



SEATTLE CITY COUNCIL

Libraries, Education, and Neighborhoods Committee Agenda

Thursday, March 13, 2025

9:30 AM

Council Chamber, City Hall
600 4th Avenue
Seattle, WA 98104

Maritza Rivera, Chair
Alexis Mercedes Rinck, Vice-Chair
Joy Hollingsworth, Member
Cathy Moore, Member
Mark Solomon, Member

Chair Info: 206-684-8804; Maritza.Rivera@seattle.gov

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Council Chamber Listen Line: 206-684-8566

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SEATTLE CITY COUNCIL
Libraries, Education, and Neighborhoods
Committee
Agenda
March 13, 2025 - 9:30 AM

Meeting Location:

Council Chamber, City Hall , 600 4th Avenue , Seattle, WA 98104

Committee Website:

<https://www.seattle.gov/council/committees/libraries-education-and-neighborhoods>

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the meeting at

<https://www.seattle.gov/council/committees/public-comment>

Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Pursuant to Council Rule VI.C.10, members of the public providing public comment in Chambers will be broadcast via Seattle Channel.

Please submit written comments to all Councilmembers four hours prior to the meeting at Council@seattle.gov or at Seattle City Hall, Attn: Council Public Comment, 600 4th Ave., Floor 2, Seattle, WA 98104.

Please Note: Times listed are estimated

A. Call To Order

B. Approval of the Agenda

C. Public Comment

D. Items of Business

1. [Appt 03101](#) **Reappointment of Carmen A. Bendixen as member, Seattle Public Library Board of Trustees, for a term to April 1, 2030.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Rivera

2. [Appt 03104](#) **Reappointment of Evan M. Smith as member, Families, Education, Preschool, and Promise Levy Oversight Committee, for a term to December 31, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Rivera

3. [Appt 03105](#) **Reappointment of Linda Thompson-Black as member, Families, Education, Preschool, and Promise Levy Oversight Committee, for a term to December 31, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Rivera

4. **Update on Chinatown International District Community Capacity Building**

Supporting Documents: [Presentation](#)

Briefing and Discussion

Presenters: Jennifer Chao, Director, and Sokha Danh, Department of Neighborhoods

E. Adjournment



Legislation Text


File #: Appt 03101, **Version:** 1

Reappointment of Carmen A. Bendixen as member, Seattle Public Library Board of Trustees, for a term to April 1, 2030.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Carmen A. Bendixen		
Board/Commission Name: Seattle Public Library Board of Trustees		Position Title: Trustee
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 4/2/2025 to 4/1/2030 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Green Lake	Zip Code: 98103	Contact Phone No.: [REDACTED]
Background: <p>Bendixen was appointed to the Library Board by Mayor Jenny Durkan in April 2020 and has served as an active and engaged Trustee for five years, during which time she has held the positions of board president and vice president, as well as serving on the Executive Search Committee during the national search to hire a new Executive Director/Chief Librarian in 2022. She has played an active role in guiding policy and budget issues as well as development of the Library's 2024-2033 Strategic Plan.</p> <p>Prior to serving on the Library Board of Trustees, Bendixen was a member of the Friends of The Seattle Public Library, where she served as board president, vice president, and secretary. On behalf of the Friends of the Library, Bendixen helped lead advocacy efforts during the 2012 and 2019 Library Levy campaigns. She has also been a Welcome Desk and events volunteer at the Central Library, and is a regular user of the Greenwood and Green Lake branches.</p> <p>Bendixen has been employed at Washington State Ferries for over 8 years, where her responsibilities have included transportation and land use planning, community outreach, and public policy analysis. Bendixen has a bachelor's degree from Willamette University, and a master's degree in City Planning from the University of Pennsylvania.</p>		
Authorizing Signature (original signature):  Date Signed (appointed): February 13 th , 2025		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

Carmen A. Bendixen

Volunteer and Professional Activities

The Seattle Public Library, Board of Trustees, 2020-present

- President: 2022-2023
- Vice President: 2021

Friends of The Seattle Public Library, Board

- President: 2015-2017
- Vice President: 2014-2015
- Board Member: 2011-2020

Friends of The Seattle Public Library, FriendShop volunteer, 2007-2020

The Seattle Public Library, Central Library Events Volunteer, 2007-2020

Experience

Senior Transportation Planner,

2016-present

Washington State Department of Transportation, Ferries Division (WSF), Seattle, WA

- Steward the development and implementation of WSF's plans, including 2040 Long Range Plan
- Supply data/analysis support for planning, service planning, and customer service areas
- Represent WSF on various internal and external workgroups and with regional planning organizations
- Analyze complex transportation planning data, perform analysis, and make recommendations to all levels of WSDOT and WSF groups and managers

Environmental Planner, CH2M Hill (now Jacobs), Bellevue, WA

2015-2016

- Assisted with preparation of reader-friendly environmental documents, including writing technical reports and sections for environmental impact statements (EISs) and other environmental compliance documents
- Served on project management team for high-profile EIS project
- Assisted with GIS and data coordination for EIS analyst team
- Assisted with quantitative and qualitative land use and transportation analysis for both public and private sector clients

Environmental Planner, Washington State Department of Natural Resources, Olympia, WA

2013-2015

- Served as a senior planner for the DNR's Long-Term Conservation Strategy (LTCS) for the marbled murrelet, a threatened species under the Endangered Species Act (ESA), and for DNR's other major policy planning project, the Sustainable Harvest Calculation
- Coordinated the development of an EIS to be utilized by DNR in its status as SEPA lead agency, including coordinating data needs for technical experts, and facilitating communications among team members
- Interpreted complicated SEPA and NEPA policy and procedural issues ranging from working on the LTCS EIS to providing interpretation of SEPA and NEPA to Executive Management

Transportation Planner, ICF International, Seattle, WA

2009-2012

- Served as project coordinator and supported the project team on major infrastructure projects, including but not limited to data management, meeting coordination, preparing presentation materials, and team communication
- Assisted with preparation of reader-friendly environmental documents, including writing transportation, land use, and parks sections for EISs, for projects in Washington and California
- Prepared GIS-based maps for various planning and environmental documents including transportation plans, EISs, and comprehensive plans
- Assisted with quantitative and qualitative air quality, noise, environmental protection, and transportation analysis for both public and private sector clients

Transportation Planner, Transpo Group, Kirkland, WA

2006-2008

- Prepared non-motorized transportation plans including ArcView spatial analyses of pedestrian and bicycle facilities
- Created GIS-based maps for various planning documents including transportation plans, concurrency policies,

and transportation impact fee policies

- Collaborated on transportation plan updates and on SEPA documentation for public sector clients
- Prepared traffic impact studies, wrote memoranda and reports, assisted with Synchro analysis, performed field work for private and public development projects

Planning Intern, University City District, Philadelphia, PA 2005-2006

- Led weekly planning or urban history lesson and/or activity at local junior high school
- Collected and analyzed demographic and neighborhood information for annual report
- Carried out tasks and projects for Director of Research & Planning, such as analyzing new neighborhood development

Planning Intern, Division of Facilities & Real Estate Services, University of Pennsylvania, Philadelphia, PA
2004-2005

- Researched issues, including transportation and sustainable campus planning
- Prepared memoranda on topics such as long-term campus planning for the Office of the University Architect

Legislative Staff, Office of Senator Barbara Boxer, Washington, DC 2000-2004

Legislative Aide 2003-2004; Legislative Correspondent 2000-2003

- Drafted legislation and monitored legislative action related to transportation, energy, Native Americans, housing, and other issues as necessary
- Wrote policy memoranda and summary documents for the Senator and senior legislative staff
- Prepared committee hearing and Senate floor materials, including witness questions and talking points
- Attended constituent and issue meetings with the Senator and senior staff
- Met with constituent and interest groups regarding a variety of issues
- Researched special topics for the legislative director
- Communicated information for the press office and state operations

Other Experience

- Congressional Hispanic Caucus Institute Legislative Fellow, Office of Rep. Jay Inslee, Washington, DC 2000
- Congressional Hispanic Caucus Institute Legislative Fellow, Office of Senator Patty Murray, Washington, DC 1999-2000
- AmeriCorps Volunteer & Assistant Program Coordinator, Hood Canal Watershed Project Center, Belfair, WA 1998-1999

Education

Master of City Planning, University of Pennsylvania, Philadelphia, Pennsylvania

Concentration: Land Use and Transportation Planning

Bachelor of Arts, Willamette University, Salem, Oregon

Major: Politics; Minor: African American Studies

Seattle Public Library Board of Trustees

5 Members: Pursuant to RCW 27.12, City Charter Article XII, all members subject to City Council confirmation, 5-year terms:

