

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
LEG	Freeman / 48178	NA

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title:

A RESOLUTION modifying the Mayoral Civil Emergency Order of October 29, 2021, related to hiring incentives for public safety emergency response.

Summary and background of the Legislation:

On March 3, 2020, the Mayor proclaimed a civil emergency related to containing the spread of COVID-19, the disease caused by a novel coronavirus.

On October 29, 2021, the Mayor issued an emergency order pursuant to the civil emergency proclamation providing hiring bonuses for police officer and public safety dispatch candidates.

Pursuant to Seattle Municipal Code subsection 10.02.20.B, when the Mayor issues an emergency order the Council may by resolution: (1) ratify and confirm the order, (2) modify the order, or (3) reject the order. If the Council does nothing, the civil emergency order is in effect unless it is later modified or rejected by the Council. The Council can modify or reject an emergency order by resolution. The Code contemplates that Council will endeavor to act on a civil emergency order within 48 hours.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ___ Yes X No

If yes, please fill out the table below and attach a new (if creating a project) or marked-up (if amending) CIP Page to the Council Bill. Please include the spending plan as part of the attached CIP Page. If no, please delete the table.

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ___ Yes X No

Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

The legislation would authorize the Mayor to use unexpended fund balance from salary savings in the Seattle Police Department (SPD) and the Seattle Community Safety and Communication Center (SCSCC) to offer hiring incentives for new police officers and dispatchers. Fund balance is fungible General Fund that may otherwise be expended or

carried forward into 2022 for other eligible uses. The authority to use fund balance for hiring incentives would expire at the end of 2021, unless extended by a future ordinance, and would be limited to \$500,000, which is what the Mayor’s Office estimates would be needed for the remainder of the year.

Is there financial cost or other impacts of *not* implementing the legislation?

It may take longer to fill vacant positions at SPD and SCSCC.

4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?

NA

b. Is a public hearing required for this legislation?

NA

c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?

NA

d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

NA

e. Does this legislation affect a piece of property?

NA

f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?

NA

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program’s desired goal(s)?

NA

List attachments/exhibits below: