

## **CITY OF SEATTLE**

## **City Council**

### **Agenda**

Tuesday, November 1, 2022 2:00 PM

Council Chamber, City Hall 600 4th Avenue Seattle, WA 98104

Debora Juarez, Council President
Lisa Herbold, Member
Andrew J. Lewis, Member
Tammy J. Morales, Member
Teresa Mosqueda, Member
Sara Nelson, Member
Alex Pedersen, Member
Kshama Sawant, Member
Dan Strauss, Member

Chair Info: 206-684-8805; Debora.Juarez@seattle.gov

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#### CITY OF SEATTLE

# City Council Agenda

November 1, 2022 - 2:00 PM

#### **Meeting Location:**

Council Chamber, City Hall, 600 4th Avenue, Seattle, WA 98104

#### Committee Website:

http://www.seattle.gov/council

Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the 2:00 p.m. City Council meeting at <a href="http://www.seattle.gov/council/committees/public-comment">http://www.seattle.gov/council/committees/public-comment</a>. Online registration to speak will begin two hours before the 2:00 p.m. meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to all Councilmembers at <a href="Council@seattle.gov">Council@seattle.gov</a>

- A. CALL TO ORDER
- B. ROLL CALL
- C. PRESENTATIONS
- D. PUBLIC COMMENT

Members of the public may sign up to address the Council for up to 2 minutes on matters on this agenda; total time allotted to public comment at this meeting is 20 minutes.

#### E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:

Introduction and referral to Council committees of Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF) for committee recommendation.

IRC 369 November 1, 2022

Attachments: Introduction and Referral Calendar

#### F. APPROVAL OF THE AGENDA

#### G. APPROVAL OF CONSENT CALENDAR

The Consent Calendar consists of routine items. A Councilmember may request that an item be removed from the Consent Calendar and placed on the regular agenda.

#### Journal:

1. Min 402 October 18, 2022

**Attachments:** Minutes

Bills:

**2.** CB 120447 AN ORDINANCE relating to City employment;

authorizing the execution of two memoranda of

understanding between the City of Seattle certain City unions; and ratifying and confirming certain prior acts.

Attachments: Att 1 - Local 302 Memorandum of Understanding

Att 2 - Local 77 Memorandum of Understanding

**Supporting** 

**<u>Documents:</u>** Summary and Fiscal Note

3. CB 120448 AN ORDINANCE appropriating money to pay certain

claims for the week of October 10, 2022 through October 14, 2022 and ordering the payment thereof;

and ratifying and confirming certain prior acts.

**4.** CB 120449 AN ORDINANCE appropriating money to pay certain

claims for the week of October 17, 2022 through October 21, 2022 and ordering the payment thereof;

and ratifying and confirming certain prior acts.

#### **Appointments:**

**5.** Appt 02395 Reappointment of Gino Betts Jr. as Director of the

Office of Police Accountability, for a term to December

31, 2026.

Attachments: Appointment Packet

#### H. COMMITTEE REPORTS

Discussion and vote on Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF).

Committee Reports will not be presented at this meeting.

- I. ITEMS REMOVED FROM CONSENT CALENDAR
- J. ADOPTION OF OTHER RESOLUTIONS
- **K. OTHER BUSINESS**
- L. ADJOURNMENT



# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

# Legislation Text

File #: IRC 369, Version: 1

November 1, 2022





#### **Introduction and Referral Calendar**

List of proposed Council Bills (CB), Resolutions (Res), Appointments (Appt) and Clerk Files (CF) to be introduced and referred to a City Council committee

D.	cord No.	Title	Committee Referral
Ke		Title	
1.	By: Mosqueda  CB 120448	AN ORDINANCE appropriating money to pay certain claims for the week of October 10, 2022 through October 14, 2022 and ordering the payment thereof; and ratifying and confirming certain prior acts.	City Council
	By: Mosqueda		
2.	<u>CB 120449</u>	AN ORDINANCE appropriating money to pay certain claims for the week of October 17, 2022 through October 21, 2022 and ordering the payment thereof; and ratifying and confirming certain prior acts.	City Council
	By: Juarez		
3.	CB 120455	AN ORDINANCE relating to the Seattle Department of Transportation; approving a change to the approved alignment for the Central Puget Sound Regional Transit Authority's ("Sound Transit") Link Light Rail Transit Project and authorizing the Director of the Seattle Department of Transportation to execute an amendment to the "Agreement between The City of Seattle and Sound Transit for Grant of Non-Exclusive Use of a Light Rail Transit Way as related to the Link Light Rail Transit Project" to include the addition of an infill station at Northeast 130th Street located within the City of Seattle; superseding Section 11.23.440 of the Seattle Municipal Code to allow construction worker parking in related areas of 5th Ave NE; and ratifying and confirming certain prior acts.	City Council
	By: Morales		
4.	<u>CB 120456</u>	AN ORDINANCE relating to historic preservation review procedures; amending and making permanent certain temporary procedures; amending Sections 23.66.030, 25.12.320, 25.12.720, 25.16.100, 25.20.090, 25.21.110, 25.22.110, 25.24.070, and 25.30.090 of the Seattle Municipal Code.	Neighborhoods, Education, Civil Rights, and Culture Committee
	By: Mosqueda		
5.	<u>CB 120450</u>	AN ORDINANCE authorizing, in 2022, acceptance of funding from non-City sources; authorizing the heads of the Executive Department, Human Services Department, Law Department, Seattle Department of Transportation, Seattle	Select Budget Committee

Fire Department, Seattle Information and Technology Department, Seattle Police Department, and Seattle Parks and Recreation, Seattle City Light, Seattle Public Library, and Seattle Public Utilities to accept specified grants, private funding, and subsidized loans and to execute, deliver, and perform corresponding agreements; and ratifying and confirming certain prior acts.

#### By: Mosqueda

**6.** CB 120451

AN ORDINANCE amending Ordinance 126490, which adopted the 2022 Budget, including the 2022-2027 Capital Improvement Program (CIP); changing appropriations to various departments and budget control levels, and from various funds in the Budget; revising project allocations for certain projects in the 2022-2027 CIP; creating positions; modifying positions; abrogating positions; lifting a proviso; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.

Select Budget Committee

#### By: Mosqueda

**7.** CB 120452

AN ORDINANCE relating to the 2023 Budget; authorizing Department directors to accept anticipated future grants and enter into revenue-backed service contracts to support appropriations in the 2023 Budget.

Select Budget Committee

#### By: Morales

8. CB 120453

AN ORDINANCE relating to heating oil; repealing Ordinance 125934 relating to imposing a tax on heating oil service providers and adding a new Chapter 5.47 to the Seattle Municipal Code.

Select Budget Committee

#### By: Lewis

9. CB 120454

AN ORDINANCE relating to taxation of free-floating bike share and free-floating scooter share services; imposing a tax on micro-mobility companies; adding a new Chapter 5.37 to the Seattle Municipal Code; and amending Sections 5.30.010, 5.30.060, 5.55.010, 5.55.040, 5.55.060, 5.55.150, 5.55.165, 5.55.220, 5.55.230, and 6.208.020 of the Seattle Municipal Code.

Select Budget Committee

#### By: Mosqueda

**10.** Res 32071

A RESOLUTION amending Resolution 31334; establishing the City Council's intent to fund the Seattle City Employees' Retirement System as informed by the January 1, 2022 Actuarial Study.

Select Budget Committee



# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

# Legislation Text

File #: Min 402, Version: 1

October 18, 2022

### **SEATTLE CITY COUNCIL**

600 Fourth Ave. 2nd Floor Seattle, WA 98104



## Journal of the Proceedings of the Seattle City Council

Tuesday, October 18, 2022 2:00 PM

Council Chamber, City Hall 600 4th Avenue Seattle, WA 98104 City Council

Debora Juarez, Council President Lisa Herbold, Member Andrew J. Lewis, Member Tammy J. Morales, Member Teresa Mosqueda, Member Sara Nelson, Member Alex Pedersen, Member Kshama Sawant, Member Dan Strauss, Member

Chair Info: 206-684-8805; <a href="Debora.Juarez@seattle.gov">Debora.Juarez@seattle.gov</a>

#### A. CALL TO ORDER

The City Council of The City of Seattle met in the Council Chamber in Seattle, Washington, on October 18, 2022, pursuant to the provisions of the City Charter. The meeting was called to order at 2:01 p.m., with Council President Juarez presiding.

#### **B. ROLL CALL**

**Present:** 8 - Juarez, Herbold, Lewis, Mosqueda, Nelson, Pedersen, Sawant,

**Strauss** 

Late Arrival: 1 - Morales

#### **C. PRESENTATIONS**

There were none.

Councilmember Morales joined the meeting at 2:02 p.m.

#### D. PUBLIC COMMENT

The following individuals addressed the Council:

Mike Asai

Peter Manning

Marguerite Richard

**Howard Gale** 

Joe Kunzler

#### E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:

IRC 368 October 18, 2022

Motion was made, duly seconded and carried, to adopt the Introduction & Referral Calendar (IRC) by the following vote:

In Favor: 9 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen,

Sawant, Strauss

Opposed: None

#### F. APPROVAL OF THE AGENDA

Motion was made, duly seconded and carried, to adopt the proposed Agenda.

#### G. APPROVAL OF CONSENT CALENDAR

Motion was made, duly seconded and carried, to adopt the Consent Calendar.

#### Journal:

Min 401 October 4, 2022

The item was adopted on the Consent Calendar by the following vote, and the President signed the Minutes:

**In Favor:** 9 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

Opposed: None

#### Bills:

CB 120431 AN ORDINANCE appropriating money to pay certain claims for the week of September 26, 2022 through September 30, 2022 and ordering the payment thereof; and ratifying and confirming certain prior acts.

The item was passed on the Consent Calendar by the following vote, and the President signed the Council Bill:

**In Favor:** 9 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

Opposed: None

CB 120432 AN ORDINANCE appropriating money to pay certain claims for the week of October 3, 2022 through October 7, 2022 and ordering the payment thereof; and ratifying and confirming certain prior acts.

The item was passed on the Consent Calendar by the following vote, and the President signed the Council Bill:

**In Favor:** 9 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

**Opposed:** None

CB 120427

AN ORDINANCE approving and confirming the plat of "Howell Townhomes" in portions of the Northeast Quarter of the Northeast Quarter of Section 32, Township 25 North, Range 4 East, W.M., in King County, Washington.

The item was passed on the Consent Calendar by the following vote, and the President signed the Council Bill:

**In Favor:** 9 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

Opposed: None

#### **Clerk Files:**

CF 314439

Full unit lot subdivision application of Isola Real Estate VII, LLC to subdivide two parcels into 15 unit lots at 1417 E. Howell St. (Project No. 3034305-LU; Type III).

The item was filed on the Consent Calendar by the following vote:

**In Favor:** 9 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

**Opposed:** None

#### H. COMMITTEE REPORTS

#### **LAND USE COMMITTEE:**

**1.** CF 314447

Application of Isola Homes to rezone a portion of a split zoned site located at 7012 Roosevelt Way NE from Lowrise 1 multifamily residential with an M Mandatory Housing Affordability (MHA) suffix (LR1 (M)) to Neighborhood Commercial 2 with a 55 foot height limit and M1 MHA suffix (NC2 55 (M1)) (Project 3035227-LU; Type IV).

The Committee recommends that City Council grant as conditioned the amended Clerk File (CF).