- # City Council-appointed
- 5 Mayor-appointed
- # Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	F	6	1.	Trustee	Carmen A. Bendixen	4/2/2025	4/1/2030	2	Mayor
1	F	7	2.	Trustee	Faith Pettis	4/2/2024	4/1/2029	1	Mayor
2	M	2	3.	Trustee	Dr. W. Tali Hairston PhD	4/2/2023	4/1/2028	2	Mayor
9	F	7	4.	Trustee	Yazmin Mehdi	4/2/2022	4/1/2027	1	Mayor
1	M	2	5.	Trustee	Ron Chew	4/2/2021	4/1/2026	2	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	2	3			2	1	1											1
Council																		
Other																		
Total																		

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text


File #: Appt 03104, **Version:** 1

Reappointment of Evan M. Smith as member, Families, Education, Preschool, and Promise Levy Oversight Committee, for a term to December 31, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Evan M. Smith		
Board/Commission Name: Families, Education, Preschool, and Promise Levy Oversight Committee		Position Title: Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 1/1/2025 to 12/31/26 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Leschi	Zip Code: 98122	Contact Phone No.: [REDACTED]
Background: My interest in joining a Seattle Commission is twofold. Professionally, I have had the opportunity to work across the public, non-profit, private and political sectors. I have a wealth of experiences that inform a broader perspective of how each of these worlds overlap to form a healthy and dynamic ecosystem. Personally, as a partner in a multi-racial marriage, a father of a multi-racial daughter and a citizen of Seattle, I am driven to serve my community today to continue to shape an even better and more equitable future for my family and my fellow citizens.		
Authorizing Signature (original signature): 		Appointing Signatory: Bruce A. Harrell Mayor of Seattle
Date Signed (appointed): November 26 th , 2024		

*Term begin and end date is fixed and tied to the position and not the appointment date.

EVAN M. SMITH

OVERVIEW

I am a leader of people and organizations with twenty years of diverse experience across functions, organizational sizes, sectors and geographies. The core of my work has been to lead people and organizations, in the public, nonprofit, and private sectors, through dramatic change in pursuit of radical results, inspiring teams to achieve more than they thought possible. My experience spans strategy leadership, operational accountability, organizational transformation, and delivering goals.

EXPERIENCE

- 2017 – Present Starbucks Seattle, WA**
Vice President, Technology Strategy and Business Transformation
- Direct report to CTO, serve as Chief of Staff, leading team of 30 (5 direct reports), responsible for developing and integrating technology strategy, driving business operations and internal and external communications.
 - Drive annual strategic, operational, and financial planning to allocate nearly \$1B in technology spend against business and technology imperatives to direct the work of 1,700+ technologists.
 - Built Inclusion and Diversity (I&D) strategy for the technology group, standing up I&D council and driving forward strategy to increase URM talent pipeline and enhance current employee experience.
 - Achieved significant year-over-year growth in team satisfaction scores with my team's employee engagement scores significantly above the company average.
- General Manager, Starbucks Delivery*
- Operated Starbucks delivery program, owning day-to-day execution; directed partnership with Uber Eats, while coordinating 200+ Starbucks partners across marketing, retail operations, finance, product, packaging, R&D, technology, data, and analytics departments to drive responsible, high-impact program footprint and revenue growth; recognized for performance with leadership award from Starbucks CEO.
 - Scaled delivery channel from one market to national scale, developing and driving the technological, operational, and marketing roadmaps to optimize program for enterprise execution and business impact, ultimately growing revenues from 0 to >5% of US revenues with line of sight to \$2B annual revenues.
- Director, Global Corporate Strategy*
- Designed and executed end-to-end Starbucks delivery pilot from conception to launch; built and secured approval of business case from CEO, COO, and CMO; drove from ideation to pilot launch in 75 days, managing and coordinating cross-functional team of 150+ Starbucks and Uber Eats partners; concept execution proved potential value of +\$2B for enterprise, leading CEO to fast-track national roll-out.
 - Created annual corporate strategic plan, managing team and process to develop and distill C-suite vision into 5-year enterprise strategy for presentation to Board of Directors and broader enterprise alignment.
 - Led strategic re-think of the Sourcing Department, designing, and directing cross-functional working teams of VPs to identify and ultimately achieve a 22% increase in annual sourced raw material savings.
- 2016 – 2017 Educents San Francisco, CA**
Director, Strategy and Business Operations
- Member of a 7-person executive team with an early-stage education products, e-commerce start-up.
 - Drove market and customer insights, honed and articulated focused company strategy, aligned company growth targets and strategies across finance, marketing, data and operations functions.
 - Developed and directed quarterly key performance and objectives planning, and company target-setting.
- 2012 - 2015 McKinsey and Company Washington, DC**
Engagement Manager 2014 - 2015
Associate 2012-2013
Led teams serving government and nonprofit clients in the education sector, focused on strategy and operations.
- Operational improvement**
- Managed a team of senior City and School District leaders in a major urban school district to perform a full operational and financial review, presenting opportunities to the mayor and a new superintendent.
- Organizational design and transformation**
- Led CEO and executive team of national education nonprofit to design dynamic organization and financial models, benchmarking best practices and developing financial model scenarios.
- Strategy development**
- Led a Dubai-based team to develop a national education system strategy, aligning public budgets with labor market needs and opportunities with senior government leaders in a major Middle Eastern country.

