

Reimagining Community Safety in Seattle

Public Safety and Human Services Committee Meeting
April 27, 2021



City of Seattle

AGENDA

- Reimagining Community Safety Overview
- Reinvesting in Community Safety Services
- Updates on Unit Transfers
- Seattle University Public Safety Survey
- Community Outreach & Engagement
- Exploring New Models of Community Safety
- What Works Cities Sprint

Dr. Chris Fisher, SPD

Julie Kline, Mayor's
Public Safety Advisor

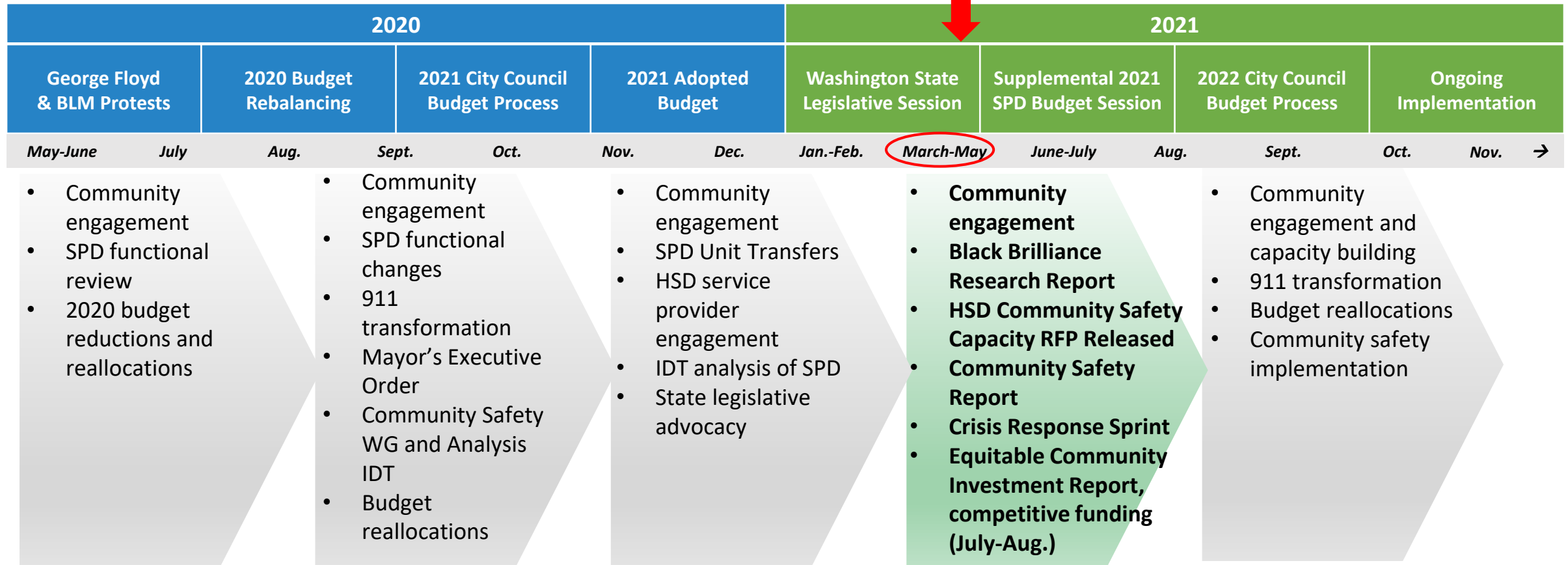
Interim Director
Lombard, CSCC

Jacqueline B. Helfgott,
PhD, Seattle University
Department of Criminal
Justice

Sonny Nguyen, Mayor's
Office Senior External
Affairs Liaison

REIMAGINING COMMUNITY SAFETY MILESTONES

We are here!



SPD Reforms

- SPD Patrol Ops
- State Legislative Changes
- Monitoring Team Collaboration
- Expert Partners

Community Investments

- HSD Investments
- Community Safety Workgroup
- Equitable Communities Investment Task Force
- Participatory Budgeting

Community Safety

Functional Transformation

- SPD Staffing/Personnel Analysis
- SPD Functional Analysis
- 911 Call Analysis
- Expert Partners

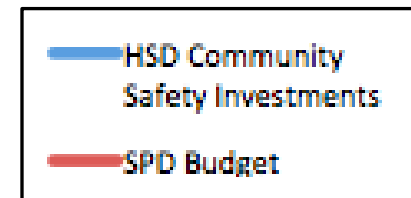
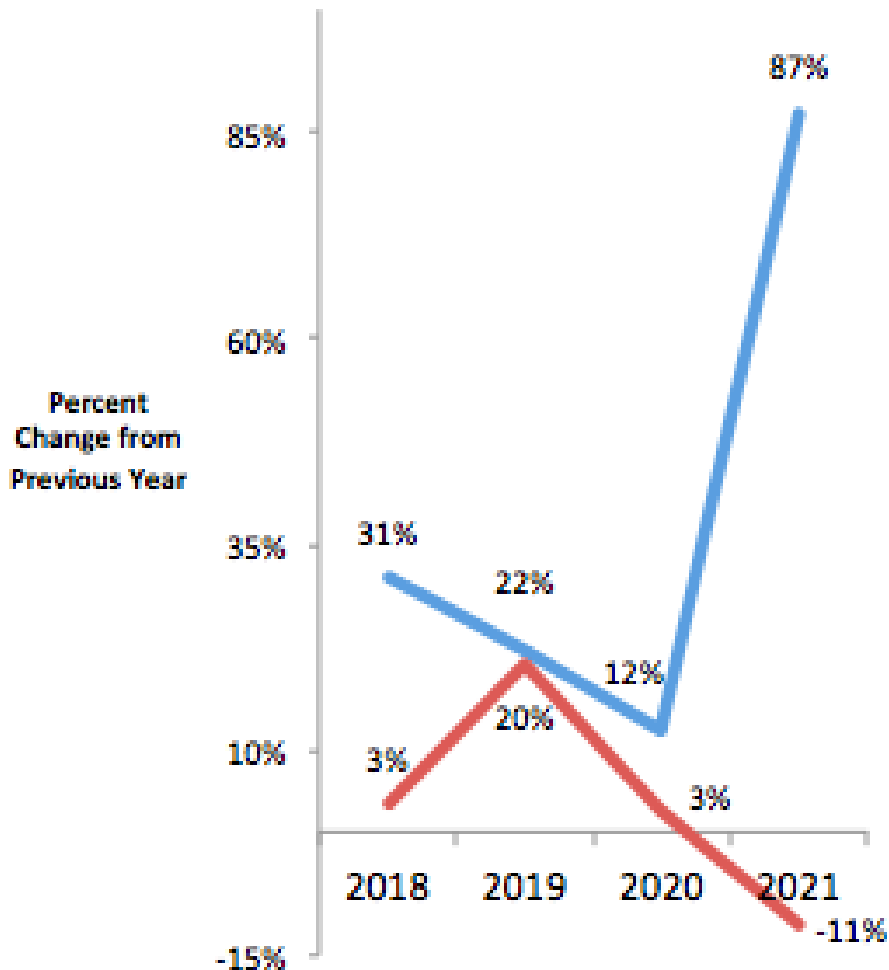
Fiscal Transparency

- SPD Fiscal Analysis
- SPD Minimum Staffing
- Officer Overtime

REVIEW & ANALYSIS OF SPD

Executive Order 2020-10 Analysis	Related Council Reports
Monthly Status Report Memos: Nov.-Jan. 2021	Monthly Staffing, OT and pay reports
SPD Fiscal Analysis	Monthly Financial Reporting
SPD 9-1-1 Call Analysis (NICJR)	Dispatch of 911 calls to alternates (PEOs, MHPs)
SPD Functional Assessment	Civilianization Report; Consolidation of Comms/Harbor
SPD Workforce Assessment (Including Consent Decree)	Impacts of force reduction; Inc. PEOs duties
Final Report – May 2021	Reports on equipment and travel/training
	Racial disparities related to traffic stops

REINVESTING IN COMMUNITY SAFETY SERVICES



	2018	2019	2020	2021
SPD Budget	\$331,321,865*	\$398,561,697	\$409,111,751	\$363,000,000
HSD CS	\$13,200,590	\$16,104,096	\$18,089,001	\$33,910,741

*Does not include SPOG retro adjustment

TRANSFERS TO HSD: *SAFE & THRIVING COMMUNITIES DIV.*

**FOR MORE DETAILS SEE HSD PRESENTATION*

Item	Program	2021 Budget Change	FTE Change
Transfer Victim Advocate Team from SPD to HSD	Victim Advocacy	\$1.28m	11
Transfer Budget & FTEs from Navigation Team to Safe Communities	Safe Communities Division Administration	\$901k	4
Transfer Budget for from Preparing Youth for Success (Safety contracts) to Safe Communities	Community Safety & Safe Communities Division Administration	\$7.06m	2

911 Communications Center - CSCC

Initial months of CSCC formation: securing continuity of basic functions and operations

- Initial size-up of operations in immediate needs
- Securing a new ORI number
- Identifying and hiring temporary staff to assist with the transition.
- Transfer of back-office support:
- Negotiations with the dispatchers' union (SPOG) and city labor relations

Upcoming: identifying & addressing strategic needs

- Analyzing continuing staffing, budget and IT needs to ensure a successful transition to an independent organization.
- What Works Cities Sprint: participate in work group identifying and utilizing alternatives to police dispatch
- Awaiting Council action on Executive's PEO transfer legislation

PUBLIC SAFETY OBLIGATIONS

Given record staffing shortages and the staffing needed to satisfy Consent Decree requirements, there will inevitably be conflicts for SPD in trying to meet fundamental obligations to Seattle residents and the Court:

- SPD's overarching charter obligation to, "Maintain adequate police protection in each district of the City."
- Due to the cascading impacts of COVID-19, threats of lay-offs, and recent budget reductions, SPD is experiencing extreme staffing shortages, the future effects of which are not fully known.
- The department is committed to operating within its reduced overtime budget in 2021. Additional revenue-backed appropriations will be needed to support the COVID-19 vaccination effort, special events and service contracts.