In Favor: 5 - Strauss, Morales, Mosqueda, Nelson, Pedersen Opposed: None

The Application was granted as conditioned by the following vote, and the President signed the Findings, Conclusions, and Decision of the City Council:

**In Favor:** 9 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

Opposed: None

#### **CITY COUNCIL:**

**2.** CB 120428

AN ORDINANCE relating to land use and zoning; amending Chapter 23.32 of the Seattle Municipal Code at page 43 of the Official Land Use Map to rezone the eastern thirty feet of the parcel located at 1007 NE 71st Street from Lowrise 1 with an M1 Mandatory Housing Affordability suffix (LR1 (M1)) to Neighborhood Commercial 2-55 with an M2 Mandatory Housing Affordability Suffix (NC 2-55 (M2)) with the Roosevelt Station Area Overlay (RO) and accepting a Property Use and Development Agreements as a condition of rezone approval. (Application of Hugh Schaeffer, SHW, C.F. 314447, SDCI Project 3034865-LU)

Motion was made and duly seconded to pass Council Bill 120428.

The Motion carried, the Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

**In Favor:** 9 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

**Opposed:** None

I. ITEMS REMOVED FROM CONSENT CALENDAR

There were none.

#### J. ADOPTION OF OTHER RESOLUTIONS

There were none.

#### **K. OTHER BUSINESS**

Consideration of an Administrative Appeal of Exclusion issued to Avrum "Alex" Tsimerman on October 4, 2022, pursuant to Council Rule XI.D.5.

Motion was made, duly seconded and carried, to sustain the decision and to maintain the Exclusion issued to Avrum "Alex" Tsimerman on October 4, 2022, pursuant to Council Rule XI.D.5.

#### L. EXECUTIVE SESSIONS\*

At 2:34 p.m., Council President Juarez announced that the Council would convene in Executive Session to discuss pending, potential, or actual litigation for an estimated length of 40 minutes. The Executive Session concluded at 3:12 p.m.

#### M. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 3:12 p.m.

1, 2022.
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#### SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

#### **Legislation Text**

File #: CB 120447, Version: 1

#### CITY OF SEATTLE

ORDINANCE		
COUNCIL BILL		

AN ORDINANCE relating to City employment; authorizing the execution of two memoranda of understanding between the City of Seattle certain City unions; and ratifying and confirming certain prior acts.

WHEREAS, The City of Seattle ("the City") has identified a need to increase pay for HVAC Technicians to recruit and retain qualified staff; and

WHEREAS, the City and the International Union of Operating Engineers Local 302 entered into negotiations and came to an agreement on a new rate of pay for HVAC Technicians; and

WHEREAS, the City identified a need for a Signal Electrician Apprentice; and

WHEREAS the City and the International Brotherhood of Electrical Workers, Local 77 entered into negotiations and came to an agreement on pay and other working conditions for the Signal Electrician job title within the Signal Electrician Apprentice program; NOW, THEREFORE,

#### BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of The City of Seattle to execute a memorandum of understanding with the International Union of Operating Engineers Local 302, substantially in the form attached to this ordinance as Attachment 1 and identified as "Memorandum of Understanding By and Between The City of Seattle and the International Union of Operating Engineers Local 302."

Section 2. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of The City of Seattle to execute a memorandum of understanding with the

#### File #: CB 120447, Version: 1

International Brotherhood of Electrical Workers Local 77, substantially in the form attached to this ordinance as Attachment 2 and identified as "Memorandum of Understanding By and Between The City of Seattle and The International Brotherhood of Electrical Workers, Local 77 Regarding the Signal Electrician Apprenticeship Program in the Seattle Department of Transportation."

Section 3. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

Section 4. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if

not approved and returned by the Mayor w	ithin ten days after	presentation, it shall take	effect as provided by
Seattle Municipal Code Section 1.04.020.			
Passed by the City Council the	day of		, 2022, and signed by
me in open session in authentication of its 1	passage this	day of	, 2022.
Approved / returned unsigned /	President	of the City Cound	
	Bruce A. Harrell,	Mayor	
Filed by me this day of _		, 2022.	

#### File #: CB 120447, Version: 1

#### Elizabeth M. Adkisson, Interim City Clerk

(Seal)

#### Attachments:

Attachment 1 - Memorandum of Understanding By and Between The City of Seattle and the International Union of Operating Engineers Local 302

Attachment 2 - Memorandum of Understanding By and Between The City of Seattle and The International Brotherhood of Electrical Workers, Local 77 Regarding the Signal Electrician Apprenticeship Program in the Seattle Department of Transportation

#### Memorandum of Understanding

By and Between

The City of Seattle

And the International Union of Operating Engineers Local 302

This Memorandum of Understanding (hereinafter called "Memorandum" or "MOU") is entered into between the City of Seattle ("City"), and the International Union of Operating Engineers Local 302 ("Union").

WHEREAS the City of Seattle operates the Seattle Center grounds and employs Operating Engineers, also known as HVAC Technicians (City classification "HVAC Tech-SC"), to provide engineering services to Seattle Center's 74-acre campus, and

WHEREAS the current pay rate has created barriers to recruitment and retention of HVAC Techs-SC;

Therefore, the parties stipulate and agree to the following pay rate increase of 5.68% as shown below, effective September 14, 2022.

HVAC Technicians will retain the same step that they are currently in with this change (i.e. if one HVAC Technician was at Step 2 on September 14, that employee would remain at Step 2 in the new range).

Step Three

Step One

Bruce Harrell, Mayor

Step Two

\$47.46	\$49.39	\$51.35	
_	ment does not a November 8, 20	C	ts under the City Wage Study MOU signed by the
Dated this _	day of	2022.	

Robert Nellams, Seattle Center Director

Tom Shelton, Union Business Agent

Att 1 – Local 302 Memorandum of Understanding V1

Sascha Sprinkle, SHR Labor Negotiator

# Memorandum of Understanding By and Between The City of Seattle and

# The International Brotherhood of Electrical Workers, Local 77 Regarding the Signal Electrician Apprenticeship Program in the Seattle Department of Transportation

This Memorandum of Understanding (MOU) is supplemental to the collective bargaining agreement by and between the City of Seattle (City) and the International Brotherhood of Electrical Workers Local 77 (Union), (collectively, the Parties).

