



CITY OF SEATTLE

City Council

Agenda

Revised

Tuesday, February 18, 2025

2:00 PM

Council Chamber, City Hall
600 4th Avenue
Seattle, WA 98104

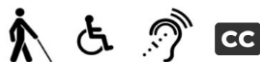
Sara Nelson, Council President
Joy Hollingsworth, Member
Robert Kettle, Member
Cathy Moore, Member
Alexis Mercedes Rinck, Member
Maritza Rivera, Member
Rob Saka, Member
Mark Solomon, Member
Dan Strauss, Member

Chair Info: 206-684-8809; Sara.Nelson@seattle.gov

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CITY OF SEATTLE
City Council
Agenda
Revised
February 18, 2025 - 2:00 PM

Meeting Location:

Council Chamber, City Hall, 600 4th Avenue, Seattle, WA 98104

Committee Website:

<http://www.seattle.gov/council>

Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at

<https://www.seattle.gov/council/committees/public-comment>

Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to all Councilmembers prior to 10 a.m. on the day of the meeting at Council@seattle.gov or at Seattle City Hall, Attn: Council Public Comment, 600 4th Ave., Floor 2, Seattle, WA 98104.

A. CALL TO ORDER

B. ROLL CALL

C. PRESENTATIONS

D. PUBLIC COMMENT

Members of the public may sign up to address the Council for up to 2 minutes on matters on this agenda; total time allotted to public comment at this meeting is 20 minutes.

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:

Introduction and referral to Council committees of Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF) for committee recommendation.

[IRC 467](#)

February 18, 2025

Attachments: [Introduction and Referral Calendar](#)

F. APPROVAL OF THE AGENDA**G. APPROVAL OF CONSENT CALENDAR**

The Consent Calendar consists of routine items. A Councilmember may request that an item be removed from the Consent Calendar and placed on the regular agenda.

Bills:

1. [CB 120941](#) AN ORDINANCE appropriating money to pay certain claims for the week of February 3, 2025, through February 7, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts.

Supporting Documents: [Summary and Fiscal Note](#)

Appointments:**HOUSING AND HUMAN SERVICES COMMITTEE:**

2. [Appt 03072](#) Appointment of Jennifer LaBrecque as member, Housing Levy Oversight Committee, for a term to December 31, 2030.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Moore, Rinck, Saka, Solomon
Opposed: None
- Attachments:** [Appointment Packet](#)
3. [Appt 03073](#) Appointment of Miranda Catsambas as member, Seattle Human Rights Commission, for a term to July 22, 2026.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Moore, Rinck, Saka, Solomon
Opposed: None
- Attachments:** [Appointment Packet](#)
4. [Appt 03074](#) Appointment of Phillip Lewis as member, Seattle Human Rights Commission, for a term to July 22, 2026.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Moore, Rinck, Saka, Solomon
Opposed: None
- Attachments:** [Appointment Packet](#)
5. [Appt 03075](#) Appointment of Goutham Putta as member, Seattle Human Rights Commission, for a term to July 22, 2026.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Moore, Rinck, Saka, Solomon
Opposed: None
- Attachments:** [Appointment Packet](#)

6. [Appt 03076](#) Reappointment of Robert D. Cook as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2027.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Moore, Rinck, Saka, Solomon

Opposed: None

Attachments: [Appointment Packet](#)

7. [Appt 03077](#) Reappointment of Paul Feldman as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2027.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Moore, Rinck, Saka, Solomon

Opposed: None

Attachments: [Appointment Packet](#)

8. [Appt 03078](#) Reappointment of Douglass L. Jackson as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2027.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Moore, Rinck, Saka, Solomon

Opposed: None

Attachments: [Appointment Packet](#)

PARKS, PUBLIC UTILITIES, AND TECHNOLOGY COMMITTEE:

9. [Appt 03053](#) Appointment of Eric R. Howard as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Hollingsworth, Nelson, Kettle, Rivera, Strauss

Opposed: None

Attachments: [Appointment Packet](#)

10. [Appt 03054](#) Appointment of Pamela Quadros as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Hollingsworth, Nelson, Kettle, Rivera, Strauss

Opposed: None

Attachments: [Appointment Packet](#)

11. [Appt 03055](#) Appointment of Michelle A. Rusk as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Hollingsworth, Nelson, Kettle, Rivera, Strauss

Opposed: None

Attachments: [Appointment Packet](#)

12. [Appt 03056](#) Appointment of Leslie Veloz as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Hollingsworth, Nelson, Kettle, Rivera, Strauss

Opposed: None

Attachments: [Appointment Packet](#)

13. [Appt 03057](#) Reappointment of Katie Garrow as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Hollingsworth, Nelson, Kettle, Rivera, Strauss

Opposed: None

Attachments: [Appointment Packet](#)

14. [Appt 03058](#) Reappointment of Emily Hooper George as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Hollingsworth, Nelson, Kettle, Rivera, Strauss

Opposed: None

Attachments: [Appointment Packet](#)

15. [Appt 03059](#) Reappointment of Shawn Jackson as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Hollingsworth, Nelson, Kettle, Rivera, Strauss

Opposed: None

Attachments: [Appointment Packet](#)

16. [Appt 03060](#) Reappointment of Gerry Johnson as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Hollingsworth, Nelson, Kettle, Rivera, Strauss

Opposed: None

Attachments: [Appointment Packet](#)

17. [Appt 03061](#) Reappointment of Edward M. Leigh as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Hollingsworth, Nelson, Kettle, Rivera, Strauss

Opposed: None

Attachments: [Appointment Packet](#)

18. [Appt 03062](#) Reappointment of Jim Rowe as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 5 - Hollingsworth, Nelson, Kettle, Rivera, Strauss
Opposed: None

Attachments: [Appointment Packet](#)

19. [Appt 03063](#) Reappointment of Craig Schafer as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 5 - Hollingsworth, Nelson, Kettle, Rivera, Strauss
Opposed: None

Attachments: [Appointment Packet](#)

20. [Appt 03064](#) Reappointment of Donny Stevenson as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 5 - Hollingsworth, Nelson, Kettle, Rivera, Strauss
Opposed: None

Attachments: [Appointment Packet](#)

SUSTAINABILITY, CITY LIGHT, ARTS AND CULTURE COMMITTEE:

21. [Appt 03071](#) Reappointment of Heather L. Hargesheimer as member, International Special Review District Board, for a term to December 31, 2026.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Rinck, Moore, Solomon, Strauss

Opposed: None

Attachments: [Appointment Packet](#)

H. COMMITTEE REPORTS

Discussion and vote on Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF).

CITY COUNCIL:

1. [CF 314540](#) 2025 State of the City Address delivered by Mayor Bruce Harrell on February 18, 2025.

PARKS, PUBLIC UTILITIES, AND TECHNOLOGY COMMITTEE:

2. [CB 120939](#) AN ORDINANCE relating to the Seattle Center Department; authorizing execution of a license agreement with Theatre Puget Sound to manage and operate space in the Seattle Center Armory for use by non-profit arts organizations and individual artists.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 5 - Hollingsworth, Nelson, Kettle, Rivera, Strauss

Opposed: None

Attachments: [Att 1 - License Agreement Between Seattle Center and Theatre Puget Sound](#)

Supporting

Documents: [Summary and Fiscal Note](#)

I. ITEMS REMOVED FROM CONSENT CALENDAR

J. ADOPTION OF OTHER RESOLUTIONS

K. OTHER BUSINESS

L. ADJOURNMENT



Legislation Text

File #: IRC 467, **Version:** 1

February 18, 2025



Introduction and Referral Calendar

List of proposed Council Bills (CB), Resolutions (Res), Appointments (Appt) and Clerk Files (CF) to be introduced and referred to a City Council committee

Record No.	Title	Committee Referral
<u>By: Strauss</u>		
1. CB 120941	AN ORDINANCE appropriating money to pay certain claims for the week of February 3, 2025, through February 7, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts.	City Council
<u>By: Nelson</u>		
2. CF 314540	2025 State of the City Address delivered by Mayor Bruce Harrell on February 18, 2025.	City Council
<u>By: Nelson</u>		
3. Appt 03080	Appointment of Joy R. Shigaki as member, Washington State Convention Center Public Facilities District Board, for a term to July 30, 2028.	Governance, Accountability, and Economic Development Committee
<u>By: Hollingsworth</u>		
4. Res 32164	A RESOLUTION relating to Seattle Parks and Recreation; authorizing the Superintendent of Parks and Recreation to act as the authorized representative/agent on behalf of The City of Seattle and to legally bind The City of Seattle with respect to certain projects for which the City seeks grant funding assistance managed through the Washington State Recreation and Conservation Office.	Parks, Public Utilities, and Technology Committee



Legislation Text

File #: CB 120941, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE appropriating money to pay certain claims for the week of February 3, 2025, through February 7, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts.
BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Payment of the sum of \$22,078,297.27 on PeopleSoft 9.2 mechanical warrants numbered 4100898540 - 4100900135 plus manual or cancellation issues for claims, e-payables of \$43,011.19 on PeopleSoft 9.2 9100015125 - 9100015136, and electronic financial transactions (EFT) in the amount of \$87,396,007.43 are presented to the City Council under RCW 42.24.180 and approved consistent with remaining appropriations in the current Budget as amended.

Section 2. RCW 35.32A.090(1) states, “There shall be no orders, authorizations, allowances, contracts or payments made or attempted to be made in excess of the expenditure allowances authorized in the final budget as adopted or modified as provided in this chapter, and any such attempted excess expenditure shall be void and shall never be the foundation of a claim against the city.”

Section 3. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

Section 4. This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council the 18th of February, 2025, and signed by me in open session in authentication of its passage this 18th of February, 2025.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2025.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2025.

Scheereen Dedman, City Clerk

(Seal)

SUMMARY and FISCAL NOTE

Department:	Dept. Contact:	CBO Contact:
Office of City Finance	Julie Johnson	Lorine Cheung

1. BILL SUMMARY

Legislation Title:

AN ORDINANCE appropriating money to pay certain claims for the week of February 3, 2025, through February 7, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts. Claims include all financial payment obligations for bills and payroll paid out of PeopleSoft for the covered.

Summary and Background of the Legislation:

RCW 42.24.180 requires that payment of certain claims be authorized by the City Council. This bill, prepared each week by the City Treasury, authorizes the payments of funds that were previously appropriated by the City Council, so the passage of this bill does not have a direct result on the City's budget.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ☐ Yes ☒ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation have financial impacts to the City? ☐ Yes ☒ No

This bill authorizes the payments of funds that were previously appropriated by the City Council, so the passage of this bill does not have a direct result on the City's budget.

If the legislation has costs, but they can be absorbed within existing operations, please describe how those costs can be absorbed. The description should clearly describe if the absorbed costs are achievable because the department had excess resources within their existing budget or if by absorbing these costs the department is deprioritizing other work that would have used these resources.

Please describe any financial costs or other impacts of *not* implementing the legislation.
The legislation authorizes the payment of valid claims. If the City does not pay its legal obligations it could face greater legal and financial liability.

4. OTHER IMPLICATIONS

- a. **Please describe how this legislation may affect any departments besides the originating department.**

This type of legislation authorizes payment of bill and payroll expenses for all City departments.

- b. **Does this legislation affect a piece of property? If yes, please attach a map and explain any impacts on the property. Please attach any Environmental Impact Statements, Determinations of Non-Significance, or other reports generated for this property.**

No.

- c. **Please describe any perceived implication for the principles of the Race and Social Justice Initiative.**

- i. **How does this legislation impact vulnerable or historically disadvantaged communities? How did you arrive at this conclusion? In your response please consider impacts within City government (employees, internal programs) as well as in the broader community.**

N/A

- ii. **Please attach any Racial Equity Toolkits or other racial equity analyses in the development and/or assessment of the legislation.**

N/A

- iii. **What is the Language Access Plan for any communications to the public?**

N/A

- d. **Climate Change Implications**

- i. **Emissions: How is this legislation likely to increase or decrease carbon emissions in a material way? Please attach any studies or other materials that were used to inform this response.**

N/A

- ii. **Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**

N/A

- e. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals?**

N/A

5. CHECKLIST

- ☐ Is a public hearing required?
- ☐ Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required?
- ☐ If this legislation changes spending and/or revenues for a fund, have you reviewed the relevant fund policies and determined that this legislation complies?
- ☐ Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization?

6. ATTACHMENTS

Summary Attachments: None.



Legislation Text

File #: Appt 03072, **Version:** 1

Appointment of Jennifer LaBrecque as member, Housing Levy Oversight Committee, for a term to December 31, 2030.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Jennifer LaBrecque		
Board/Commission Name: Housing Levy Oversight Committee		Position Title: Council Representative
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority		Term of Position: * 1/1/2024 to 12/31/2030 <input checked="" type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Meadowbrook	Zip Code: 98125	Contact Phone No.: [REDACTED]
Background: Jennifer LaBrecque is a Legislative Analyst for Seattle City Council's Central Staff, where she provides independent policy analysis for all nine council members on issues related to housing, homelessness and human services. Prior to that, she served on the senior leadership team at the Seattle Office of Housing for over 10 years, where she oversaw a variety of programs and policies including Mandatory Housing Affordability, the Multi-Family Tax Exemption Program, affordable homeownership, and homeowner stabilization. She holds a master's degree in public administration from the University of Washington.		
Authorizing Signature (original signature): Cathy Moore Date Signed (appointed): 01/24/25		Appointing Signatory: Cathy Moore Councilmember

*Term begin and end date is fixed and tied to the position and not the appointment date.

Jennifer LaBrecque

PROFESSIONAL EXPERIENCE

City of Seattle, City Council Central Staff

Legislative Analyst

March 2023 – Present (Seattle, WA)

- Provide independent, non-partisan policy analysis for all nine council members on topics related to housing, homelessness and human services. Major projects in which I have served as lead analyst include:
 - 2023 Housing Levy
 - Revision of the King County Regional Homelessness Authority Interlocal Agreement
 - Initiative 137 and the alternative measure (regarding funding for the Seattle Social Housing Developer)

City of Seattle, Office of Housing

Director, Market Incentives, Land Use & Sustainability

January 2020 – February 2023 (Seattle, WA)

- Led policy development and implementation related to the Multi-Family Tax Exemption (MFTE) Program and Mandatory Housing Affordability (MHA).
- Collaborated with the Office of Sustainability & Environment to develop Green New Deal policies that will benefit low-income households and multi-family affordable housing properties.
- Represented affordable housing needs in regional and local planning efforts in partnership with the Office of Planning and Community Development and King County.
- Developed and implemented solutions to create greater permitting efficiencies for affordable housing projects in partnership with the Department of Constructions and Inspections.

City of Seattle, Office of Housing

Interim Manager, Policy & Equitable Development

May 2019 – December 2019 (Seattle, WA)

- Oversaw passage of legislation to renew MFTE.
- Evaluated and recommend options for an ADU financing pilot to help low-income homeowners and tenants benefit from changes to the ADU code.
- Led acquisition of publicly owned sites for permanently affordable homeownership, including two Seattle City Light sites in North Seattle and ten Sound Transit sites in Southeast Seattle.
- Oversaw development of Community Workforce Assessment on 2nd and Mercer Pilot.