The Seattle Police Department's Micro-Community Policing Plans 2020 Seattle Public Safety Survey Results

Jacqueline B. Helfgott, PhD | William Parkin, PhD

MCPP RAs: Katelyn Yep (North), Rachel Deckard (West)/Southwest), Cierrah Loveness (South/Southwest), Alex Dvorsky (West), Jane Park

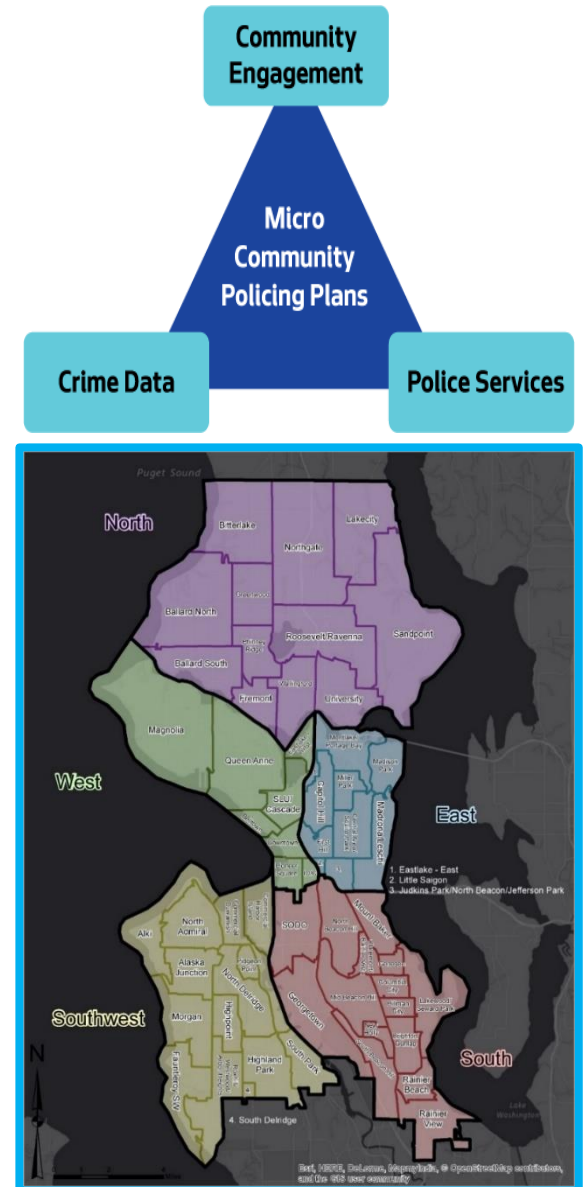
SEATTLEU

Crime and Justice Research Center



MCPP and the Seattle Public Safety Survey

- The **SEATTLE PUBLIC SAFETY SURVEY** has been administered annually through a collaboration between SPD and Seattle University since 2015 to measure public safety concerns at the micro-community level as part of the SPD's Micro-Community Policing Plans (MCPP) to enhance police-community engagement.
- The survey is supplemented with **COMMUNITY FOCUS GROUPS/DIALOGUES** held in all micro-communities in between survey administrations.
- Data from annual results are available on the **PUBLIC-FACING SPD MCPP WEBSITE**.



Seattle Public Safety Survey

PUBLICSAFETYSURVEY.ORG

SEATTLEU

የስዊትል የወል የደህንነት ቅኝት

西雅图公共安全调查

Seattle Public Safety Survey

시애틀 공공 안전 설문조사

Xogururinta Ammaanka Dadweynaha Seattle

Encuesta sobre la seguridad pública en Seattle

Khảo sát về An toàn Công cộng Seattle

- Administered October 15-November 30, 2015-2020
- 11 Languages: Amharic, Arabic, Chinese, English, Korean, Oromo Somali, Spanish, Tagalog, Tigrinya, and Vietnamese

- **2015:** 7286 completed responses and 3753 narrative comments

- **2019:** 5065 completed responses and 2345 narrative comments

- **2016:** 8524 completed responses and 3471 narrative comments

- **2020:** 11,410 completed responses and 6287 narrative comments

- **2017:** 6454 completed responses and 2999 narrative comments

- **2018:** 6544 completed responses and 3117 narrative comments

Note – Responses reflect completed surveys where neighborhood was identified

PUBLICSAFETYSURVEY.ORG

የስዊትል የወል የደህንነት ቅኝት
西雅图公共安全调查

Seattle Public Safety Survey

Dear Community Members, please visit publicsafetyseattle.org to take part in the 2016 Seattle Public Safety Survey. The purpose of the survey is to solicit feedback from those who live and/or work in Seattle to increase public safety and security in your neighborhood. Through the survey results we will provide detailed reports on the safety concerns of each neighborhood to our partner, the Seattle Police Department, who will use that information to alter their community policing plans in your neighborhood to address the concerns of your community. The survey is accessible from **October 15th through November 30th** and is available in Amharic, Chinese, English, Korean, Somali, Spanish and Vietnamese. Please tell your friends, family, co-workers and community members about the Seattle Public Safety Survey and feel free to post the survey link on your social media. Public safety and security are community concerns. Please make sure your voice is heard by completing the public safety survey today.

시애틀 공공 안전 설문조사
Xogururinta Ammaanka Dadweynaha Seattle
Encuesta sobre la seguridad pública en Seattle
Khảo sát về An toàn Công cộng Seattle



SEATTLEU



PUBLICSAFETYSURVEY.ORG

የስዊትል የወል የደህንነት ቅኝት
西雅图公共安全调查

Seattle Public Safety Survey

Take the Seattle Public Safety Survey
October 15-November 30, 2016

시애틀 공공 안전 설문조사
Xogururinta Ammaanka Dadweynaha Seattle
Encuesta sobre la seguridad pública en Seattle
Khảo sát về An toàn Công cộng Seattle

PUBLICSAFETYSURVEY.ORG



SEATTLEU



Seattle Public Safety Survey
CITYWIDE Demographics - 2020

Variable	Responses	2020 Unweighted		2020 Weighted	
		% Valid	N	% Valid	N
Connection	Live	22.6	2573	19.7	2447
	Work	9.9	1132	10.3	1283
	Live/Work	67.5	7705	70	8686
Age	< 20	.4	42	.5	56
	20-29	12.3	1402	15.1	1878
	30-39	24.3	2767	28.2	3501
	40-49	20.7	2363	23.4	2904
	50-59	18.7	2130	15.4	1912
	60-69	15.1	1718	11.2	1394
	70-79	7.6	864	5.4	671
	80-89	1.0	111	.7	86
	> 90	.1	9	.1	8
Race*	American Indian/ Alaskan Native	1.9	222	4.2	517
	Asian	8.0	916	17	2113
	Black/ African American	3.1	357	6.6	821
	Pacific Islander	.7	75	1.4	171
	White	84.8	9678	72.8	9040
Ethnicity	Hispanic	4.9	558	10.4	1289
Gender*	Female	50	5708	47	5833
	Male	45.5	5191	48.2	5988
	Transgender	1.3	148	1.5	189
	Other	3.2	369	3.6	442
Marital Status	Divorced	6.3	712	5.2	641
	Married/ Domestic Partnership	60.2	6828	59	7295
	Single	30.7	3481	33.3	4110
	Widowed	2.2	252	1.8	222
Education	No High School Diploma	.4	43	.4	54
	High School Diploma	2.8	322	3.1	379
	Some College	12.7	1445	13.1	1614
	Associate's Degree	6.3	720	6.5	800
	Bachelor's Degree	43.7	4960	43.8	5411
	Graduate Degree	34.1	3870	33.2	4107
Household Income	\$0- \$39,999	10.1	1105	10.6	1276
	\$40,000- \$79,999	19.0	2086	18.8	2259

72 Public Safety Concerns Grouped into 9 Indices

Selected by Respondents in Public Safety Concerns Section of Survey

Drugs & Alcohol

- Alcohol use in public
- Discarded needles / Drug paraphernalia
- Drug houses
- Drug use in public
- Marijuana use in public
- Open air drug markets
- Public intoxication

Homelessness

- Aggressive panhandling
- Car/RV camping
- Homeless encampments (non-regulated)
- Squatting
- Transient Camps

Police Capacity

- Delayed police response to emergency calls
- Delayed police response to non-emergency calls
- Inadequate police staffing
- Lack of police follow-up
- Not enough police in the neighborhood

Community & Public Safety Capacity

- Delay in answering emergency calls
- Delay in answering non-emergency calls
- Issues with 9-1-1 dispatchers
- Lack of crime prevention education
- Lack of resources for individuals with mental illness
- Lack of resources related to social services

- No block watch or safety related neighborhood group
- Not enough public safety resources in the neighborhood

Property Crime

- Auto theft
- Car prowls (something stolen from within your car)
- Commercial burglary
- Non-residential property crime
- Property crime – general
- Property damage
- Residential burglary
- Theft
- Vandalism

Public Order Crime

- Disorderly Behavior
- Fireworks
- Graffiti
- Illegal sex work
- Illegal street vending
- Indecent exposure
- Public Order Crime – general
- Trespassing
- Youth intimidation or criminal activity

Quality of Life

- Civility issues - general
- Crowd Behavior
- Dogs off-leash
- Dogs on the Beach
- General community safety and quality of life issues
- Issues in the Parks
- Littering/dumping

- Loitering
- Noise levels
- Problem/nuisance properties
- Soliciting
- Sporting event issues (or other large events)
- Too many police in the neighborhood

Traffic Safety

- Bicycle safety
- Drag racing
- Parking issues
- Pedestrian safety
- Safety issues at bus stops
- Traffic safety
- Unsafe driving / Speeding

Violent Crime

- Assault
- Domestic violence
- Gang activity
- Gun violence
- Homicide
- Robbery
- Sexual assault
- Shots fired
- Violent crime - general

45 Themes Grouped into 15 Theme Indices

Identified in Seattle Public Safety Survey Narrative Comments

Behavioral Crisis

City Politics

- City Politics Decreasing Public Safety
- City Politicians not Adequately Addressing Homelessness
- Unsupportive of City Council

Drug Activity

- Drugs Are a Public Health Issue
- Drugs Are a Public Safety Issue

Homelessness

- Bring Back Navigation Team
- Encampments Are Decreasing Public Safety
- Homelessness is a Public Health Issue
- Homelessness is a Public Safety Issue
- RV & Car Camping Decrease Public Safety

Lawlessness

- Crime is on the Rise
- Lawlessness general
- Moving out of Seattle Due to Crime / Public Safety

Police Capacity

- More Foot and Bicycle Police Needed
- More Police Community Outreach Needed
- More Police Needed
- Slow or No Police Response

- Unsupportive of Defunding Police

Police Legitimacy

- Concerns about Selective Enforcement / Racial Bias
- Concerns about Use of Force / Excessive Use of Force
- Lack of Police Accountability
- Lack of Police Professionalism
- Lack of Trust in Police, generally
- Lack of Trust in SPD, specifically
- Organizational Culture/Stability in Leadership
- Unsupportive of SPD

Police Reform

- Demilitarize Police
- Lack of Adequate Police Training
- Review of SPD's Crowd Management Practices Needed

Property Crime

Protests

Public Order Crime

Public Safety & Community Capacity

- Issues with 911 Dispatch
- Lack of Prosecution, Returning Offenders to Street
- More City Services / Resources Needed to Respond to Behavioral Crises

- More City Services / Resources Needed to Respond to Homelessness
- Police are Being Prevented from Doing Their Job
- Public Parks are Unsafe
- Public Spaces are Unsafe
- Supportive of Defunding Police

SPD Supportive

- SPD Doing a Great Job
- Supportive of SPD

Traffic Safety

Violent Crime

Seattle Public Safety Survey Results 2020- *Citywide Concerns*

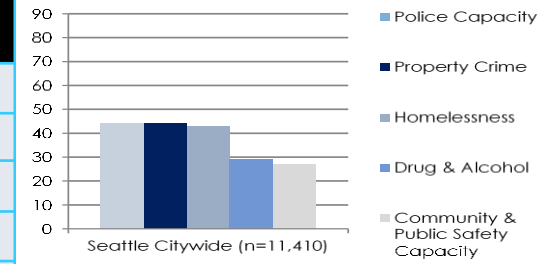
Seattle – Citywide (2020 N=11410)

2020 Top Public Safety Concerns

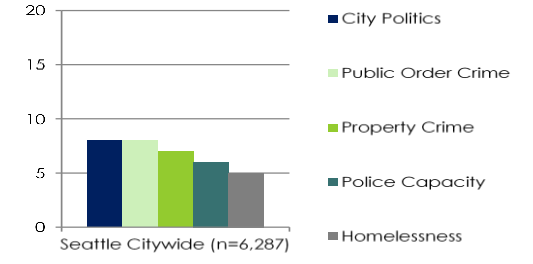
2020 Most Prominent Themes in Narrative Comments

1-Police Capacity	1-City Politics
2-Property Crime	2-Public Order Crime
3-Homelessness	3-Property Crime
4-Drug & Alcohol	4-Police Capacity
5-Community & Public Safety Capacity	5-Homelessness

2020 Percentage of Respondents who Selected Top Concerns

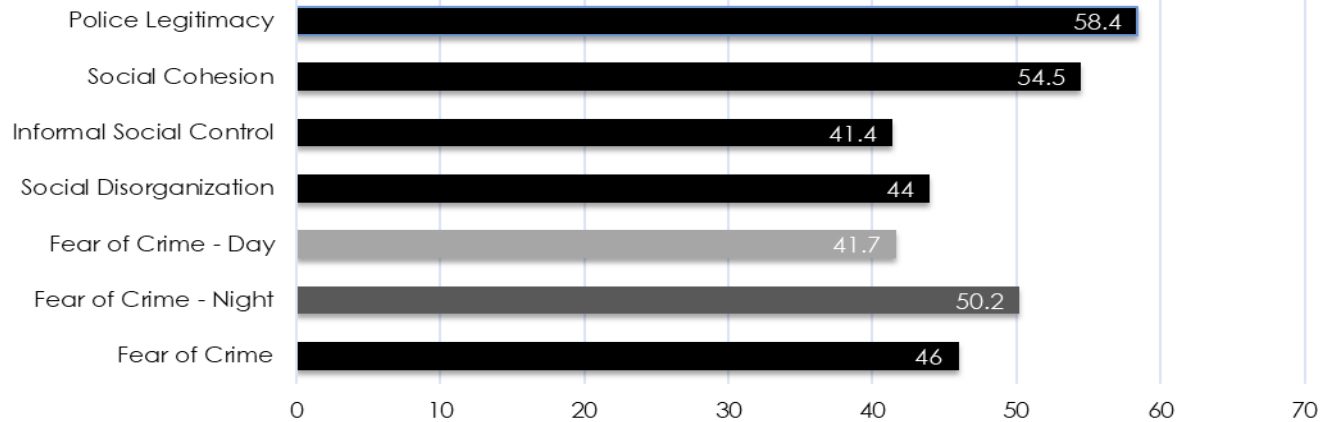


2020 Average Percentage of Respondent Comments Coded for Prominent Themes

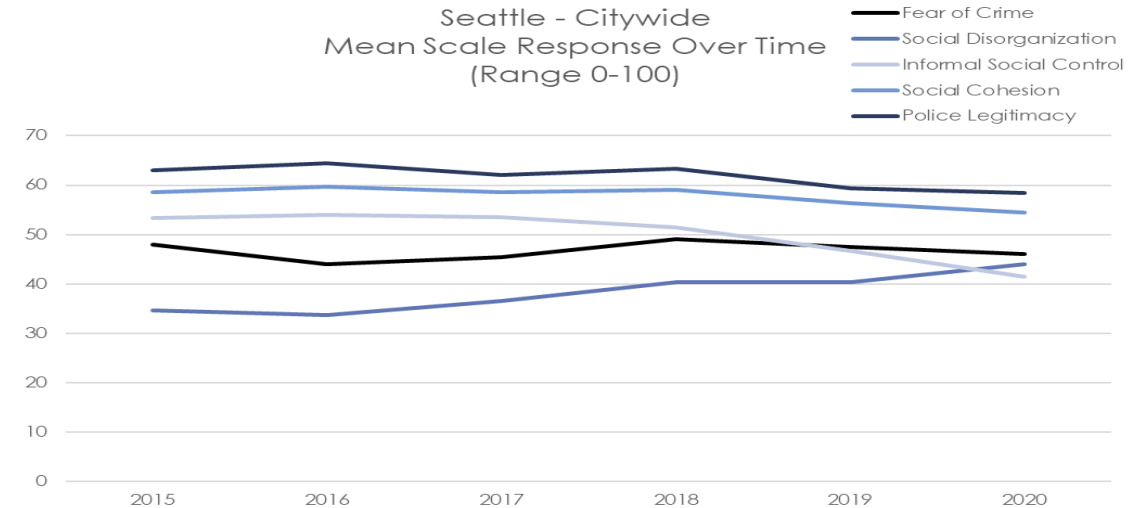


Seattle - Citywide 2020

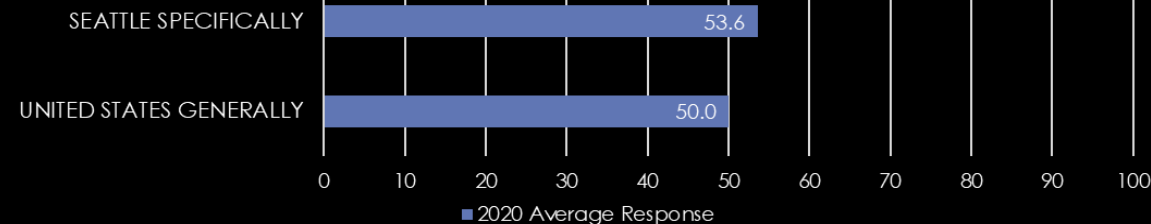
Mean Scale Responses (Range 0-100)



Seattle - Citywide Mean Scale Response Over Time (Range 0-100)



