



SEATTLE CITY COUNCIL

Housing and Human Services Committee

Agenda

Wednesday, February 14, 2024

9:30 AM

Council Chamber, City Hall

600 4th Avenue

Seattle, WA 98104

Cathy Moore, Chair

Tammy J. Morales, Vice-Chair

Sara Nelson, Member

Rob Saka, Member

Tanya Woo, Member

Chair Info: 206-684-8805; Cathy.Moore@seattle.gov

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SEATTLE CITY COUNCIL
Housing and Human Services Committee
Agenda
February 14, 2024 - 9:30 AM

Meeting Location:

Council Chamber, City Hall , 600 4th Avenue , Seattle, WA 98104

Committee Website:

<https://seattle.gov/council/committees/housing-and-human-services-x154115>

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the meeting at

<https://www.seattle.gov/council/committees/public-comment>

Online registration to speak will begin two hours before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Pursuant to Council Rule VI.10, this committee meeting will broadcast members of the public in Council chambers during the Public Comment period.

Submit written comments to Councilmembers at Council@seattle.gov

Please Note: Times listed are estimated

A. Call To Order

B. Approval of the Agenda

C. Public Comment

D. Items of Business

1. Introduction to Office of Housing

*Supporting
Documents:* [Presentation](#)

Briefing and Discussion

Presenters: Maiko Winkler-Chin, Director, and Kelli Larsen, Office of Housing

2. Introduction to Human Services Department

*Supporting
Documents:* [Presentation](#)

Briefing and Discussion

Presenters: Tanya Kim, Director, and Chris Klaeyesen, Human Services Department

3. Introduction to the Office for Civil Rights

Supporting
Documents: [Presentation](#)

Briefing and Discussion

Presenter: Derrick Wheeler-Smith, Director, Office for Civil Rights

E. Adjournment



Legislation Text

File #: Inf 2383, **Version:** 1

Introduction to Office of Housing

Introduction & Briefing Seattle Office of Housing

Housing & Human Services Committee

Maiko Winkler-Chin, Director, Office of Housing

Kelli Larsen, Policy & Planning Director, Office of Housing

February 2024

Seattle Office of Housing



City of Seattle

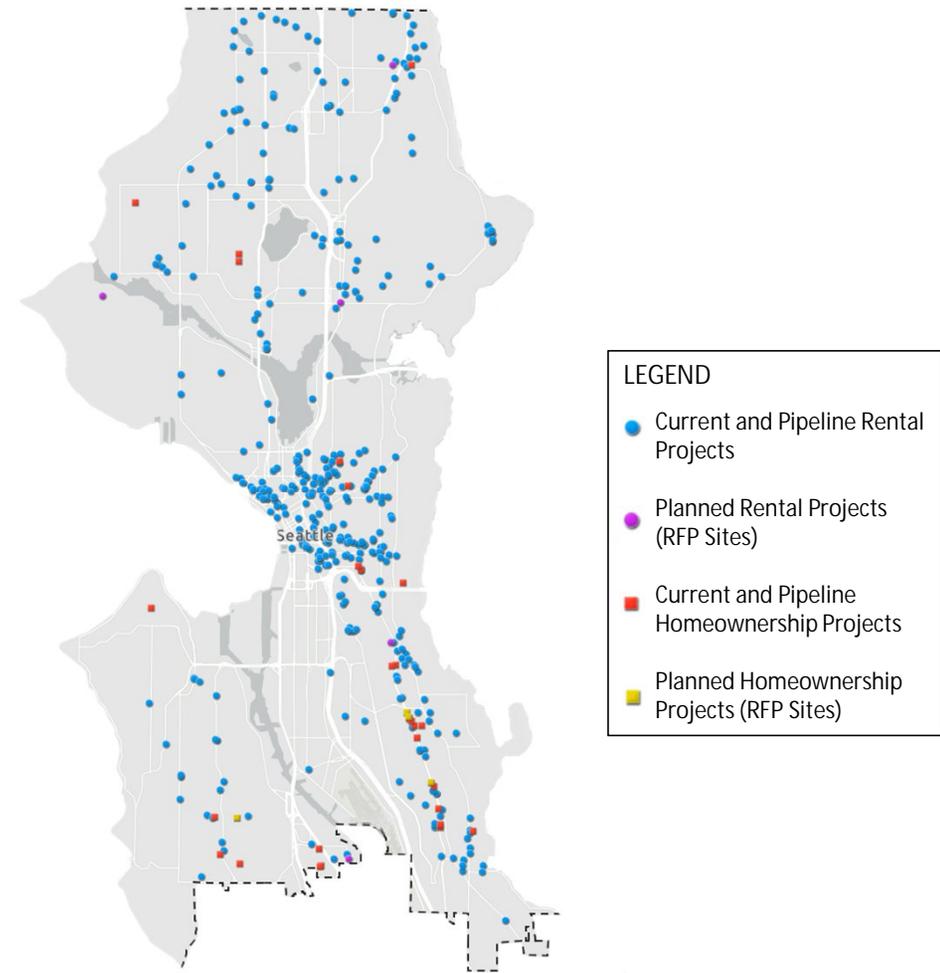
Vision
All people have a safe,
affordable home.

Mission
The Office of Housing
partners in creating
affordable housing,
equitably investing to
prevent displacement and
increase opportunities for
people to live in Seattle.



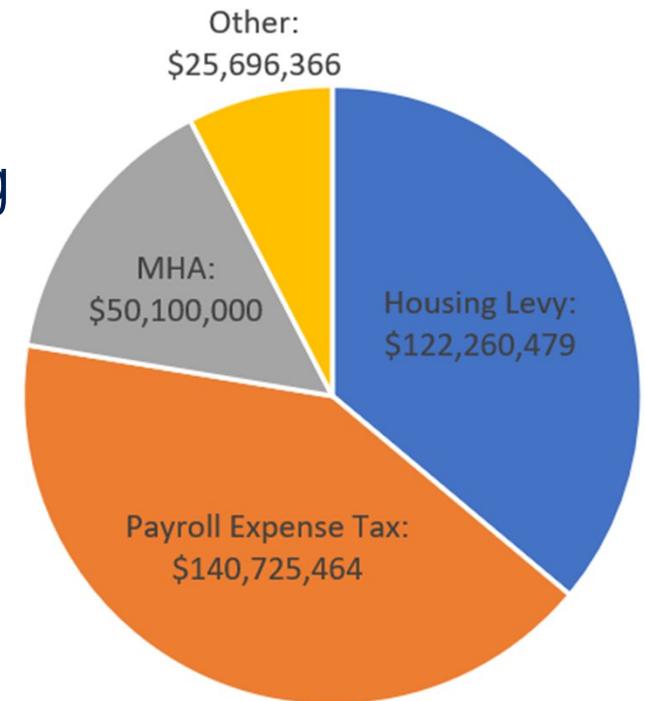
Nearly 40 years of Housing Investments

At any given time, over 16,000 people are living in OH-funded homes.