City of Seattle, City Leadership Academy

Cohort Member

October 2018-June 2019

- Nominated by my department and selected through a competitive process to be part of an intensive 9-month leadership program.

**City of Seattle, Office of Housing
Manager, Sustainability & Preservation Programs**
September 2012 – April 2019 (Seattle, WA)

- Rebuilt the homeownership program to succeed in a high-cost market, with a new focus on investing in permanently affordable homeownership.
- Created a new Community Engagement Specialist position that expanded Office of Housing capacity to reach underserved people, including BIPOC households and limited English speakers.
- Created and launched multiple new programs in response to community input and direction from elected officials, including the Home Repair Grant Program, Clean Heat Program to convert homeowners from oil to electric heat and Stabilization Loan Program to help homeowners avoid displacement or foreclosure.
- Provided sound financial management of local, state and federal grants in a complex and constantly shifting landscape

**City of Seattle, Office of Sustainability & the Environment
Community Power Works, Small Business and Multi-Family Project Manager**
September 2011-August 2012 (Seattle, WA)

- Managed the multi-family and small business sectors for an innovative pilot program to help Seattle businesses and residents invest in energy efficiency upgrades; \$3 million budget.
- Led a team of five consultant staff; oversaw all aspects of small business program implementation including program launch, outreach, incentives, and financing.

Impact Capital, Program Officer
April 2007 – September 2011 (Seattle, WA)

- Developed and managed the Only in Seattle program in partnership with Seattle's Office of Economic Development. Oversaw the provision of \$1 million a year in federal grant funding to community organizations.
- Underwrote pre-development and bridge loans for affordable housing developments.

Craft 3, Associate Lender
July 2006 – March 2007

- Evaluated small business loan applications, including financial statements, business model, and viability of proposed project and applicant's management experience.
- Developed credit recommendations and presented to loan committee for approval.

Massachusetts Affordable Housing Alliance, Community Organizer
August 2001-August 2004 (Boston, MA)

- Organized community members to increase affordable homeownership opportunities.

EDUCATION

University of Washington, Commercial Real-Estate Certificate Program

Evans School of Public Affairs, University of Washington, Master's Degree in Public Administration

- Recipient of a competitive HUD Fellowship

Middlebury College

Housing Levy Oversight Committee

Thirteen Members: Pursuant to Ordinance 126837, all subject to City Council confirmation.

- 6 City Council-appointed
 - Position 8 (City employee): Seven-year term
 - Positions 9 and 10: Two-year terms*
 - Positions 11, 12, and 13: Three-year terms
- 7 Mayor-appointed
 - Position 1 (City employee): Seven-year term
 - Position 2, 3, and 4: Two-year terms*
 - Positions 5, 6, and 7: Three-year terms

*Subsequent appointees to the Oversight Committee shall each serve for a term expiring three years after the expiration of the initial term for the position.

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
9	F	4	1.	Mayor Representative	Cara Kadoshima Vallier	1/1/24	12/31/30	1	Mayor
6	F	3	2.	Member	Ann T. Melone	1/1/24	12/31/25	1	Mayor
6	F	6	3.	Member	Dan Wise	1/1/24	12/31/25	1	Mayor
3	F	5	4.	Member	Denise Rodríguez	1/1/24	12/31/25	1	Mayor
2	F	5	5.	Member	Patience M. Malaba	1/1/24	12/31/26	1	Mayor
1	M	3	6.	Member	Joel C. Ing	1/1/24	12/31/26	1	Mayor
4	M	N/A	7.	Member	James W. Lovell	1/1/24	12/31/26	1	Mayor
6	F	5	8.	Council Representative	Jennifer LaBrecque	1/1/2024	12/31/30	1	Council
2	F	2	9.	Member	Febben Fekadu	1/1/24	12/31/25	1	Council
9	F	4	10.	Member	Sunaree Marshall	1/1/24	12/31/25	1	Council
2	F	N/A	11.	Member	Andrea Caupain Sanderson	1/1/24	12/31/26	1	Council
6	M	N/A	12.	Member	Noah Fay	1/1/24	12/31/26	1	Council
1	M	2	13.	Member	Paul H. Park	1/1/24	12/31/26	1	Council

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	5	0	0	1	1	1	1	0	2	0	0	1
Council	2	4	0	0	1	2	0	0	0	2	0	0	1
Other													
Total	4	9	0	0	2	3	1	1	0	4	0	0	2

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 03073, **Version:** 1

Appointment of Miranda Catsambas as member, Seattle Human Rights Commission, for a term to July 22, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Miranda Catsambas</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Seattle Human Rights Commission</i>	Term of Position: * 7/23/2024 to 7/22/2026 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Capitol Hill</i>	Zip Code: <i>98102</i>	Contact Phone No.: <i>Business phone # - NOT personal phone #</i>
Background: <i>Miranda says she has always been the type of person who gets involved wherever she is, whether it was in middle school, high school, college, or during her early 20s. Now, in her late 20s, she has become more focused on her specific interests. She started a Master of Public Administration program this January with newfound clarity—with a goal of pursuing a career in local government. She has experience in nonprofits and grassroots activism, and while she greatly respects these fields, she feels that creating change from a policy perspective better aligns with her personality. As part of this process, she would love the opportunity to engage with local government in Seattle by serving on a commission. She is an advocate and has been from a very young age and looking forward to working with other commissioners to continue to engage with community and be the best commissioner she can be. With being on this commission, she hopes to contribute to a stronger, more accessible, and more resilient community.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): 12/13/24	Appointing Signatory: <i>Bryannah Quander</i> <i>Seattle Human Rights Commission Co-Chair</i>	

Term begin and end date is fixed and tied to the position and not the appointment date.

WORK EXPERIENCE

SKIP THE SMALL TALK - Boston, MA and Seattle, WA - *Social events for strangers to have interesting conversations in a facilitated environment*

Facilitator:

Boston - April 2022 - July 2023;

Seattle - August 2023 - present

- Hosts events to facilitate meaningful conversations between strangers—groups of 30-50 participants practice vulnerability and social connection

THE BOSTON ALLIANCE OF LGBTQ+ YOUTH (BAGLY) - Boston, MA - *a youth-led, adult-supported social support organization, committed to social justice and creating, sustaining, and advocating for programs, policies, and services for the LGBTQ+ youth community in Boston*

Operations Coordinator, October 2021 - July 2023

- **Operations & Office Management**
 - Created and documented policies and procedures for staff
 - Co-created HR library and Policies & Procedures library
 - Revamped process for staff responding to general email inquiries, resulting in faster response times
- **Finance**
 - Improved purchase request process, clarified needs and provided recommendations to management
 - Created expense reports, uploaded receipts, entered into Quickbooks
- **Volunteer Management**
 - Designed and developed BAGLY volunteer process to track and coordinate 400 volunteers
 - Managed and coordinated volunteers for up to 5 major annual events per year, including MA Youth Pride, Trans Youth Summit, Queer Activist Conference, and Open House, and one-time requests
- **Project Management**
 - Coordinated and tracked tasks for staff members using Asana for major events
 - Reported on progress to stakeholders

SIERRA CLUB - Boston, MA - *the nation's largest grassroots environmental activist organization*

Climate Leadership Fellow, September 2019 - May 2020

- Authored articles for Sierra Club's monthly's local climate newsletter
- Served as a point of contact for non-environmental partnerships
- Worked directly with Statewide Organizer to plan events (trainings, panel discussions, summits) around local clean energy and environmental issues for municipal leaders
- Ran social media and created social media guidelines for the chapter

ENCOMPASS LLC - Rockville, MD - *a consulting firm that provides training and evaluation services in health, education, and gender internationally to government, nonprofit, and private clients*

Intern, July - August 2018

- Assisted in gender sensitivity facilitation for USAID staff in Bangladesh and Nepal by researching gender-related issues in developing countries to provide context for local facilitators
- Supported the recruitment of new staff in Benin by investigating local labor laws to verify compliance for short-term hiring

COLOUR YOUTH - Athens, Greece - *for-youth-by-youth queer organization in Athens*

Intern, May - July 2017

- Supported transgender youth through event planning for Trans Month, including co-developing a Trans 101 Workshop, synthesizing notes from European Trans Conference, and advertising a trans wardrobe exchange online
- Co-developed and implemented the "Humans of Colour Youth" project, photographing and interviewing queer youth in Athens to share their stories on a blog, inspired by Humans of New York

VOLUNTEER EXPERIENCE

SUNRISE MOVEMENT - Boston, MA (in person) and Washington, D.C. (remote) - *a movement of young people uniting to stop the climate crisis*

Climate Impacts Team Volunteer, September 2019 - March 2020 (Boston); November 2020 - January 2021 (D.C., remote)

- Co-created format for Climate Grief Circles to be used by other Sunrise hubs
- Led Climate Grief Circles for Boston Hub
- Participated in conference calls with Sunrise National on blending grief into activism
- Attended protests and rallies

FOUNDATION COMMUNITIES - Austin, TX - *an organization which provides attractive, affordable homes and support services for thousands of low-income families and individuals, empowering them with the tools they need to succeed*

Health Insurance Marketplace Navigator, November - December 2018

- Enrolled low-income individuals and families in affordable health insurance through the Health Insurance Marketplace
- Completed extensive online government training on how to effectively help folks enroll in health insurance prior to volunteering

FACILITATION TRAINING AND EXPERIENCE

Authentic Relating Workshops - various locations

November 2018 - January 2019 (Austin); January 2019 - June 2020 (Northampton, MA and remote)

- Facilitated workshops to practice emotional intelligence, self awareness, and communication skills

Authentic Leadership and Facilitation Training with *Authentic Revolution*; Austin, TX

November 2018

- Took part in a leadership program designed to highlight different leadership methodologies, enabling participants to discover their unique style and enhance their leadership capabilities

LEADERSHIP AUSTIN - Austin, TX

November 2018

Leadership Austin offers established and emerging business and community leaders an opportunity to develop and personal and professional skills, learn about issues affecting Greater Austin through open civic discussion, and build relationships with others who seek to find solutions to the issues facing the region

- Co-facilitated mirroring exercise with alums of Leadership Austin to practice good listening skills to create a more cohesive, communicative team environment

TECHNOLOGY OF PARTICIPATION (ToP) FACILITATION METHODS TRAINING - Madison, WI

January 2019

- Attended training for managing productive conversations and meetings
- Facilitated ToP methods with fellow participants: Consensus Workshop and Focused Conversation

SOUP, SALAD, AND SOUL (SSS) - Northampton, MA; *student conversations supported by Religious and Spiritual Life at Smith College; generates weekly thought-provoking conversation about everything from self-care to capitalism*

Discussion Leader and Participant, September 2015 - May 2019

- Facilitated discussion among a diverse group of Smith community members; attended SSS-specific facilitation training to lead discussions
- On weeks when not meditating, attended as participant

THEATER AND MUSIC

Smith College

- *Impromptu*: director (Spring 2017)
- *The Vagina Monologues*: co-director (Spring 2018); producer (Spring 2017); actor (Spring 2016)
- *Written in My Dream*: acted in devised theater production on protest in the US and China (Fall 2015)
- Play readings (Spring 2016-Spring 2019): *How to Date A Manic Pixie Dream Girl*; *The Untold Story of Troot*; *An Exorcism in Cambridge*
- Occasional usher and door monitor at Sage Music Hall for the Music Department (Fall 2017)

Mount Holyoke College (part of the Five College Consortium)

- *Night Shift*: Acted in short student film (Spring 2018)
- *The God of Carnage*: Stage designed for student production (Spring 2016)
- Public Relations Manager for Project: Theatre, Mount Holyoke's student theater organization (Fall 2016-Spring 2017)

Voice: Private voice lessons (2010-2017)

Ukulele: Self-taught (Spring 2016-present)

EDUCATION

NORTHEASTERN UNIVERSITY (online)

Expected January 2026

Master of Public Administration

STARR KING SCHOOL FOR THE MINISTRY (online)

Completed August 2021

Graduate Certificate in Multi-Religious Studies

SMITH COLLEGE (Northampton, MA)

Graduated May 2019

Bachelor of Arts in Philosophy

GPA: 3.79

Honors: Dean's List 2015-2016; Dean's List 2017-2018

Term begin and end date is fixed and tied to the position and not the appointment date.

Seattle Human Rights Commission

December 2024

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Bryennah Quander	7/23/23	7/22/25	1	City Council
			2.	Member	Vacant	7/23/23	7/22/25	1	Mayor
			3.	Member	Vacant	7/23/23	7/22/25	1	City Council
			4.	Member	Vacant	7/23/23	7/22/25	1	Mayor
			5.	Member	Vacant	7/23/23	7/22/25	1	City Council
	M		6.	Member	Emeka Alozie	1/23/24	1/22/26	1	Mayor
	F		7.	Member	Mariam Sulayman Koss	1/23/24	1/22/26	1	City Council
	F		8.	Member	Chelsea Stevenson	1/23/24	1/22/26	1	Commission
	F		9.	Member	Rachelle C. Olden	7/23/24	7/22/26	1	Mayor
	F		10.	Member	Koumudi Phadake	7/23/24	7/22/26	1	City Council
	F		11.	Member	Radhika Joshi	7/23/24	7/22/26	1	Mayor
	F		12.	Member	Anika Khan	7/23/24	7/22/26	1	City Council
	F		13.	Member	Kristina Sawyckyj	1/23/24	1/22/26	1	Mayor
	M		14.	Member	Ali Khan	1/23/24	1/22/26	1	City Council
			15.	Member	Vacant	1/23/24	1/22/26	1	Mayor
	F		16.	Get Engaged	Avery Hultgren	9/1/24	8/31/25	1	Mayor
	M		17.	Member	Phillip Lewis	7/23/24	7/22/26	1	City Council
	F		18.	Member	Tricia Diamond	1/23/24	1/22/26	3	Mayor
	M		19.	Member	Goutham Putta	7/23/24	7/22/26	1	Commission
	M		20.	Member	Nicholas Leydon	1/23/24	1/22/26	1	Commission
	F		21.	Member	Miranda Catsambas	7/23/24	7/22/26	1	Commission

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	5											
Council	2	4											
Comm	2	2											
Total	5	11											

Key: *D List the corresponding Diversity Chart number (1 through 9)

Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text


File #: Appt 03074, **Version:** 1

Appointment of Phillip Lewis as member, Seattle Human Rights Commission, for a term to July 22, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Phillip Lewis		
Board/Commission Name: Seattle Human Rights Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority		Term of Position: * 7/23/2024 to 7/22/2026 <input checked="" type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Queen Anne	Zip Code: 98109	Contact Phone No.: Business phone # - NOT personal phone #
Background: Phillip is interested in serving on a Commission in the city of Seattle because he wants to help co-create a city where all people can thrive. He cares deeply about Seattle and the diverse community of residents who call it home. As a faith leader, he believes that everyone is called to experience thriving, and that this thriving should not be hindered by systemic oppression. He has witnessed and personally experienced the realities of systemic violence and oppression, both in Seattle and across the country. As an African American man, he navigates daily, the challenges of a system that too often perceives him as a threat. His uncle had his civil rights violated while incarcerated, left without the support and advocacy he deserved. Sadly, many people continue to face similar violations of their rights, forced to navigate systems designed for harm rather than thriving. These personal experiences have fueled his dedication to advocating for a more just and equitable society. He is committed to being part of the solution by working alongside his community to dismantle these harmful systems and ensure that Seattle is a place where everyone can thrive.		
Authorizing Signature (original signature):  Date Signed (appointed): 12/13/24		Appointing Signatory: CM Cathy Moore Seattle City Council

Term begin and end date is fixed and tied to the position and not the appointment date.

Phillip Lewis

Skills

- 10+ years of experience empowering diverse youth, fostering participation in social justice initiatives and supporting their development in leadership and embodied spiritual practices.
- Extensive experience coordinating meetings, retreats, and high-impact events, including student-run activities and executive gatherings with stake holders and executive board members. Experience securing grants of over \$100,000.
- Skilled in managing program budgets, optimizing resources for community initiatives, events and fundraising efforts.

Education

Master of Art's: Reconciliation and intercultural studies, Master's Degree **2022**
(The study of Spirituality, sociology and psychology and how to begin repairing and changing systems)
Seattle Pacific University, Seattle, WA, Cum Laude

Business Administration: Marketing, Bachelor's degree **2017**
University of Washington, Tacoma, WA,

Work Experience

Pastor of Youth and Community: Union Presbyterian Church, Seattle **2022-Present**

- Developed a queer-affirming spirituality program, growing participation from 0 to 40 middle and high schoolers in the first year through effective engagement, mentorship and community events.
- Cultivated strong relationships with parents, community leaders, and stakeholders like Seattle Public Schools and Compass House to create a vibrant community for our youth.
- Strategically collaborated with non-profit organizations to design and implement community learning and engagement programs focused on social justice.

Student Director: Quest Church, Seattle**2017-2020**

- Managed program budgets, resources, and communication materials to support ongoing youth involvement.
- Demonstrated ability to lead and recruit a diverse team of 12 adults while delegating leadership to empower them and our youth to lead.
- Developed and facilitated discussions and curriculum on mental health and race, fostering growth and transformative outcomes for youth and the wider community.

Marketing Project Lead: Brehm Cascadia: Brehm Arts Engagement Foundation, Seattle**2017-2018**

- Collaborated with team to develop creative marketing strategies, design visual content using Canva and support email marketing efforts for major events
- Scheduled and implemented the creation and scheduling of social media content, utilizing platforms like Instagram, Twitter and Facebook.
- Increased social media following by 200+ users within a year's time, driving higher engagement and brand visibility

Community Leadership

BIPOC Seminarian Scholarship fund**2021**

- Co-founded a scholarship program for BIPOC seminarians, securing \$100,000 in annual funding each academic year.

Dickinson Fellowship: Seattle Pacific University**2019-2020**

- Completed a competitive fellowship focused on supporting individuals and families impacted by severe mental health conditions. Collaborated on community initiatives like the NAMI walk and observed Mental Health Court.
- Participated in bi-weekly seminars covering mental illness, family dynamics, community outreach and public health policy

Lead Organizer for Seattle State of the Youth (Seattle, WA)**2018**

- Organized 100 faith leaders, psychologists, and community leaders to have a conversation around youth care and mentorship in the Seattle area.

Seattle Human Rights Commission

December 2024

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Bryennah Quander	7/23/23	7/22/25	1	City Council
			2.	Member	Vacant	7/23/23	7/22/25	1	Mayor
			3.	Member	Vacant	7/23/23	7/22/25	1	City Council
			4.	Member	Vacant	7/23/23	7/22/25	1	Mayor
			5.	Member	Vacant	7/23/23	7/22/25	1	City Council
	M		6.	Member	Emeka Alozie	1/23/24	1/22/26	1	Mayor
	F		7.	Member	Mariam Sulayman Koss	1/23/24	1/22/26	1	City Council
	F		8.	Member	Chelsea Stevenson	1/23/24	1/22/26	1	Commission
	F		9.	Member	Rachelle C. Olden	7/23/24	7/22/26	1	Mayor
	F		10.	Member	Koumudi Phadake	7/23/24	7/22/26	1	City Council
	F		11.	Member	Radhika Joshi	7/23/24	7/22/26	1	Mayor
	F		12.	Member	Anika Khan	7/23/24	7/22/26	1	City Council
	F		13.	Member	Kristina Sawyckj	1/23/24	1/22/26	1	Mayor
	M		14.	Member	Ali Khan	1/23/24	1/22/26	1	City Council
			15.	Member	Vacant	1/23/24	1/22/26	1	Mayor
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	M		20.	Member	Nicholas Leydon	1/23/24	1/22/26	1	Commission
	F		21.	Member	Miranda Catsambas	7/23/24	7/22/26	1	Commission

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	5											
Council	2	4											
Comm	2	2											
Total	5	11											

Key: *D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
Residential Council District number 1 through 7 or N/A -Diversity info is self-identified and

**RD voluntary.

Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text


File #: Appt 03075, **Version:** 1

Appointment of Goutham Putta as member, Seattle Human Rights Commission, for a term to July 22, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Goutham Putta		
Board/Commission Name: Seattle Human Rights Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: Seattle Human Rights Commission		Term of Position: * 7/23/2024 to 7/22/2026 <input checked="" type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: South Lake Union	Zip Code: 98109	Contact Phone No.: Business phone # - NOT personal phone #
Background: Goutham is passionate about giving time to the community and actively improving it. He has previously served as a Human Rights Commissioner in the city of Austin, MN and found it a great experience to contribute and hope to do the same here in Seattle.		
Authorizing Signature (original signature):  Date Signed (appointed): 12/13/24		Appointing Signatory: Bryennah Quander Seattle Human Rights Commission Co-Chair

Term begin and end date is fixed and tied to the position and not the appointment date.

Goutham Putta

WORK EXPERIENCE

Amazon

Nov. 2023 – Present

Senior Product Manager - Payments

Seattle, WA

- Lead roadmap creation and execution for the \$450MM network enabled credit card installment; work cross functionally alongside legal, business development, marketing, UX, issuers, networks and product teams.
- Launched with Scotia Bank, enabling installments for upwards of 4MM+ cardholders.
- Redesigned A/B testing strategy to better evaluate low-transaction products and reduce noise by 50%.
- Developed ranking logic used to determine the default offer shown to customers throughout Amazon.

Amazon

Jan. 2022 – Nov. 2023

Senior Product Manager - Catalog

Nashville, TN

- Lead the vision, strategy, and execution of the Amazon Product Catalog roadmap (\$103MM entitlement) to enable high quality data; manage 2 program managers and collaborate across 12+ stakeholder teams.
- Achieved SVP goal resulting in \$25MM cost savings/incremental sales increase by eliminating data duplicity, anchoring data and reducing listing friction.
- Developed the Authoritative ASIN Identification Service to validate data, identify duplicates and store information within a secured database (\$50MM entitlement).
- Created Business Requirements Document (BRD) to propose and prioritize guardrails and enhancements, resulting in \$60MM product sales opportunity and labor savings.
- Facilitated 3rd party data integration and ingestion into the Amazon Catalog and created gating to optimize data quality.
- Established a process to address customer friction resulting in \$10k/month savings.

HEB

Apr. 2021 – Jan. 2022

Product Manager - Supply Chain Business Intelligence

San Antonio, TX

- Created and managed the vision, strategy, and execution of the Enterprise's Supply Chain data roadmap.
- Facilitated data migration from Azure/Teradata to AWS by determining data relationships and implementing data management standards.
- Reduced runtimes for weekly BI reports from 4 hours to 0.5 hours by optimizing data warehouse allocation.
- Led daily standups, grooming, and planning sessions with the 10 Data Engineers and additionally led 5 Business Analysts.
- Leveraged SQL and Python within Teradata and Databricks to analyze data.

Hormel Foods Corporation

Aug. 2018 – Apr. 2021

Product Manager (Data Management and Science Specialist)

Austin, MN

- Designed and managed the roadmap, data architecture, testing, implementation, and change management for product data and two Enterprise-wide products digital platforms (Digital Asset and Product Information). Managed 2 project leads.
- Implemented automated process to create digital assets; increased upload rate from 400 to 1k/week and reduced error rates from 2% to 0.25%. Facilitated building of API/sFTP connectors to automate data delivery, resulting in 1.5k/year corporate hour savings and reduced risk of incorrect data reaching customers.
- Created ML model (Python) to perform sentiment analysis of customer reviews, saving \$100k in corporate hours.
- Worked with cross-functional teams (engineering, legal, regulatory, marketing, sales, QC, and R&D) to ensure successful architecture, product launch and adoption. Evangelized users on data quality, led demos, created training material, onboarded and trained Enterprise stakeholders.
- Led the development and optimization of workflow yielding in 10k corporate hours and a 56% increase in user satisfaction. Designed and implemented metadata standards throughout the Enterprise, impacting over 60k digital assets.
- Established a data stewardship council composed of members from each business unit (e.g, legal, master data, marketing, etc.) to implement and enforce data rules.

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Hormel Foods Corporation

Jan. 2017 – Aug. 2018

Industrial Engineer

Osceola, LA

- Identified and executed cost saving projects to improve department efficiencies, resulting in \$1.4MM labor savings and \$0.6MM non-labor savings.

Schlumberger Technology Corporation

Jan. 2014 – Jun. 2016

Offshore Drilling and Measurements Engineer

Lafayette, LA

- Led engineering teams to optimize drilling processes, analyzed geological data, created technical documentation, and managed customer relationships offshore; saved over \$5MM for clients.

LEADERSHIP AND AWARDS

Hormel Foods

Pride of the Jersey Recipient (Nov. 2020)

Received company-wide recognition for making significant contributions to digital initiatives, inclusion and diversity, and representing the Cultural Beliefs.

Inclusion and Diversity Talent Development Pillar Co-Lead (Sep. 2019 – Apr. 2021)

Collaborated with HR and company executives to develop, design and implement an 18-month executive sponsor program to grow high-potential, underrepresented talent.

Hormel Asian Professional Association ERG Co-Chair (Aug. 2019 – Apr. 2021)

Completely transformed an ERG by leading and organizing multiple events (e.g., SPAM Luau), increasing membership by 30%, and implementing location leads to drive member engagement. The ERG is now the most active within the company.

Personal

Human Rights Commissioner (Jan. 2019 – Apr. 2021)

Member of the city's human rights board; organize and lead projects throughout the city to promote equality. Project Manager for the annual Taste of Nations event, where a record 6% of the city's population attended.

Toastmasters District Director (Jul. 2020 – Jul. 2021)

Motivate, lead and train 4 Area Directors overseeing 18 Toastmasters clubs in Division F. Organize and lead Division Director chats, Club Officer Trainings, and host both the Area and Division speech contests.

EDUCATION

The Ohio State University

Columbus, OH

BS, Chemical Engineering (w/Honors)

Seattle Human Rights Commission

December 2024

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	M		20.	Member	Nicholas Leydon	1/23/24	1/22/26	1	Commission
	F		21.	Member	Miranda Catsambas	7/23/24	7/22/26	1	Commission

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	5											
Council	2	4											
Comm	2	2											
Total	5	11											

Key: *D List the corresponding Diversity Chart number (1 through 9)

Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text


File #: Appt 03076, **Version:** 1

Reappointment of Robert D. Cook as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Robert D. Cook		
Board/Commission Name: Pacific Hospital Preservation and Development Authority		Position Title: Governing Council Member
<input type="checkbox"/> Appointment <i>OR</i> <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: PHPDA Governing Council		Term of Position: * <div style="text-align: right;">1/1/2025 to 12/31/2027</div> <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Queen Anne; Council District 7	Zip Code: 98109	Contact Phone No.: <div style="background-color: black; width: 100px; height: 1.2em;"></div>
Background: <p>Robert D. Cook has more than 40 years of progressively responsible financial management experience in various cooperative, nonprofit, and government organizations. He served as the Senior Director of Finance of the Washington State Housing Finance Commission (the "Commission") where, for 25 years, he directed the strategic development and tactical implementation of the Commission's finance programs. He ensured the proactive administration of the fiscal activities of more than 400 different funds and \$7.7 billion in outstanding debt financing. As the Commission's financial representative in the structuring of municipal bond issues, he helped to maximize capital generated with the limited tax-exempt bond volume cap available and participated in the development of the Commission's policy options and planning requirements across the broad spectrum of low- and moderate-income housing and non-profit financing transactions. During his tenure at the Commission, Bob has participated in the issuance of more than 870 bond issues totaling \$18.4 billion.</p> <p>Bob has served on nonprofits board including Plymouth Housing Group (Treasurer), Open Door Ventures (President), Cascadia Revolving Fund (Treasurer), and Flying House Productions/Seattle Men's Chorus (President, Treasurer). He has been a performer with Seattle Men's Chorus for over 30 years.</p> <p><i>This appointment represents Mr. Cook's third (3rd^d) term.</i></p>		
Authorizing Signature (original signature): <div style="border: 1px solid black; padding: 2px;"> <small>Signed by:</small>  <small>ECEFC25DDEAF499...</small> </div> Date Signed (appointed): 1/16/2025		Appointing Signatory: <div style="text-align: center;">Doris Koo Governing Council Chair</div>

**Term begin and end date is fixed and tied to the position and not the appointment date.*

ROBERT D. COOK, MBA

EXPERIENCE AND ACCOMPLISHMENTS

1996 – 2022

Chief Financial Officer, Washington State Housing Finance Commission

- Ensured integrity of financial accounting and reporting systems of organization and two affiliates with combined assets of \$7.7 billion in 400 funds
- Structured affordable housing and nonprofit bond issues with bond counsel financial advisors, and bond underwriters, 870 transactions totaling \$18.4 billion
- Supervised management and administration of program-related investment portfolio of \$654 million supporting low- and moderate-income housing and facilities for nonprofits
- Directed organization-wide annual work plan and budget development process; ensures business objectives tied to strategic goals
- Directed annual independent financial audits and state compliance audits for three entities
- Led selection process for financial systems and consultants
- Led and manages a diverse staff of 12

1991 – 1996

Controller, Northwest AIDS Foundation

- Administered development of a HUD 811 apartment project for Persons with AIDS
- Increased financial reporting timeliness and effectiveness during agency budget and staffing growth of 100%, while finance staffing increased only 40%
- Restructured fund accounting system to effectively serve internal and external reporting needs
- Ensured financial compliance with governmental and private grant requirements
- Supervised independent audits performed to Federal A-133 requirements

PRIOR TO 1991

Controller, LaSalle FS, Inc.

- Increased effectiveness of staff, managing 40% increase in sales with 20% fewer positions
- Directed compliance with multiple state and federal tax reporting requirements
- Overhauled accounting systems, solved long-term problems and restored credibility of financial systems with customers, Board of Directors, and employees
- Managed Human Resources function with benefits, salary and incentive pay administration
- Coordinated accounting system conversion and staff training

VOLUNTEER NONPROFIT EXPERIENCE

2014 — Present

Pacific Hospital Preservation and Development Authority

Strategic Advisor, Finance Committee and Real Estate Development Committee

2011 — 2018

Plymouth Housing Group

Treasurer, Board Member

2011 — 2018

President, Board Member

Open Door Ventures/Cal Anderson House

2004 — 2007 and 1991 — 1997

President, Treasurer, Board Member

Seattle Men's Chorus/Flying House Productions

Other Organizations

Government Finance Officer Association - Cascadia Revolving Fund CDFI - Community Hospice

EDUCATION

Master of Business Administration

Specialization, Information Systems

Northern Illinois University

Bachelor of Science, Business Administration

Accountancy

University of Missouri – Columbia

Pacific Hospital Preservation and Development Authority (PHPDA)

JANUARY 2025

9 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110, All subject to City Council confirmation, 3-year terms:

- 4 Mayor-appointed
- 4 Other Appointing Authority-appointed (specify): PHPDA Governing Council
- 1 King County Executive-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	M	1	1.	Member	Nicholas Ramirez	1/1/24	12/31/26	1	Mayor
			2.	Member		1/1/24	12/31/26		Governing Council
1	F	5	3.	Secretary	Doris Koo	1/1/22	12/31/24	2	KC Executive
6	M	7	4.	Member	Robert D. Cook	1/1/25	12/31/27	3	Governing Council
5	M	3	5.	Treasurer	Paul Feldman	1/1/25	12/31/27	2	Mayor
2	O	2	6.	Vice Chair	AyeNay Abye	1/1/23	12/31/25	2	Governing Council
1	F	2	7.	Member	Susan Taoka	1/1/23	12/31/25	3	Mayor
2	M	N/A	8.	Chair	Douglass L. Jackson	1/1/25	12/31/27	2	Mayor
2	F	2	9.	Member	Martine Pierre-Louis	1/1/23	12/31/25	1	Governing Council

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Other/ Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	1			1	1	1		1				
Gov. Council	1	2		1		2				2			
Other		1			1								
Total	4	4	0	1	2	3	1	0	1	2	0	0	0

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown, O= Other
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text

File #: Appt 03077, **Version:** 1

Reappointment of Paul Feldman as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2027.

The Appointment Packet is provided as an attachment.

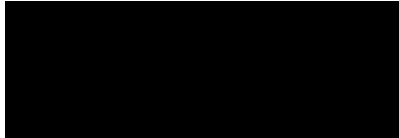


City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Paul Feldman		
Board/Commission Name: Pacific Hospital Preservation and Development Authority		Position Title: Governing Council Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other		Term of Position: * 1/1/2025 to 12/31/2027 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: First Hill	Zip Code: 98101	Contact Phone No.: [REDACTED]
Background: <p>Mr. Paul Feldman is a community leader in HIV/AIDS advocacy and policy and a nonprofit finance, policy, and operations professional. He was project manager for The AMP: AIDS Memorial Pathway, a \$3 million community project at Seattle's Cal Anderson Park and the Capitol Hill Link light rail station; directed policy, organizing, and communications for NAPWA, the National Association of People with AIDS, in Washington, D.C.; served as founding co-chair of the federal Ryan White CARE Act's Seattle/King County HIV/AIDS Planning Council; directed finance, public funding, and policy for Chicken Soup Brigade; served as press secretary for the direct action activist group ACT UP/Seattle; produced HIV-focused grassroots and grasstops training, advocacy, and lobbying events in Olympia, Washington and Washington, D.C.; served (remotely) as a volunteer consultant for the Pennsylvania Democratic Party's 2020 Voter Protection Team; managed headquarters volunteers and built and managed a constituent response system as a volunteer staffer for Governor Jay Inslee's 2020 presidential campaign; and served on the boards of directors of Lifelong, Building Changes, and Country Doctor Community Health Clinic. He served as a strategic advisor to PHPDA's Finance Committee in 2015- 2022 and its Program Committee in 2019- 2022. Mr. Feldman joined PHPDA's Governing Council in August 2022 to serve the remainder of Susan Crane's term, who resigned in March 2022.</p> <p><i>This appointment represents Mr. Feldman's second (2nd) term.</i></p>		
Authorizing Signature (original signature):  Date Signed (appointed): December 4th, 2024		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

PAUL FELDMAN



Pacific Hospital Preservation & Development Authority (PHPDA)

Serve as governing council secretary and member of program and finance committees. Leading 2024 council retreat planning. Chaired a 2023 ad hoc grants continuous improvement exploration committee. Volunteer position.

Seattle WA, 2015 – current

Alex for Seattle

Managed team for Alex Hudson's campaign for Seattle City Council District 3. Developed candidate outreach events, managed campaign calendar, and wrote constituent correspondence.

Seattle WA, 2023

Voter Protection Team Hotline Staff and Documentation Editor, Pennsylvania Democrats

Recruited hotline volunteers and poll observers, staffed *Voter Assistance Hotline* as shift manager, reconfigured and co-edited the online information resource document for Hotline volunteers, and abstracted election news in key counties for voter protection staff. Volunteer position.

Philadelphia PA (virtually from Seattle WA), 2020

Constituent Correspondence and Volunteer Manager, Inslee for America

Organized system to classify and respond to voters' emails and phone calls; vetted, onboarded, supported, and supervised volunteers working at campaign headquarters; wrote and managed the boilerplate library of responses to voters; prepared thematic analyses of voter communications; and assisted digital department in consolidating volunteer intel, tracking, and communications workflows. Volunteer position.

Seattle WA, 2019

Project Manager, The AMP: AIDS Memorial Pathway

Managed this \$3 million public art and community remembrance project by building a network of positive working relations and agreements with public and private property owners, community stakeholders, and political leaders resulting in siting at Cal Anderson Park and the adjacent transit-oriented development's public plaza. Designed and implemented a committee-based organizational structure and staffed committees. Supported volunteer leaders, contractors, consultants, and lead design artist. Responsible for managing budget and administrative team, including liaising with fiscal sponsor. Successfully worked with Seattle and King County councilmembers, department heads, and Seattle's Office of Arts & Culture and Department of Neighborhoods staff.

Seattle WA, 2016 – 2018

Information Services Manager, Mission Investors Exchange

Acquired content, edited, and wrote for the website of this national affinity group of foundations making program-related and investment-quality impact investments. Project-managed website development of new website and online library of members' impact investment information. Produced investment forums for national conferences.

Seattle WA, 2011 – 2015

Consultant, Cascadia Behavioral Healthcare

Analyzed financial performance, budgets, and revenue enhancement and expense control opportunities of selected programs at this \$40 million nonprofit. Harmonized data to facilitate comparison between organization's numerous programs.

Portland OR, 2009

Cascade AIDS Project

- As *Interim Grants Manager*, wrote for private and community foundation and federal and local government funding opportunities, resulting in commitments exceeding budget target. Conducted site visits. Prepared budgets and output and outcome measures. Provided strategic and tactical consultation with program staff.
- As *Policy Advocate*, researched, designed, and executed a successful rapid-response pressure campaign, reversing Oregon Health & Science University's publicly announced plan to close the only public facility in metropolitan Portland providing dental care for low-income people living with HIV. Volunteer position.

Portland OR, 2007 – 2008

Deputy Director, Health Privacy Project

Staffed national Consumer Coalition for Health Privacy. Supported grassroots coalition members by developing and advancing advocacy strategy and messaging and conducting workshops and trainings on health privacy and e-health. Co-chaired U.S. Department of Health & Human Services' Office of the National Coordinator for Health Information Technology's Confidentiality, Privacy & Security Workgroup of the American Health Information Community.

Washington DC, 2006 – 2007

Policy, Organizing, and Communications Director, National Association of People with AIDS (NAPWA)

Produced nation's largest HIV/AIDS grassroots congressional lobbying event (*AIDSWatch*) by chairing its national steering committee, soliciting financial support from foundations and nonprofits, prioritizing recruitment efforts to maximize coverage of key congressional targets, coordinating event's scholarship program and event logistics, representing organization in planning for allied coalition's civil disobedience action (2004), and developing agenda and recruiting and preparing expert faculty for grassroots constituent training days. Also project managed three annual *National HIV Testing Day* campaigns by developing campaign materials, managing relationships with CDC and their contractors, arranging media placements for CEO and people living with HIV, and representing constituents on national media tour. Other duties included managing grassroots communications and action alert network, serving as agency spokesperson, pitching and placing stories advancing the organization's strategic agenda, responding to requests from reporters and editors to identify and prepare HIV-positive individuals as interview subjects, and co-chairing the communications subcommittee of Federal AIDS Policy Partnership.

Washington DC, 2003 – 2006

Policy and Organizing Manager, Lifelong

Produced Lifelong's largest ever statewide grassroots lobby day and advocacy training event with nearly 100% coverage of legislative targets. Managed a statewide advocacy network of people living with HIV/AIDS and organizations serving them. Conducted email-based advocacy campaigns. Represented Lifelong at area health policy committees and convenings. Led statewide advocacy training for Washingtonians living with HIV/AIDS.

Seattle WA, 2003

Owner, 20 Hours Accounting Service

Operated a bookkeeping and accounting practice whose clients included nonprofit human services, community development, and arts organizations; attorneys and other professional services firms; and retail and wholesale businesses. Scope of work included provision of full-charge bookkeeping through trial balance, bank and other balance sheet account reconciliations, payroll and payroll taxes, preparation of adjusting entries and closing books in consultation with clients' accounting firms, audit preparation, and consulting on managerial accounting, risk management, employee benefits, expense control, budgeting, revenue forecasting, and organizational development.

Seattle WA, 1996 – 2003

Director of Finance and Policy, Chicken Soup Brigade

As CFO, responsible for all aspects of financial management, including full-cycle accounting, payroll, employee benefits administration, payroll tax filings, audit preparation, budgeting, forecasting, and contracting. Supervised bookkeeper, office manager, and IT and volunteer management staff. Managed relationships with local and federal government funders. Prepared financial reports and budget schedules for government and foundation grants and served as first reader for proposal theses and narratives. Represented the organization with county, state, and federal elected officials and health authorities. Pitched and organized off-the-record roundtables between clients living with HIV/AIDS and senators Patty Murray and Slade Gorton in separate events.

Seattle WA, 1993 – 1996

Member, ACT UP/Seattle

Core member of direct action group dedicated to ending the AIDS crisis. Served as spokesperson and media liaison. Wrangled media at demonstrations. Trained and supported people living with HIV as spokespersons. Wrote press releases and talking points. Represented Seattle in national coalition of ACT UP chapters. Member of team of five charged with message management and media relations at 1990 Sixth International AIDS Conference. Volunteer position.

Seattle WA, 1989 – 1992

Additional Employment History (Selected)

- Accountant, Frank Freed Subit Thomas (plaintiff/labor employment attorneys)
- Instructor, Computerized Bookkeeping, Seattle Vocational Institute
- Correspondence Manager, Office of Seattle Mayor Charles Royer
- Owner of consultancy providing technical support and product customization for early PC era popular mass market accounting software package
- Marketing research analyst for branching studies and new product development analyses for banks and savings institutions

Additional Volunteer Engagements (Selected)

- Tax Preparer, United Way of King County
- Tutor, Reading Partners
- Founding Co-chair, Seattle-King County Department of Public Health's Seattle Area Ryan White Comprehensive AIDS Resources Emergency Act (CARE) HIV/AIDS Planning Council
- Committee Member, Seattle-King County Department of Public Health's AIDS Omnibus Committee
- Board Member, Northwest AIDS Foundation (now Lifelong)
- Board Member, AIDS Housing of Washington (now Building Changes)
- Board Member, Country Doctor Community Health Clinic

The Wharton School, University of Pennsylvania

Bachelor of Science in Economics, *cum laude*, with concentration in entrepreneurial management

Pacific Hospital Preservation and Development Authority (PHPDA)

JANUARY 2025

9 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110, All subject to City Council confirmation, 3-year terms:

- 4 Mayor-appointed
- 4 Other Appointing Authority-appointed (specify): PHPDA Governing Council
- 1 King County Executive-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	M	1	1.	Member	Nicholas Ramirez	1/1/24	12/31/26	1	Mayor
			2.	Member		1/1/24	12/31/26		Governing Council
1	F	5	3.	Secretary	Doris Koo	1/1/22	12/31/24	2	KC Executive
6	M	7	4.	Member	Robert D. Cook	1/1/25	12/31/27	3	Governing Council
5	M	3	5.	Treasurer	Paul Feldman	1/1/25	12/31/27	2	Mayor
2	O	2	6.	Vice Chair	AyeNay Abye	1/1/23	12/31/25	2	Governing Council
1	F	2	7.	Member	Susan Taoka	1/1/23	12/31/25	3	Mayor
2	M	N/A	8.	Chair	Douglass L. Jackson	1/1/25	12/31/27	2	Mayor
2	F	2	9.	Member	Martine Pierre-Louis	1/1/23	12/31/25	1	Governing Council

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Other/ Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	1			1	1	1		1				
Gov. Council	1	2		1		2				2			
Other		1			1								
Total	4	4	0	1	2	3	1	0	1	2	0	0	0

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown, O= Other
- RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text


File #: Appt 03078, **Version:** 1

Reappointment of Douglass L. Jackson as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2027.

The Appointment Packet is provided as an attachment.



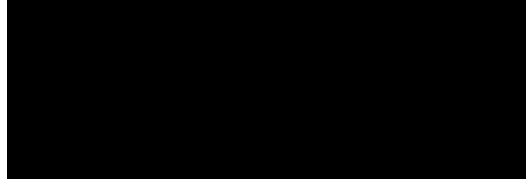
City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Douglass L. Jackson		
Board/Commission Name: Pacific Hospital Preservation and Development Authority		Position Title: Governing Council Member
<input type="checkbox"/> Appointment <i>OR</i> <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other		Term of Position: * 1/1/2025 to 12/31/2027 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Shoreline	Zip Code: 98133	Contact Phone No.: [REDACTED]
Background: <p>Douglass Jackson, DMD, MS, PhD is a clinical professor in the Department of Oral Health Sciences and the Associate Dean for Equity, Diversity and Inclusion at the University of Washington School of Dentistry (UWSOD). He is also a Senior Consultant with the Byers Group, LLC, a diversity and inclusion consulting group. Prior to his current role, he served as the Director of the Center for Diversity and Health Equity at Seattle Children's Hospital and before that as the Delta Dental/Washington Dental Service Endowed Professor for Educational Partnerships and Diversity and Associate Dean for Educational Partnerships and Diversity at UWSOD.</p> <p>Dr. Jackson graduated from the University of Pittsburgh's School of Dental Medicine with a professional degree in dental medicine, from the University of Michigan's Graduate School of Public Health with a Master's of Science degree in clinical research design and biostatistics, and from the University of Minnesota's School of Dentistry with a Doctoral degree in oral biology and neuroscience. He is also a board certified anesthesiologist.</p> <p>Dr. Jackson has served as an advisor to the board since 2015.</p> <p><i>This appointment represents Mr. Jackson's second (2nd) term.</i></p>		
Authorizing Signature (original signature):  Date Signed (appointed): December 4th, 2024		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

Douglass L. Jackson, Jr., D.M.D., M.S., Ph.D.
Curriculum Vitae

Contact Information:



Education:

Undergraduate: University of Pittsburgh
Pittsburgh, PA
College of Arts and Sciences
Degree: B.A. (Economics)

Graduate: University of Pittsburgh
Pittsburgh, PA
School of Dental Medicine
Degree: D.M.D.

