




# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Tascha R. Johnson</i>		
<b>Board/Commission Name:</b> <i>Community Police Commission</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Term of Position: *</b> 1/1/2020 <b>to</b> 12/31/2022  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
<b>Residential Neighborhood:</b> [Redacted]	<b>Zip Code:</b> <i>98056</i>	<b>Contact Phone No.:</b> <i>Business phone # - NOT personal phone #</i>
<b>Background:</b> <i>Tascha Johnson serves at the Director of Operations for Choose 180, building the infrastructure of programs, as well as implementation of programs with community partners, and co-creating the LGBTQ+ staff training workshop and manual. She has a Master of Social Work from the University of Washington, and a Bachelor of Science Magna Cum Laude in Health Sciences at Portland State University. She completed the Puget Sound Sage Community Leadership Institute.</i>		
<b>Authorizing Signature (original signature):</b>   <b>Date Signed (appointed):</b> <b>2/22/2021</b>	<b>Appointing Signatory:</b> <i>Lisa Herbold</i> <i>Seattle City Councilmember</i>	

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# TASCHIA R. JOHNSON

## OBJECTIVE

I am a hardworking, dedicated, team player currently looking to serve on a board or commission that aligns with my own personal beliefs as well as one that has the ability to move the needle within communities and make a difference at the grassroots level of systemic change as well as have the ability to affect change at the policy level within the institutions that make up those systems currently in place.

I completed the *Puget Sound Sage, Community Leadership Institute* in 2019. I am constantly seeking to increase my knowledge and skill base to make a difference in whatever I do. I would like the opportunity to grow both personally and professionally, while contributing positively towards the improvement, safety and health of our communities.

## EDUCATION

**University of Washington – Master of Social Work,** 2019  
Administration and Public Policy – Program Evaluation, Strategic Planning, Program Development  
GPA 3.9

**Portland State University – Bachelor of Science,** 2016  
Health Science: Health Studies, Magna Cum Laude  
Minor in Psychology  
Urban Honors College  
GPA 3.86

## Professional Experience

**Director of Operations, CHOOSE 180** 2019 – Present  
Lead teams in program and policy development, building the infrastructure of programs, as well as implementation of programs with community partners. Lead team of curriculum developers. Write and manage grants. Lead in the development of CHOOSE software database using Apricot software systems. Collaborating with community partners, working together to reach long and short-term goals of transforming systems. Co-creator of LGBTQ+ staff training workshop and manual. Developed speaker training workshops to capture the stories of our communities. Developed diversion workshop facilitator trainings. Developed the Behavior Health Specialist Program. Creating volunteer database and plan of activities.

**Peer Mentor, Portland State University** 2015 – 2016  
**Build EXITO Scholar Research Program** 2015 – 2016  
**IE3 Global International Internships** 2015 – 2016  
**ACCESS College Success Program**  
Worked closely with the diversity programs of Portland State University to ensure the success of first-generation students at PSU and beyond. Applied positive reinforcement techniques to increase self-efficacy of students. Utilized SMART techniques and helped students to reach as many social systems within their community as possible to ensure college success. Designed workshops based on student success to support first-generation and marginalized students.

## INTERNSHIPS

**Puget Sound Sage Community Leadership Institute (CLI)** 2019 – 2020  
Cohort participant, 2019. Six-month program dedicated to preparing people of color for service on boards or commissions. Gaining a greater understanding of policy and long-term planning initiatives and how processes work in local government.

**Alene Moris NEW Leadership Institute** 2019  
2019 Cohort participant in an extensive, week-long leadership training process. The institute addresses issues of

Diversity, Equity and Inclusion (DEI) and how to overcome difficulties with leadership in a diverse society.  
Addressing the roles of women in policy-making and politics.

**Partners for Our Children, STRIVE Program , Graduate Intern** 2018 – 2019  
Parent training committed to working with parents with children in out of home to regain custody of their children.  
Collaborated with Cowlitz Tribal Mental Health on an adaptation of STRIVE curriculum and curriculum development for Native families; Co-creator of medicine wheel theory of change.  
<https://partnersforourchildren.org/blog/medicine-wheel-evolution-partnership>

**CHOOSE 180, Graduate Intern** 2018-2019  
Developed the evaluation for in-school diversion program. Designed the case worker database using Apricot software, to streamline data entry processes. Worked with the Prosecuting Attorneys Offices in Seattle and King County to implement data import processes. Worked to reduce recidivism by increasing the efficacy of program and data processes.

**Amara Fostering & Adoption, Graduate Intern** 2018  
Co-creator of participant manual, facilitators guide and workshop (currently in use) to support foster parents of LGBTQ+ identified youth. <https://amaraputskidsfirst.org/lgbtq-youth-families/>

**Social Development Research Group (SDRG), Research Assistant, Seattle, WA**  
Junior qualitative coder of interviews from foster and adoptive parents to identify common characteristics and competencies of individuals who have successfully provided placement stability, and enhance the well-being of children in their care.

**Social Justice Fund Northwest, Seattle, WA**  
Economic Justice Giving Project, fundraising, grant reading, and site visits. Developed a monthly newsletter.

**Providence Health & Services, School Outreach Program, Portland, OR** 2016 – 2016  
Internship, Manager of Interns  
Support to School Outreach Program Manager  
Developed documents and processes to help increase the efficiency of the Internship Program  
Created PowerPoint presentation for department leadership to help forecast internship program planning for the upcoming year.