Key Department Data

- Office of Housing Charter Responsibilities
 - Develop new permanent housing, leveraging other public funds
 - Preserve existing permanent housing
- 2024 Budget
 - \$339 million total
- Staff: 65 full-time employees



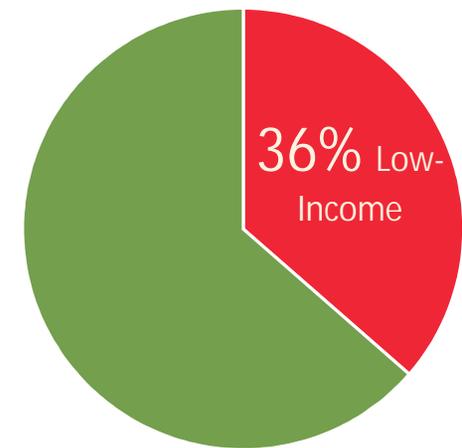
Defining 'low income' and 'AMI'

Area Median Income (AMI) is the midpoint of a region's income distribution. It is defined annually by HUD.

- Low-income households make less than 80% AMI
- Very low-income households make less than 50% AMI
- Extremely low-income households make less than 30% AMI

Over 1/3 of Seattle households are low-income.

Percentage of low-income households in Seattle



Source: US Department of HUD, CHAS 2015-2019, ACS 5-Year Estimates, Seattle

How do OH fund sources work together?

	Rental Production & Preservation		Operating, Maintenance & Services (OMS)	Homeownership	Prevention
	0-30% AMI	30-60% AMI	0-30% AMI	0-80% AMI	0-50% AMI
Housing Levy					
Payroll Expense Tax					
Mandatory Housing Affordability (MHA)					

2023 Housing Levy Goals

The 2023 Housing Levy will generate \$970 million from 2024-2030 and will:



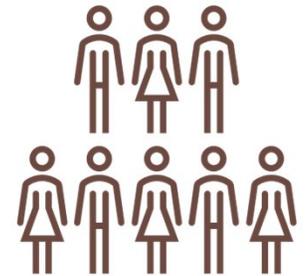
Create over 3,100 new affordable homes, both rental and for-sale, throughout Seattle



Assist more than 9,000 low-income households to prevent homelessness and ensure housing stability



Support workers, operations, maintenance, and services to keep buildings running safely and sustainably



Prevent displacement and support community-based developments that reflect the communities they are rooted in

For more information, please visit: seattle.gov/housing/levy

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What We Do

Affordable Housing

- Rental Housing Development & Operating Support
- Asset Management
- Market Incentive Programs (MFTE, MHA, IZ)
- Homeownership

Programs for Homeowners

- Home Repair
- Weatherization
- Oil-to-Electric
- Side Sewer

Policy and Planning

- Strategic Initiatives
- Place-based Initiatives and Equitable Development
- Land use tools to support affordable housing



Affordable Housing Development and Production

- Affordable Rental Housing
 - Invest to develop
 - Invest to operate
 - Compliance monitoring