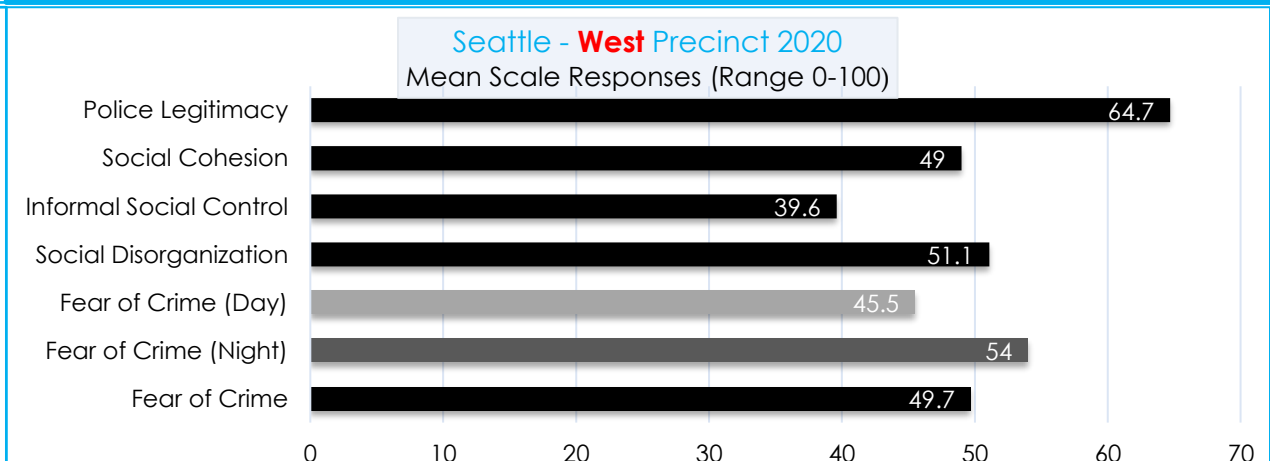
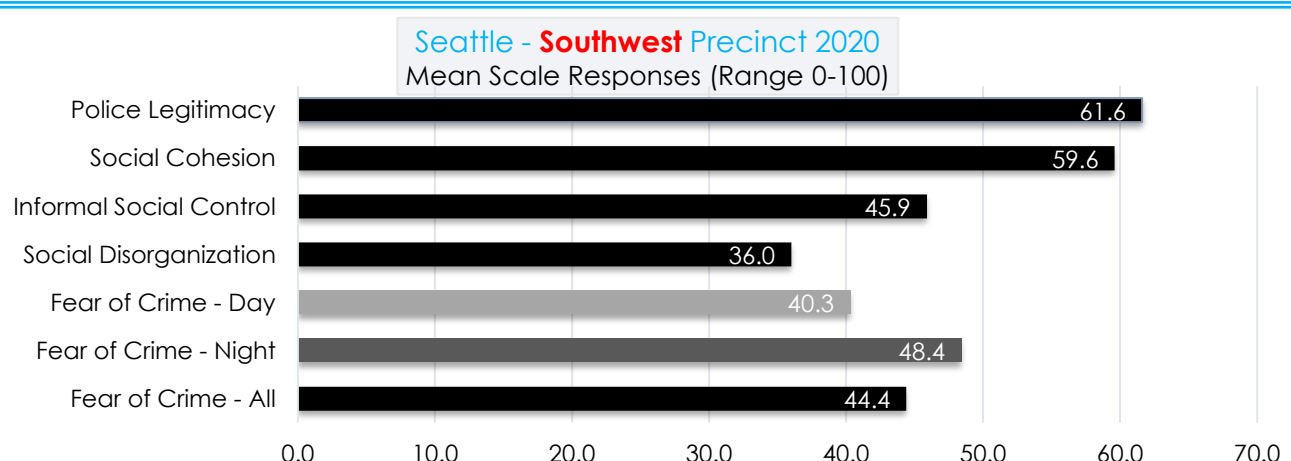
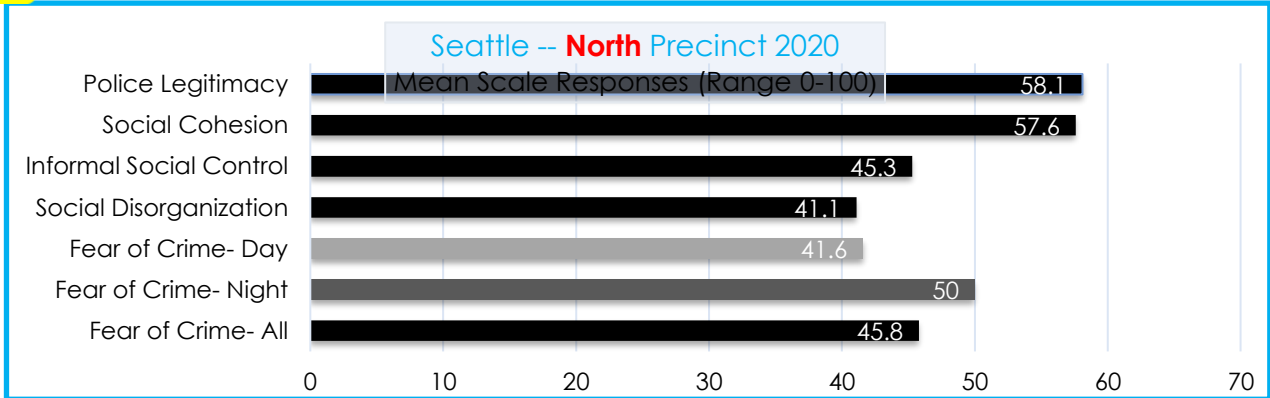
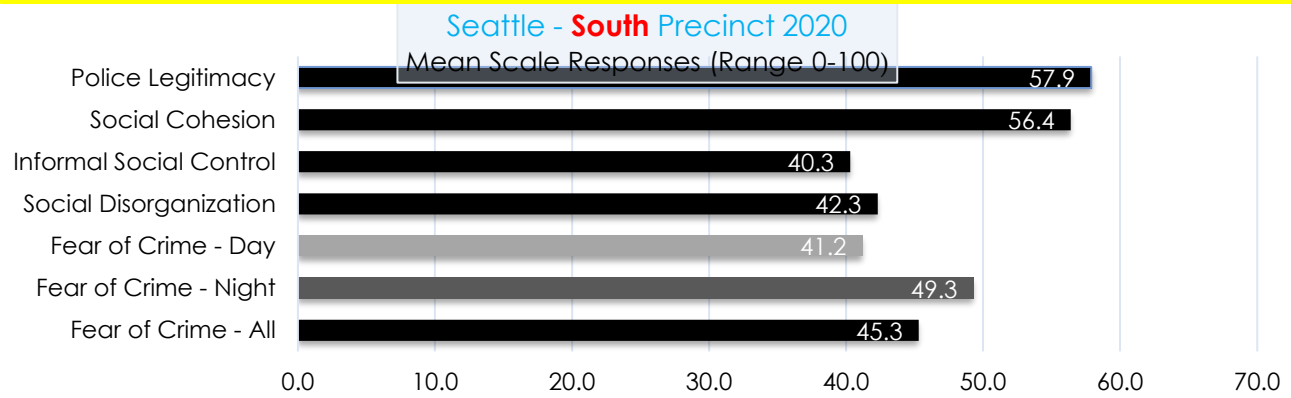
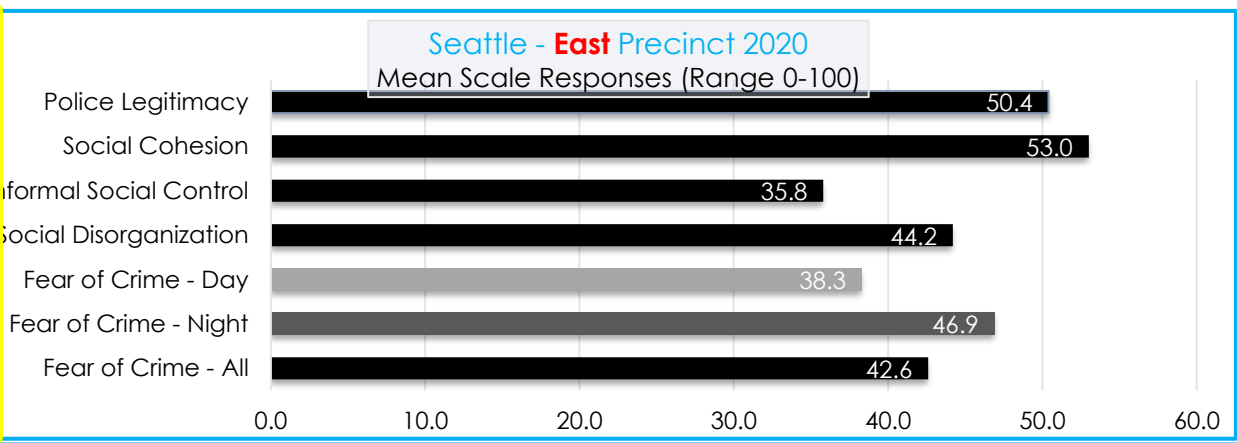
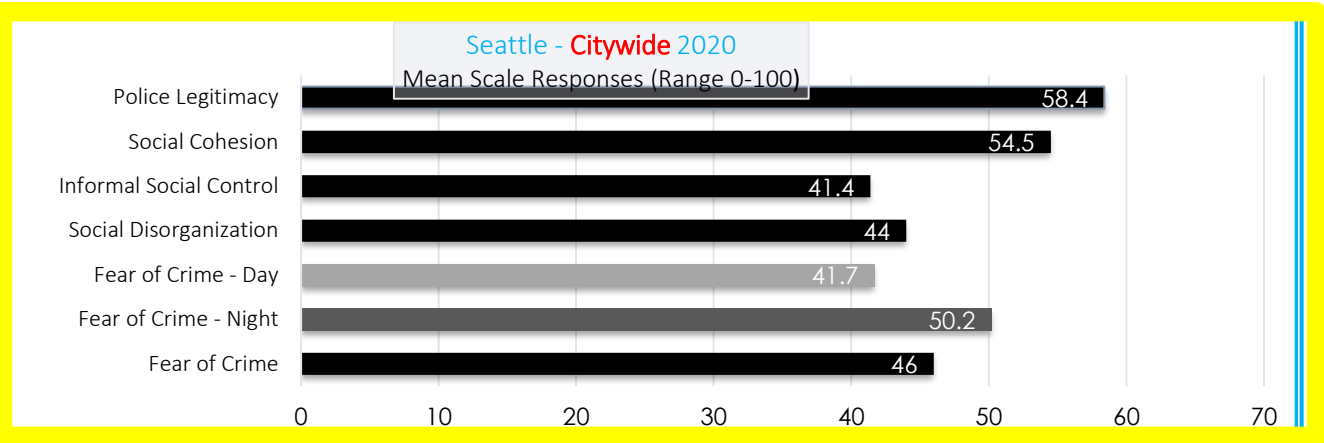
Seattle - Citywide 2020 View of Policing (Range 0-100)