University of Michigan
Ann Arbor, MI
Graduate School of Public Health
Degree: M.S. (Clinical Research Design and Statistical Analysis)

University of Minnesota
Minneapolis, MN
School of Dentistry, Department of Oral Science
Degree: Ph.D. (Oral Biology/Neuroscience)

Postgraduate Clinical Training:

General Practice Dental Residency
University Health Center of Pittsburgh
Montefiore Hospital
Pittsburgh, PA

Dental Anesthesiology Residency
University of Pittsburgh Medical Center
School of Dental Medicine/Magee Women's Hospital
Pittsburgh, PA

TMJ and Craniofacial Pain Residency
University of Minnesota School of Dentistry
TMJ and Craniofacial Pain Clinic
Minneapolis, MN

Professional Certification and Licensure:

- Dental License, Commonwealth of Pennsylvania (DS-025540-L; inactive)
- Dental License (Faculty), State of Washington (025103 DF30000048; inactive)
- Anesthesiology Permit (unrestricted), Commonwealth of Pennsylvania (DA-025540-A; inactive)
- Anesthesiology Permit (Intravenous Sedation/General Anesthesia), State of Washington (GA10000241; inactive)
- Basic Life Support, American Heart Association
- Advanced Cardiac Life Support, American Heart Association (inactive)
- Cultural Competency Trainer, The Cross Cultural Health Care Program, Seattle WA
- Everyday Bias (Conscious and Unconscious) Trainer, Cook Ross Inc., Silver Spring MD

Membership in Professional Societies:

- Urban League of Metropolitan Seattle
- Diversity Rx/Quality Health Care for Culturally Diverse Populations
- American Dental Education Association
- National Association of Medical Minority Educators
- Society for Neuroscience
- American Association for Dental, Oral, and Craniofacial Research/International Association for Dental Research
- American Pain Society
- American Dental Society of Anesthesiology
- Washington State Association of Black Professionals in Health Care
- American Society of Dentist Anesthesiologists
- American Dental Association
- National Dental Association
- Washington State Dental Association
- Seattle-King County Dental Society
- National Dental Board of Anesthesiology

Honors and Awards:

YWCA Seattle/King County /Snohomish County GirlsFirst Leadership Award: Seattle, WA, 2013.

Wall of Honor: Unionville High School, Unionville, PA, 2013.

Outstanding Alumni Award (inaugural recipient): Graduate Program in Oral Biology, University of Minnesota, Minneapolis, MN, 2009.

Disparities Leadership Program: Disparities Solution Center, Massachusetts General Hospital, Boston, MA, 2008-2009.

Fellow, International College of Dentists: awarded at the annual meeting of the American Dental Association, San Antonio, TX, 2008.

Delta Dental/Washington Dental Service Endowed Professorship for Educational Partnerships: University of Washington School of Dentistry, Seattle, WA, 2005.

Excellence in Teaching, Dr. Kathy Kanes-Naes Memorial Award: Office of Multicultural Affairs, University of Washington School of Medicine, Seattle, WA, 2005.

Bright Smiles, Bright Futures Faculty Recognition Award: awarded at the annual meeting of the National Dental Association, New Orleans, LA, 2003.

Diplomat: National Dental Board of Anesthesiology, 2003.

Martin Luther King, Jr. Community Volunteer Recognition Award: University of Washington Health Sciences Center, Seattle, WA, 2002.

Omicron Kappa Upsilon Honorary Dental Fraternity: Sigma Sigma Chapter, University of Washington, School of Dentistry, Seattle, WA, 2001.

Travel Award to the IADR/AADR Satellite Symposium on Dental Innervation: Structure, Function, Pulpal Interactions, and Pain. University of Washington, Seattle, WA. (Sponsored by the Block Drug Company), 1994.

Fellow, American Dental Society of Anesthesiology: 1991.

Astra Anesthesia Research Award: awarded at the annual meeting of the American Dental Society of Anesthesiology, San Francisco, CA, 1989.

Professional Employment and Appointments:

2020 – present	Associate Dean, Office of Equity, Diversity and Inclusion, University of Washington School of Dentistry, Seattle, WA
2020 – present	Clinical Professor, Department of Oral Health Sciences, University of Washington School of Dentistry, Seattle, WA.
2019 – present	Diversity and Inclusion Consultant and Trainer, The Byers Group, LLC, Seattle, WA.
2015 – 2022	Director, Health Professions Academy, University of Washington Schools of Medicine and Dentistry, and Office of Minority Affairs and Diversity, Seattle, WA.
2013 – 2020	Clinical Professor, Department of Pediatric Dentistry, University of Washington School of Dentistry, Seattle, WA.
2008 – 2013	Clinical Professor, Pediatrics-Division of Bioethics, University of Washington School of Medicine, Seattle, WA.
2008 – 2013	Director and Chief, Center for Diversity & Health Equity, Seattle Children's, Seattle, WA.
2005 - 2008	Associate Dean, Office of Educational Partnerships & Diversity, University of Washington School of Dentistry, Seattle, WA.
2004 – 2008	Adjunct Associate Professor; Department of Dental Public Health Sciences, University of Washington School of Dentistry, Seattle, WA.
2003 - 2005	Director, Educational Partnerships, University of Washington School of Dentistry.
2002 – 2008	Associate Professor with Tenure; Department of Oral Medicine, University of Washington School of Dentistry, Seattle, WA.
2002 – 2012	Adjunct Associate Professor; Department of Pediatric Dentistry, University of Washington School of Dentistry, Seattle, WA.
2002 – 2008	Adjunct Associate Professor; Department of Oral Biology, University of Washington School of Dentistry, Seattle, WA.
2001 - 2002	Adjunct Assistant Professor; Department of Pediatric Dentistry, University of Washington School of Dentistry, Seattle, WA.
1999 - 2008	Anesthesiologist; Department of Pediatric Dentistry, University of Washington School of Dentistry, Seattle, WA.
1998 - 2008	Anesthesiologist; Dental Fears Research Clinic, University of Washington School of Dentistry, Seattle, WA.
1998 - 2002	Adjunct Assistant Professor; Department of Oral Biology, University of Washington School of Dentistry, Seattle, WA.
1997 – 2008	Graduate Faculty, University of Washington, Seattle, WA.
1996 - 2002	Assistant Professor; Department of Oral Medicine, University of Washington School of Dentistry, Seattle, WA.
1991 - 1996	Clinical Instructor and Consultant; Departments of Oral and Maxillofacial Surgery and Hospital Dentistry, University of Minnesota, Minneapolis, MN.
1991 - 1996	Research Fellow; Department of Restorative Sciences, University of Minnesota School of Dentistry, Minneapolis, MN.

- 1989 - 1991 Clinical Instructor; Department of Dental Anesthesiology, University of Pittsburgh, School of Dental Medicine, Pittsburgh, PA.
- 1987 - 1991 Research Consultant; Center for Pharmacodynamic Research (Sponsored by the Upjohn Company), University of Pittsburgh, School of Pharmacy, Pittsburgh, PA.
- 1987 - 1991 Research Associate; Department of Pharmacology/Physiology, University of Pittsburgh, School of Dental Medicine, Pittsburgh, PA.

University, Health Sciences Center, and Hospital Committee Service:

- 2023 – 2024 Co-Chair, Strategic Planning Oversight Committee, University of Washington School of Dentistry, Seattle, WA.
- 2021 - 2022 Member, Dean Search Advisory Committee, University of Washington School of Dentistry, Seattle, WA.
- 2021 – 2022 Campus Liaison, American Dental Education Association (ADEA) Climate Study, University of Washington School of Dentistry, Seattle, WA.
- 2019 – 2020 Member, Tri-Campus Climate Assessment Steering Committee, Office of Minority Affairs & Diversity, University of Washington, Seattle, WA.
- 2016 – present Chair, Diversity Committee, University of Washington School of Dentistry, Seattle, WA.
- 2015 Member, Diversity, Inclusion and Climate Task Force, University of Washington School of Dentistry, Seattle, WA.
- 2013 – 2014 Chair, Controlled Substances in Patient Care Policy Development Task Force, University of Washington School of Dentistry, Seattle, WA.
- 2013 – present Member, Admissions Committee, University of Washington School of Dentistry, Seattle, WA.
- 2012 – 2014 Chair, Sedation and General Anesthesia Policy Revision Task Force, University of Washington School of Dentistry, Seattle, WA.
- 2012 – 2014 Member, University of Washington Louis Stokes Alliance for Minority Participation (LSAMP) Faculty Advisory Committee, University of Washington Office of Minority Affairs & Diversity.
- 2012 – 2013 Co-Leader, Community Benefit Priority: Health Disparities and Access in South King County, External Affairs, Seattle Children’s Hospital.
- 2011 – 2013 Co-Chair, Faculty Retention Committee, Department of Pediatrics, University of Washington, School of Medicine.
- 2010 – 2011 Member, Diversity Strategic Planning Committee, University of Washington, School of Medicine.
- 2010 – 2013 Executive Champion, Affinity Group Program (Employee Resource Groups), Seattle Children’s Hospital.
- 2009 – 2013 Member, Ethics Committee, Seattle Children’s Hospital.
- 2008 – 2010 Member, Knowledge Management Informational Services Advisory Committee, Seattle Children’s Hospital.
- 2008 – 2013 Member, Advocacy Advisory Committee, Seattle Children’s Hospital.
- 2008 – 2013 Member, Hospital Steering Committee, Seattle Children’s Hospital.

2008 – 2013	Consultant, Admissions Committee, University of Washington School of Dentistry, Seattle, WA.
2008	Chair, Orthodontic Chair Search Committee, University of Washington, School of Dentistry.
2006 – 2007	Member, Committee on the Organization of Colleges and Schools, University of Washington, Office of the Provost.
2006 – 2008	Consultant, MEDEX Northwest, University of Washington School of Medicine.
2006 – 2008	Ex Officio Member, Admissions Committee, University of Washington School of Dentistry, Seattle, WA.
2006 – 2008	Steering Committee Member, UW-Community Partnerships, University of Washington Educational Outreach.
2005 – 2008	Member, Faculty Council on University Relations, University of Washington Faculty Senate.
2005 - 2008	Member, Diversity Advisory Board, University of Washington School of Medicine.
2004 - 2008	Director, Robert Wood Johnson Foundation sponsored “Pipeline, Profession & Practice: Community Based Dental Education” grant, University of Washington School of Dentistry.
2003 - 2008	Principal Investigator - Dental, Summer Medical & Dental Education Program (formerly Minority Medical Education Program and Summer Medical Education Program, sponsored by the Robert Wood Johnson Foundation) University of Washington School of Medicine.
2003 - 2005	Chairperson, Multicultural Affairs Task Force/Advisory Committee, University of Washington School of Dentistry.
2003 - 2004	Co-Director, Robert Wood Johnson Foundation sponsored “Pipeline, Profession & Practice: Community Based Dental Education” grant, University of Washington School of Dentistry.
2002 – 2003	Steering Committee Member, Robert Wood Johnson Foundation sponsored “Pipeline, Profession & Practice: Community Based Dental Education” grant, University of Washington School of Dentistry.
2002 – 2006	Senator, University of Washington Faculty Senate.
2002 – 2006	Chairman, Scientific Advisory Committee for the Northwest/Alaska Center to Reduce Oral Health Disparity, University of Washington School of Dentistry.
2001 – 2002	Member, Accreditation Leadership Committee, (Leader of Educational Programs Accreditation Self-Study Team B), University of Washington School of Dentistry.
2000 – 2008	Member, Health and Safety Task Force; University of Washington School of Dentistry, (Anxiety and Pain Control Section Leader).
2000 – 2003	Member, Student Progress Committee; University of Washington School of Dentistry.
2000 – 2008	Peer Reviewer, Comprehensive Center for Oral Health Research, University of Washington School of Dentistry.

1998 - 2005	Secretary/Treasurer; Seattle Section of the American Association for Dental Research/International Association for Dental Research; University of Washington School of Dentistry.
1998 – 2002	Member, Faculty Council; University of Washington School of Dentistry.
1998	Ad Hoc Reviewer, Alcohol and Drug Abuse Institute, Small Grants Program; University of Washington.
1998 - 2000	Member, Royalty Research Fund Health Science and Medicine Subcommittee; University of Washington Office of Research.
1997 – 2002	Peer Reviewer, Regional Clinical Dental Research Center, University of Washington School of Dentistry.
1997- 2000	Member, Research Advisory Committee, University of Washington School of Dentistry.
1993	Member, Faculty Search Committee, Orthodontics; University of Minnesota, School of Dentistry.
1993	Member, Faculty Search Committee, TMJ and Craniofacial Pain; University of Minnesota, School of Dentistry.
1988 - 1991	Member, Institutional Review Board; University of Pittsburgh School of Dental Medicine.
1983 - 1991	Minority Dental Student Recruitment, Office of Student Affairs, University of Pittsburgh, School of Dental Medicine.

Professional Service:

2022 - present	Member: Diversity and Inclusion Advisory Committee. American Dental Education Association (ADEA)
2022	Peer Reviewer: Journal of the California Dental Association.
2022	Planning Committee Member, ADEA Summit on Men of Color in the Health Professions (sponsored by the Robert Wood Johnson Foundation, August 10-11, 2022), Washington DC.
2021 – 2022	Planning Committee Member, ADEA Presidents' Symposium on Men of Color in the Health Professions (at the 2022 ADEA Annual Session, March 20, 2022), Philadelphia PA.
2019 - present	Member: Board Quality Improvement Committee, Neighborcare Health, Seattle WA.
2013 - 2014	Vice-President: Washington State Component Chapter of the American Dental Society of Anesthesiology.
2012 – present	Member, Access to Care Committee, Seattle-King County Dental Society.
2011	Peer Reviewer: Clinical Journal of Pain.
2006 - 2007	President: National Dental Board of Anesthesiology (NDBA), a component of the American Dental Society of Anesthesiology.
2006 - 2008	Study Section/Peer Reviewer: National Institute of Dental and Craniofacial Research/National Institutes of Health (NIDCR/NIH), DSR Study Section.