2007-2010	District of Columbia Public Schools <i>Director, Office of School Operations</i>	Washington, DC
	<ul style="list-style-type: none"> • Redesigned and drove the annual budgeting process, building an automated online system to allocate \$800M efficiently and accurately across all DC public schools aligned to district policy priorities, while balancing the needs of diverse stakeholders from various school communities. • Managed a team of 50 supporting day-to-day school-level security, facilities, budget, and enrollment operations through a customer service delivery model, with school principals as primary customers. 	
	Director, School Opening	
	<ul style="list-style-type: none"> • Led planning and executing annual fall opening of all district schools; led cross-functional working teams to streamline critical operations, achieving fall opening described by the <i>Washington Post</i> as “uncommonly quiet” and a 30% year-over-year increase in measures of school opening readiness. 	
	Intergovernmental Liaison	
2006	Mitch Landrieu for Mayor Campaign, Deputy Press Secretary	New Orleans, LA
2005	Federal Emergency Management Agency, Manager, Disaster Recovery Center	Thibodaux, LA
2004-2005	New Orleans Public Schools, High School Social Studies Teacher	New Orleans, LA

EDUCATION / DEVELOPMENT

Presidential Leadership Scholars Fellowship <i>2023 Scholar</i>	Various, USA
<ul style="list-style-type: none"> • Highly competitive national leadership development program sponsored by Presidents Clinton & Bush 	
Darden Graduate School of Business Administration, University of Virginia <i>Master of Business Administration, 2012</i>	Charlottesville, VA
<ul style="list-style-type: none"> • Elected by peers as Student Body President • Recipient of C. Stewart Sheppard Distinguished Service Award 	
University of Cambridge <i>Master of Philosophy in Economic and Social History, High First Degree, August 2007</i>	Cambridge, England
University of Pennsylvania <i>Bachelor of Arts in History and Urban Studies, Political Science minor, Cum Laude, May 2004</i>	Philadelphia, PA

VOLUNTEER / OTHER

- Mayoral-Appointed Member, Seattle Families, Education, Preschool and Promise (FEPP) Levy Oversight Committee (2022 – present)
- Leadership Tomorrow Fellow, Class of 2022. Competitive Seattle-based leadership program.
- Board Officer, Schools First (2022 - present). CBO focused on advocating for school levy passage.
- Board Director, College Success Foundation (2021 – present)
 - Chairperson, Marketing and Development Committee
- Governor-Appointed Member, Washington State STEM Education Innovation Alliance (2020 – present)

Families, Education, Preschool, and Promise Levy Oversight Committee

17 Members: Pursuant to *Ordinance 125604*, 12 members subject to City Council confirmation, *staggered*-year terms:

- 6 City Council-appointed 3-year terms, subject to City Council confirmation
- 6 Mayor-appointed 3-year terms, subject to City Council confirmation
- 5 Other Appointing Authority-appointed (specify): *Ordinance 125604*

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	2	1.	Member	Erin Okuno	1/1/22	12/31/25	3	Council
6	F		2.	Member	Natalie Beauregard	1/1/23	12/31/25	1	Council
3	F	2	3.	Member	Manuela Slye	1/1/21	12/31/24	1	Council
			4.	Member	Vacant				Council
2	M	2	5.	Member	Donald Felder	1/1/22	12/31/24	2	Council
			6.	Member	Vacant				Council
			7.	Member	Vacant				Mayor
2	F		8.	Member	Linda Thompson-Black	1/1/25	12/31/26	2	Mayor
1	F	N/A	9.	Member	Susan Yu Yi Lee	1/1/23	12/31/25	2	Mayor
2	M		10.	Member	Marques Gittens	1/1/23	12/31/25	2	Mayor
2	F	4	11.	Member	Stephanie R. Gardner	1/1/24	12/31/26	2	Mayor
6	M		12.	Member	Evan M. Smith	1/1/25	12/31/26	2	Mayor
9	M	N/A	13.	Mayor	Bruce Harrell	N/A	N/A	1	Ordinance 125604
3	F	N/A	14.	Library, Education and Neighborhoods Committee	Maritza Rivera	N/A	N/A	1	Ordinance 125604
2	M	N/A	15.	School District Superintendent	Brent Jones	N/A	N/A	1	Ordinance 125604
9	F	N/A	16.	School District Board Member	Sarah Clark	N/A	N/A	1	Ordinance 125604
1	F	N/A	17.	Chancellor of Seattle Colleges	Rosie Rimando-Chareunsap	N/A	N/A	1	Ordinance 125604