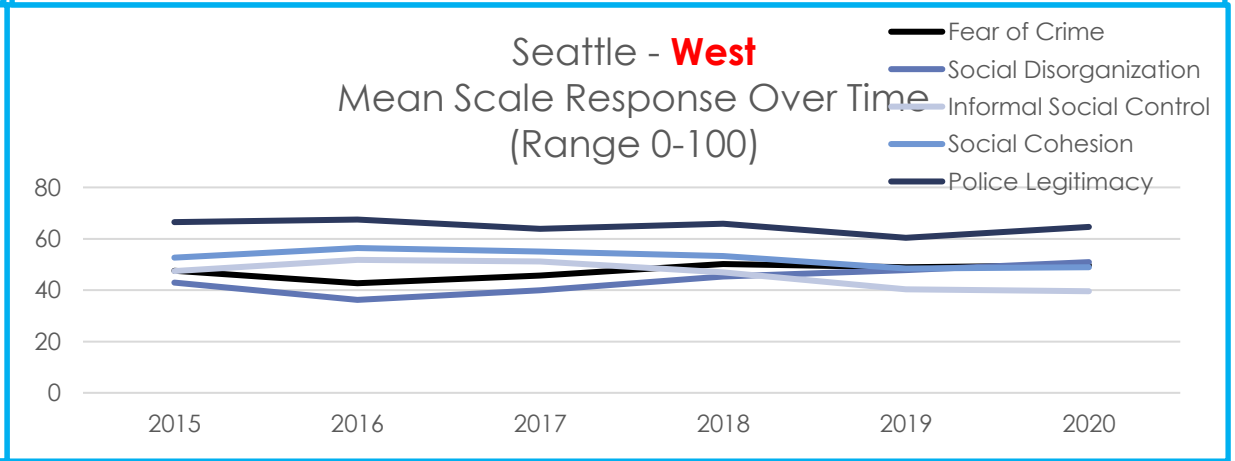
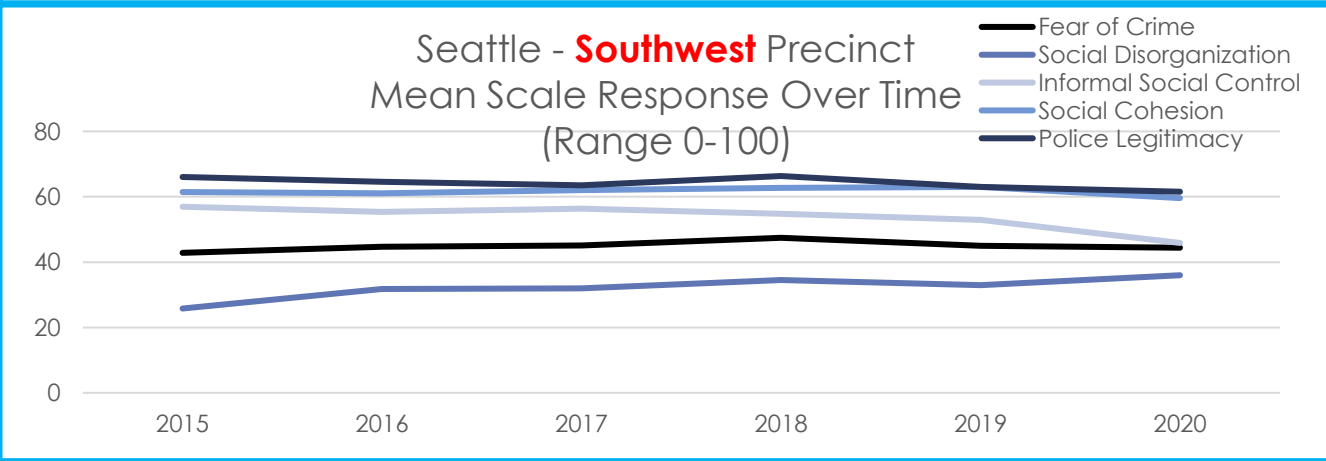
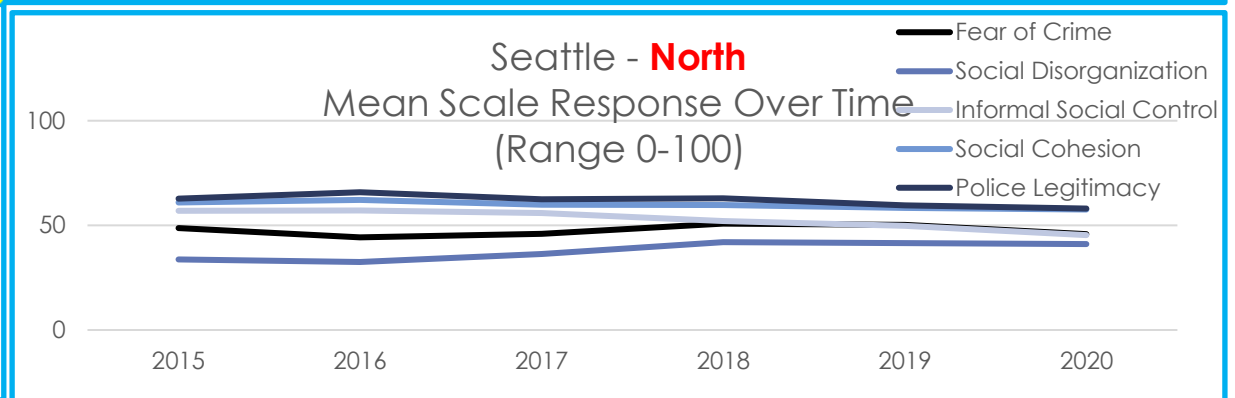
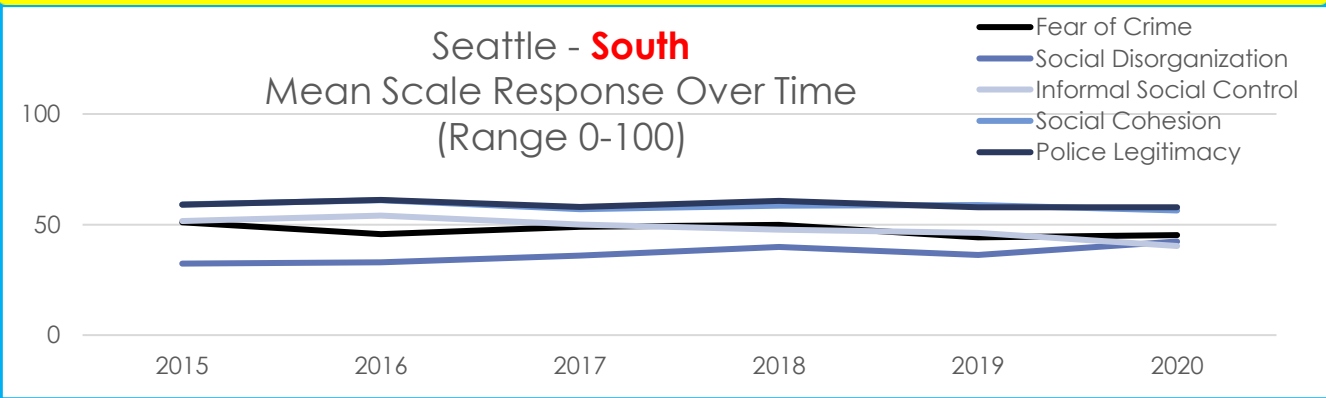
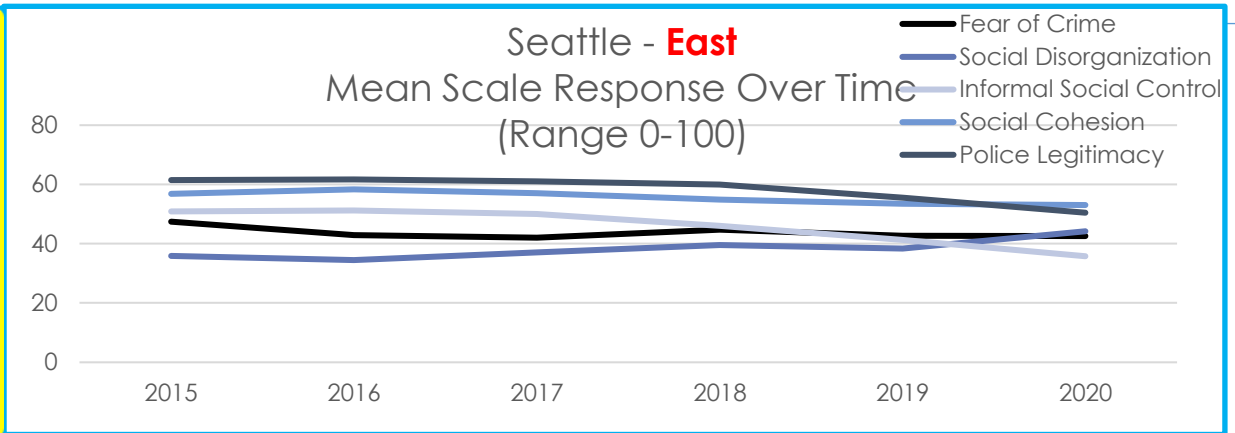
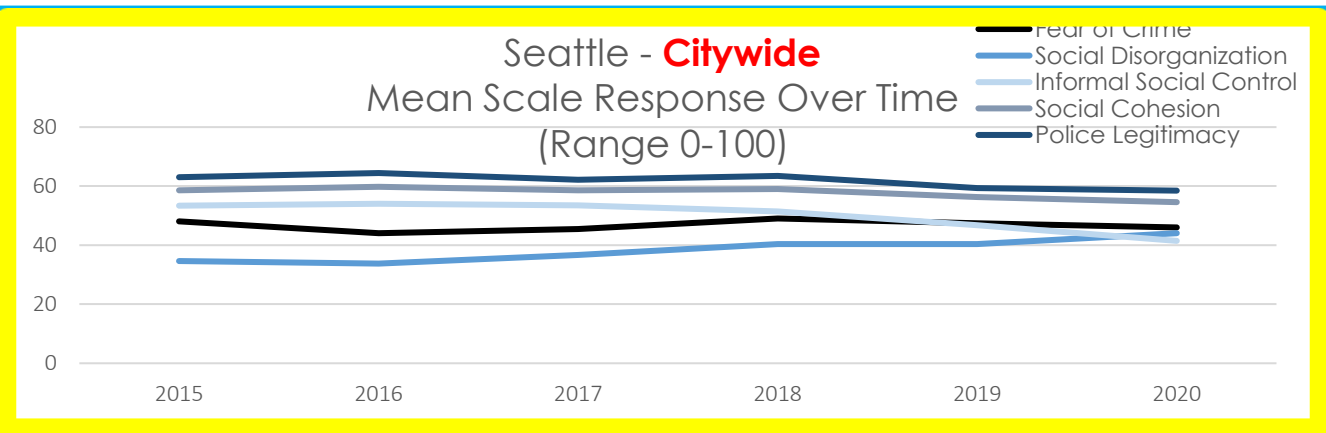
Seattle Public Safety Survey Results 2020 - *Precinct Concerns*

Seattle – Citywide (2020 N=11410)		Seattle – East Precinct (2020 N=2238)	
2020 Top Public Safety Concerns	2020 Most Prominent Themes in Narrative Comments	2020 Top Public Safety Concerns	2020 Most Prominent Themes in Narrative Comments
1-Police Capacity	1-City Politics	1-Police Capacity	1-Police Legitimacy
2-Property Crime	2-Public Order Crime	2-Property Crime	2-Public Order Crime
3-Homelessness	3-Property Crime	3-Homelessness	3-Public Safety & Community Capacity
4-Drug & Alcohol	4-Police Capacity	4-Community & Public Safety Capacity	4-City Politics
5-Community & Public Safety Capacity	5-Homelessness	5-Drugs & Alcohol	5-Property Crime
Seattle – North Precinct (2020 N=4176)		Seattle – South Precinct (2020 N=940)	
2020 Top Public Safety Concerns	2020 Most Prominent Themes in Narrative Comments	2020 Top Public Safety Concerns	2020 Most Prominent Themes in Narrative Comments
1-Homelessness	1-Property Crime	1-Police Capacity	1-City Politics
2-Property Crime	2-Public Order Crime	2-Property Crime	2-Police Capacity
3-Police Capacity	3-City Politics	3-Homelessness	3-Violent Crime
4-Drug & Alcohol	4-Homelessness	4-Traffic Safety	4-Public Order Crime
5-Public Safety & Community Capacity	5-Police Capacity	5-Community & Police Safety Capacity	5-Public Safety & Community Capacity
Seattle – Southwest Precinct (2020 N=1121)		Seattle – West Precinct (2020 N=2935)	
2020 Public Safety Concerns	2020 Prominent Themes in Narrative Comments	2020 Top Public Safety Concerns	2020 Most Prominent Themes in Narrative Comments
1-Police Capacity	1-City Politics	1-Homelessness	1-Public Order Crime
2-Property Crime	2-Police Capacity	2-Property Crime	2-City Politics
3-Homelessness	3-Property Crime	3-Police Capacity	3-Property Crime
4-Traffic Safety	4-Traffic Safety	4-Drugs & Alcohol	4-Police Capacity
5-Public Safety & Community Capacity	5-Public Order Crime	5-Community & Public Safety Capacity	5-Homelessness