2005 – 2006	Member: <i>Community Voices Health Care for the Underserved</i> Feasibility Study Working Group; Increasing Diversity in the Oral Health Workforce: An Educational Framework for Adapting the Sophie Davis Model to Dental Education, WK Kellogg Foundation.
2005 – 2007	Appointed Member: Dental Anesthesia Committee, Dental Quality Assurance Commission, Department of Health, State of Washington.
2005 - 2008	President: Northwest Dental Society, constituent chapter of the National Dental Association.
2004 - 2006	Invited Member: Washington State Dental Association Task Force on Regulation.
2004 – present	Member, Technical Advisory Committee: Dental Hygiene Program, Seattle Central Community College.
2004 - 2006	Secretary/Treasurer: National Dental Board of Anesthesiology (NDBA), a component of the American Dental Society of Anesthesiology.
2004 - 2007	American Dental Association Representative: National Fire Protection Association (NFPA) Standards Committee.
2003 – 2005	Consultant: Health Care Education Institute, Seattle Community Colleges.
2003 - 2012	Director: National Dental Board of Anesthesiology (NDBA), a component of the American Dental Society of Anesthesiology.
2003 – 2008	Peer Reviewer: Journal of Contemporary Dental Practice.
2003 – 2004	Immediate Past-President: Pharmacology, Toxicology, and Therapeutics Group, International Association for Dental Research.
2003 – 2015	Peer Reviewer: Anesthesia Progress.
2002 – 2003	President: Pharmacology, Toxicology, and Therapeutics Group, International Association for Dental Research.
2001 – 2002	Scientific Program Chairman: Pharmacology, Toxicology, and Therapeutics Group; 2002 Annual Meeting of the International Association for Dental Research.
2001 – 2002	President-Elect: Pharmacology, Toxicology, and Therapeutics Group, International Association for Dental Research.
2000 – 2008	Peer Reviewer: Clinical Therapeutics & Current Therapeutic Research.
2000 - 2005	President-Elect: Northwest Dental Society, constituent chapter of the National Dental Association.
2000 - 2001	Vice-president: Pharmacology, Toxicology, and Therapeutics Group, International Association for Dental Research.
1999	Peer Reviewer: Journal of Periodontal Research.
1998 - 1999	Planning Committee Member: 35th Annual Dental Student's Conference on Research; sponsored by the American Dental Association and Warner-Lambert, University of Washington School of Dentistry.
1998 - present	Peer Reviewer: Journal of the American Dental Association.
1998 - 2011	Peer Reviewer: Journal of Orofacial Pain.
1998 - 2010	Peer Reviewer: Journal of Neurophysiology.

1998 Examiner: American Association of Oral and Maxillofacial Surgeons Office Anesthesia Evaluation Program.

1994 - present Peer Reviewer: Journal for Dental Research.

Public and Community Service:

Governing Council Member, Pacific Hospital Preservation and Development Authority, Program Committee Chair, Seattle, WA, 2022 – present.

Member and Co-Chair, Black, Indigenous, and People of Color (BIPOC) Healthcare Careers Ecosystem, Washington State, 2019 – 2023.

Member, Friend of Odessa Brown Children's Clinic, Seattle Children's Hospital Guild Association, Seattle WA, 2019 – present.

Member, YWCA of Seattle, King, and Snohomish County Board of Directors, Seattle, WA, 2015 – present (Member-at-Large to the Executive Committee, 2017 – 2018; People of Color Executive Council 2015 - present; Stand Against Racism Planning Committee, 2015 – present; Health Care Access Task Force, 2016 - 2018).

Trustee (appointed by the Governor of the State of Washington), Shoreline Community College, Shoreline, WA, 2015 – 2021 (vice-chair 2016 – 2017 and 2019-2021, chair 2017 - 2018).

Strategic Advisor, Pacific Hospital Preservation and Development Authority, Program Committee, Seattle, WA, 2015 – 2022.

Member, Girls on the Run International Board of Directors, Charlotte, NC, 2013 – 2018.

Member, Northwest African American Museum, 2012 - present.

Member, EthnoMed Advisory Board, UW Medicine, Seattle, WA, 2011 -2013.

Member, Girls on the Run Puget Sound Board of Directors (a regional council of Girls on the Run International), Seattle, WA, 2010 - 2016.

Member, Odessa Brown Children's Clinic Community Advisory Council, Seattle, WA, 2008 – 2018.

Contributor, Opportunities for Minority Students in US Dental Schools, 4th edition (2003-2005), American Dental Education Association, Washington DC, 2003.

Presenter, Faculty Forums (a student recruitment task force partnership). The Breakfast Group and The University of Washington, Seattle, WA, 2001.

Presenter, "Oral Health Disparities in America: A Summary of the Surgeon General's First Report on Oral Health in America", at the *Minority Health and Health Disparities Health Fair*, sponsored by UW Health Sciences Minority Student Programs and Bridges⁴ Initiative, University of Washington, 2001.

Contributor, "A Way of Life: Research"; an NIH/NIDCR student recruiting video, 1999.

Judge, "Science Laboratory and Invention Convention", Shoreline School District, Shoreline, WA. 1998.

Presenter, "An Experimental Model for Studying Pain and Inflammation Without Using Live Animals" (table clinic/poster), University of Washington Health Sciences Open House, Seattle, WA. April, 1997.

Judge, "Science Laboratory and Invention Convention", Shoreline School District, Shoreline, WA. 1997.

Contributor and Consultant, "Mister Rogers' Visit to the Dentist". Mister Rogers' Neighborhood, program #1629, Family Communications, Inc., Pittsburgh, PA. 1990.

Presenter, "Dental and Oral Health Concerns of Young Adults" (table clinic). University of Pittsburgh Annual Student Health Fair, Pittsburgh, PA. 1986.

Presenter, "Oral Health Concerns of Adults" (table clinic). Alpha Kappa Alpha Sorority Regional Convention and Health Fair, Pittsburgh, PA. 1985.

Teaching Experience:

Undergraduate Curriculum

- 2016 Course Co-Director, General Studies (101 F): *"Understanding Disparities in Healthcare"*, University of Washington.
- 2009 Lecturer, DPHS (201): *"Planning a Career in Dentistry for the Future"*, University of Washington.
- 2003 - 2008 Course Co-Director, DPHS (201): *"Planning a Career in Dentistry for the Future"*, University of Washington.

Dental School Predoctoral Curriculum

- 2022 - present Small Group Facilitator, Foundations of Dental Medicine (521): Introduction to Dental Public Health, University of Washington School of Dentistry.
- 2020 Lecturer, Oral Medicine (651): "What does racism have to do with homelessness? (in *Health and Homelessness*), University of Washington School of Dentistry.
- 2007 - 2008 Lecturer, Oral Surgery (532) "Acute Pain: Neurobiology and Practical Pharmacology", "Nitrous Oxide/Oxygen Sedation"; "Enteral Sedation" in *Dental Sedation and Pain Control*, University of Washington School of Dentistry.
- 2007 Lecturer, Pediatric Dentistry (520/525): "The Use of Sedation and General Anesthesia in Pediatric Dentistry", in *Pediatric Dentistry*; University of Washington School of Dentistry.
- 2005 - 2008 Lecturer, Oral Medicine (513): *"Communication Skills in Dentistry I, Introduction to Patient Interviewing"*; University of Washington School of Dentistry.
- 2005 - 2008 Course Co-Director, Oral Medicine (514): *"Communication Skills in Dentistry II, Cultural Competency in Dentistry"*; University of Washington School of Dentistry.
- 2003 - 2004 Lecturer, Oral Medicine (514): *"Communication Skills in Dentistry II, Cultural Competency in Dentistry"*; University of Washington School of Dentistry.
- 2001 – 2008 Course Co-Director, Dentistry (523): *"Medical Emergencies in a Dental Setting I"*, University of Washington School of Dentistry.
- 2001 – 2008 Course Co-Director, Dentistry (533): *"Medical Emergencies in a Dental Setting II"*, University of Washington School of Dentistry.
- 2001 – 2008 Course Co-Director, Dentistry (543): *"Medical Emergencies in a Dental Setting III"*, University of Washington School of Dentistry.
- 2001 - 2003 Lecturer, Biological Structure (431): "Clinical Correlates of Trigeminal Neurobiology"; in *Introduction to the Nervous System*, University of Washington School of Dentistry.
- 2000 Lecturer, Oral Biology (550): "Dental Innervation and Pain", in *Applied Clinical Therapeutics*, University of Washington School of Dentistry.
- 2000 - 2008 Lecturer, Oral Medicine (528) (formerly Oral Medicine 526): "Dental Management of the Cardiac Compromised Patient"; in *General Medicine, Disabilities and Oral Medicine*, University of Washington School of Dentistry.

- 2000 - 2006 Course Co-Director, Oral Surgery (550C): "Directed Studies in Oral Surgery; Intravenous Sedation", University of Washington School of Dentistry
- 1999 - 2006 Lecturer, Oral Medicine (531): "The Pharmacologic Management of Acute Orofacial Pain"; in *Acute and Chronic Orofacial Pain*, University of Washington School of Dentistry.
- 1999 - 2008 Faculty Preceptor, Oral Medicine (525) (formerly Oral Medicine 526 and 529): "Physical Diagnosis"; in *Introduction to Patient Assessment and Oral Diagnosis*, University of Washington School of Dentistry.
- 1999 – 2004 Course Director, Pediatric Dentistry (523)/Oral Medicine (524 & 513): "*Professional Issues, Communication Skills in Dentistry, Introduction to Patient Interviewing*"; University of Washington School of Dentistry.
- 1999 - 2006 Course Director, Oral Surgery (532): *Dental Sedation and Pain Control*; University of Washington School of Dentistry.
- 1998 Faculty Preceptor, Pediatric Dentistry (523): "Communication Skills in Dentistry, Introduction to Patient Interviewing"; in *Professional Issues, Communication Skills in Dentistry, Introduction to Patient Interviewing*, University of Washington School of Dentistry.
- 1997 - 1998 Lecturer, Oral Surgery (532) "Pain Theories": "Patient Evaluation", "Sedation Techniques Part I: Oral, IM & Combinations", "Practical Use of Sedatives", "Emergencies in Sedation"; in *Dental Sedation and Pain Control*, University of Washington School of Dentistry.

Dental School Postdoctoral/Graduate Curriculum

- 2006 Lecturer, University Conjoint (530): "The determinants of who gets dental disease and dental treatment". in *Issues in Indian Health: Past, Present, Future*, Native American Center of Excellence, University of Washington School of Medicine.
- 2000 Lecturer, Pediatric Dentistry (575): "The Use of Communication Skills in Dentistry: A Review"; in *Pediatric Dentistry Seminar*, University of Washington School of Dentistry.
- 2000 – 2006 Course Co-Director, Dentistry (563): *Elements of Sedation*, University of Washington School of Dentistry.
- 2000 – 2008 Lecturer, Pediatric Dentistry (576): "Preventing and Managing Medical Emergencies in the Pediatric Dental Office"; in *Pediatric Dentistry Seminar*, University of Washington School of Dentistry.
- 2000 - 2008 Lecturer, Pediatric Dentistry (576): "Oral Sedation; Techniques and Precautions"; in *Pediatric Dentistry Seminar*, University of Washington School of Dentistry.
- 2000 – 2008 Lecturer, Oral Biology/Orthodontics (593): "Trigeminal Systems", "Dental Innervation and Pain", "Clinical Implications of Trigeminal Neurobiology", in *Advanced Topics in Oral Biology III, Oral Tissues and Physiology*, University of Washington School of Dentistry.
- 1999 - 2008 Lecturer, Oral Medicine (570): "Anatomy and Physiology of Acute Pain/Pain Biochemistry"; in *Oral Medicine and Therapeutics*, University of Washington School of Dentistry.
- 1998 - 2005 Lecturer, Prosthodontics (572): "New Horizons in the Management of Postoperative Pain and Inflammation"; in *Special Topics in Prosthodontics*, University of Washington School of Dentistry.

- 1995 - 1996 Lecturer, TMJ and Craniofacial Pain (DENT 8441): "Adjunctive Pharmacology in the Management of Temporomandibular Disorders"; Graduate Dental Curriculum; University of Minnesota School of Dentistry.
- 1994 - 1996 Lecturer, TMJ and Craniofacial Pain: Advanced Theories and Principles (DENT 8440): "Peripheral Mechanisms of the Acute Inflammatory Response"; Graduate Dental Curriculum; University of Minnesota School of Dentistry.
- 1993 - 1994 Lecturer, Oral Biology Student Seminar (DENT 575): "Pain and Inflammation, Pharmacologic Considerations"; Graduate Dental Curriculum; University of Minnesota School of Dentistry.
- 1990 - 1991 Course Director, *Medical Emergency Management for the Dental Practitioner*, Graduate Dental Curriculum; University of Pittsburgh, School of Dental Medicine.

Continuing Education Curriculum

- 2024 "Introduction to Diversity, Equity, and Inclusion in the Dental Office –*What it Is and Why it Matters*", Co-presented with Ginlin Woo at Pacific Northwest Dental Conference, Washington State Dental Association, Seattle, WA.
- 2024 "Care, Compassion and Connection–*Delivering Culturally Appropriate Care in the Dental Office*", Co-presented with Ginlin Woo at Pacific Northwest Dental Conference, Washington State Dental Association, Seattle, WA.
- 2021 "Examining our Many Social Identities: A promising practice for ASCD's next chapter, including the delivery of quality dental care that is family centered". ABCD Development Day, The Arcora Foundation, Seattle, WA.
- 2019 "Being an Inclusive Leader". University of Washington Leadership Education in Neurodevelopmental and Related Disabilities (UW LEND), Center on Human Development and Disability, Seattle, WA.
- 2018 "Moving from Unconscious Bias to Conscious Awareness: Being true to the work of an Admissions Committee", University of Washington School of Dentistry, Department of Continuing Education, Seattle, WA.
- 2018 "High Quality' Oral Healthcare: Are we there yet, and if we're not, what will it take?", Preceptor Calibration & Continuing Education, University of Washington School of Dentistry, Department of Continuing Education, Seattle, WA.
- 2014 "Disparities in Pain Management: The Hidden Biases of Good Doctors", "Can Triazolam be Titrated Safely?" American Dental Society of Anesthesiology, 26th Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Bozeman, MT.
- 2014 "Disparities in Pain Management: Hidden Biases of Good Doctors", American Dental Society of Anesthesiology (General Anesthesia & Deep Sedation), Las Vegas, NV.
- 2012 "Working Together To Make Health Disparities A Thing of the Past". Family Service Coordinators Continuing Education, Seattle Children's Hospital, Seattle, WA.
- 2012 "Patient Navigation Improves Access to Care for Children and Families with Limited English Proficiency". Physician Grand Rounds, Seattle Children's Hospital, Seattle, WA.
- 2012 "Tips for Navigating Amidst a Landscape Full of Cultural Bumps". Nursing Continuing Education, Seattle Children's Hospital, Seattle, WA.

- 2012 "Can Triazolam be Titrated Safely?"; "Opiate-Mediated Analgesia: A Review of Opiate Pharmacology". American Dental Society of Anesthesiology, 24th Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Breckenridge, CO.
- 2011 "Can Triazolam be Titrated Safely?"; "Strategies for Non-surgical Management of Temporomandibular Pain". American Dental Society of Anesthesiology, 23rd Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Bozeman, MT.
- 2010 "Opiate-Mediated Analgesia: A Review of Opiate Pharmacology and Other Fun Stuff"; "Strategies for Non-surgical Management of Temporomandibular Pain, "Can Triazolam be Titrated Safely?". American Dental Society of Anesthesiology, 22nd Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Bozeman, MT.
- 2009 "The Management of Acute Orofacial Pain"; "Strategies for Non-surgical Management of Temporomandibular Pain, "Can Triazolam be Titrated Safely?". American Dental Society of Anesthesiology, 21st Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Hayden, CO.
- 2008 "The Management of Acute Orofacial Pain"; "Strategies for Non-surgical Management of Temporomandibular Pain, "Can Triazolam be Titrated Safely?". American Dental Society of Anesthesiology, 20th Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Park City, UT.
- 2007 "Not Another Trip to the PDR: A Review of the 20 Most Prescribed Medications". Seattle King County Dental Society, Seattle, WA.
- 2007 "Oral and Inhalational Conscious Sedation for Dentistry; In with the New and Out with the Old". Indian Health Service, Portland Area Dental Chief's Annual Meeting, Portland, OR.
- 2007 "The Management of Acute Orofacial Pain"; "Strategies for Non-surgical Management of Temporomandibular Pain, "Pharmacokinetics and Clinical Effects of Multi-Dose Sublingual Triazolam in Healthy Volunteers". American Dental Society of Anesthesiology, 19th Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Hayden, CO.
- 2007 "Oral and Inhalational Conscious Sedation for Dentistry; In with the New and Out with the Old", 27th Annual Dental Anesthesia Symposium, Loma Linda University, Loma Linda, CA.
- 2007 "Enteral and Inhalational Sedation for Pediatric Dental Patients: Keeping it Safe and Simple", University of Washington School of Dentistry, Department of Continuing Education, Community Health Center of Snohomish County, Everett, WA.

- 2006 "The Management of Acute Orofacial Pain"; "Strategies for Non-surgical Management of Temporomandibular Pain, "Pharmacokinetics and Clinical Effects of Multi-Dose Sublingual Triazolam in Healthy Volunteers". University of Pittsburgh School of Dental Medicine, 18th Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Bozeman, MT.
- 2006 "A Review of Nitrous Oxide/Oxygen Sedation for Dentistry", Dental Hygiene Symposium, University of Washington School of Dentistry, Department of Continuing Education, Seattle, WA.
- 2005 "What Would You Do? A Course in Practical Pharmacology for the Community Dentist", University of Washington School of Dentistry, Department of Continuing Education, Spokane, WA.
- 2005 "The Management of Acute Orofacial Pain"; "Strategies for Non-surgical Management of Temporomandibular Pain"; "Benzodiazepines and Their Antagonists"; "Pharmacokinetics and Clinical Effects of Multi-Dose Sublingual Triazolam in Healthy Volunteers". University of Pittsburgh School of Dental Medicine, 17th Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Bozeman, MT.
- 2004 "An Evidence-Based Approach for Managing Acute Orofacial Pain". Willamette Dental Group, Auburn, WA.
- 2004 "Cardiovascular Disease" in Advances and Controversies in the Diagnosis and Management of Oral and Systemic Diseases. University of Washington School of Dentistry, Department of Continuing Education, Seattle, WA.
- 2004 "An Office-Based Approach for Managing Medical Emergencies that Occur in Dental Settings", Yukon-Kuskokwim Health Corporation, Bethel AK.
- 2004 "An Evidence-Based Approach for Managing Acute Orofacial Pain". Alpine Study Club, Bellevue, WA.
- 2004 "What Can Prescription Medications Tell Us About the Patients We Treat?". Seattle King County Dental Society, Seattle, WA.
- 2004 "The Management of Acute Orofacial Pain", "Strategies for Non-surgical Management of Temporomandibular Pain". University of Pittsburgh School of Dental Medicine, 16th Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Bozeman, MT.
- 2003 What Would You Do? A Course in Practical Pharmacology for the Community Dentist", University of Washington School of Dentistry, Department of Continuing Education, Tacoma, WA.
- 2003 Advances in the Management of Acute Pain and Anesthesia; An Evidence-Based Update", University of Washington School of Dentistry, Department of Continuing Education, Seattle, WA.
- 2003 "The Management of Acute Orofacial Pain", "Benzodiazepines and Their Antagonists", "Strategies for Non-surgical Management of Temporomandibular Pain". University of Pittsburgh School of Dental Medicine, 15th Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Hayden, CO.
- 2003 What Would You Do? A Course in Practical Pharmacology for the Community Dentist", University of Washington School of Dentistry, Department of Continuing Education, Seattle, WA.

- 2002 "New Pharmacological Horizons in the Management of Oraofacial Pain" in *The Man with a Headache Who Thought His Palate Was Crushing His Brain & Other Stories of Facial Pain*, University of Washington School of Dentistry, Department of Continuing Education, Seattle, WA.
- 2002 "Keeping Oral and Nitrous Oxide Sedation Safe and Simple; Risk Management and Patient Selection, Yakima Valley Farm Workers Clinic, Yakima, WA.
- 2002 "Management of Acute Orofacial Pain", and "Nonsurgical Management of Temporomandibular Pain". American Dental Society of Anesthesiology, 14th Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Hayden, CO.
- 2002 "The Use of Oral and Nitrous Oxide Sedation in the Dental Office; Risk Management and Patient Selection, Academy of General Dentistry, 2002 Continuing Education Lecture Series, Stevens Memorial Hospital, Edmonds, WA.
- 2002 "The Use of Oral and Nitrous Oxide Sedation in the Dental Office", University of Washington School of Dentistry, Department of Continuing Education, Seattle, WA.
- 2001 "Opioid-Mediated Analgesia: A Review of Opioid Pharmacology and Therapeutics", "Strategies for Post-Operative Pain Management", and "Nonsurgical Management of Temporomandibular Pain". 13th Annual Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Hayden, CO.
- 2001 "Managing Acute Pain of Orofacial Origin", Academy of General Dentistry, 2001 Continuing Education Lecture Series, Stevens Memorial Hospital, Edmonds, WA.
- 2000 "Pediatric Sedation: Keeping it Safe and Simple", University of Washington School of Dentistry, Department of Continuing Education, Seattle, WA.
- 2000 "Management of Acute Postoperative Pain", and "Nonsurgical Management of Temporomandibular Pain". 12th Annual Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Hayden, CO.
- 2000 "Medications for Acute Pain, Inflammation, and Sedation", Oral Medicine: Update in the Diagnosis and Management of Oral Lesions, Facial Pain, Salivary Disorders, and Other Complaints, University of Washington School of Dentistry, Department of Continuing Education, Seattle, WA.
- 1999 "Preoperative Patient Evaluation and Interpretation of Laboratory Testing", "Clinical Pharmacology of Opioids, Analgesics, and Sedatives", and "Nonsurgical Management of Temporomandibular Pain". 11th Annual Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Hayden, CO.
- 1998 "New Horizons in the Management of Postoperative Pain and Inflammation". Oregon Dental Society of Anesthesiology & Pacific Dental Seminars, Portland OR.
- 1998 "Updates on Acute Pain Management". Oral Medicine Clinical Faculty Meeting/CE Series, University of Washington School of Dentistry, Department of Continuing Education, Seattle, WA.

- 1998 "Preoperative Patient Evaluation and Interpretation of Laboratory Testing", "Clinical Pharmacology of Opioids, Analgesics, and Sedatives", and "Nonsurgical Management of Temporomandibular Pain". 10th Annual Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Breckenridge, CO.
- 1997 "Preoperative Patient Evaluation and Interpretation of Laboratory Testing", "Clinical Pharmacology of Opioids, Analgesics, and Sedatives", and "Nonsurgical Management of Temporomandibular Pain". 9th Annual Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Hayden, CO.
- 1996 "Strategies for Managing Acute Postoperative Pain; Current Concepts and Future Directions". University of Pennsylvania, Continuing Education Seminar, Philadelphia, PA.
- 1996 "Preoperative Patient Evaluation and Interpretation of Laboratory Testing", "Clinical Pharmacology of Opioids, Analgesics, and Sedatives", and "Nonsurgical Management of Temporomandibular Pain". 8th Annual Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Park City, UT.
- 1995 "The Pharmacology of Postoperative Pain Management: A Review of Current and Future Strategies" and "Diagnosis and Non-Surgical Management of Chronic Orofacial Pain". New Jersey Dental Society of Anesthesiology, Continuing Education Course, East Brunswick, NJ.
- 1995 "Preoperative Patient Evaluation and Interpretation of Laboratory Testing" and "Nonsurgical Management of Temporomandibular Pain". 7th Annual Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Vail, CO.
- 1994 "Adjunctive Pharmacology in the Management of Temporomandibular Disorders". University of Minnesota Continuing Dental Education: TMJ and Craniofacial Pain Advanced Mini-Residency.

Undergraduate Pre-Professional Pathway Curriculum

- 2020 - present "Dental Pathways". Summer Health Professions Education Program (SHPEP), University of Washington. University of Washington Schools of Dentistry, Medicine and Public Health, Seattle, WA.
- 2015 – 2016 "High Quality Oral Health Care: Are We There Yet, and If Not, How Will We Know When We Get There?", Summer Medical and Dental Education Program, University of Washington Schools of Dentistry and Medicine, Seattle, WA.
- 2013 – 2016 "Dental Pre-Admissions Workshop", Summer Medical and Dental Education Program, University of Washington Schools of Dentistry and Medicine, Seattle, WA.
- 2009 – 2014 "Oral Health in America: The Good, The Bad and The Ugly", Summer Medical and Dental Education Program, University of Washington Schools of Dentistry and Medicine, Seattle, WA.
- 2003 - 2008 Pre-Dental Curriculum Director, Summer Medical and Dental Education Program (formerly known as the Minority Medical Education Program and the Summer Medical Education Program). University of Washington Schools of Dentistry and Medicine, Seattle, WA.

Research/Grant Support:

Active

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| NIDCR R90/T90-DE021984 | Advisor, "Comprehensive Training in Inter-Disciplinary Oral Health Research" (Douglas Ramsay, PI), Total Costs: \$4,113,653 (7/1/2022 – 6/30/2027) |
| Robert Wood Johnson #80118 | Co-PI and Regional Advisory Committee Foundation Chair, "University of Washington, Summer Health Professions Education Program (Estell J. Williams, PI)", Total Costs/year: \$750,000 (10/2016 – 9/30/2024). |

Submitted But Not Funded

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| HRSA D18HP29047 | Co-PI and Director, "University of Washington Health Professions Academy" (Health Careers Opportunity Program), Total Costs: \$3,157,199. |
| NIH DP4-GM096792-01 | Program Director, "Research Mentoring of High School Students for Success in Science", Direct Costs: \$981,781. |
| NIDCR R21-DE01953-01 | PI, "Sedation Variability in Fearful Dental Patients Receiving Triazolam Titration". Direct Costs: \$275,000. |

Completed

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| HRSA D18HP29047 | Co-PI and Director, "University of Washington Health Professions Academy" (Health Careers Opportunity Program), Total Costs: \$1,927,050 (9/2015 – 8/2019). |
| Josiah Macy Jr. Foundation | Co-Director, "Moving Forward: Bridging the Gap". American Dental Education Association. Direct Costs: \$550,000 (1/2008-6/2010). |
| Washington Dental Service Foundation | Director, "Dental Camp". Direct Costs: \$10,195 (6/2006 – 7/2010). |
| Robert Wood Johnson Foundation | Co-Director, "Summer Medical/Dental Education Program (SMDEP)". Dr. David Acosta, Director; UW School of Medicine/Office of Multi-Cultural Affairs. Direct Costs: \$1,200,000 (11/1/2006 – 10/31/2009). |
| Robert Wood Johnson Foundation | Director, "Pipeline Profession & Practice: Community Based Dental Education". Direct Costs: \$1,500,000 (9/2002 – 8/2008). |
| Washington Dental Service Foundation | Director, "Dental Camp". (7/2005 – 6/2006) Direct Costs: \$5,875. |
| Dental Organization for Conscious Sedation (DOCS) | Co-PI, "Plasma Levels of Triazolam in an Incremental Sublingual Administration Technique". (4/2003 – 10/2003) Direct Costs: \$10,000 |
| Washington Dental Service Foundation | Director, "Dental Camp". (4/2003 – 3/2004) Direct Costs: \$7,965. |
| Washington Dental Service Foundation | Director, "Dental Camp". (5/2002 – 12/2002) Direct Costs: \$14,308. |
| University of Washington Regional Clinical Dental Research Center | Principal Investigator, "The Effect of Epinephrine on Plasma Lidocaine Concentrations in Pediatric Dental Patients". (9/10/2001 – 6/30/2002). Direct Costs: \$3425. |
| University of Washington Regional Clinical Dental Research Center | Principal Investigator, "An Evaluation of the Relationship Between Temporomandibular Joint Pain and Preauricular Skin Temperature". (6/1/2001 – 12/31/2001) Direct Costs: \$1892. |

University of Washington School of Dentistry Research Fund	Principal Investigator, "Regulation of Pulpal Afferent Neurons by ATP". (6/1/1999 - 12/1/1999) Direct Costs: \$4,230.
American Association of Endodontists	Principal Investigator, "Regulation of Pulpal Afferent Neurons by ATP". (7/1/1998 - 6/30/1999) Direct Costs: \$4,694.
University of Washington School of Dentistry Research Fund	Principal Investigator, "Evaluation of Peripheral Glutamate Receptor Contributions to Inflammation". (12/16/1996 - 6/15/1997) Direct Costs: \$6,125.
NIDCR R01-DE012299	Principal Investigator, "Regulation of Pulpal Afferent Neurons by Glutamate". (9/15/1996 - 6/30/2002), Direct Costs: \$964,840.
NIDR P30-DE09737	Co-Investigator, "Peripheral Amino Acid Modulation of Hyperalgesia". (10/1/1994-9/31/1995), Direct Costs: \$11,825.

Mentored Student Research:

Undergraduate Research

2005 - 2006	Merob Shimeles; The Role of Multicultural Education in Building a Dental Pipeline that Serves Students of Color. The Ronald E. McNair Post-Baccalaureate Achievement Program (US Department of Education), University of Washington Office of Minority Affairs.
2000 (summer)	Ulysses L. Marable, III; Evaluation of NMDA and metabotropic EAA receptor regulation of iCGRP release from bovine dental pulp. Health Sciences Minority Student Programs (NIH/NIGMS-sponsored Initiative for Minority Student Development), University of Washington School of Medicine.