- A. The City and the Union are party to a collective bargaining agreement (CBA) that sets forth wages, hours, and other terms and conditions of employment for employees in the Transportation bargaining unit at the Seattle Department of Transportation (SDOT).
- B. The Parties agree to add the title of Signal Electrician Apprentice to the classification series listed in Appendix A of the collective bargaining agreement.
- C. The City at its discretion may appoint individuals into the Signal Electrician Apprentice classification under the following conditions:
  - 1. Probationary and trial service periods shall be as provided in City Personnel Rules 4.1 and/or 4.2 as amended.
  - 2. Employees serving a probationary period, may be separated from employment without just cause and without appeal. Employees who previously held a permanent position within the City of Seattle immediately prior to participating in a City of Seattle Pre-Apprenticeship or the Signal Electrician Apprenticeship program, may revert to their previous City of Seattle classification, should a vacancy exist, if they are unable to complete the Apprenticeship program.
  - 3. Time spent in a Pre-Apprentice classification shall not count towards completion of any Signal Electrician Apprenticeship program requirements, and such time shall not count towards progression to the next pay step of the Signal Electrician Apprentice classification.
  - 4. Upon appointment to the Signal Electrician, Apprentice classification the terms of employment for such employees, including discipline and discharge shall be as provided by the collective bargaining agreement between the City and the Union. Dismissal from the Apprenticeship Program by the Apprenticeship Committee may, depending on the circumstances, result in separation from employment without the right of appeal.
  - 5. Employees appointed to the Signal Electrician classification from a regular City position, shall enter the classification at the next closest pay step to the step currently being received. Such step placement shall not result in a loss of pay. If the step the employee received prior to appointment to the Signal Electrician, Apprentice classification exceeds the top step of the Signal Electrician, Apprentice classification, and the employee is already a Journey level electrical worker at the City of Seattle prior to apprenticeship appointment, the pay will be based on the closest Signal Electrician Journeyman rate. If the step the employee

received prior to appointment to the Signal Electrician, Apprentice classification exceeds the top step of the Signal Electrician, Apprentice classification, and the employee is not already a Journey level electrical worker at the City of Seattle prior to the apprenticeship appointment, the pay will be set to the highest step in the apprenticeship. Those persons starting at other than the first step of the Signal Electrician, Apprentice classification, or the Journey level example described above, shall remain at that current rate (other than cost of living increases) until such time as their progress through the Apprenticeship Program will result in a wage increase. For those at the Journeyman rate, this rate would increase at the successful completion of the Apprenticeship.

- 6. A Signal Electrician, Apprentice who passes the journey level exam and satisfactorily completes the requirements for the Signal Electrician, Apprentice Program shall be granted journey level classification and status as a Signal Electrician effective the first day following such successful completion. This section does not guarantee any employment right beyond that of any other employee in the bargaining unit.
- 7. In cases where two (2) or more Apprentices complete the program simultaneously, the following criteria shall be used to break ties in service credit, in the following descending order:
  - a. Service credit in the Signal Electrician, Apprentice classification.
  - b. Length of service in the Department of Transportation.
  - c. Examination score.
  - d. Length of service with the City of Seattle.
  - e. Such other criteria as established by the Labor Management Committee, in the event that there is still a tie between two or more employees for the same specific purpose.
- D. The Parties agree that the provider of SDOT's Signal Electrician Apprenticeship Program shall be the City of Seattle, Joint Apprenticeship Training Committee (JATC) (Committee) and will comply with the Washington State Apprenticeship Training Standards of the State of Washington Labor and Industries Apprenticeship and Training Council.
- E. The Parties further agree to be subject to and abide by Apprenticeship Program Standards (Standards) adopted by the Committee including wage and benefit standards or requirements for the Signal Electrician Apprenticeship Standards. The Committee shall meet regularly and review the progress of Signal Electrician Apprentices. The Committee shall review evaluations and may require an Apprentice to appear before the Committee. The Committee shall make recommendations on step increases, extension of the apprenticeship program, discipline, and termination of the Apprentice agreement.
  - F. The Parties agree to the following progressive wage scale for the Signal Electrician Apprentice classifications based on the pay rate of the Journey-Level Signal Electrician classification:

Signal Electrician Apprentice Classification				
Step	Hours	Percent of Journey Rate		

1	0 - 6 months	67%
2	7 - 12 months	73%
3	13 - 18	77%
	months	
4	19 - 24	83%
	months	
5	25 - 30	89%
	months	
6	31 - 36	95%
	months	

- G. Employees shall be eligible for step progression pursuant to the provisions of the Apprenticeship Program Standards and as provided herein.
- H. This MOU shall become effective upon date of adoption by the Seattle City Council.
- I. The effective date of the Signal Electrician Apprentice classifications and their associated wage rates shall be the first day of the first pay period following adoption by the Seattle City Council.

For IBEW Local 77:	For the City of Seattle:	
[08]		
Steve Kovac Union Representative	Bruce Harrell, Mayor	
	Jason Snyder, Labor Negotiator	
Executed under the authority of Ordinance		

#### **SUMMARY and FISCAL NOTE\***

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Seattle Department of Human	Shaun Van Eyk/ 206-256-	Kailani DeVille/206-615-
Resources	6804	0703

<sup>\*</sup> Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.

#### 1. BILL SUMMARY

#### **Legislation Title:**

AN ORDINANCE relating to City employment; authorizing the execution of two memoranda of understanding between the City of Seattle certain City unions; and ratifying and confirming certain prior acts.

#### **Summary and Background of the Legislation:**

This legislation authorizes two Memoranda of Understanding ("MOUs") between the City of Seattle ("the City") and two different unions.

The First MOU is between the City and the International Union of Operating Engineers Local 302 ("Local 302"). The City and Local 302 entered into negotiations following an identified need to adjust pay to recruit and retain HVAC Technicians. The City determined that fully staffing Seattle Center with HVAC Technicians with a Steam Engineer's Grade II License was critical for continued operations of revenue-generating event facilities, which also serve as weather shelters and emergency response sites. The MOU memorializes an agreement between the City and Local 302 to increase pay by 5.68 percent, to align wages with market conditions. The wage increase is effective September 14, 2022. The MOU impacts approximately six regularly appointed City employees.