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	3			1	3				1			
Council	1	4			1	1	1			1			
Other	2	3			1		1			1			1
Total	5	10			3	4	2			3			1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 03105, **Version:** 1

Reappointment of Linda Thompson-Black as member, Families, Education, Preschool, and Promise Levy Oversight Committee, for a term to December 31, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Linda Thompson-Black</i>		
Board/Commission Name: <i>Families, Education, Preschool, and Promise Levy Oversight Committee</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 1/1/2025 to 12/31/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Mount Baker</i>	Zip Code: <i>98118</i>	Contact Phone No.: [REDACTED]
Background: <i>I was on Mayor Norm Rice's team and led Education Initiatives. I staffed the original Education Summit after a contentious antibusing initiative passed and laid the groundwork for the first Families and Education Levy. It was my job to fulfill his commitment to bring the community together and develop an education agenda. I was recruited because of my previous work on the management teams of the zoo and aquarium when they were preparing for bond issues.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): February 12 th , 2025	Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

LINDA THOMPSON-BLACK

EDUCATION AND HUMAN SERVICES EXECUTIVE

Strategic Operations Planner/ Collaborative Leader/ Financial and Program Administrator

Accomplished Education and Human Services professional with a strong reputation for: solving problems, successfully developing new organizations and restructuring existing organizations. Works well with stakeholders, visionary, and results oriented. Excellent communication skills committed to achieving organizational objectives. Areas of expertise:

- Resource Development
- Team Building
- Government Relations
- Project Management
- Program Development & Management
- Talent Development
- Data Driven Decision Making
- Network Investment Program Officer/Contract Management
- Strategic Planning
- Change Management
- Implementing a Total Quality Systems Program
- Non-profit Management
- Community Outreach & Development

PROFESSIONAL EXPERIENCE

UNCF Seattle Area Development Director 2016- to the present

UNCF is the nation's largest and most effective minority education organization started in 1944. In the role of Area Development Director I am the local community ambassador developing advocacy and resource development campaigns to support minority education. I develop partnerships with corporations, Foundations, Seattle Public Schools and Community Organizations across the City.

COMMUNITIES IN SCHOOLS NATIONAL, Arlington VA, 1995 - 2015

Director of Field Operations, (1999 - 2015)

Associate Director, Senior Trainer, (1995 - 1999)

Started new affiliates and rebuilt struggling state and local affiliate organizations. Facilitated win/win solutions in politically charged situations. The network has annual expenditures and revenues of \$247 million with my portfolio ranging from \$15-25 million. Provided leadership and management of CIS network investments. CIS network investments total \$20 million. Established board development training, developed proposal criteria, led resource development campaigns, allocated investments, facilitated the contract process, and monitored compliance on budgets.

- Led development activities as a local executive director. Implemented a diversified resource development plan. A major responsibility was cultivating individual donors. This included a variety of special events such as galas, gatherings at the homes of high net worth individuals, golf tournaments, walks and runs. As a regional director and I assisted state and local affiliates with establishing signature events such as the Education Ball with the Governor's Office, The Scare Crow Festival in Las Vegas, luncheon and breakfast events. I developed relationships with hundreds of potential donors and table captains. As the Seattle Executive Director I developed a relationship with COSTCO. They supported the CIS Seattle Homeless site. The relationship blossomed and they now provide a grant to the CIS network of approximately \$1million dollars annually. I wrote grants and taught resource development for the CIS network. I am also a member of the Greater Seattle Chapter of the Links Inc., and the Seattle Chapter of the Girlfriends. Seattle just hosted the Girlfriends Inc. in May 2016. There were 600 people in

attendance. This included amazing events such as the opening reception, The Emerald Martini Club, the All White Affair and the Emerald Ball. The Links have the annual Evening of Enchantment. The Girlfriends have the Paint the Town Red event. I have extensive experience with event planning.