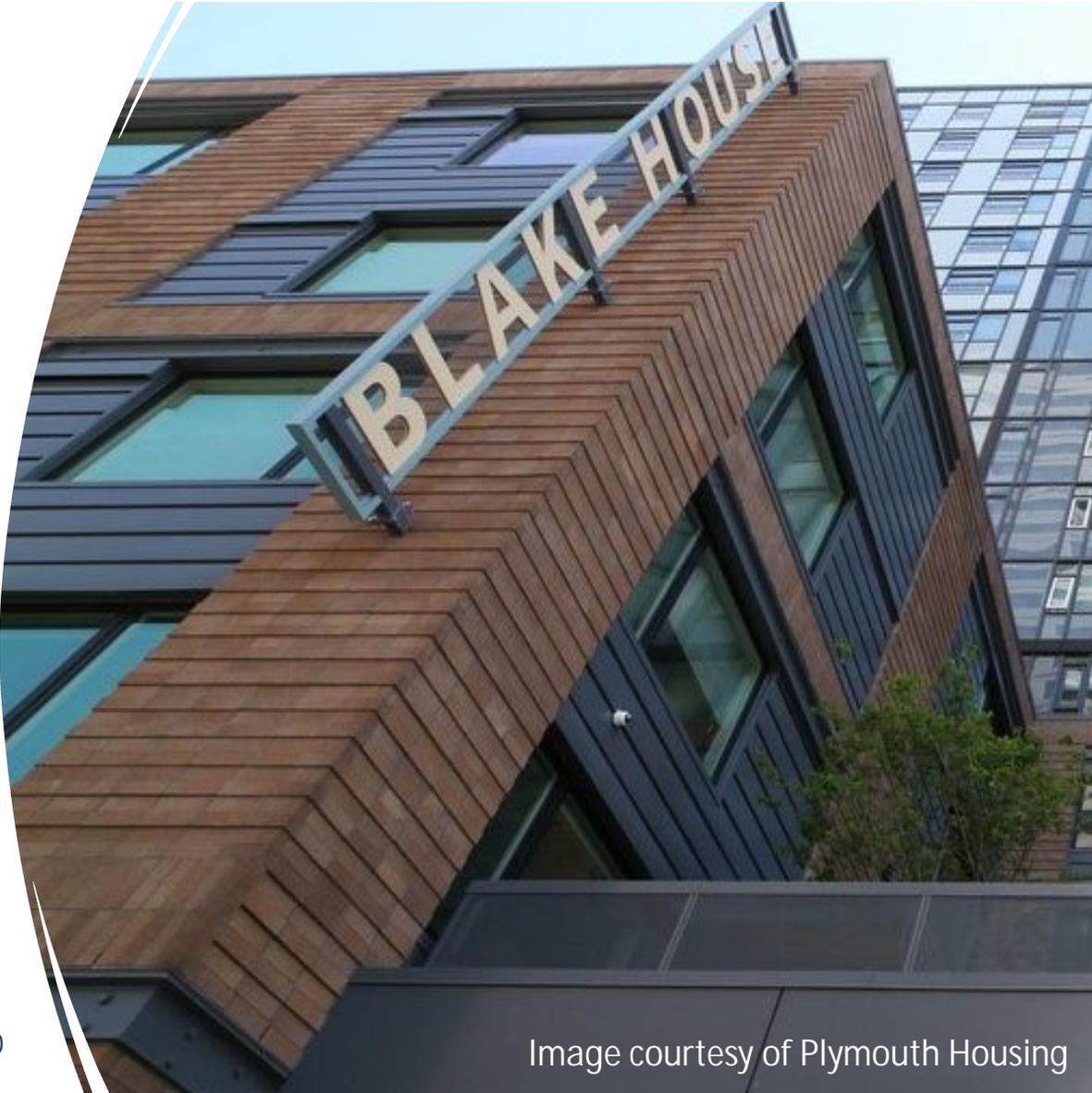


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DESC, North Star, 100 studio homes

Homelessness and Housing

- 4,000 city-funded Permanent Supportive Housing (PSH) apartments
- \$55m in 2024 for Workforce Stabilization and Operating, Maintenance, and Services contracts
- 3 upcoming PSH developments include:
 - Interbay
 - Woodland
 - Lake City



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Image courtesy of Plymouth Housing

Affordable Housing Development and Production

- Affordable Homeownership
 - Invest to develop
 - First Time Homebuyer Program
- Market Incentive Programs
 - Multi Family Tax Exemption
 - Mandatory Housing Affordability
 - Incentive Zoning



Programs for Homeowners

- Home Repair
- Weatherization
- Oil-to-Electric Conversion
- Side Sewer Repairs



Home Repair program recipient, 2016. Before and after repairs made to home exterior.

Policy & Planning

- Strategic Initiatives
- Place-based Initiatives and Equitable Development
- Land Use tools: MFTE and MHA



Image from Heartland LLC report, Fort Lawton Redevelopment.

2024 Legislative Actions

- 2023 Annual Reports
- Housing Funding Policies & Seattle Housing Administrative & Finance Plan
- MFTE Extensions, Evaluation and Reauthorization
- Rainier Valley Affordable Homeownership Initiative Land Transfers
- Social Housing Definition



2023 Annual Reports: due June 30

- Annual Investment Report
- Seattle Housing Levy Annual Report
- Mandatory Housing Affordability (MHA) and Incentive Zoning (IZ) Annual Report
- Multifamily Tax Exemption (MFTE) Annual Report



Housing Funding Policies

Housing Levy Administrative & Financial Plan

- Updates the Levy A&F Plan for the recently passed 2023 Seattle Housing Levy
- Updates numerous policies in OH's overall Housing Funding Policies, adding new programs, modernizing terms, reflecting input from community partners
- Public meetings held November 2023, more planned in 2024



Multifamily Tax Exemption (MFTE) Legislative History

- MFTE is a State authorized property tax exemption
- Seattle adopted its first MFTE program in 1998
- Purpose: Increase and maintain affordable housing (SMC 5.73.010)
- Seattle requires 20% or 25% affordable housing at different income levels
- Reauthorization approved by Council every 4 years; 2024 will be 7th reauthorization
- Council has adopted 15 ordinances specific to its MFTE program



Multifamily Tax Exemption (MFTE) Extension, Evaluation, Reauthorization

- MFTE Program 6 (P6) extended through 2024
- Extension and program renewal requires legislation
- Evaluation and reauthorization will explore:
 - Analysis of tax revenue implications of the program
 - Analysis of the affordable housing provided
 - Analysis of all apartments created
 - Examine State-required paperwork and permitting requirements
 - Recommend program improvements for reauthorization



Rainier Valley Affordable Homeownership Initiative

- Partnership with Sound Transit to develop permanently affordable homes
- Request for developers anticipated this year
- Transfer last three of ten Sound Transit sites



Rendering courtesy of Homestead Community Land Trust



Legislation Text

File #: Inf 2384, **Version:** 1

Introduction to Human Services Department

Human Services Department 101

Tanya Kim, Director, Human Services Department (HSD)

Chris Klaeyesen, Interim Director of Homelessness, HSD



Agenda

- HSD Overview
- HSD Budget
- Results Based Accountability
- HSD Impact Areas
- Questions



HSD Overview

The Human Services Department (HSD) mission is *to connect people with resources and solutions during times of need, so all Seattle residents can live, learn, work, and take part in strong and healthy communities.*

Through the lens of racial equity, HSD provides direct services and contracts with over 190 community-based providers in six different impact areas:

- Preparing Youth for Success
- Supporting Affordability and Livability
- Addressing Homelessness
- Promoting Public Health
- Supporting Safe Communities
- Promoting Healthy Aging