The Second MOU is between the City and the International Brotherhood of Electrical Workers, Local 77 ("Local 77"). The City and Local 77 entered into negotiations after a need for a Signal Electrician Apprentice job title was identified to establish the Signal Electrician Apprentice Program. The MOU memorializes an agreement on pay rate and other conditions of employment for that job title. The MOU becomes effective upon the date of adoption by City Council, and will impact three (future) recruits to the apprenticeship program.

#### 2. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget?	Ves	${f X}$	No
Does this registation affiche the Muopica Dauget.	1 03		T 46

Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs? Labor Relations estimated 2022 costs of the MOU with Local 302 to be approximately \$16,000. Ongoing, annual costs of wages would be absorbed by Seattle Center's existing budget authority.

There are no financial impacts to the MOU with Local 77 as three Signal Electrician positions have already been legislated in the SDOT budget that will fund these apprentice recruits.

Are there financial costs or other impacts of *not* implementing the legislation? Not implementing the legislation could result in HVAC Technician attrition and failure to adequately staff critical building operations, impacting Seattle Center's ability to hold events and continue operations under the current fee structure. Legislation is required to establish a new job title of Signal Electrician Apprentice, to populate the apprenticeship program.

#### 3. OTHER IMPLICATIONS

- **a.** Does this legislation affect any departments besides the originating department? The MOU being legislated impacts the Seattle Center and Seattle Department of Transportation's staffing and operations.
- **b.** Is a public hearing required for this legislation? No.
- c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?
  No.
- **d.** Does this legislation affect a piece of property? No.
- e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public? N/A
- f. Climate Change Implications
  - 1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?  $\rm N\!/\!A$
  - 2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.

    N/A

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)?  $\rm\,N/A$ 

**Summary Attachments: None** 

#### SEATTLE CITY COUNCIL



#### **Legislation Text**

File #: CB 120448, Version: 1		

# CITY OF SEATTLE

ORDINANCE		
COUNCIL BILL _		

AN ORDINANCE appropriating money to pay certain claims for the week of October 10, 2022 through October 14, 2022 and ordering the payment thereof; and ratifying and confirming certain prior acts. **BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:** 

Section 1. Payment of the sum of \$16,010,202.15 on PeopleSoft 9.2 mechanical warrants numbered 4100623907- 4100625775 plus manual or cancellation issues for claims, e-payables of \$114,527.42 on PeopleSoft 9.2 9100012539 - 9100012562, and electronic financial transactions (EFT) in the amount of \$53,843,949.96 are presented to the City Council under RCW 42.24.180 and approved consistent with remaining appropriations in the current Budget as amended.

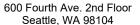
Section 2. Payment of the sum of \$54,019,537.13 on City General Salary Fund mechanical warrants numbered 51372838 - 51373509 plus manual warrants, agencies warrants, and direct deposits numbered 420001 - 422834 representing Gross Payrolls for payroll ending date October 11, 2022, as detailed in the Payroll Summary Report for claims against the City that were reported to the City Council October 20, 2022, is approved consistent with remaining appropriations in the current budget as amended.

Section 3. RCW 35.32A.090(1) states, "There shall be no orders, authorizations, allowances, contracts or payments made or attempted to be made in excess of the expenditure allowances authorized in the final budget as adopted or modified as provided in this chapter, and any such attempted excess expenditure shall be void and shall never be the foundation of a claim against the city."

Section 4. Any act consistent with the authority of this ordinance taken prior to its effective date is

# File #: CB 120448, Version: 1 ratified and confirmed. Section 5. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020. Passed by the City Council the 1st day of November, 2022, and signed by me in open session in authentication of its passage this 1st day of November, 2022. President \_\_\_\_\_ of the City Council vetoed this day of , 2022. returned unsigned / Approved / Bruce A. Harrell, Mayor Filed by me this \_\_\_\_\_ day of \_\_\_\_\_\_, 2022. Elizabeth M. Adkisson, Interim City Clerk

(Seal)



#### SEATTLE CITY COUNCIL



#### **Legislation Text**

File #: CB 120449, Version: 1	
CITY OF SEATTLE	
ORDINANCE	-
COUNCIL BILL	

AN ORDINANCE appropriating money to pay certain claims for the week of October 17, 2022 through October 21, 2022 and ordering the payment thereof; and ratifying and confirming certain prior acts. **BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:** 

Section 1. Payment of the sum of \$28,183,777.36 on PeopleSoft 9.2 mechanical warrants numbered 4100625776 - 4100630489 plus manual or cancellation issues for claims, e-payables of \$29,045.15 on PeopleSoft 9.2 9100012563 - 9100012591 and electronic financial transactions (EFT) in the amount of \$67,766,250.51 are presented to the City Council under RCW 42.24.180 and approved consistent with remaining appropriations in the current Budget as amended.

Section 2. RCW 35.32A.090(1) states, "There shall be no orders, authorizations, allowances, contracts or payments made or attempted to be made in excess of the expenditure allowances authorized in the final budget as adopted or modified as provided in this chapter, and any such attempted excess expenditure shall be void and shall never be the foundation of a claim against the city."

Section 3. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

Section 4. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if

# File #: CB 120449, Version: 1 not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020. Passed by the City Council the 1st day of November, 2022, and signed by me in open session in authentication of its passage this 1st day of November, 2022. President \_\_\_\_\_ of the City Council vetoed this \_\_\_\_\_ day of \_\_\_\_\_\_, 2022. Approved / returned unsigned / Bruce A. Harrell, Mayor Filed by me this \_\_\_\_\_\_ day of \_\_\_\_\_\_\_, 2022.

(Seal)

Elizabeth M. Adkisson, Interim City Clerk



# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

## Legislation Text

File #: Appt 02395, Version: 1

Reappointment of Gino Betts Jr. as Director of the Office of Police Accountability, for a term to December 31, 2026.

