LS000	OLS - BO-LS-1000 - Office of Labor Standards	00190 - Office of Labor Standards Fund	2021	\$50,000	\$0