Seattle Public Safety Survey Results 2020- *Precinct Scale Ratings*

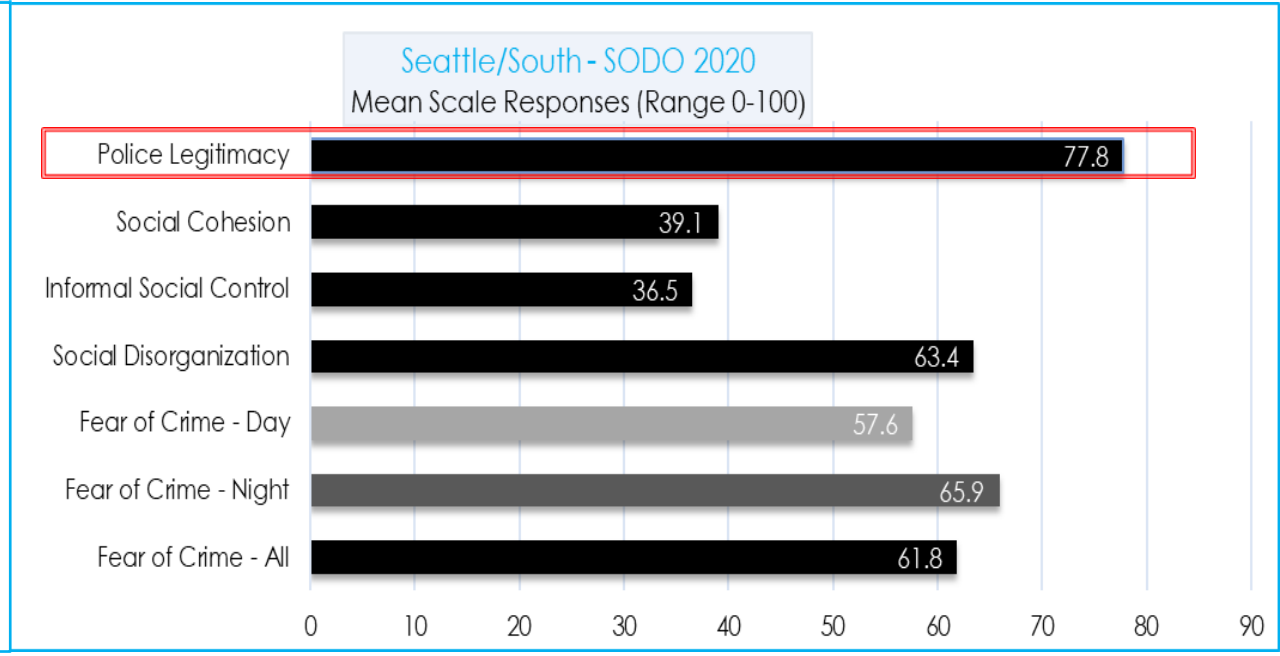
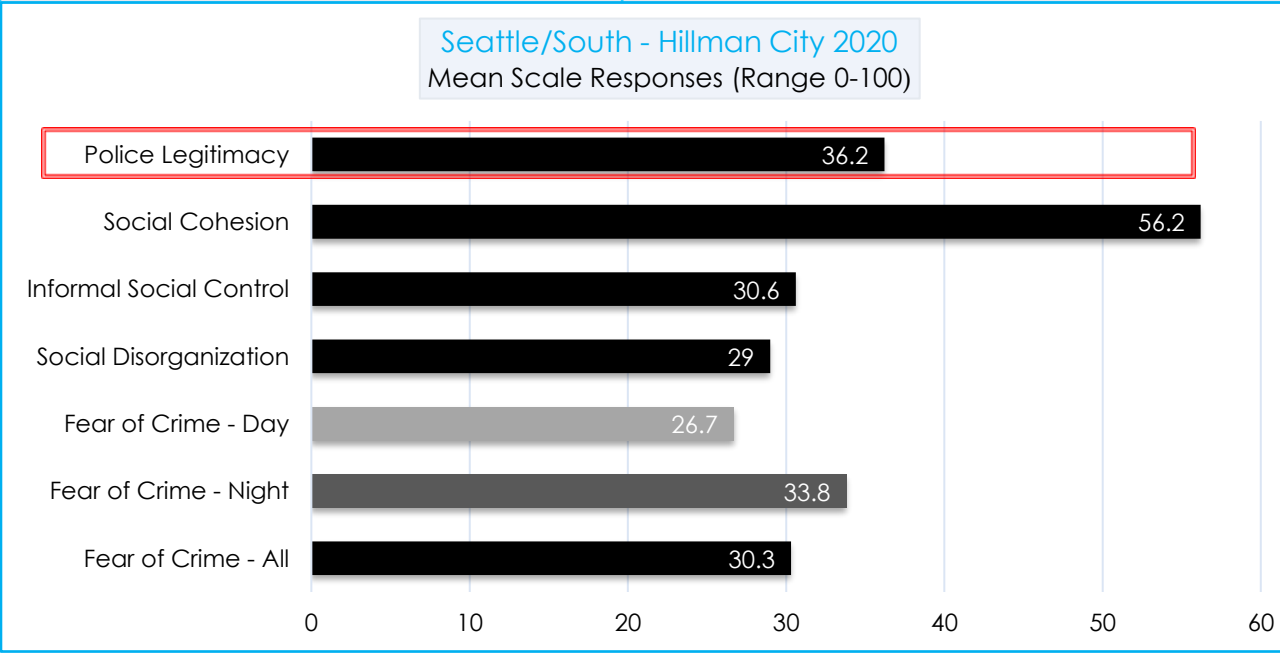


Seattle Public Safety Survey Results 2020- *Precinct Scale Ratings Over Time*

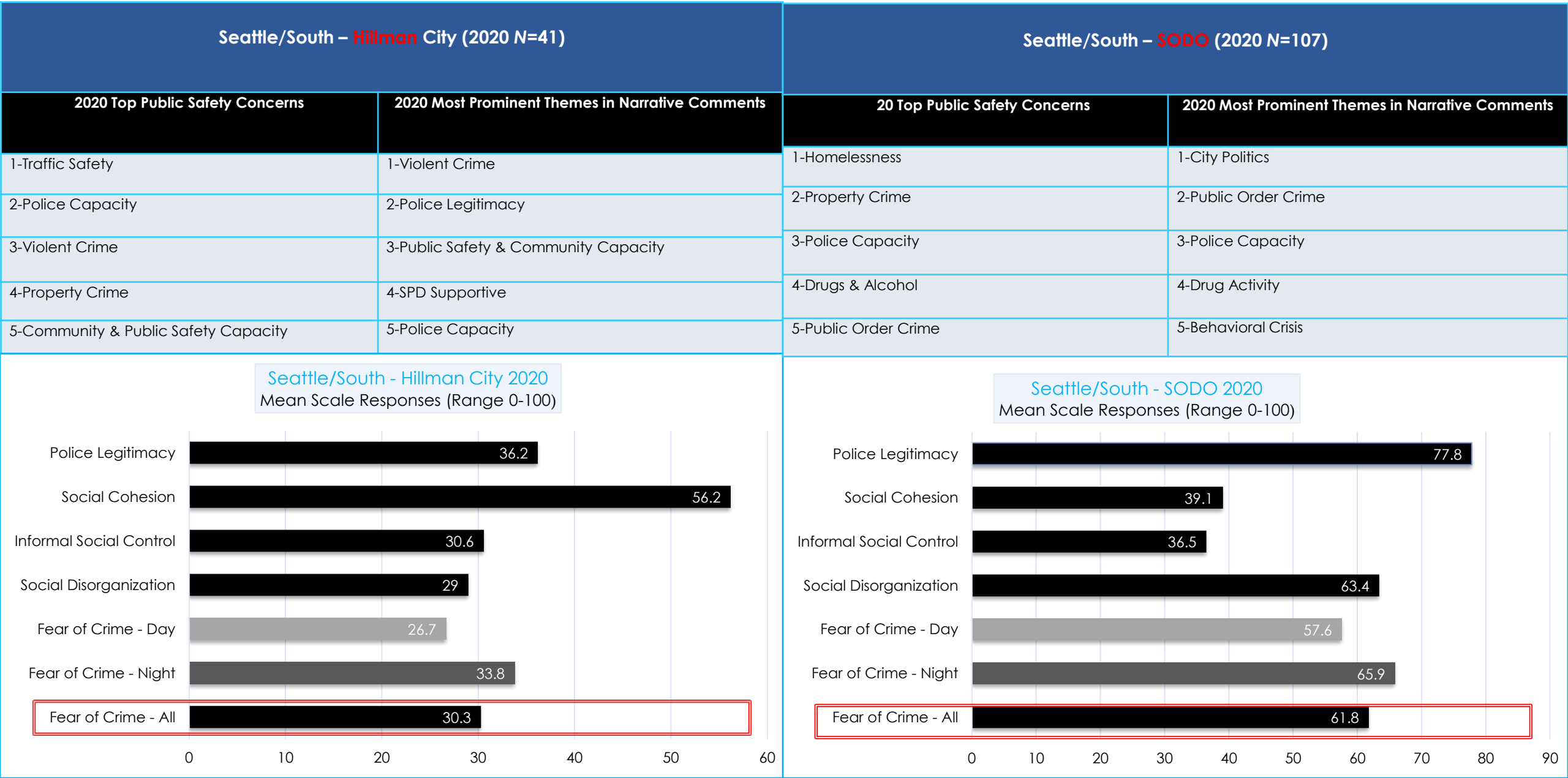


EXAMPLE -- Micro-Communities with low/high Police Legitimacy Ratings

Seattle/South – Hillman City (2020 N=41)		Seattle/South – SODO (2020 N=107)	
2020 Top Public Safety Concerns	2020 Most Prominent Themes in Narrative Comments	20 Top Public Safety Concerns	2020 Most Prominent Themes in Narrative Comments
1-Traffic Safety	1-Violent Crime	1-Homelessness	1-City Politics
2-Police Capacity	2-Police Legitimacy	2-Property Crime	2-Public Order Crime
3-Violent Crime	3-Public Safety & Community Capacity	3-Police Capacity	3-Police Capacity
4-Property Crime	4-SPD Supportive	4-Drugs & Alcohol	4-Drug Activity
5-Community & Public Safety Capacity	5-Police Capacity	5-Public Order Crime	5-Behavioral Crisis

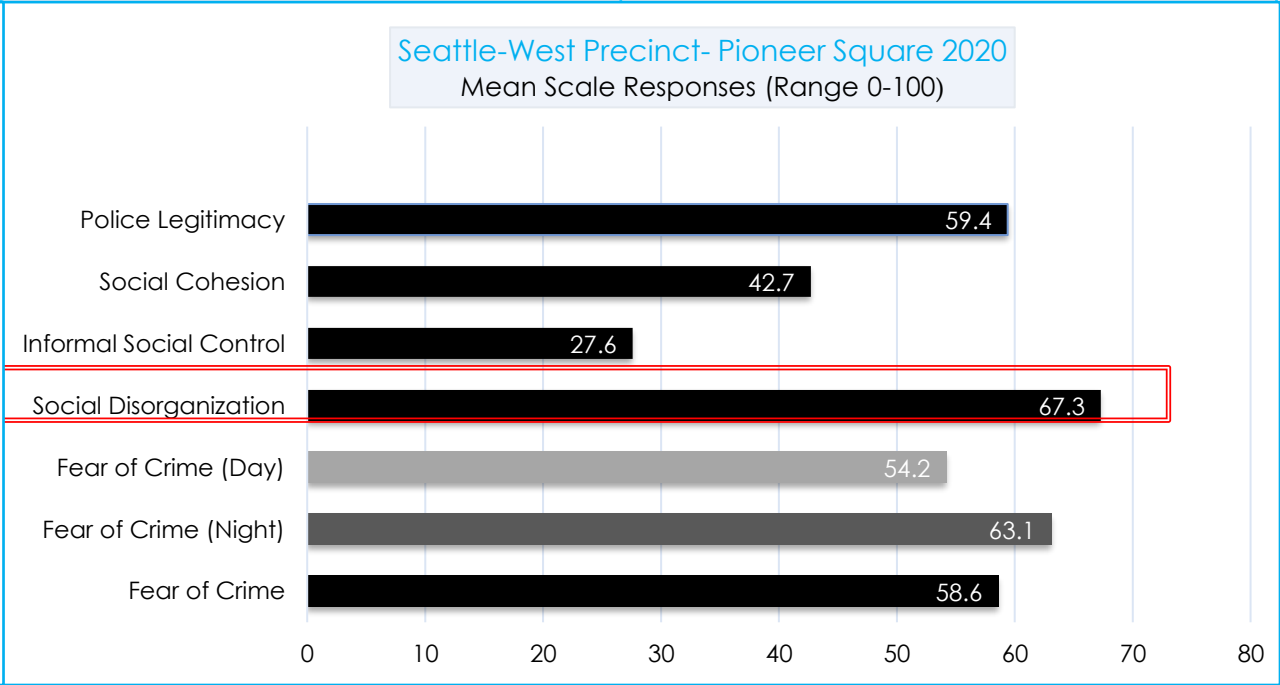
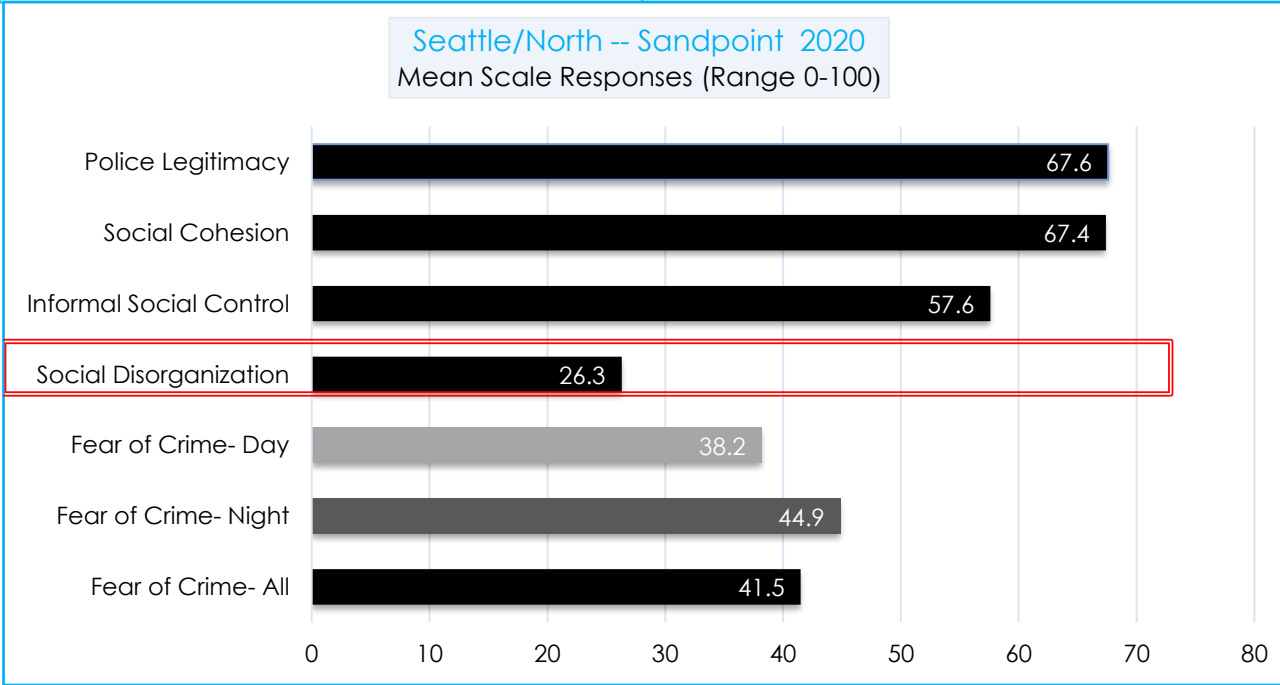