Seattle
Human Services

Equity • Support • Community

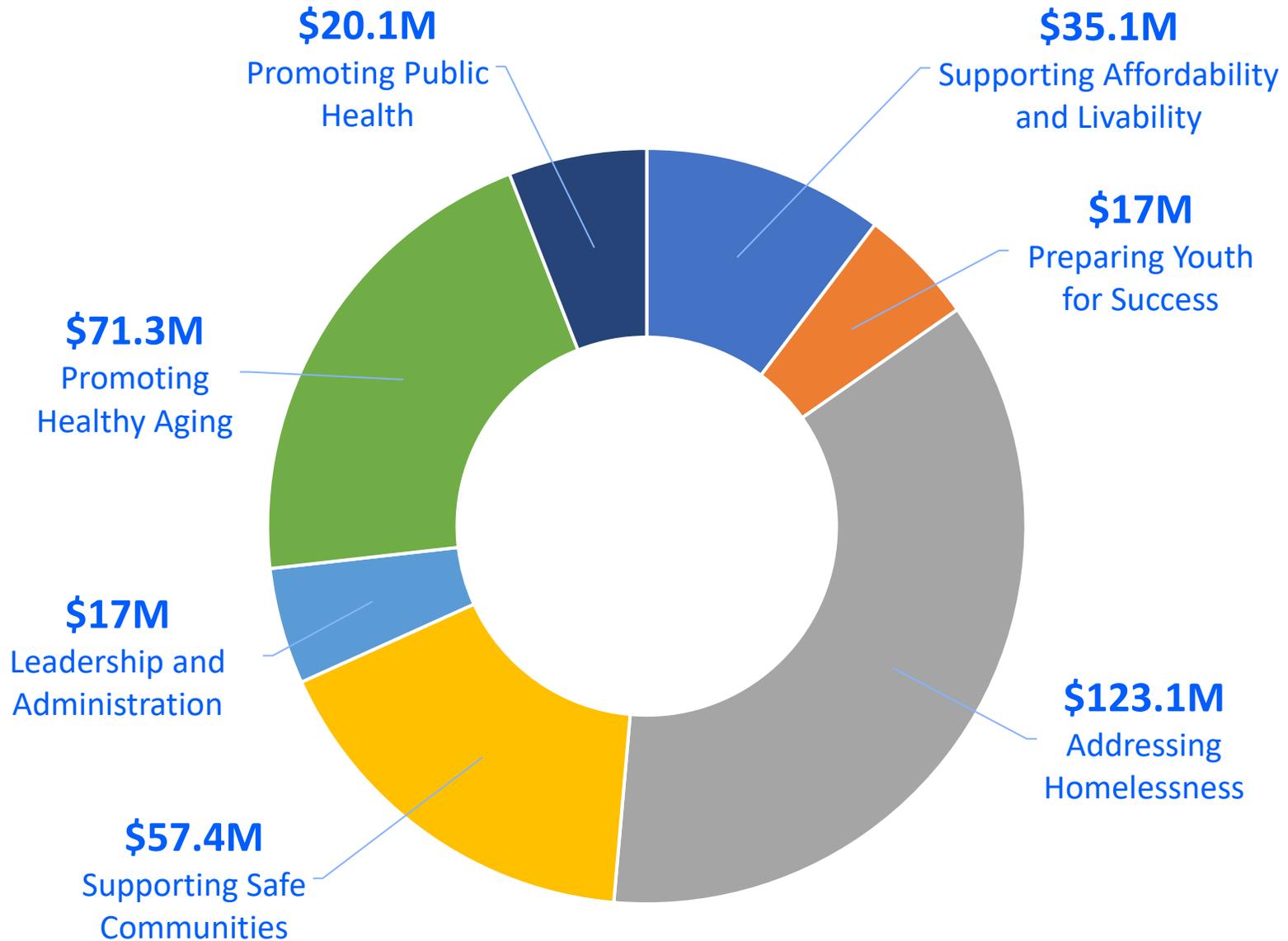
HSD is a Funder, Convener, and Direct Service Provider



HSD Budget

By the Numbers:

- **2024 Operating Budget:** \$341 million
- **Employees:** 400+
- **Contracts:** 190+ community-based organizations (80% of budget)
- **Funding Sources:**
 - City General Fund
 - Sweetened Beverage Tax Fund
 - Short Term Rental tax revenues
 - Payroll Tax Fund
 - Federal, State, and Inter-local Grants (25% of Budget)



Results Based Accountability

HSD funding processes are required to utilize the Results Based Accountability Framework (RBA) as codified in SMC 3.20.030.

The RBA Framework helps HSD to:

1. **DEFINE** results for the department's investments
2. **ALIGN** the department's financial resources to the results
3. **EVALUATE** result progress to ensure return on investment



Funding Process - NOFA

2024 Notice of Funding Availability (NOFA)

- Older Adult Transportation Services [released: January 17, 2024]
- Senior Center Services [released: January 24, 2024]
- Kinship Caregiver Support Services [released: February 5, 2024]
- Cultural Mini-Grants for Families [anticipated release date: Feb. 27, 2024]
- Respite Services [anticipated release date: March 15, 2024]
- Gender Based Violence Prevention Services [anticipated release date: March 2024]

HSD Overview - Impact Areas

Impact Areas

- Addressing Homelessness
- Promoting Healthy Aging
- Supporting Affordability & Livability
- Preparing Youth for Success
- Promoting Public Health
- Supporting Safe Communities

Goals

- All people living in Seattle are housed.*
- All older adults experience stable health and are able to age in place.*
- All people living in Seattle are able to meet their basic needs.*
- All youth in Seattle successfully transition to adulthood.*
- All people living in Seattle experience moderate to optimum health conditions.*
- All people living in Seattle are free from violence.*

Programs

- KCRHA Contract Oversight & City lead
- Senior Centers
- Utility Discount
- Seattle Youth Employment Program
- Public Health Contract Oversight and City Lead
- Violence Interruption
- Unified Care Team (UCT) Coordination
- Case Management
- Emergency Feeding
- Youth Mental Health
- Health One & Health 99 Social Workers
- Re-Entry & Restorative
- Housing Opportunities for Persons with AIDS
- Community Meal Programs
- Out-of-school time snacks and meals
- Family Support Services
- Substance Use Disorder Investments
- Gender based violence
- Age Friendly Seattle
- Youth Outreach & Case Management
- Addressing Hate Crimes

Impact Area: Preparing Youth For Success

HSD is committed to ensuring that **all youth in Seattle successfully transition to adulthood** regardless of race, income, immigration status or the neighborhood in which they live.

Through strategic youth and family development investments, support services, and opportunities are prioritized for Black, Indigenous, and People of Color (BIPOC) participants to increase equitable outcomes.

- Employment Opportunities and Training
- Mentoring and Educational Support
- Food and Nutrition Services
- Behavioral and Mental Health Programs



Impact Area: Preparing Youth For Success

Goal: All youth in Seattle successfully transition to adulthood.



- **2,848** families were served by **Family Support Programs** focusing on system navigation and child development (2022)
- **312** youth and young adults aged 16-24 participated in paid opportunities through the **Seattle Youth Employment Program** (2023)
- **667** youth were support through HSD's behavioral health investments (2023)
- The **Summer Meals Program** provided **13,996** breakfasts, **36,048** lunches, and **28,356** healthy snacks to children at **62** locations across Seattle (2023)

Impact Area: Supporting Affordability & Livability

As the cost of food and services has skyrocketed in the Seattle metropolitan area, HSD invests in programs that help to create a more inclusive city for residents regardless of income to ensure **all people living in Seattle can meet their basic needs**.