The Appointment Packet is provided as an attachment.

# City of Seattle



# **Director**

# Office of Police Accountability

Reconfirmation Packet September 26, 2022

Gino Betts Jr.



September 26, 2022

The Honorable Debora Juarez President, Seattle City Council Seattle City Hall, 2<sup>nd</sup> Floor Seattle, WA 98104

Dear Council President Juarez:

It is my pleasure to transmit to the City Council the following reconfirmation packet for my appointment of Gino Betts as Director of the Office of Police Accountability.

The materials in this packet are divided into two sections:

#### A. Gino Betts

This section contains Mr. Betts' appointment and oath of office forms, his resume, and the press release announcing his selection.

#### B. Background Check

This section contains the report on Mr. Betts' background check from his initial appointment in July.

We cannot have safety without accountability, and our Office of Police Accountability (OPA) is a core component of our efforts to ensure a trusted, effective, and accountable Seattle Police Department (SPD). After a robust national search, I believe we have found the right person to lead OPA, who will bring an independent, determined, and thoughtful approach to police accountability. Gino Betts recognizes the importance of generating public trust by upholding a culture of accountability within the SPD and conducting objective, thorough, and just investigations. He knows the importance of working with our accountability partners to ensure Seattle continues onward in the path toward full and effective compliance with the Consent Decree, and in alignment with our community's values.

Gino brings a wealth of experience as a career public servant. During his time at Chicago's police accountability agency, he participated in a number of high-profile cases, helping secure accountability and expose instances of corruption and misconduct. In one notable case at Chicago's Civilian Office of Police Accountability, the work of his team resulted in action against a corrupt group of officers who extorted residents and falsely arrested those who objected. Due to the work of Gino and his team, several officers were held accountable for misconduct, which ultimately led to conviction overturns for over 200 wrongfully incarcerated community members. Most recently, he served as an Assistant State's Attorney at the Cook County State's Attorney's Office in Chicago with a focus on violent and high-profile felony cases. There, Gino also led the Southside Community Justice Center where he collaborated with community leaders, law enforcement, and elected officials to problem solve local concerns and reduce area violence. Further, he teaches and serves the community through organizational boards and nonprofits, including those focused on safety, diversity in the legal field, and community engagement.

The Honorable Debora Juarez Gino Betts Reconfirmation Letter September 26, 2022 Page 2 of 2

The Council recently confirmed Gino Betts as OPA Director for the remainder of the current four-year term, which expires December 31, 2022. That nomination was made after a national search process as outlined in my previous nomination letter. I refer this nomination to you today for Gino Betts' appointment for the OPA Director subsequent four-year term, which begins January 1, 2023.

If you have any questions about the attached materials or need additional information, Senior Deputy Mayor Monisha Harrell would welcome hearing from you. I appreciate your consideration.

Sincerely,

Bruce A. Harrell Mayor of Seattle

Bruce Q. Hanell

# **SECTION**

Α



# City of Seattle Department Head Notice of Appointment

Appointee Name: Gino Betts Jr.				
City Department Name:		Position Title	<del>)</del> :	
Office of Police Accountability		Director		
Appointment OR Reappointm	ent	<b>Council Conf</b>	irmation required?	
		Yes No		
Appointing Authority:	Term o	erm of Office:		
Council	January	1, 2023 to E	December 31, 2026	
Mayor				
Other: Specify appointing authority				
Legislated Authority: Ordinance 125315 Section 14 (Uncodified SMC 3.29.115)				
· · · · · · · · · · · · · · · · · · ·		,		
<b>Background:</b> Gino Betts brings a wealth of experience as a c	aroor pul	hlic corvant D	uring his time at Chicago's police	
accountability agency, he participated in a nun	•			
and expose instances of corruption and miscor		• .		
·			•	
Police Accountability, the work of his team res		_		
extorted residents and falsely arrested those w	-		•	
officers were held accountable for misconduct, which ultimately led to conviction overturns for over 200				
wrongfully incarcerated community members. Most recently, he served as an Assistant State's Attorney at the Cook County State's Attorney's Office in Chicago with a focus on violent and high-profile felony				
cases. There, Gino also led the Southside Community Justice Center where he collaborated with				
community leaders, law enforcement, and elected officials to problem solve local concerns and reduce				
area violence. Further, he teaches and serves the community through organizational boards and				
nonprofits, including those focused on safety, diversity in the legal field, and community engagement.				
Hompforts, including those focused on safety, diversity in the legal field, and community engagement.				
Date of Appointment: Authorizing Signature	(origina	l signature):	Appointing Signatory:	
9/26/2022	1 - 10		Bruce A. Harrell	
Bruce Q.	//	O(I)	Mayor	
Wrice C.	Var	ull		



# CITY OF SEATTLE • STATE OF WASHINGTON OATH OF OFFICE

State	of	W	as	hi	ing	ton

County of King

I, Gino Betts Jr., swear or affirm that I possess all of the qualifications prescribed in the Seattle City Charter and the Seattle Municipal Code for the position of the Director of the Office of Police Accountability; that I will support the Constitution of the United States, the Constitution of the State of Washington, and the Charter and Ordinances of The City of Seattle; and that I will faithfully conduct myself

	Gino Betts Jr.	
Subscribed and sworn to before me		
this, 2022.		[Seal]
Elizabeth M. Adkisson, Interim City Clerk		

as the Director of the Office of Police Accountability.

# Gino Betts Jr.

Chicago, Illinois Linkedin.com/in/ginobetts

#### Governmental Manager/Legal Professional

Legal Counsel/Litigation

Effective and astute attorney, legal consultant and manger with broad legal expertise in research, writing, analysis, critical thinking and interpretation. Successful and experienced trial lawyer and executive level manager adept at executing efficient administrative, operational and personnel functions with powerful leadership, communication and problem-solving abilities.

