

Hate Crimes Prevention Appropriation

Amending Ordinance 126237^E

Presentation to City Council

April 6, 2021



City of Seattle

Background

- Hate Crimes Executive Order – Feb 2020
- The impact of the pandemic on the Asian-American community in City of Seattle is particularly profound.
- Beyond the pandemic's effect on public health, economic growth, education, medical services, food supply, and international relations, the Asian-American community has been blamed for the pandemic and the target of hate and violence.
- Reports of anti-Asian hate incidents are at unprecedented highs.
 - 2,500+ related to COVID-19 (March and September 2020) (FBI)
 - 3,800+ reported on #stopaapihate in 2020



Outreach to Community

- City departments continue to engage community-based organizations to learn and develop strategies to address hate and violence
- OLS, HSD, OEO, and OCR have connected with:
 - Korean Community Service Center
 - International District Emergency Center
 - King County Coalition Against Hate and Bias
 - Massage Parlor Workers Outreach Project
- HSD participates in weekly community collective meeting



Community Feedback

Here are some of the initial areas/strategies the group identified in response to anti-Asian hate:

- 1) Public Awareness/Education
- 2) Community-led Safety Pilot Programs
- 3) Community education on policing and anti-Blackness
- 4) Community Capacity for mental health/crisis support for survivors and community members
- 5) Policy/Advocacy

City Response

Allocation of resources based on community feedback with a focus on community capacity building and grants:

1. Community Safety and Wellness
2. Community Organization Support



Community Safety and Wellness

- Strategic Advisor 2
 - Fully execute Hate Crimes Executive Order.
 - Lead community and City efforts for community mapping, capacity building and outreach.
 - Coordinate on curriculum, bystander training and cultural intelligence training.
 - OEO Investment: new funding \$155k
- Bias Crime Prevention Coordinator
 - Expertise in performance-based outreach to prevent hate-based crimes.
 - Work with community organizations and businesses to utilizing crime prevention by environmental design.
 - Investment: existing funding \$150k



Community Organizations Support

- Community Based Organization Intervention Funding – Scale up contracts for advocacy, counseling, mental health support, trauma response and care
 - HSD Investment: \$100k new funding
- Community Grant Programs – Innovation funds working with community to develop the grant qualifications
 - HSD Investment: \$300k new funding

Community Organizations Support

- Coalition Against Hate and Bias – Direct grants to community-based organizations.
 - SOCR Investment: \$50k new funding; \$50k carryforward
- Youth-led Programs – Mini-grants to youth-led groups and clubs for special projects focused on issues of racism, discrimination and bias.
 - DEEL Investment: \$100k levy underspend
- Small Business Grants – Further engage with business community to identify specific needs due to impacts on hate crimes (e.g. increased insurance costs).
 - OED Investment: \$100k new funding