- Defraying the cost of utility services by 60% (Seattle City Light) and 50% (Seattle Public Utilities) for families at or below 70% of the state median income through the Utility Discount Program.
- Providing hunger relief funds to our most vulnerable:
 - Meals at senior centers, shelters, housing programs, and other community spaces
 - Groceries at food banks and schools (weekend backpacks), and for home delivery



Impact Area: Supporting Affordability & Livability

Goal: All people living in Seattle are able to meet their basic needs.



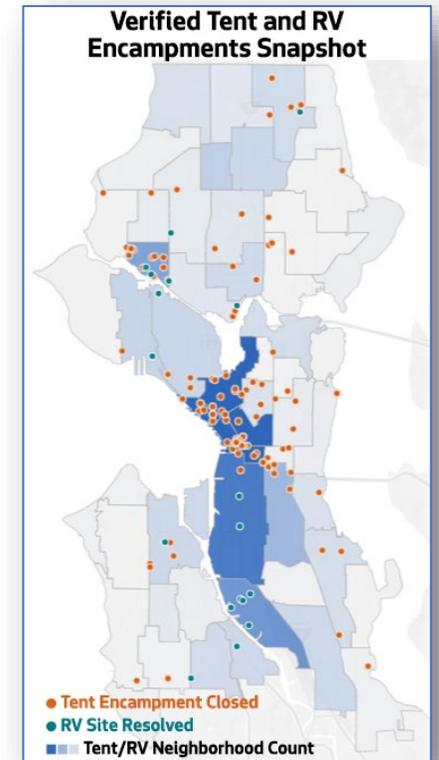
- **36,145** households enrolled in **Utility Discount Program** – **8,353** new to the program (2023)
- **1,229,539** meals served to low-income and vulnerable populations (2022)
- **465,389** home-delivered meals served to **3,130** individuals who are not able to prepare meals themselves (2022)

Impact Area: Addressing Homelessness

HSD oversees the City's homelessness reduction investments through its oversight and collaborative role with KCRHA. HSD holds the Master Service Agreement (MSA) with KCRHA in support of the City's goal to expand access and capacity of services.

HSD coordinates with KCRHA on its severe weather response to ensure access to city facilities.

HSD engages directly with the **Regional Coordinators** work as part of the **Unified Care Team** to coordinate outreach at prioritized encampment sites to bring people living outdoors into safer spaces.



Impact Area: Addressing Homelessness

Goal: All people living in Seattle are housed.



- **\$135.3M** in funding to KCRHA for **140+** contracts (2023)
- Provided **\$3.4M** in funding to open Raven Village and Salmon Bay Village RV Safe Lot (2023)
- In 2023, UCT Regional Coordinators supported 2,204 shelter referrals
 - 374 encampment sites
 - 39 provider partners
- Last winter provided **52** days of severe weather shelter serving **3,200** overnight guests

Impact Area: Promoting Public Health

HSD invests in Public Health—Seattle & King County, and other providers, to supplement core public health services so that **all people living in Seattle experience moderate to optimum health conditions**. Low income, vulnerable, and unhoused individuals and families are served through a range of programs to:

- Enhance basic public health services
- Reduce health inequities
- Increase the lifespan of all Seattle residents
- Aligning investments to target the opioid and synthetic drug crisis in Seattle
([Mayor's Executive Order 2023-04](#))



Impact Area: Promoting Public Health

Goal: All people living in Seattle experience moderate to optimum health conditions.

- **695** individuals received medical care through the **Mobile Medical Clinic** including walk-in primary care, treatment for STDs and HIV, Hepatitis C testing, family planning, behavioral health, and Naloxone training and access to kits (2022)
- **1,115 Health One** and **260 Health 99** responses – **203 direct overdose responses** with **94 doses of Narcan** provided to overdose survivors and bystanders (2023)
- **2023 Post-Overdose Stabilization and Outpatient Treatment Facilities Request for Qualifications (RFQ)**
- \$7M in Community Development Block Grant Funds



Impact Area: Supporting Safe Communities

HSD invests in the needs amplified by BIPOC communities while supporting community-based organizations so that **all people living in Seattle are free from violence.**

- The **Mayor's Office on Domestic Violence and Sexual Assault (MODVSA)** leads the City of Seattle's response to Gender-Based Violence and has expanded to include sexual assault, human trafficking, and other crimes of coercive control.
- **Crime Survivor Services (CSS)** advocates on behalf of survivors of person-to-person crimes, and family members of homicide victims, ensuring their rights are protected.
- HSD's **Community Safety Investments** support community safety and intervention initiatives.



Observed every October

Impact Area: Supporting Safe Communities

Goal: All people living in Seattle are free from violence.

- **9,307** individuals and families received survivor services, outreach, and prevention programs support funded through the **Mayor's Office on Domestic Violence and Sexual Assault (MODVSA)** (2022)
- **3,649** survivors of domestic violence, sexual assault, gun violence and/or surviving family members of homicide received **Crime Survivor Services** advocacy (2023)
- **460** shots fired incidents responded to by the **Seattle Community Safety Initiative (SCSI)** dispatched by SPD or community (2023 provider reporting)



SCSI member organizations

Impact Area: Promoting Healthy Aging

HSD promotes quality of life, independence, and choice for older people and adults with disabilities throughout King County so that **all older adults experience stable health and are able to age in place.**

As the state-designated Area Agency on Aging (AAA) for Seattle and King County, staff plan, coordinate, and advocate for a comprehensive delivery system for older people, caregivers, individuals with disabilities.

Are you a caregiver?

Helping our loved ones can be stressful.

We can help.

Do you help an adult with meal preparation, personal care, errands?

Do you schedule or attend doctor's appointments with a loved one?



You are a caregiver.

CommunityLivingConnections.org

Impact Area: Promoting Healthy Aging

Goal: All older adults experience stable health and are able to age in place.



- **496,982** community meals served to support the nutrition needs of **7,841** individuals (2022)
- **18,561** people contacted **Community Living Connections** for resource navigation, long-term care planning, and family caregiver support services (2022)
- **14,886** people referred by DSHS who are Medicaid eligible for long-term care assessments to determine specific needs to sustain independence (2022)

Questions?

