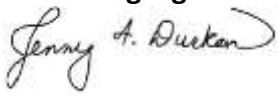




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Bao-Tram Do		
Board/Commission Name: Seattle Immigrant and Refugee Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 11/10/2020	Term of Position: * 2/1/2021 to 1/31/2023 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Columbia City	Zip Code: 98118	Contact Phone No.: [REDACTED]
Background: Bao-Team is an advocate for immigrant and refugee issues with lived experience as a Vietnamese refugee, an institutional funder, and community organizer with over ten years of experience of driving systemic change in the greater Seattle area. Bao-Tram Do is currently a Program Officer with Seattle Foundation, where they manage the Foundation's investments focused on health, civic engagement, and community-led policy systems change. They are committed to ensuring that immigrant and refugee voices are heard in our city government.		
Authorizing Signature (original signature): 	Appointing Signatory: Jenny A. Durkan <i>Mayor of Seattle</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

BAO-TRAM DO



[REDACTED]



[REDACTED]



SEATTLE, WA



[REDACTED]

SUMMARY

- Seasoned professional in philanthropy, advocacy, and health equity
- Deep understanding of issues impacting immigrants and refugees in Seattle area
- Skilled in building partnerships with community-based organizations & government
- Community organizer and former leader of statewide progressive civic organization
- Experienced non-profit board member and community advisor
- Demonstrated ability in leading and implementing high impact projects

CERTIFICATIONS

PUBLIC HEALTH ADVOCACY (2018)
Johns Hopkins University

**DESIGN THINKING:
LEADING FOR CREATIVITY (2018)**
IDEO

STRATEGIES FOR GRANTMAKERS (2016)
Philanthropy Northwest

**MANAGING TO CHANGE THE WORLD,
PROJECT & PEOPLE MANAGEMENT (2016)**
The Management Center

WILDERNESS FIRST RESPONDER (2012)
National Outdoor Leadership School (NOLS)

Advocate for immigrant and refugee issues with lived experience as a Vietnamese refugee, institutional funder, and community organizer with over ten years of experience of driving systemic change in the greater Seattle area.

WORK EXPERIENCE

PROGRAM OFFICER (JUL 2013/APR 2019-PRESENT) **Seattle Foundation (Seattle, WA)**

- Manage Seattle Foundation's health and democracy investments.
- Serve as an issue expert on local and national health disparities.
- Direct investments towards policy and systems change to increase racial and economic equity in greater Seattle region.
- Led health public research and supported grantmaking for COVID-19 Response Fund with \$22+ million for pandemic relief and recovery.
- Authored communications and grant materials such as RFPs, funding announcements, contracts, and reports.
- Fostered new collaborations with nonprofit organizations, funding partners, and government to leverage impact.
- Managed \$4 million WA state government contract for 2020 Census.
- Returned to organization after graduate school, worked at Seattle Foundation since 2013, received numerous promotions from Assistant, Program Associate, Associate Program Officer to Program Officer.

GRADUATE RESEARCH ASSISTANT (JUL 2017-DEC 2018) **Bill & Melinda Gates Institute for Population and Reproductive Health (Baltimore, MD)**

- Provided project management, policy analysis, and strategy development for global family planning advocacy program.
- Led 80+ staff from partner organizations including WHO, PATH, United Nations Population Fund, and Population Council in the Advocacy & Accountability subcommittee at the 2018 International Conference on Family Planning in Rwanda.

COMMUNITY HEALTH VOTE MANAGER (MAY 2011-JAN 2013) **HealthPoint (Renton, WA)**

- Led nationally recognized Community Health Vote campaign across 13 clinics and registered 600+ low-income patients to vote.
- Built partnership with King County Elections and managed all elements of campaign including staff, workplan, and budget.

FOUNDER & BOARD MEMBER (JAN 2006-JUN 2009) **Make The Dash Count Youth Board (Seattle, WA)**

- Founded a youth grantmaking board focused on supporting organizations serving low-income youth of color in King County.

SPEAKING ENGAGEMENTS

"CREATING EQUITABLE RELATIONSHIPS WITH GRANTEES" (2020)

Women in Philanthropy Catalist Conference

"RELATIONSHIPS WITH GRANTMAKERS AND EFFECTIVE PROPOSALS" (2019)

Highline College

"NONPROFIT BRIDGE BUILDERS: CAREERS IN PHILANTHROPY" (2017)

Evans School of Public Policy and Governance, University of Washington

"LEADING IN UNCERTAIN TIMES" (2017)

Center for Women and Democracy

"FUNDERS AND FOUNDATIONS CAREER PANEL" (2017)

Seattle University

"APPLYING SOCIOLOGY TO CAREERS IN SOCIAL IMPACT" (2016)

American Sociological Association

GLOBAL EXPERIENCE

PROJECT LEAD, RWANDA (2019)

Bill & Melinda Gates Institute for Population and Reproductive Health

US DELEGATE, BELGIUM (2018)

German Marshall Fund

US DELEGATE, ISRAEL AND THE PALESTINIAN TERRITORIES (2017)

Center for Women & Democracy

GRADUATE STUDENT, SPAIN (2017)

Johns Hopkins-Pompeu Fabra University Public Policy Center,

VOLUNTEER, INDIA (2008)

Summer Search

COMMUNITY LEADERSHIP

CHAIR, BOARD OF DIRECTORS (2013-2017)

APACEvotes

- Led statewide civic organization with 501(c)3, 501(c)4, and PAC that elevates the voice of Asian American Pacific Islanders and communities of color in the political process.
- Hired full-time staff, mobilized 250+ volunteers, registered 5,000+ citizens to vote, and reached 50,000+ residents.

BOARD OF DIRECTORS (2015-2017)

Summer Search Seattle

- Served as the program's first alumna on the board of directors, provided governance, strategic planning, and fundraising expertise.

CIVIC HEALTH INDEX STEERING COMMITTEE (2017)

Seattle CityClub

- Served on steering committee with sixteen other civic leaders to provide guidance for national study comparing Seattle and other metropolitan areas on civic health indicators.

EDUCATION

GATES MILLENIUM SCHOLAR

Bill & Melinda Gates Foundation

- Nationally competitive scholarship funded by the Bill & Melinda Gates Foundation, eligible for ten years of funding up to a PhD.

MASTERS OF PUBLIC HEALTH (2017-2018)

Johns Hopkins University (Baltimore, MD)

- First graduate of the Public Health Advocacy certificate program in the school's history with concentration in health equity.
- Selected as the top student in class of 2018 to serve as Teaching Assistant for premier leadership course at Johns Hopkins.
- Elected on Student Assembly, chaired committee overseeing grants for student research and awards for excellence in teaching.

BACHELORS OF ARTS, SOCIOLOGY (2009-2013)

Whitman College (Walla Walla, WA)

- Led campus-wide voter registration campaign in 2011.
- Interviewed nonprofits across Washington State and authored thesis on role of 501(c)3 and 501(c)4 organizations in promoting civic engagement in underrepresented communities of color.

AWARDS

- Center for Women & Democracy Award (2017)
- Seattle Foundation Heart & Science of Philanthropy Award (2017)
- Bill & Melinda Gates Foundation Millennium Scholarship Award (2009)
- Barack Obama Presidential Award for Academic Excellence (2009)

Immigrant and Refugee Commission

15 Members: Pursuant to *Ordinances 12822 and 120345 and SMC 3.14.545*, [all] members subject to City Council confirmation, [14 [have 2-year terms, (1) Get Engage Member has 1 year term:

- 7 City Council-appointed
- 8 Mayor-appointed
- 0 Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	5	1.	Member	Maya Babla Appiah	2/1/19	1/31/21	2	Council
1	M	2	2.	Member	Johnson Bach Nguyen	2/1/19	1/31/21	1	Council
7	F	2	3.	Member	Bao-Tram Do	2/1/21	1/31/23	1	Mayor
3	F	3	4.	Member	Karen Arlette Gamez Lopez	2/1/19	1/31/21	1	Mayor
1	F	4	5.	Member	Shelani M. Vanniasinkam	8/1/2019	7/31/21	1	Council
2	F	3	6.	Member	Ilays A. Aden	8/1/2019	7/31/21	1	Mayor
3	F	6	7.	Member	Karina San Juan-Guyton	8/1/2019	7/31/21	2	Mayor
8	F	2	8.	Member	Naheed Aaftaab	2/1/20	1/31/22	2	Council
3	F	5	9.	Member	Maria Jimenez-Zepeda	2/1/20	1/31/22	2	Council
2	F	2	10.	Member	Farhiya Mohamed	2/1/20	1/31/22	3	Mayor
2	M	2	11.	Member	Emmanuel G. V. Dolo	2/1/20	1/31/22	1	Mayor
3	F	5	12.	Member	Denisse Guerrero-Harvey	2/1/19	1/31/21	1	Council
3	F	4	13.	Member	Amanda Sandoval	8/1/20	7/31/22	1	Mayor
9	F	2	14.	Member	Ankita Patel	2/1/20	1/31/22	2	Council
2	F		15.	Get Engaged Member	Elrohi Shuge	9/1/20	8/31/21	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	7				4	3				1		
Council	1	6			3		2					1	1
Other													
Total	2	13			3	4	5				1	1	1

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*