



SEATTLE CITY COUNCIL  
**CENTRAL STAFF**

# Amendment 1 to Substitute Council Bill 119981

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PUBLIC SAFETY AND HUMAN SERVICES COMMITTEE

MAY 11, 2021

# **Background: Use of Salary Savings to fund items** **in the Substitute Version of 119981**

|   |  |                      |   |
|---|--|----------------------|---|
| <b>Projected Salary Savings Available</b> |  | <b>\$13,000,000*</b> |   |
| SPD                                       | Separation Pay   | (\$1,800,000)        | Redirected in<br>SPD \$4.85<br>million          |
| SPD                                       | IT Needs   | (\$2,185,000)        |   |
| SPD                                       | Civilian Staffing (11 FTE for ½ Year)                          | (\$795,181)          |   |
| SPD                                       | OPA position - Public Disclosure (1 FTE for ½ year)            | (\$72,229)           |   |
| ITD                                       | E-mail Search - Public Disclosure (1 FTE for ½ year)           | (\$100,000)          | Moved to Other<br>Departments<br>\$2.83 million |
| FAS                                       | Evidence Storage   | (\$500,000)          |   |
| FG  | Participatory Budgeting  | (\$2,000,000)        |   |
| HSD                                       | Five Contract Mental Health Responders for SPD Crisis Response | (\$225,000)          |   |
| <b>Remaining Separation Savings</b>       |  | <b>\$5,322,590</b>   |   |

\*UPDATED IN CENTRAL STAFF PRESENTATION TO PSHS  
COMMITTEE ON APRIL 27 , 2021

# Background: Proviso change in the Substitute Version of 119981:

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- Amends Council Budget Action SPD-011-B-002 (\$5 million Salary Savings Proviso).
  1. *Eliminates the \$5 million hold (requiring future appropriation) on SPD Salary Savings.*
  2. *Adds new language: \$5 million may not be spent until the Seattle Police Department complies with the terms of Statement of Legislative Intent SPD-003-A-003 (Sworn Staffing Reports), including the provision of forecasted separation and hiring numbers in 2021 and 2022.*
  3. *Adds new language: For each monthly report received by the City Clerk between May 2021 and December 2021, \$625,000 shall be released and the \$5.0 million proviso will be reduced accordingly.”*
- The Council’s intent in amending this proviso is that SPD staff have access to future salary savings to fund the SPD staffing plan.

# CB 119981 Amendment 1 Summary:

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## 1. Eliminates \$2.5 million Out-Of-Order Layoff Proviso from 2021 Adopted Budget:

*This Council Budget Action would impose the following proviso: “Of the appropriation in the 2021 budget for the Seattle Police Department, \$2,500,000 may not be spent until authorized by future ordinance. The Council requests that the Chief of the Seattle Police Department and the Director of the City’s Office of Labor relations immediately petition the Public Safety Civil Service Commission to authorize 35 out-of-order layoffs in accordance with the principles identified in Resolution 31962.*

## 2. Intent language added in new Findings Section M:

Out-of-order layoffs based on sustained misconduct are not practical because: (1) Public Safety Civil Service rules would allow laid off officers to be placed on a reinstatement register and re-hired when SPD is hiring new officers; and (2) Chapter 10.93 RCW precludes any “adverse personnel action” to be taken against a police officer solely because the officer is on a Brady list, a disclosures of members of law enforcement whose involvement in a case as an arresting officer, investigator, or witness is in question because of a history of dishonesty or misconduct.

# CB 119981 Amendment 1 Summary:

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## 3. Edits made to Findings Section K:

Adds recognition that SPD should use salary savings to address training needs.

The Council finds that an amendment of a \$5.0 million salary savings proviso in the 2021 Adopted Budget (CBA-011-B-002) and the elimination of a \$2.5 million out-of-order proviso in the 2021 Adopted Budget (CBA-008-A-003) would allow SPD more flexibility to plan for emerging fiscal issues.

## 4. Technical Corrections and Changes:

- Updates salary savings estimates per Central Staff analysis presented on 4-27
- Combines tables (no changes to distributions to other departments)
- Moves money to correct BSLs
- Modifies intent language per suggestion from SPD

# Questions?

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# Salary Savings Proviso Change Language

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Section 5. Council Budget Action SPD-011-B-002 of Clerk File 314464 is amended as follows:

This Council Budget Action would impose the following proviso: “Of the appropriation in the 2021 budget for the Seattle Police Department, \$5 million may not be spent (~~(until authorized by a future ordinance)~~) until the Seattle Police Department complies with the terms of Statement of Legislative Intent SPD-003-A-003 of this Clerk File, including the provision of forecasted separation and hiring numbers in 2021 and 2022, and a copy of the SLI responses have been filed with the City Clerk. For each monthly report received by the City Clerk between May 19, 2021 and December 21, 2021, \$625,000 shall be released and the \$5.0 million proviso will be reduced accordingly.”