Website: www.seattle.gov/human-services

Email: HSD_Info@seattle.gov

Phone: (206) 386-1001

Mailing Address: PO Box 34215, Seattle, WA 98124



Legislation Text

File #: Inf 2385, **Version:** 1

Introduction to the Office for Civil Rights

Seattle Office for Civil Rights

Department Overview for the Housing & Human Services Committee

Derrick Wheeler-Smith, Director, Seattle Office for Civil Rights



Agenda

- Introductions
- Department Overview
- Budget
- Lines of Business
- Key Projects in 2024
- Questions



Civil Rights Analyst, Mamadou Jawo, tables at a community event with Civil Rights Enforcement Director, Mike Chin.



Vision, Values, & Accountability Statement

- OCR **envisions** a city of thriving and powerful communities that fosters shared healing and belonging.
- We are **accountable** to provide leadership in upholding civil rights and advancing racial equity in the City of Seattle.
- We are a **direct service provider, convener, thought partner, and capacity builder**, with some small and time-limited funding opportunities.

Compassion

Responsibility

Integrity

Imagination

Belonging



Who We Are

The Seattle Office for Civil Rights provides **citywide leadership** in the areas of civil rights and equal opportunity and works to **eliminate discrimination** in housing, employment, and public accommodations.

We also provide civil rights **trainings and education, propose legislation and policies**, oversee the City's **Race & Social Justice Initiative**, and support four commissions.

Civil Rights Enforcement

Policy Development

Race & Social Justice Initiative (RSJI)

Community Investments

Commissions



Responsibilities & Duties Under SMC 3.14

- Enforce the City's civil rights laws
- Oversee policies & programs to ameliorate effects of disparate treatment of the City's protected classes.
- Consider and make recommendations concerning civil rights complaints and problems that may arise in connection with the treatment or services offered by the City of Seattle.
- Provide staff support for four assigned commissions, including:
 - Human Rights Commission
 - Disability Commission
 - LGBTQ+ Commission
 - Women's Commission



OCR staff joined the LGBTQ+ Commission to work an outreach table during a community event.



Lines of Business

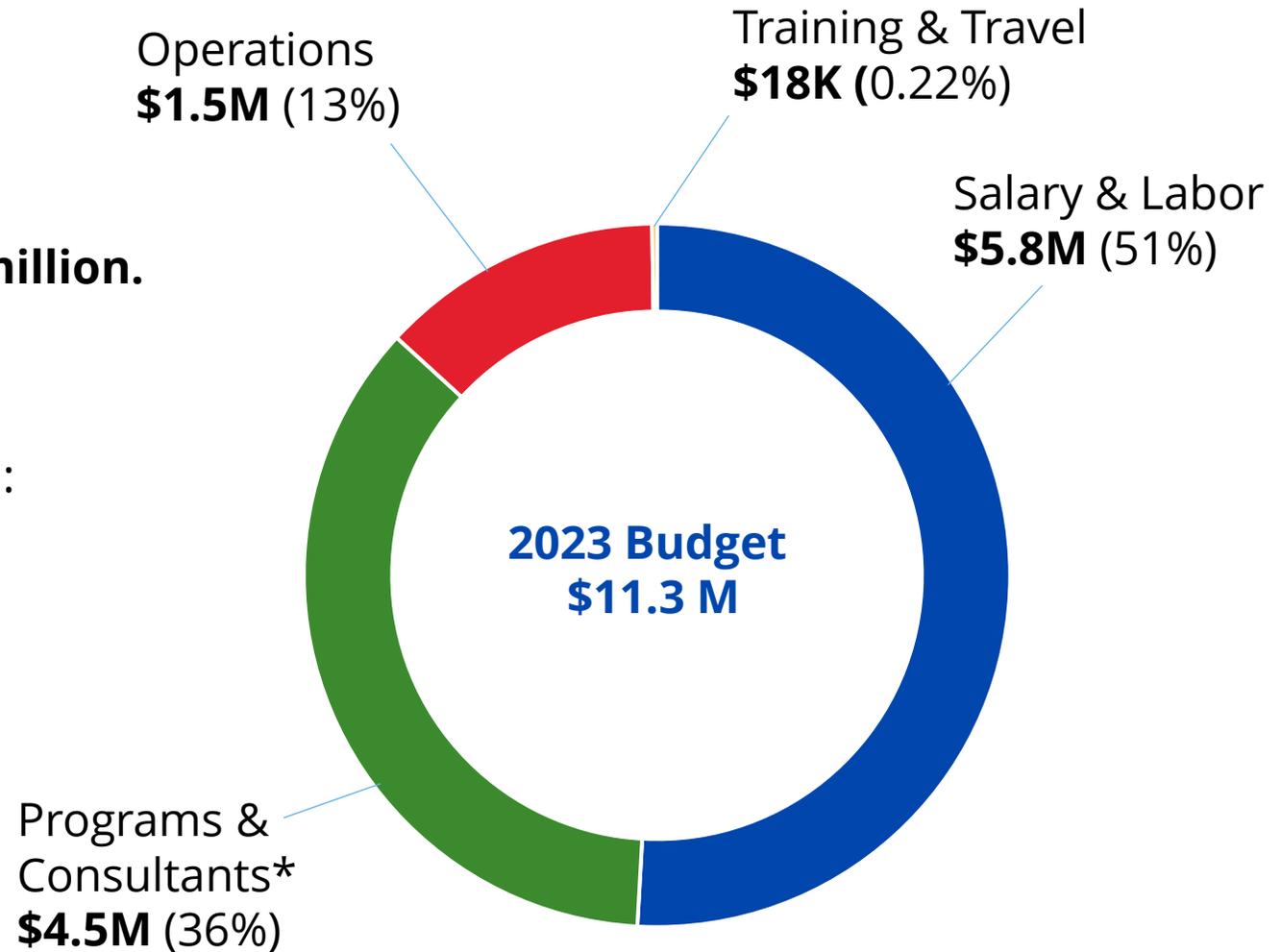


Budget

OCR's annual budget is approximately **\$7.9 million**.

By the Numbers:

- **2023 Budget—Adopted & Supplemental:**
\$11.3 million*
- **Employees:**
30-40
- **Fund Source:**
General Fund



**2023 Budget is higher than annual average due to supplemental funding for the Participatory Budgeting process.*



Civil Rights Enforcement

Ensure equitable access in employment, housing, public places, and contracting by enforcing the City's antidiscrimination and civil rights protections.