**IE3 Global, Amy Biehl Foundation, Cape Town, South Africa** 2015 – 2015  
Internship, Grant Writing and English literacy teacher  
Lead grant-writer, authoring grants for upwards of \$300,00USD. Implemented an after school English literacy program, using positive reinforcement to help shape learning behaviors of grade school students.

SCHOLARSHIPS AND AWARDS	
President's List	2014, 2015, 2016
UW GO-MAP Tuition Award	2017
Commencement Speaker Honors College	2016
Pride Foundation – Robert Browning	2016
Pride Foundation – Under Our Roof	2016
TRiO Equal Access & Opportunity	2015
Jack Schendel	2015
Benjamin A. Gilman International	2014
EQUITY - Pride of the Rose	2014
TRiO Equal Access & Opportunity	2014
Pride - Deloris Carter Hampton	2012
Dean's List	2013, 2014, 2015, 2016
Excellence in Social Impact Scholarship	2017
Undergraduate Student of the Year	2016
Pride Foundation – Oregon Regional	2016
Shigenori & Mutsumi Schinoda	2015
Wozumi Family	2015
IE3 Global Scholarship	2014
EQUITY - McBroom – Weston	2014
OCF Schwenn, Transfer	2014
Audria M. Edwards	2013
Pride - Thelma Fisher Dewitty	2012

## **WORK EXPERIENCE**

**Portland Community College** Portland, OR

2017 – 2018

Continuing Educational, Professional Development

Perform operational support duties as required, such as general office tasks, working with programs such as Banner student information system, updating instructor and student accounts and building classes. Using Salesforce to maintain vendor accounts, and tracking sales information. Gathering and analyzing data daily in order to make informed and logical assessment of situations to help streamline processes and increase the efficiency of the Continuing Education department.

**Stash Tea Company**, Sales Associate, Portland, OR

2012 – 2015

Established a protocol of Customer Service that was implemented into our daily activities, to build upon the business model of the “best customer service in the business.”

Worked as a team to re-imagine and develop the Stash Tea brand in the concept of a tea shop

**New Seasons Market**, Deli Associate. Portland, OR

2012 – 2012

**Metropolitan Market**, Supervisor / Trainer, Seattle, WA

2004 – 2012

Managed 10-15 employees daily. Assisted in planning strategies to improve efficiency of food preparation and customer service. Cultivated and maintained customer service standards of excellence throughout the department resulting in high customer service reviews. Facilitated the training of all new deli employees

Union Steward

**Statement of Commitment:**

**I commit to participating fully in all required activities with the Community Police Commission, to attend all required meetings and indulging myself fully to communities that we serve. I am committed to working towards having safe and healthy communities by participating in the change work necessary to achieve meaningful police reform by improving operations, and strengthening relationships within the communities they serve.**

**Tascha R. Johnson**

# Community Police Commission

21 Members: Pursuant to 125315, all members subject to City Council confirmation, 3

- 7 City Council-appointed
- 7 Mayor-appointed
- 7 Other Appointing Authority-appointed (specify):

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Asha Mohamed	1/1/20	12/31/22	2	Mayor
			2.	Member	Patricia L. Hunter	1/1/21	12/31/23	1	City Council
			3.	Public Defense	La Rond Baker	1/1/18	12/31/20	1	CPC
2	F		4.	Member	Suzette Dickerson	1/1/21	12/31/23	2	Mayor
			5.	Member	Douglas E. Wagoner	1/1/18	12/31/20	1	City Council
			6.	Civil Liberties	Prachi Vipinchandra Dave	1/1/18	12/31/20	1	CPC
	F		7.	Member	Erin B. Goodman	1/1/21	12/31/23	2	Mayor
			8.	Member	Navin Robert Charles Pinto	1/1/19	12/31/21	1	City Council
4	M		9.	Member	Austin Field	1/1/20	12/31/22	1	CPC
2	F		10.	Member	Harriett Walden	1/1/19	12/31/21	3	Mayor
			11.	Member	Vacant	1/1/19	12/31/21		City Council
7	M		12.	Member	Joseph Seia	1/1/19	12/31/21	2	CPC
9	F		13.	Member	Esther Lucero	1/1/19	12/31/21	1	Mayor
			14.	Member	Vacant	1/1/19	12/31/21		City Council
2	M		15.	SPOG	Mark Mullens	1/1/20	12/31/22	1	CPC
			16.	Member	Vacant	1/1/20	12/31/22		Mayor
3	NB	3	17.	Member	Alina Santillan	1/1/17	12/31/19	1	City Council
			18.	SPMA	Scott Bachler	1/1/20	12/31/22		CPC
			19.	Member	Colleen Echohawk	1/1/20	12/31/22	2	Mayor
			20.	Member	Tascha R. Johnson	1/1/20	12/31/22	1	City Council
2	F		21.	Member	Erica Newman	1/1/20	12/31/22		CPC

**SELF-IDENTIFIED DIVERSITY CHART**

(1)

(2)

(3)

(4)

(5)

(6)

(7)

(8)

(9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
<b>Mayor</b>		6				2		2		1			2
<b>Council</b>	1	2	1			2	1						1
<b>Other</b>	4	3			1	3			1	1	1		
<b>Total</b>	5	11	1		1	9	1	2	1	2	1		3

**Key:**

**\*D** List the corresponding *Diversity Chart* number (1 through 9)

**\*\*G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

**RD** Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*