- Legal Research & Interpretation
- Legal Writing
- Project Management

- Leadership & Staff Management
- Problem Solving
- Communication & Presentation Skills

#### **Professional Experience**

Cook County State's Attorney's Office, Chicago, Illinois

Assistant State Attorney, 2019-Present

#### **Community Justice Center**

Lead assistant state's attorney at Community Justice Center South. Effectively prosecute violent and high-profile felony cases. Strategically partner with local stakeholders to problem solve community concerns and reduce violent crimes.

Represent the office at several contentious community panels, most recently the 43<sup>rd</sup> Ward's criminal justice forum (over 300 attendees) and the 8<sup>th</sup> Ward's townhall (over 200 attendees). Other panelists included CPD's directors, commanders and local elected officials.

#### Felony Review Unit

Critically and thoroughly inspect law enforcement investigations for viable felony charges, interview criminal victims, witnesses and defendants, present cases and subpoenas to grand juries and special grand juries and formidably litigate felony pretrial hearings. Skillfully argue adversarial probable cause hearings against private attorneys and public defenders, resulting in probable cause findings in 100% of cases presented.

• Strategically selected grand jurors for the presentation of indictments and subpoenas, resulting in true bills of indictment and subpoena issuances on 100% of matters presented.

Civilian Office of Police Accountability, Chicago, Illinois

#### **Attorney**, 2017–2019

Shaped complex police misconduct investigations with thorough legal analysis, counsel and interpretations for management and investigative staff related to Chicago Police Department orders and operations including evidence collection, use of force guidelines and search and seizure parameters. Co-chaired the committee tasked with drafting the office's vision statement.

Continued...

#### Gino Betts • Page 2

- Counseled management on legal issues related to investigations, including issues concerning local, state, and federal laws, statutes and contracts.
- Exercised timely and accurate response to subpoenas and Freedom of Information requests.
   Executed subpoenas for documents and persons critical to investigations, increasing departmental efficiency by weeding out frivolous requests.
- Coordinated with outside counsels and prosecutorial agencies regarding parallel litigation and investigations.

Cook County Department of Homeland Security, Chicago, Illinois

#### Chief Deputy Director (Interim), 2016

Led and actively coordinated all administrative, operational, communications and response activities, assets, programs and personnel matters to meet departmental objectives, directly reporting to the executive director.

- United community stakeholders and contributed valuable input to committees focused on confidential homeland security, public safety and emergency management matters. Assisted local municipalities with natural and manmade disaster preparedness.
- Established comprehensive policies, procedures and protocols for operation, maintenance and replacement of equipment, limiting county equipment usage liability and reducing maintenance and replacement costs.
- Conducted hiring and oversaw staff and personnel issues to ensure effective and efficient management of department goals.

Cook County Department of Homeland Security and Emergency Management, Chicago, Illinois **Special Assistant for Legal Affairs**, 2015- 2016

Actively researched and interpreted laws and ordinances and provided legal advice on a range of issues related to the department's functions, duties, powers, and responsibilities governed by local ordinance, state, and federal law.

- Proficiently established procedural rules and policies that align with enforcement of ordinances, bills, memoranda of agreement, intergovernmental agreements, and contracts to ensure strict federal and state legal compliance.
- Ensured rigorous legal compliance by clearly and competently communicating the legal ramifications of proposals, policy directives and other activities undertaken by the department, bureau, or county board.
- Strengthened relationships with political and community leaders by offering valuable input and feedback on legislation presented to the Illinois General Assembly and proposals presented to the county board.

Cook County State's Attorney Office

#### Assistant State Attorney, 2009- 2015

Skillfully conducted approximately 100 felony adult criminal and juvenile delinquency cases Units as lead prosecutor for the largest juvenile court call in the Cook County court system. Also tried cases for the Appellate, Child Protection and Community Justice Units.

- Successfully obtained guilty verdicts for multiple jury trials, including a high-profile firstdegree murder case.
- Formulated and presented several appellate briefs, including constitutional issues and cases of first impression, resulting in favorable decisions for the State's Attorney's Office.

#### **Gino Betts** • Page 3

DePaul University School of Law

#### **Adjunct Law Professor**, 2017 to Present

Skillfully lead a Criminal Drafting course for second- and third-year law students focusing on drafting and responding to common criminal court filings with discussion of legal arguments and strategies.

University of Illinois at Chicago School of Law

#### Adjunct Law Professor, 2022 to Present

Instruct second-and third-year law students on critical trial advocacy skills, ranging from case preparation to raising and responding to objections.

#### **Education and Credentials**

Juris Doctor (2009)

Southern Illinois University School of Law – Carbondale, Illinois Howard University School of Law, Study Abroad Program

#### **Bachelor of Arts in Communications, Minor in English**

Northern Illinois University - Dekalb, Illinois

#### Licensure

Licensed to Practice Law in Illinois

#### **Certifications**

Project Management Professional Certification, 2016

#### **Professional Associations**

Black Male Lawyers Association, board member, 2020 to present
Bobby E. Wright Comprehensive Behavioral Health Center, board member, 2020 to present
Hyde Park-Kenwood Community Conference, board member, 2019 to present
Just the Beginning, associate board president, 2009-2016
Rising Leaders Council, 2014-2015
Civic Leadership Council, 2011-2015
National Black Prosecutors Associations, 2009-2015

#### Recognitions

Cook County State's Attorney's Office Letter of Special Recognition, 2014 Cook County State's Attorney's Office Letter of Special Recognition, 2013

#### **Personal Interests**

Peoria Whiskeydaddle Full Marathon (26.2 miles), 2021 Chicago Full Marathon (26.2 miles), 2015

#### **Press Release**

#### For Immediate Release

Contact Information
Jamie Housen
206-798-5002
jamie.housen@seattle.gov

# Mayor Bruce Harrell to Appoint Accountability Leader Gino Betts as Next Office of Police Accountability Director

Betts, a champion for transparency and accountability, will bring experienced leadership to deliver objective, thorough and just misconduct investigations

**Seattle** – Mayor Bruce Harrell will appoint Gino Betts the next director of the Office of Police Accountability following a national search. Betts, an accountability leader, career public servant, and current Cook County Assistant State's Attorney, will officially join the Office of Police Accountability on August 1st, beginning his tenure with a series of community meetings to introduce himself to the people of the city.