- Led a network of 200 independent affiliates to implement a unified approach, moving to one consistent evidenced-based model and the use of best non-profit management practices.
- Effectively implemented a change management process, convincing affiliates to implement fifty standards that required proof of compliance. Developed a process to prepare them for accreditation and assembled accreditation teams to create a process for re-accreditation.
- Successfully implemented Total Quality Systems (TQS), accrediting 160 affiliates and provided strategic planning facilitation for over 30 affiliates resulting in more effective leadership, improved student outcomes, and increased funding.
- Led the replication and expansion process for CIS, creating a strategic plan, establishing a taskforce, board and fundraising plan and hiring a local liaison. As a result of these initiatives, the network grew by 260% (from serving 500,000 students to 1.3 million).
- Developed partnerships and partnership agreements to support students and families by working with pre-school providers, health and mental health organizations, universities, homeless agencies, mentor/tutor organizations, food banks, and gang prevention programs. As a result of this successful approach the CIS Network currently has over 20,000 partnerships across the country.
- Led a very challenging process to re-develop the CIS Nevada State office. Facilitated a leadership change of the state director and board, identified new leadership for the board

LINDA THOMPSON-BLACK

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and staff and worked with the new director to development a re-organization plan that lead to our national board chair, Elaine Wynn, providing a \$1 million investment.

- Facilitated data-driven/continuous improvement systems with internal and network-wide teams to elevate quality non-profit business practices.
- Worked with the National Center on Drop-out Prevention in Clemson to develop a wide array of summary briefs on the characteristics of best practice programs that address risk factors such as after school programs, and mentoring programs so that affiliates can assess the efficacy of potential partnering organizations. Information was developed to train affiliates on the use of these tools.
- Successfully implemented organizational capacity building plans to improve state and affiliate operations. Provided direct technical assistance and worked with consultants.
- Insured that there are appropriate fiscal controls for state offices and affiliates that conform to established fiscal management policies.
- Regularly monitored the performance and financial management of state directors and affiliates in the network. Reviewed budgets quarterly, establishing an early warning system to address financial challenges.
- Managed grants such as a federal OJJDP grant on gang prevention, and one on tutoring and mentoring in isolated communities, the Windsong Foundation and Costco grants.

ADDITIONAL PROFESSIONAL EXPERIENCE

SEATTLE COMMUNITIES IN SCHOOLS AFFILIATE, Seattle, WA

Executive Director

CITY OF SEATTLE, Seattle, WA
Special Assistant to the Mayor, Councilmember on Education and Human Services

WOODLAND PARK ZOO AND SEATTLE AQUARIUM, Seattle, WA
Business Manager

CITY OF SEATTLE PARKS AND RECREATION, Seattle, WA
Capital Projects Manager

EDUCATION

MPA, Organizational Development, Program Analysis and Budgeting, University of
Washington, Seattle, WA

BA, Political Science and Communications, University of Washington,
Seattle, WA

PROFESSIONAL DEVELOPMENT/AFFILIATIONS

Certificate, Board Development and Leadership
Project Management
Change Management
Effectively Dealing With Difficult Clients and Customers
Founding Member, Seattle Chapter of the Girlfriends Inc.
Member, The Links Inc., Seattle Chapter

Families, Education, Preschool, and Promise Levy Oversight Committee

17 Members: Pursuant to *Ordinance 125604*, 12 members subject to City Council confirmation, *staggered*-year terms:

- 6 City Council-appointed 3-year terms, subject to City Council confirmation
- 6 Mayor-appointed 3-year terms, subject to City Council confirmation
- 5 Other Appointing Authority-appointed (specify): *Ordinance 125604*

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	2	1.	Member	Erin Okuno	1/1/22	12/31/25	3	Council
6	F		2.	Member	Natalie Beauregard	1/1/23	12/31/25	1	Council
3	F	2	3.	Member	Manuela Slye	1/1/21	12/31/24	1	Council
			4.	Member	Vacant				Council
2	M	2	5.	Member	Donald Felder	1/1/22	12/31/24	2	Council
			6.	Member	Vacant				Council
			7.	Member	Vacant				Mayor
2	F		8.	Member	Linda Thompson-Black	1/1/25	12/31/26	2	Mayor
1	F	N/A	9.	Member	Susan Yu Yi Lee	1/1/23	12/31/25	2	Mayor
2	M		10.	Member	Marques Gittens	1/1/23	12/31/25	2	Mayor
2	F	4	11.	Member	Stephanie R. Gardner	1/1/24	12/31/26	2	Mayor
6	M		12.	Member	Evan M. Smith	1/1/25	12/31/26	2	Mayor
9	M	N/A	13.	Mayor	Bruce Harrell	N/A	N/A	1	Ordinance 125604
3	F	N/A	14.	Library, Education and Neighborhoods Committee	Maritza Rivera	N/A	N/A	1	Ordinance 125604
2	M	N/A	15.	School District Superintendent	Brent Jones	N/A	N/A	1	Ordinance 125604
9	F	N/A	16.	School District Board Member	Sarah Clark	N/A	N/A	1	Ordinance 125604
1	F	N/A	17.	Chancellor of Seattle Colleges	Rosie Rimando-Chareunsap	N/A	N/A	1	Ordinance 125604

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	3			1	3				1			
Council	1	4			1	1	1			1			
Other	2	3			1		1			1			1
Total	5	10			3	4	2			3			1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Inf 2645, **Version:** 1

Update on Chinatown International District Community Capacity Building

UPDATE: Chinatown International District Community Capacity Building

Libraries, Education, & Neighborhoods Committee

March 13, 2025

Presented by:

Jenifer Chao, DON Director

Sokha Danh, CID Community Capacity Coordinator



Seattle
Neighborhoods

Chinatown International District (CID)

The CID is a historically significant and culturally rich community that has experienced decades of insufficient investment, harmful public policies, and institutional racism.

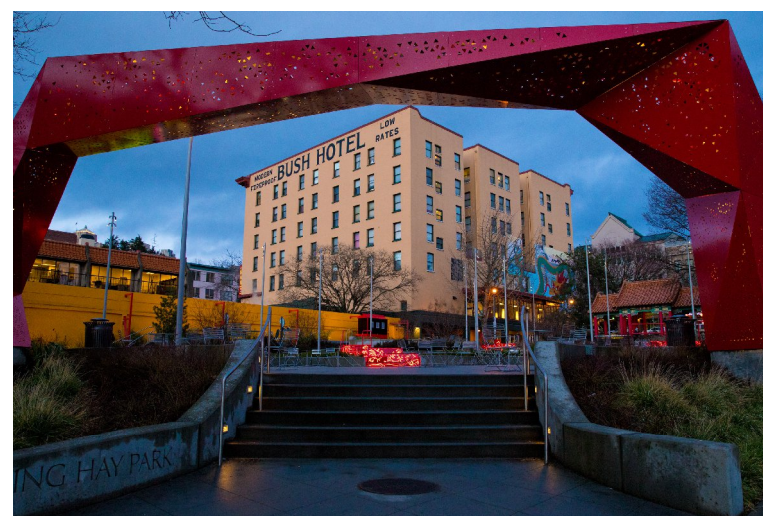
- In recent years, the community has faced new development pressures, the devastating impacts of COVID-19, rise in anti-Asian hate and other crimes, and unprecedented safety challenges.
- National Trust for Historic Preservation added the CID to its list of "America's 11 Most Endangered Historic Places."



In response to community needs and requests, the City of Seattle has invested significant resources and staff to support the CID.

City of Seattle Investments in the CID

- Public Safety Investments:
Downtown Activation Team
- Seattle Restored Program
- Tenant Improvement Fund
- Downtown Activation Plan
- Equitable Development Initiative



Department of Neighborhoods in the CID

- Community Engagement Coordinator
- CID Community Safety Coordinator
- Phố Đẹp Safety Plan & Implementation Strategies
- International Special Review District (ISRD)
- Community Liaisons / Equity & Engagement Advisors
- DON Staff Office Hours in Little Saigon and CID
- CID Community Capacity Building

CID Visioning Advisory Group

In 2019, a group of CID organizations came together informally as the CID Visioning Advisory Group to identify how the community can have a stronger voice and influence in the face of multiple pressures. With funding from the City of Seattle, the group sponsored a community process to:



- Build infrastructure for inclusive community engagement and decision-making.
- Ensure community self-determination in projects that impact the CID.
- Create a 10-year community vision and plan.

