

Appointee Name: Alina Santillan					
Board/Commission Name: Community Police Commission	Position Title: Member				
Appointment <i>OR</i> Reappointment	City Council Confirmation required?				
Appointing Authority: City Council Mayor Other: Fill in appointing authority	Term of Position: * 1/1/2020 to 12/31/2022 \Box Serving remaining term of a vacant position				
Residential Neighborhood: Central District	Zip Code: 98122	Contact Phone No.: Business phone # - NOT personal phone #			

Background:

Alina works as the Director of Racial Equity for Seattle Center Cohort, supporting Seattle Center organizations to strengthen their racial equity strategies and practices. Previously, Alina worked at KEXP 90.3 FM in several roles including as Community Engagement Manager. Alina is a graduate of the Seattle Community Police Academy and has volunteered for a number of nonprofit organizations including YouthCare, the Rainier Valley Corps and the Black Prisoners' Caucus at Clallam Bay. Alina earned a Bachelor's Degree from the University of South Mississippi.

Authorizing Signature (original signature):	Appointing Signatory:
	Lisa Herbold
Date Signed (appointed): 12/8/2020	Councilmember, Public Safety and Human Services Chair

Alina Santillan

EDUCATION

University of Southern Mississippi, August 2003 – December 2007 Bachelor of Science School of Human Performance

PROFESSIONAL EXPERIENCE

- Seattle Center Racial Equity Cohort, Director, April 2019-Present
 - Develop and implement an overall strategic plan that advances anti-racism work at Seattle Center
 - Engage and consult with various arts and culture organizations on intersectional racial equity frameworks
 - Foster and cultivate relationships across organizational structures in order to address antiracism work at various organizational levels (I.e. Board, Executive Leadership, Staff)
 - Facilitate and mediate cohort meetings, trainings, webinars, one-on-ones and overall programming
- KEXP, Community Engagement Manager, May 2018-Present
 - Establish a strategic budget for KEXP's Racial Equity initiatives and implement those throughout organizational programming
 - Build a comprehensive outreach plan to authentically engage more historically underinvited communities
 - Cultivate and maintain long-lasting partnerships with the communities we serve while fostering new relationships with communities we hope to engage
 - Evaluate KEXP's progress toward their Racial Equity commitment and goals, providing feedback, education and tangible tools to move forward
- KEXP, Major Gifts Officer, February 2017-May 2018
 - Fostered and stewarded meaningful relationships with core portfolio and prospective major donors
 - Implemented stewardship best practices to foster and engage major donors along the philanthropic continuum
 - Worked collaboratively across departments to cultivate and solicit donors for organizationwide priorities
 - Created strategic opportunities to engage prospects and connect them to their passion within the mission
- KEXP, Development Assistant, November 2015-February 2017
 - Maintained accurate donor accounts, fundraising statistics and database records
 - Supervised interns and volunteers with all development projects and fundraising campaigns
 - Provided exemplary customer service by phone, email and in person in a timely manner
 - Developed, updated and implemented Donor Services policies and procedures

PROFESSIONAL TRAININGS

White Fragility with Dr. Robin DiAngelo • Storytelling Strategies for Dismantling Racism • Structural Racism with Cultures Connecting • The People's Institute for Survival & Beyond Undoing Racism • Facing Race Conference • Leveraging Your Talent & Radical Self-Care for POC Art Leaders with Aiko Bethea • Deepening Our Capacity for Racial Equity Retreat with Dr. DiAngelo, Victoria Santos, Natasha Aruliah & LeAnne Moss • Implicit Bias with Darlene Flynn • Why Lead With A Racial Equity Lens to Achieve Structural Transformation with Scott Winn • RSJI Seattle Center Summit • People's Academy for Civic Engagement with the Department of Neighborhoods • Institute For A Democratic Future • Creative Facilitation with Peggy Taylor • Countering White Supremacy Culture for People of the Global Majority • Healing from Imposter Syndrome for People of the Global Majority

COMMUNITY ENGAGEMENT/VOLUNTEER EXPERIENCE

City of Seattle Community Police Commission Commissioner Fabian's Fund Board Member Uptown Arts and Culture Coalition Board Member Former Association for Fundraising Professionals Diversity, Equity, Inclusion & Access Committee member Former Social Justice Fund Immigration Giving Project member Former Rainier Valley Corps POC Peer Learning Group member Institute for A Democratic Future 2019 Cohort Alum 2019 Duwamish Gala Committee volunteer YouthCare 2019 Gala Table Captain

Community Police Commission

21 Members: Pursuant to 125315, all members subject to City Council confirmation, 3-year terms:

- 7 7 7 City Council-appointed •
- Mayor-appointed
- Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By	
	F		1.	Member	Asha Mohamed	1/1/17	12/31/19	1	Mayor	
2	М		2.	Member	Aaron Williams	1/1/18	12/31/20	3	City Council	
			3.	Public Defense	La Rond Baker	1/1/18	12/31/20		СРС	
2	F		4.	Member	Suzette Dickerson	1/1/21	12/31/23	1	Mayor	
			5.	Member	Douglas E. Wagoner	1/1/21	12/31/23	1	City Council	
			6.	Civil Liberties	Prachi Vipinchandra Dave	1/1/18	12/31/20	1	СРС	
	F		7.	Member	Erin B. Goodman	1/1/21	12/31/23	1	Mayor	
			8.	Member	Vacant	1/1/19	12/31/21		City Council	
			9.	Member	Vacant	1/1/20 12/31/22			СРС	
2	F		10.	Member	Harriett Walden	1/1/19	12/31/21	2	Mayor	
			11.	Member	Emma Montanez Catague	1/1/19	12/31/21	1	City Council	
7	М		12.	Member	Joseph Seia	1/1/19	12/31/21	2	СРС	
9	F		13.	Member	Esther Lucero	1/1/19	12/31/21	1	Mayor	
			14.	Member	Vacant	1/1/19	12/31/21		City Council	
2	М		15.	SPOG	Mark Mullens	1/1/20	12/31/22	2	СРС	
			16.	Member	Vacant	1/1/20	12/31/22		Mayor	
3	М	3	17.	Member	Alina Santillan	1/1/20	12/31/22	2	City Council	
			18.	SPMA	Scott Bachler	1/1/20	12/31/22		СРС	
			19.	Member	Colleen Echohawk	1/1/20	12/31/22	2	Mayor	
9	F		20.	Member	Natasha Moore	1/1/17	12/31/19	1	City Council	
			21.	Member	Vacant	1/1/17	12/31/19		CPC	

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													