"We cannot have safety without accountability, and our Office of Police Accountability is a core component of our efforts to ensure a trusted, effective, and accountable Seattle Police Department," **said Mayor Harrell.** "After a robust national search, Gino was a clear standout for his commitment to fairness and justice, belief in continuous learning and improvement, and proven experience driving real progress in this critical area. I'm excited to appoint him to this position and know Seattle will be well served by his independent, determined, and thoughtful approach to police accountability."



"I'm honored to join the Office of Police Accountability and to advance efforts to build transparency and community trust in the Seattle Police Department," **said Betts.** "This is a new opportunity to bring a fresh lens and deliberate approach to these challenging issues – moving forward by engaging community through thorough investigations driven by honesty, transparency, and a dedication to the truth. My pledge to Seattle and all its residents is to evaluate each case brought before me by striving to fully understand the details, facts, and nuances, while never losing sight of justice and the need for true, meaningful accountability."

WATCH: Gino Betts Answers Community Questions at OPA Director Finalist Forum in June

Betts' professional and lived experience provide an important perspective for ensuring effective oversight efforts. As an attorney with Chicago's police accountability agency, he participated in a number of high-profile cases, helping secure accountability and expose instances of corruption and misconduct, including against former Chicago Police Department Chief Ron Watts. Betts also teaches and serves the community through organizational boards and nonprofits, including those focused on safety, diversity in the legal field, and community engagement. You can read his full biography below.

The Office of Police Accountability (OPA) investigates complaints and allegations of misconduct regarding SPD employees, using SPD policy and local, state, and federal laws to recommend findings to the Chief of Police. Accountability is a definitive tenet of Mayor Harrell's vision for a restored and community-trusted Seattle Police Department.

Mayor Harrell is continuing to prioritize police accountability, building on his City Council record where he led the charge for body cameras, passed the City's first bias-free policing law, and worked with community, stakeholders, and SPD to appoint a Community Police Commission, a new Director of the OPA and the Civilian Auditor of OPA.

#### WHAT PEOPLE ARE SAYING

Lisa Herbold, City Councilmember and Chair of Council Public Safety & Human Services Committee

"I thank Mayor Harrell for his nomination of Director to the Office of Police Accountability. I look forward to the Public Safety and Human Services Committee consideration of Mr. Betts for this position. Mr. Betts has worked in a police accountability system with more authority than the OPA; I believe this experience will make him an effective voice for additional accountability reforms in Seattle."

#### Miri Cypers, Regional Director of Anti-Defamation League Pacific Northwest

"It has been an honor to serve on the Selection Committee for Seattle's Director of Office of Police Accountability. As an organization that fights hate and ensures the civil rights of our communities, the inclusion of community voices has been integral to the selection of the new director, and we are grateful to the many voices who have been a part of the process. I can think of no better person for the role than Gino Betts whose service in Chicago's Civilian Office of Police Accountability and career as a prosecutor give him the insight and tools needed for this critical role. Mr. Betts is passionate about public service and community, and I look forward to working with him to address police misconduct and reforming our policing system to improve public trust and the safety of all our communities."

#### Rev. Dr. Patricia L. Hunter, Co-chair of the Community Police Commission

"I applaud Mayor Bruce Harrell for his selection of Mr. Gino Betts as the next Executive Director of the Office of Police Accountability. Mr. Betts is highly qualified for the position and brings a wealth of experience and commitment to police accountability. Mr. Betts will work with all the accountability partners and is committed to being seen in and transparent with the Seattle community. The search committee was unanimous in its decision to move Mr. Betts forward in the search process for the next executive director of the Office of Police Accountability."

#### **About Gino Betts**

Gino Betts is a highly experienced and committed career public servant. He is a product of Chicago's South and West Sides, areas most impacted by police misconduct. Gino currently serves as a Cook County Assistant State's Attorney where he leads the Southside Community Justice Center. His current work includes collaborating with community leaders, law enforcement, and elected officials to problem solve local concerns and reduce area violence. Gino also represents the nation's second largest prosecutorial office at several community events, panels, and webinars, while managing a full caseload of violent felony offenses.

Previously, following a national wave of police misconduct incidents, Gino was recruited to serve as an attorney at Chicago's new police accountability agency. There, he worked on several high-profile cases, including allegations against former-Police Sergeant Ronald Watts. Watts ran a team of corrupt officers who extorted residents and falsely arrested those who objected. Gino's work helped secure administrative findings and discipline against several involved officers and over 200 vacated convictions for wrongfully incarcerated community members.

He also worked as the Cook County's Department of Homeland Security and Emergency Management attorney, where he was quickly promoted to interim chief-of-staff. Gino studied International and Comparative Constitutional Law in Cape Town, South Africa. He also teaches legal writing at DePaul University and trial advocacy at University of Illinois at Chicago. Outside of work, Gino has served on several nonprofit boards, including those focused on community engagement, public safety, and diversifying the legal field.

Gino is a father of a two-year-old boy and husband to his college sweetheart Jessica, who will celebrate a 10-year anniversary later this year.

Overall, he is excited to bring fresh ideas, a commitment to community building, and thorough and transparent misconduct investigations to serve Seattle residents.

###

# **SECTION**

В



### **Seattle Department of Human Resources**

Kimberly Loving, Interim Director

#### July 6, 2022

TO: Pam Inch, Senior Executive Recruiter - Seattle Department of Human Resources

FROM: Annie Nguyen - Seattle Department of Human Resources

SUBJECT: Background check for Gino Betts

The Seattle Department of Human Resources has received a copy of **Gino Betts's** background check provided by Washington State Patrol. There were no findings that would impact their employment eligibility.

Cc: Personnel File