Learn more at: seattle.gov/neighborhoods/community-connections/chinatown-international-district

CID Visioning Advisory Group Membership

- API Coalition Advocating Together for Health
- Chinatown International District Business Improvement Association
- Chinese Information & Service Center
- Chong Wa Benevolent Association
- Denise Louie Education Center
- Friends of Chinatown-Seattle
- Friends of Japantown
- Friends of Little Saigon
- Hop Sing Top
- InterIm Community Development Association
- International Community Health Services
- Japanese American Museum
- Seattle Chinatown International District Preservation and Development Authority
- Seniors in Action
- Wing Luke Museum
- Yee Fung Toy

CID Visioning Advisory Group Subcommittees

- Housing
- Business and Economic Strength
- Neighborhood Culture, Character, and History
- Community Safety and Health
- Transportation



CID Visioning Advisory Group Funding & Deliverables

- Phase I: CID Community Engagement Framework (2019-2020: \$133,000)
 - Community convenes to build Decision-Making and Community Engagement Frameworks.
- Phase II: CID Community Engagement Toolkit (2020-2021: \$175,000)
 - A tool that can be used by stakeholders and CID community to collectively engage, make decisions about, and advocate for community interests.
- Phase III: CID Neighborhood Strategic Plan (2022-2023: \$800,000)
 - The CID Neighborhood Strategic Plan, based on input from CID community members, shares community concerns and strengths, while outlining a 10-year vision, goals, and strategies for the CID.
- Phase IV: Implementation of Strategic Plan (2024-2026: \$300,000)
 - Translate and implement the CID Neighborhood Strategic Plan into actionable items and accountable tasks.

CID Visioning Advisory Group

A Community-led, Ongoing City Partnership

The City of Seattle's partnership with the CID Visioning Advisory Group is vital to understand the needs, priorities, and impacts of our work in the CID.

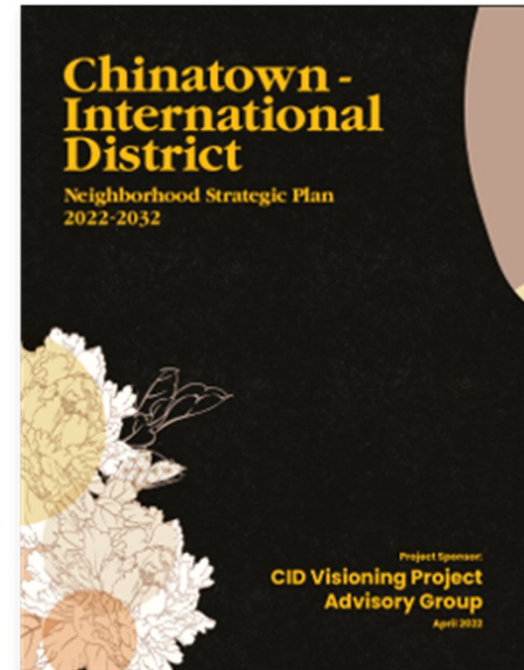
DON is supporting the efforts of the CID community by convening the City's internal CID teams, piloting new neighborhood-based tools, connecting learning and innovation across neighborhoods, providing information and decision-making for transparency, and supporting the CID community in amplifying their work and the CID Implementation Plan.



CID Visioning Advisory Group Implementation Plan

Seattle's Chinatown-International District (CID), a hub of cultural vibrancy and economic activity, necessitates immediate action to address critical concerns that ensures the neighborhood's future. These priority items need immediate attention and resources:

- Enhanced in-language public safety support
- Coordination and support for building repairs
- Strategic planning for major events & projects
- Local needs assessment



Current City Projects Intersecting with CID

- Comprehensive Plan & Downtown Regional Center Plan
- Downtown Activation Team
- Clean City Initiative
- Graffiti Abatement
- FIFA World Cup 2026
- Sound Transit Ballard Link Extension
- Public Safety
- Arts and Cultural Events
- Small Business Support
- Capital Projects Coordination
- South Downtown Hub
- 9-1-1 Outreach and Education
- City Privacy Ordinance
- Unreinforced Masonry

CID Visioning Advisory Group City Partners

- Seattle Department of Neighborhoods
- Office of Planning and Community Development
- Seattle Department of Transportation
- Seattle Public Utilities
- Seattle City Light
- Seattle Department of Construction and Inspections
- Seattle Public Library
- Office of Arts and Culture
- Office of Economic Development
- Seattle Parks and Recreation
- Community Assisted Response & Engagement (CARE)
- Seattle Police Department
- Seattle IT

CID 2025-2026 PRIORITIES

- Begin the CID Neighborhood Implementation Plan
- Expand Coalition and Community Capacity Building
- Increase Strategic Interdepartmental Coordination
- Build Regional Partnerships & Investments

THANK YOU!



Seattle
Neighborhoods