Outreach and Community Engagement

- Education
- Outreach
- Intake
- Mediation services

Investigations

- Investigations
- Early resolution
- Trainings

Code Compliance and Testing

- Testing
- Code compliance
- Technical assistance

Citywide Title VI Program

- Compliance
- Trainings
- Coordination



Laws We Enforce

Employment

Fair Employment Practices (SMC 14.04)

Americans with Disability Act – Title I

Age Discrimination in Employment Act

Civil Rights Act – Title VII

Genetic Information Non-discrimination Act

Pregnant Workers Fairness Act

Housing

Seattle Open Housing Ordinance (14.08)

Fair Chance Housing and Eviction Records Ordinance (SMC 14.09)

Public Accommodations

Unfair Public Accommodations Practices (SMC 14.06)

Closed Captioning Ordinance (SMC 14.05)

All-gender Restroom Ordinance (SMC 14.07)

Ban on Conversion Therapy on Minors (SMC 14.21)

Americans with Disability Act – Title II and III

Civil Rights Act – Title VI

Contracting

Fair Contracting Practices (SMC 14.10)

Civil Rights Act – Title VI

Note: Federal laws identified in gray



Common Types of Discrimination

Different treatment
based on a Protected Class(es)

Disparate impact
based on a Protected Class(es)

Harassment
based on a Protected Class(es)

Retaliation for asserting a civil right

Failure to provide a **Reasonable Accommodation/Modification**

Protected Classes

- Race
- Color
- National Origin
- Sex
- Religion
- Age
- Disability
- Sexual Orientation
- Gender Identity
- Marital Status
- Ancestry
- Political Ideology
- Creed
- Veteran/Military
- Citizenship
- Immigration status
- Parental Status (HO)
- Section 8 or housing subsidy (HO)
- Alternative sources of income (HO)
- Genetic Information (PE)
- Breastfeeding (AC)
- Pregnancy Outcomes
- Caste

HO: Housing only, PE: Employment only, AC: Public Accommodations only

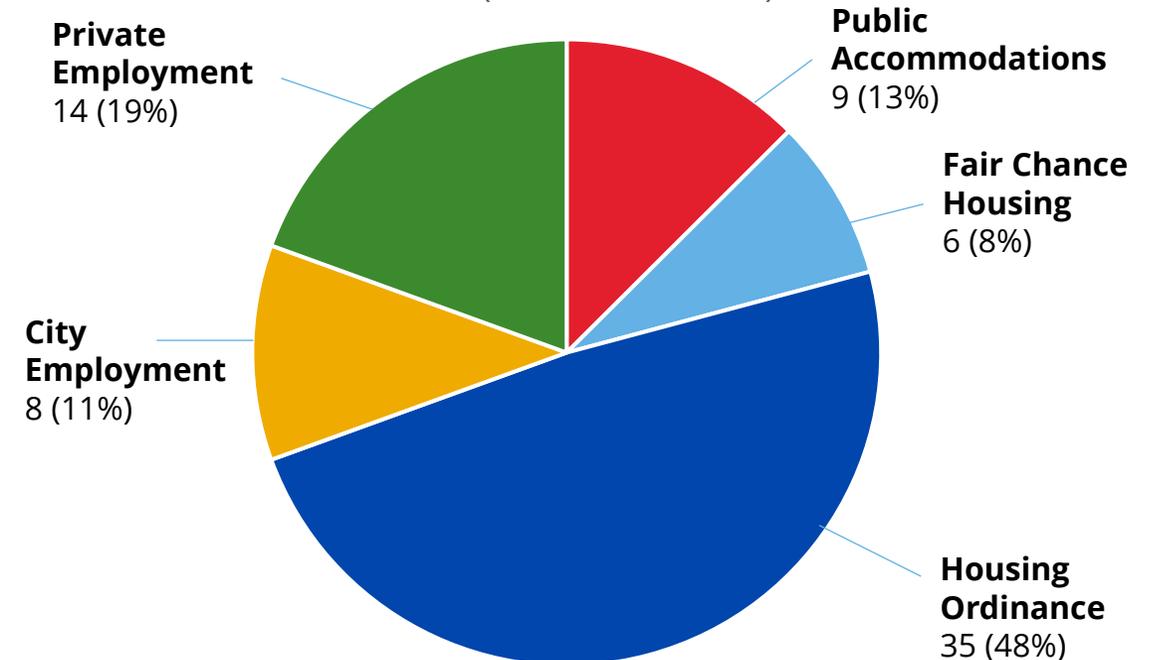


2023 Civil Rights Enforcement Impact

- **Cases filed:** 59
- **Cases resolved:** 72
 - **Settlements:** 10 (14%)
 - **Reasonable Cause:** 9 (13%)
 - **Administrative Closure:** 13 (18%)
 - **No Reasonable Cause:** 40 (55%)
- **Total monetary awards:** \$39,000
- **Average case duration from filing to resolution:** 372 days
- Most claims investigated and resolved by OCR are regarding **housing access** and **private employment**.

Types of Resolved Investigations

Cases (% of 72 total cases)



Civil Rights Outreach & Education

We provide education and conduct community outreach regarding Seattle's antidiscrimination protections to inform residents of their rights and how to get help.

If cases fall outside of our jurisdiction, we refer people to the appropriate agency.

Pictured to the right are samples of past public awareness campaigns.

Everyone deserves a Fair Chance at housing

If you've been denied housing because of criminal history, call 206.684.4500 or visit seattle.gov/fairhousing



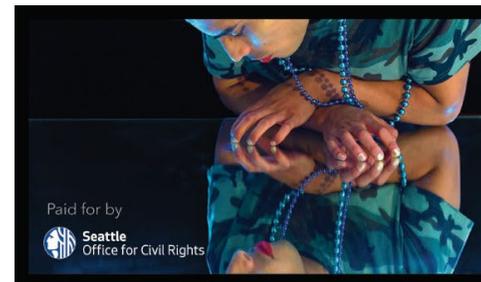
DOMESTIC WORKERS IN SEATTLE HAVE THE RIGHT TO BE FREE OF HARASSMENT AND DISCRIMINATION
Fair Employment Practices Ordinance

FOR MORE INFORMATION:
(206) 684-4500
www.seattle.gov/civilrights



How you pay your rent is your business

If you've been denied housing because you rely on Social Security, vouchers, or some other form of assistance, call 206.684.4500 or visit seattle.gov/fairhousing



YOUTH DON'T NEED FIXING

Seattle has a ban on conversion therapy for minors

- ♥ **REPORT VIOLATIONS** with the Seattle Office for Civil Rights online, in person, or on the phone: 206-684-4500 (seattle.gov/civilrights)
- ♥ **GET SUPPORT** by calling The Northwest Network: 206-568-7777 (nwnetwork.org) (you can report without your parent or guardians consent)

Paid for by




Race and Social Justice Initiative

The Race & Social Justice Initiative represents the City of Seattle’s commitment to end institutionalized racism and race-based disparities in City government. In 2023, the City passed a [Race and Social Justice Ordinance](#) establishing RSJI as part of the City code.

