

2022 Seattle City Council Budget Action

Council Budget Action: Agenda

Tab	Action	Option	Version
SPD	003	B	001

Budget Action Title: Proviso salary savings in SPD

Ongoing: No Has Budget Proviso: Yes

Has CIP Amendment: No Has Attachment: No

Primary Sponsor: Lorena González

Council Members: Lisa Herbold, Tammy Morales

Staff Analyst: Greg Doss

Council Bill or Resolution:

Date		Total	LH	TM	KS	AP	DJ	DS	AL	BC	LG
	Yes	0									
	No	0									
	Abstain	0									
	Absent	0									

Budget Action Description:

This Council Budget Action (CBA) would impose a proviso on the Seattle Police Department (SPD) that restricts salary and benefit funding so that it may only be used to pay SPD's recruits and sworn officers; until such time as the Council passes a future ordinance.

The salary funding for sworn personnel in the 2022 Proposed Budget is based on projections that assume 125 new hires and 94 separations, which are collectively referred to as "staffing projections." Recent history has shown that SPD's staffing projections do not always precisely match actual staffing. In the last few years, SPD has realized significant salary savings because it did not make its hiring targets or had more officers separate than anticipated in the staffing projections. This CBA anticipates that SPD may in 2022 realize some amount of salary savings and will restrict such savings until the Council can appropriate it through a future ordinance.

If passed, CBA SPD-008-A-001 would cut \$2.7 million from SPD under the assumption that SPD will make 125 hires and incur 125 separations in 2022. The department would then be funded for 1,200 sworn annual average FTE. This CBA assumes the passage of CBA SPD-008-A-001.

This Council Budget Action would impose the following proviso:

"Of the appropriation in the 2022 budget for the Seattle Police Department, none of the money that is necessary to support salary and benefits for 1,200 recruit and sworn officer FTE on an average annual basis may be spent for any other purpose unless authorized by a future ordinance."