EXAMPLE -- Micro-Communities with low/high Fear of Crime Ratings



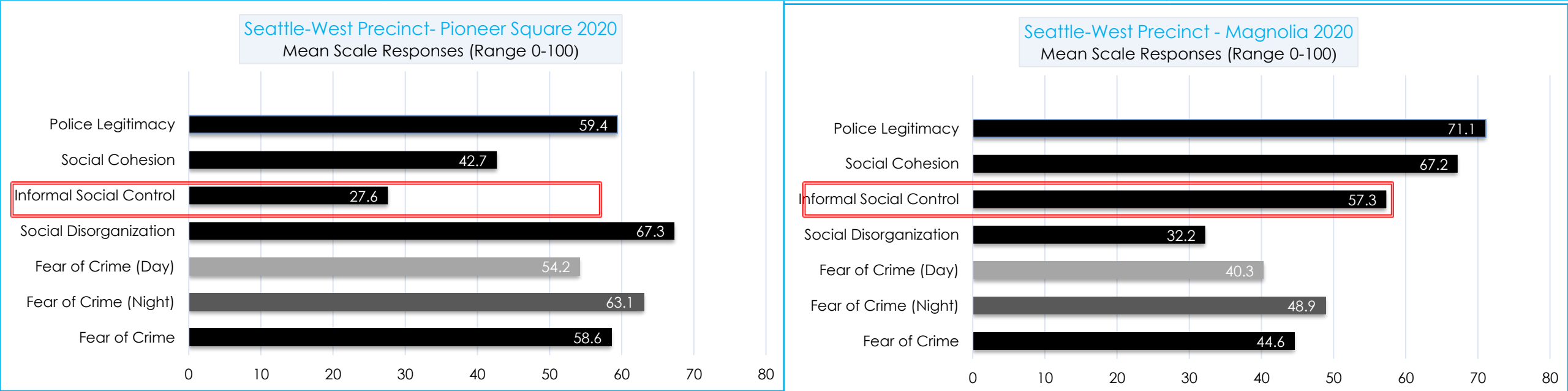
EXAMPLE -- Micro-Communities with low/high Social Disorganization Ratings

Seattle/North – Sandpoint (2020 N=308)		Seattle-West Precinct – Pioneer Square (2020 N=176)	
2020 Top Public Safety Concerns	2020 Most Prominent Themes in Narrative Comments	2020 Top Public Safety Concerns	2020 Most Prominent Themes in Narrative Comments
1-Police Capacity	1-Property Crime	1-Homelessness	1-Public Order Crime
2-Property Crime	2-City Politics	2-Police Capacity	2-Violent Crime
3-Homelessness	3-Police Capacity	3-Property Crime	3-City Politics
4-Traffic Safety	4-Public Order Crime	4-Drugs & Alcohol	4-Behavioral Crisis
5-Public Safety & Community Capacity	5-Homelessness	5-Violent Crime	5-Police Capacity



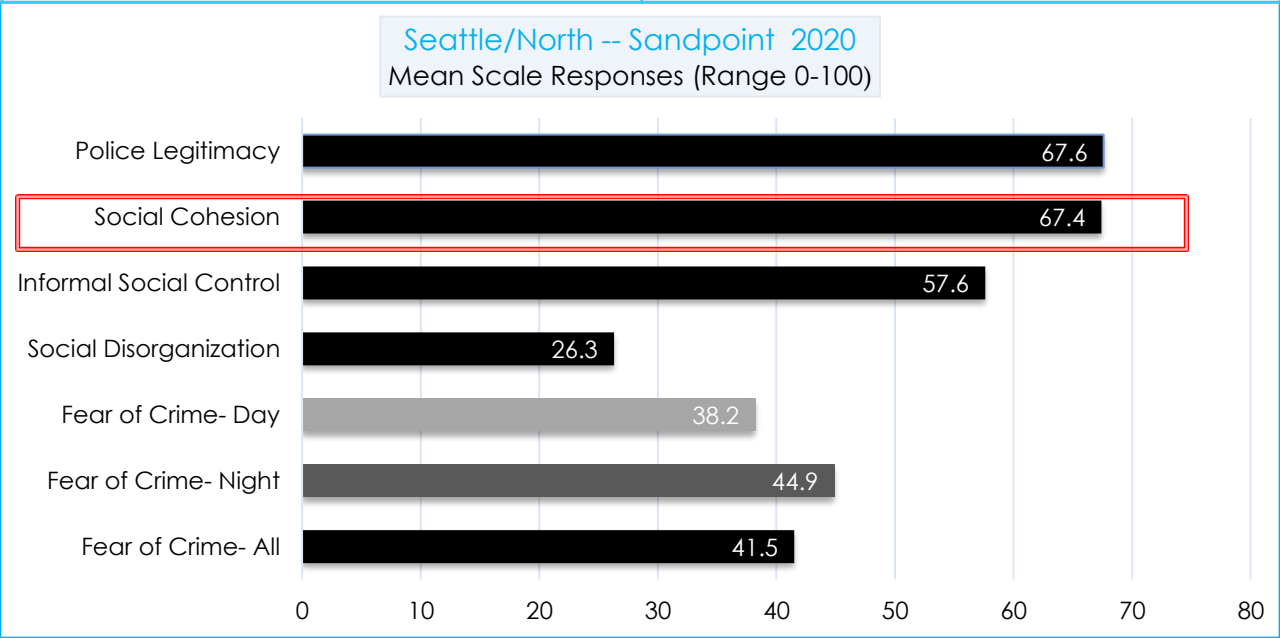
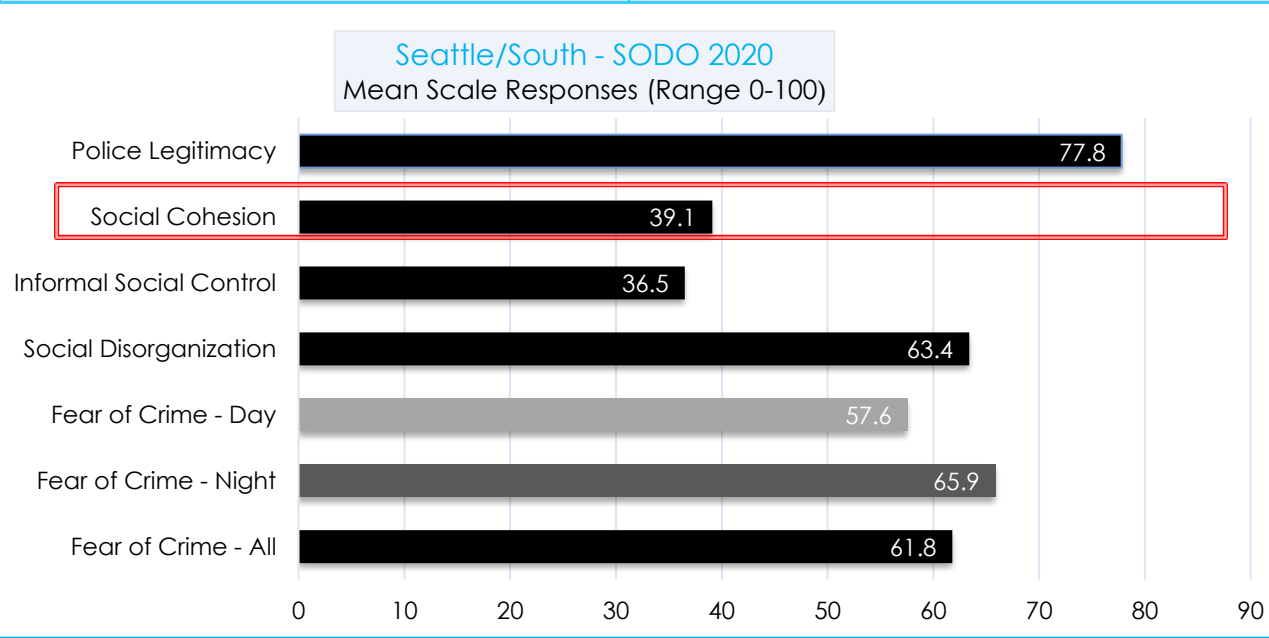
EXAMPLE -- Micro-Communities with low/high Informal Social Control Ratings

Seattle-West Precinct – Pioneer Square (2020 N=176)		Seattle-West Precinct – Magnolia (2020 N=423)	
2020 Top Public Safety Concerns	2020 Most Prominent Themes in Narrative Comments	2020 Top Public Safety Concerns	2020 Most Prominent Themes in Narrative Comments
1-Homelessness	1-Public Order Crime	1-Police Capacity	1-City Politics
2-Police Capacity	2-Violent Crime	2-Property Crime	2-Property Crime
3-Property Crime	3-City Politics	3-Homelessness	3-Homelessness
4-Drugs & Alcohol	4-Behavioral Crisis	4-Drugs & Alcohol	4-Police Capacity
5-Violent Crime	5-Police Capacity	5-Community & Public Safety Capacity	5-Public Order Crime



EXAMPLE -- Micro-Communities with low/high Social Cohesion Ratings

Seattle/South – SODO (2020 N=107)		Seattle/North – Sandpoint (2020 N=308)	
20 Top Public Safety Concerns	2020 Most Prominent Themes in Narrative Comments	2020 Top Public Safety Concerns	2020 Most Prominent Themes in Narrative Comments
1-Homelessness	1-City Politics	1-Police Capacity	1-Property Crime
2-Property Crime	2-Public Order Crime	2-Property Crime	2-City Politics
3-Police Capacity	3-Police Capacity	3-Homelessness	3-Police Capacity
4-Drugs & Alcohol	4-Drug Activity	4-Traffic Safety	4-Public Order Crime
5-Public Order Crime	5-Behavioral Crisis	5-Public Safety & Community Capacity	5-Homelessness



Next Steps – Community-Police Dialogues

CALL FOR PARTICIPANTS! Virtual Community-Police Dialogues



Seattle University has collaborated with the Seattle Police Department since 2015 to conduct the annual *Seattle Public Safety Survey* as part of the [Micro-Community Policing Plans \(MCP\)](#). This year, as part of the MCP, Seattle University will be holding virtual community-police dialogues that will involve conversations between Seattle community members and police personnel from the Seattle Police Department. The purpose of the dialogues is to give people who live and work in Seattle the opportunity to engage in conversation with Seattle police to discuss concerns about public safety and security at the micro-community (neighborhood) level.

All who live and/or work in Seattle are eligible to participate in the virtual community-police dialogues. There will be three community-police dialogues held in each of the five police precincts - East, North, South, Southwest, and West (a total of 15 dialogues) on designated Thursday Nights 5:30-7:30pm via Zoom video conferencing from mid-May through August 2021.

If you live and/or work in Seattle and are interested in participating on one of the upcoming community-police dialogues, go to PUBLICSAFETYSURVEY.ORG

For questions, contact:

Dr. Jacqueline B. Helfgott, Director Seattle University Crime & Justice Research Center

Email: jhelfgot@seattleu.edu

Phone: (206) 295-5477

SEATTLEU

CALL FOR SEATTLE POLICE PERSONNEL PARTICIPANTS! Virtual Community-Police Dialogues



Seattle University has collaborated with the Seattle Police Department since 2015 to conduct the annual *Seattle Public Safety Survey* as part of the [Micro-Community Policing Plans \(MCP\)](#). This year, as part of the MCP, Seattle University will be holding virtual community-police dialogues that will involve conversations between Seattle community members and police personnel from the Seattle Police Department. The purpose of the dialogues is to give people who live and work in Seattle the opportunity to engage in conversation with Seattle police to discuss concerns about public safety and security at the micro-community (neighborhood) level.

Seattle Police personnel from all ranks from each of the SPD precincts are needed for the virtual community-police dialogues. There will be three community-police dialogues held in each of the five police precincts - East, North, South, Southwest, and West (a total of 15 dialogues) on designated Thursday nights 5:30-7:30pm via Zoom video conferencing from mid-May through August 26 2021. The goal is to have a minimum of three SPD personnel in each of the dialogue sessions with SPD personnel assigned to each precinct participating in precinct-specific dialogue sessions.

If you and are interested in participating on one of the upcoming community-police dialogues, go to PUBLICSAFETYSURVEY.ORG

For questions, contact:

Dr. Jacqueline B. Helfgott, Director Seattle University Crime & Justice Research Center

Email: jhelfgot@seattleu.edu

Phone: (206) 295-5477

SEATTLEU

MCPP Research Analysts

2015-17

Mathew Thomas/Shannon Ro-East
Karmen Schuur/Jessica Chandler-North
Grace Goodwin/Brooke Bray-South
Jennifer Danner/Joseph Singer-Southwest
Zhanna Kachurina/Chase Yap- West
Joseph Singer-General RA

2017-18

Susan Nemhard-East
Michael Sowby-North
Mon-Cherie Barnes-South
Puao Savusa- Southwest
Mathew Todd- West
Haley Gilford – General RA

2018-19

Katlynn McDaniels-East
Anastasiya Shevchek-North
Hannah Traktmann/Cassie St. Cyr-South
Tiana Lee/Taylor Lowery Southwest
Heather Chestnut- West
Ashley Catanyag – General RA

2019-20

Alex Dvorsky-East
Anastasiya Shevchuk-North
Cierrah Loveness-South
Taylor Lowery-Southwest

2020-21

Katelyn Yep-North
Alex Dvorsky-East
Cierrah Loveness-South/SW
Rachel Deckard-West-SW
Jane Park-General RA

29 students have been employed as SPD MCPP RAs since 2015



Contact

Jacqueline Helfgott, PhD

Professor

Seattle University Department of Criminal Justice

jhelfgot@seattleu.edu

206-954-5132



William Parkin, PhD

Associate Professor

Seattle University Department of Criminal Justice

parkinw@seattleu.edu

206-220-8263



COMMUNITY ENGAGEMENT: GOALS

- **Demystify SPD's Budget** to allow for transparent and fruitful conversations around our current public safety system.
- **Support community partners in identifying areas for development within SPD's service functions** via focus groups and listening sessions, working primarily with populations most impacted by the current criminalization system.
- **Focus on departmental change as opposed to replicating and undermining ongoing outreach** conducted by the Black Brilliance Research Project, Equitable Investments Community Task Force, participatory budgeting, and other efforts.

Community Engagement: City Boards and Commissions

- Seattle Human Rights Commission
- Seattle LGBTQ Commission
- Seattle Disabilities Commission
- Seattle Renters' Commission
- Seattle Youth Commission
- Immigrant and Refugee Commission
- Mayor's Council on African American Elders
- Community Involvement Commission
- Seattle Women's Commission
- Community Police Commission

Major Themes:

1. City must conduct deep outreach for each office/division set to be transferred out of SPD to ensure those services maintain functionality while also being reimaged.
2. Officers should be trained further in cultural competency and humility, disabilities, and nonviolent tactics of de-escalation.
3. Remove SPD's presence in Navigation Team.

Community Engagement: Listening Sessions, Focus Groups

- Youth gun violence prevention partners
- Asian American partner organizations to address hate crimes
- Immigrant and refugee support organizations
- Neighborhood-based public safety organizations
- BIAs and business support groups
- Black-led, Black-centered support organizations
- More being scheduled

Major Themes:

1. Care should be taken while considering transfers of civilian units so that the City does not create additional bureaucracy that damages efficacy.
2. While building additional entries into our community safety network, City should establish opportunities for organizations to collaborate with SPD as well as other departments (integrative, as opposed to distinctly parallel)

Community Engagement: Continuing Engagement

- Continue listening sessions and focus groups, developing iterative presentations as new information becomes available
- Consult labor partners, including City staff on proposed transfers and ongoing reimagining work
- Share expert partners' reports and data with stakeholders and offer opportunities for feedback before submitting recommendations in final report

FUNCTIONAL ANALYSIS & EXPLORING NEW MODELS OF COMMUNITY SAFETY

Center for Policing Equity:

- Collect and analyze data to identify racial disparities and burdensome policing in Seattle.
- Use the data to develop evidence-based strategies and recommendations intended to reduce disparities/burdensome policing

National Institute for Criminal Justice Reform (NICJR):

- Conduct a 911 call analysis considering type, call category/location/time, response time, etc.
- Develop recommendations that identify potential alternative responses to a certain calls

Accenture:

- Develop an Innovation Blueprint - a roadmap to achieve a new model of community safety
- Develop a Police Capacity Planning Tool, which will complement work done by NICJR and allow SPD to fully understand the impact of changing demands.

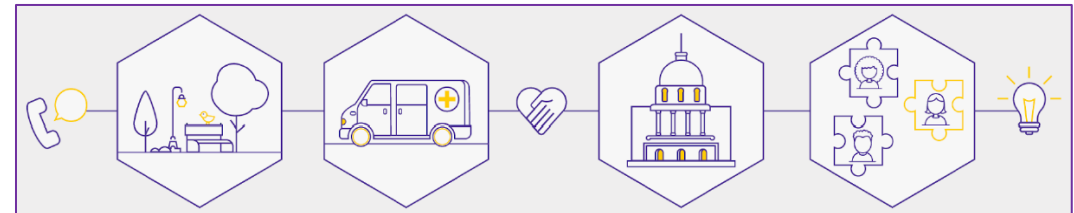
WHAT WORKS CITIES SPRINT:

EXPLORING ALTERNATIVE EMERGENCY RESPONSE MODELS

What Works Cities, City Solutions: Working to accelerate the adoption of programs, policies, and practices that have previously demonstrated success in helping cities solve their most difficult challenges. The City Solutions team is the lead facilitators of the Sprint.

White Bird Clinic: White Bird Clinic, is a non-profit health center based in Eugene Oregon and is a key agency in the continuum of care for the community, and leads CAHOOTS, the Mobile Crisis and Medic response team for Eugene-Springfield's Public Safety System for over 30 years.

Everytown for Gun Safety: Everytown for Gun Safety is the largest gun violence prevention organization in the country that is fighting for common-sense gun safety measures that can help save lives.



WHAT WORKS CITIES SPRINT:

NON-EXHAUSTIVE LIST OF SEATTLE COHORT MEMBERS

Asian Counseling & Referral Service	King County DCHS
Central Staff	Mayor's Office
City Budget Office	National Alliance on Mental Illness
CM Herbold's Office	Office of Inspector General
CM Lewis' Office	Public Defenders Association
Community Safety & Comms Center (911)	Rep. Orwall, HD 33
DESC	Seattle Police Department
Human Services Department	Tubman Center for Health & Freedom
Seattle Fire Department	Swedish Providence

WHAT WORKS CITIES SPRINT SERIES

Session 1:

Introduction, Building a Cohort Charter

Session 2:

Racial Equity and Effects of Over-Policing

Session 3:

**What Does the Evidence Show:
Analysis of Crisis Response Models**

Session 4:

**Case Studies and Testimony:
Lessons from the Field**

Session 5:

**911 Dispatch:
The Gatekeepers**

Session 6:

Community-Informed Design

Session 7:

Making Decisions with Data

Session 8:

**How Does this Really Work? Risk Mitigation,
Responder and Patient Safety, and more.**

QUESTIONS