OCR oversees the following as part our RSJI strategy:

- Supporting departments in **identifying equity-related service gaps**
- **Developing analytical tools** to support the identification of equity impacts of policies, practices, and decision making;
- **Making recommendations** that improve fairness and opportunity in City government
- **Supporting departments’** work with communities
- **Creating guidelines** for outreach, communication, and community engagement
- **Providing forums** for exchange of information on racial equity and social justice
- Guiding **equitable funding analysis and practices** with the City Budget Office



Policy

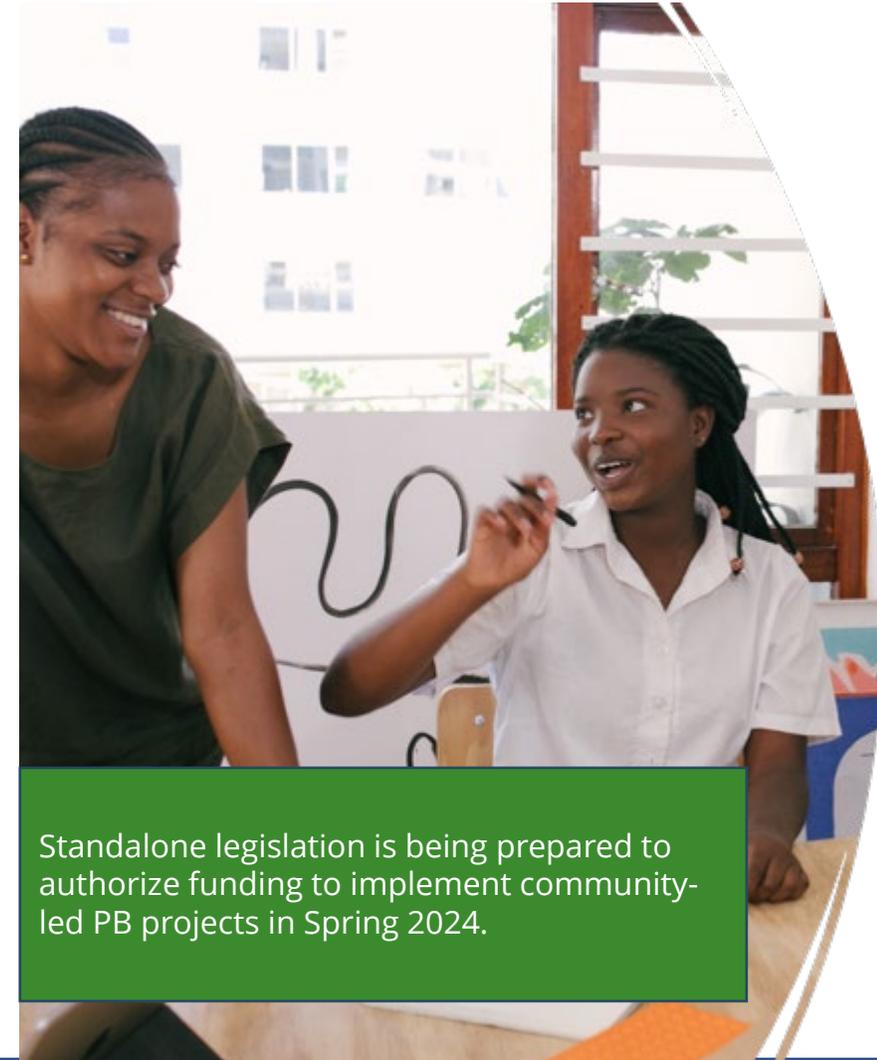
OCR's Policy division supports innovative community-driven solutions to advance race and social justice and bring about greater equity for all Seattle residents and community members. Policy areas include:

- **Gender justice**
- **Criminal legal system**
- **Housing access**
- **Protecting the rights and interests** of vulnerable communities
- **Legislative review** for the Office of Intergovernmental Relations concerning issues related to civil and human rights impacting Seattle residents



Community Investments

- The Community Investments division oversees the development, implementation, and management of department funding processes, including:
 - The **City's \$27 million Participatory Budgeting (PB) process** focused on community-informed strategies for community health and safety through investments in education, housing, mental health, and economic development.
 - Annual \$1 million **Collective Network (CN) Request for Proposals** funding community-owned responses to domestic violence.



Standalone legislation is being prepared to authorize funding to implement community-led PB projects in Spring 2024.



Commissions

- Commissions are volunteer resident advisory boards created under the Seattle Municipal Code to provide the Mayor, City Council, and City departments with **guidance and policy recommendations**.
- Each commission holds 21 seats with eight members **appointed by** the Mayor, eight members by City Council, and four members of the committee itself.
- Commission events and advocacy in 2023 included:
 - **Pride flag raising** ceremony at City Hall
 - Installation of **wheelchair charging stations** at Seattle Center
 - **Human Rights Day Event** celebrating disability rights leaders in the community
 - Co-sponsorship of a community event celebrating the **504 provision of the 1973 Rehabilitation Act**

OCR provides staff support to the Disability, Human Rights, LGBTQ+, and Women's commissions.



OCR Commissions meet with Dept of State World Affairs Council leaders from Central & South America (top left) and Indonesian delegates (bottom left) to learn and share best practices. The image on the right is of the 2023 Pride flag raising event at City Hall.



Key Projects in 2024

- Enforcement Database
- Commission appointments, outreach, & recruitment
- Participatory budgeting project implementation
- RSJI Summit – 20th Anniversary
- RSJI Learning Cohort
- Develop a community-informed policy agenda



Image depicts an audience listening to a panel discussion at the 2023 RSJI summit on the topic of the RSJI Ordinance.



Questions