Predoctoral Dental Student Research

2002 – 2003	Niharika Singh; An Evaluation of Ambient Concentrations of Nitrous Oxide During Dental Treatment; Summer Undergraduate Research Fellowship (SURF), University of Washington School of Dentistry.
1998 - 1999	Michelle R. Kobayashi; Evaluation of NMDA Modulation of Capsaicin-Evoked iCGRP Release from Dental Pulp; Summer Undergraduate Research Fellowship (SURF), University of Washington School of Dentistry.
1995 - 1996	Tracey J. Rothstein; Evaluation of Local Tissue Concentrations of iBradykinin Increase Following Tooth Extraction in Rats; Undergraduate Research Program, University of Minnesota School of Dentistry.
1994 - 1996	Christopher B. Graff; Evaluations of Peripheral Excitatory Amino Acid Receptor Activation in Normal and Inflammation-Induced Thermal Hyperalgesia; Undergraduate Research Program, University of Minnesota School of Dentistry.

Master of Science Student Research

2016	Sumia Dakhil; Developing a Climate Assessment for the University of Washington School of Dentistry; Master's Degree Candidate in Health Informatics and Health Information Management, University of Washington.
2009	Courtney Smith; An Assessment of the Challenges and Opportunities for Serving Homeless Youth and Families in Seattle; Master's Degree Candidate in Public Health Candidate, Oregon Health Sciences University.

- 2001 – 2005 Pamela Hancock; An Evaluation of Topical Doses of Morphine Sulfate That Are Effective in Reducing the Localized Pain of Radiation-Induced Oral Mucositis; Master's Degree Candidate, Department of Oral Medicine, University of Washington School of Dentistry.
- 2002 – 2004 Simin Faghih-Nakhjiri; Intracellular *Porphyromonas gingivalis* Impede Epithelial Cell Apoptosis; Master's Degree Candidate, Departments of Oral Biology and Oral Medicine, University of Washington School of Dentistry.
- 2000 - 2002 Lisa A. Coveney; Evaluation of the relationship between serum levels of lidocaine following intraoral injection in children. Master's Degree, Department of Pediatric Dentistry, University of Washington School of Dentistry.
- 1999 – 2001 Ying Guo; Evaluation of the Relationship Between Temporomandibular Joint Pain and Preauricular Temperature; Master's Degree Candidate, Department of Oral Medicine, University of Washington School of Dentistry.
- 1998 - 2000 Shiwei Cai; Evaluation of Purinergic Receptor Regulation of Sensory Afferent Neurons in Dental Pulp; Master's Degree, Departments of Oral Biology and Oral Medicine, University of Washington School of Dentistry.
- 1995 - 1997 Jeffrey R. Shaefer; Evaluation of Temporomandibular Joint Allodynia's Association with Synovial Fluid iBradykinin and Effusions; Master's Degree Thesis, TMJ and Craniofacial Pain Residency Program, University of Minnesota School of Dentistry.

Thesis Committee Membership

- 2004 – 2005 Theron Eichenberger: MSD, A Comparison of Local Anesthetic Efficacy Between Lidocaine and Articaine in Mandibular Incisive Nerve Blocks. Department of Endodontics, University of Washington School of Dentistry.
- 2004 – 2005 Kenji Beppu: MSD, Incidence of False Positive Gingival Responses When Cold Testing with Tetrafluoroethane. Department of Endodontics, University of Washington School of Dentistry.
- 2002 – 2004 Michaela Bobeva-Penova: MSD, Resistance to Mouth Opening in TMD Patients Under General Anesthesia, Department of Oral Medicine, University of Washington School of Dentistry.
- 2000 – 2005 Kevin Kanning, (Graduate School Representative): PhD, Department of Physiology and Biophysics, University of Washington School of Medicine.
- 2002 – 2003 Robert Mirabelli: MSD, Opiate Tolerance: A Comparison of Baseline Pain Thresholds in Environments Either Paired or Unpaired with Drug Administration; Department of Pediatric Dentistry, University of Washington School of Dentistry.
- 1998 – 1999 Andrew H. Leavitt: MSD, A longitudinal Study Investigating Orthodontic Pain Through Electrical Tooth Stimulation; Department of Orthodontics, University of Washington School of Dentistry.

Invited Presentations:

“Introduction to Diversity, Equity, and Inclusion in the Dental Office –*What it Is and Why it Matters*”, Co-presented with Ginlin Woo at Pacific Northwest Dental Conference, Washington State Dental Association, Seattle, 2023.

“Care, Compassion and Connection–*Delivering Culturally Appropriate Care in the Dental Office*”, Co-presented with Ginlin Woo at Pacific Northwest Dental Conference, Washington State Dental Association, Seattle, 2023.

- “Care, Compassion, and Connection: *Delivering Culturally Appropriate Care in the Dental Office*’, Co-presented with Ginlin Woo. The Arcora Foundation, Seattle, WA.
- “Ethical Imperative for Diversity, Equity, and Inclusion” 11th International Conference on Ethics in Biology, Engineering & Medicine, Seattle, WA. 2023
- “Leveraging the Intersectionality of Our Social Identities to be Our Best Selves at Work and at Play” Washington State Dental Association Board of Directors, Seattle, WA 2023 (January and May).
- “Leveraging the Intersectionality of Our Social Identities to be Our Best Selves”. Seattle Regional Healthcare Compliance Conference, Health Care Compliance Association, Seattle, WA 2022.
- “Leveraging the Intersectionality of Our Social Identities to be Our Best Selves”. The ARC of Washington, Washington State Parent 2 Parent Training, (virtual, 2020).
- “Achieving Health Equity with CLAS(s): A discussion about UW LEND’s opportunity to move the needle”. University of Washington Center on Human Development and Disability/UW LEND (Leadership Education in Neurodevelopmental and Related Disabilities), Seattle (virtual), WA 2020.
- “Inclusion’s Promise for Productivity and Innovation”. University of Washington School of Dentistry Department of Orthodontics Faculty, Staff and Resident Retreat, Seattle, WA 2019.
- “Inclusion: *The Intersectionality of Social Identity and Bias*”. University of Washington School of Dentistry Annual Faculty Retreat, Seattle, WA 2019.
- “The Multiplier Effect of Inclusion: *An Introduction to Diversity, Inclusion and Performance*”. (co-presenter for the Byers Group). SoulCycle: 2019 Clipped-In, Miami, FL 2019.
- “The Multiplier Effect of Inclusion: *An Introduction to Diversity, Inclusion and Performance*”. (co-presenter for the Byers Group). Community Health Plan of Washington, Seattle, WA 2019.
- “The Multiplier Effect of Inclusion: *An Introduction to Diversity, Inclusion and Performance*”. (co-presenter for the Byers Group). Sound Credit Union, Tacoma, WA 2019.
- “Moving from unconscious bias to conscious awareness when it matters the most: What’s your action plan?” 30th Annual Meeting of the Special Care Dentistry Association, Seattle, WA, 2018.
- “Medical Emergencies Happen to Patients Receiving Dental Care! How Prepared Are You to Prevent Them and Treat Them When They Do Happen?” Washington State Dental Hygienists’ Association, Bellevue, WA. 2017.
- “Corporate, Community and Education Cases for Diversity”, University of Washington-Bothell Inaugural Diversity and Inclusion Conference, Bothell, WA. 2015.
- “High Quality Oral Health Care: Are We There Yet, and if We’re Not, How Will We Know When We Get There?”, Ohio State University College of Dentistry, Columbus, OH. 2014.
- “Realizing the Many Dividends that Come From Diversity and Inclusion”, 2014 Girls on the Run Annual Summit, San Antonio, TX. 2014.
- “Patient Navigation: A Model For Improving Healthcare Quality and Efficiency”. Eighth National Conference on Quality Health Care for Culturally Diverse Populations; Achieving Equity in an Era of Innovation and Health System Transformation. Oakland, CA. 2013.
- “Diversity 3.0: Can You Afford to Not Upgrade?”. Washington Annual Conference of the State Society of Directors of Volunteer Services. Everett, WA. 2012.
- “Improving Health Outcomes; Cultural Navigators, Patient Navigators and Promotoras”. New Futures 2011 Global Health Conference, Hispanic Health Leaders Workgroup, University of Washington, Seattle, WA. 2011.

- "Cultural/Diversity Training in the Health Care Industry – Employers' Perspective". 2010 Health Care Education & Training Conference, Seattle Central Community College, Seattle, WA. 2010.
- "I Had a Dream of Healthcare (E)quality". Annual Forum for Improving Children's Healthcare and Childhood Obesity Congress, National Initiative for Children's Healthcare Quality, Atlanta, GA. 2010.
- "The Seven-Year Model: An Initiative to Enhance the Diversity of the Dental School Pipeline". American Dental Education Association Annual Session & Exhibition, Washington, DC. 2010.
- "The Seven-Year Model: An Initiative to Enhance the Diversity of the Dental School Pipeline". 51st Annual Deans' Conference, American Dental Education Association, Bonita Springs, FL. 2009.
- "A Guide to Increasing Diversity in Dental Hygiene Programs", Northwest Dental Hygiene Educators Annual Meeting, Seattle, WA. 2009.
- "Opioid Prescribing to Adolescents in the Dental Setting" (Discussant). National Institute on Drug Abuse (NIDA)/National Institute of Dental and Craniofacial Research (NIDCR)/National Institutes of Health (NIH), Rockville, MD. 2009.
- "Sedation and General Anesthesia Updates from the Perspective of Community Health Centers". Montana Primary Care Association, Dental Service Annual Meeting, Butte, MT. 2008.
- "Operation of Effective Summer Programs" Capstone Meeting of the Robert Wood Johnson Foundation's *Pipeline, Profession, Practice/Community-Based Dental Education Grant* (6th Annual Grantee Meeting), Philadelphia, PA. 2007.
- "Sedation & General Anesthesia Updates for the Pediatric Dental Office". Scientific Session of the 32nd Annual Meeting of the California Society of Pediatric Dentistry, Seattle, WA. 2007.
- "Exploring, Probing and Condensing Issues Impacting Health Equity and Access to Care in Geriatric and Uninsured Populations", *President's Symposium* at the 93rd Annual Meeting of the National Dental Association, Nashville, TN. 2006.
- "Dental Pipeline Strategies and Opportunities for Underrepresented Minority Recruitment", Community-Based Clinical Rotations. Minority Faculty & Administrators' Forum at the 93rd Annual Meeting of the National Dental Association, Nashville, TN. 2006.
- "Conscious Sedation for Special Needs Populations Using Oral Medications: Consensus Conference on Anesthesia, Sedation and Alternative Techniques for Providing Dental Treatment for People with Special Needs, at the 18th Annual Meeting on Special Care Dentistry, Chicago, IL. 2006.
- "Pharmacokinetics and Pharmacodynamics of Sublingual Triazolam Titration", American Dental Association Invitational Anesthesia Conference (Council on Dental Education and Licensure and the Committee on Anesthesiology), Chicago, IL. 2006.
- "Predoctoral Education for Sedation: Are we meeting the ADA's educational guidelines?" 83rd Annual American Dental Education Association's Session and Exposition, Orlando FL. 2006.
- "A Review of Oral and Inhalational Conscious Sedation for Dentistry", Tri-College Day (American College of Dentists, International College of Dentists, Pierre Fauchard Academy), Seattle, WA. 2006.
- "Sustaining the Dental Pipeline's Recruitment and Retention Initiative". 3rd Annual Grantee Meeting of the Robert Wood Johnson Foundation's *Pipeline, Profession, Practice/Community-Based Dental Education Grant*, Washington, DC. 2005.
- "What can prescription medications tell us about the patient populations we treat?". monthly membership meeting of the Seattle/King County Dental Society, Bellevue, WA. 2005.
- "Pooling Resources to Expand Opportunity". American Dental Education Association 6th National Minority Recruitment and Retention Conference, Chapel Hill, NC. 2004.

"Enteral Titration of Triazolam: An Appraisal of Conscious Sedation Safety". Annual Session of the American Society of Dentist Anesthesiologists, Denver, CO. 2004.

"Mentorship and Lifelong Learning: Connecting Scholarship in the Research Lab with Teaching". 81st Annual American Dental Education Association's Session and Exposition, Regional Predental Advisors Workshop, Seattle, WA. 2004.

"Introduction to the Profession of Dentistry: Education/Research/Practice". 81st Annual American Dental Education Association's Session and Exposition, Regional Predental Advisors Workshop, Seattle, WA. 2004.

"The Release of CGRP in Dental Pulp: An *in vitro* Method for Studying the Regulation of Sensory Neurons". 127. Jahrestagung der Deutschen Gesellschaft fuer Zahn-, Mund-, und Kieferheilkunde e.V. (127th Annual Meeting of the German Society for Dental Medicine, Aachen Germany, 2003.

"Advances in the Management of Acute Orofacial Pain; An Evidence-Based Review". 127. Jahrestagung der Deutschen Gesellschaft fuer Zahn-, Mund-, und Kieferheilkunde e.V. (127th Annual Meeting of the German Society for Dental Medicine, Aachen Germany, 2003.

"New Horizons in the Management of Acute Orofacial Pain". Columbia Dental Group, Fort Lewis, WA. 2002.

"Future Careers in Science in Dentistry" (symposium panelist). National Institute of Dental and Craniofacial Research; Division of Intramural Research, Office of Education, Bethesda, MD. 2001.

"The Release of CGRP in Dental Pulp: An *in vitro* Method for Studying the Regulation of Sensory Neurons". National Institute of Dental and Craniofacial Research; Division of Intramural Research, Pain and Neurosensory Mechanisms Branch, Bethesda, MD. 2001.

"Pharmacological Regulation of Sensory Neurons in Dental Pulp". Research Day, University of Washington School of Dentistry, Seattle, WA. 2000.

"The Physiology of Pain". American Dental Society of Anesthesiology, Annual Meeting, Vancouver, BC, 1998.

"Practical Opioid Pharmacology for Outpatient Anesthesia and Pain Control". American Dental Society of Anesthesiology, Annual Meeting, Chicago, IL. 1997.

"Pharmacologic Strategies for Managing Acute Postoperative Dental Pain". Yakima Dental Society, Yakima, WA. 1997.

"Evaluations of Neuropeptide Secretion and Thermal Hyperalgesia Evoked by the Activation of Excitatory Amino Acid Receptors in Peripheral Tissue". University of Washington School of Medicine, Multidisciplinary Pain Center Didactic Lecture Series, Seattle, WA. 1997.

"Evaluations of Peripheral Glutamate Receptor Activation in Inflammation-Induced Thermal Hyperalgesia", part of the symposium *New Perspectives on Peripheral Pain Processing*,. American Pain Society, 15th Annual Scientific Meeting, Washington D.C. 1996.

"*In vitro* Superfusion of Bovine Dental Pulp as a Method to Evaluate Neuropeptide Secretion and Regulation" An IADR/AADR Satellite Symposium on Dental Innervation: Structure, Function, Pulpal Interactions, and Pain. University of Washington, Seattle, WA. 1994.

"Biochemical Mediators of Pain and Inflammation: *In Vivo* Measurement and *In Vitro* Effects in Peripheral Tissue" Advances in Therapeutic Development for Chronic Pain, Sponsored by International Business Conferences. San Diego CA. 1994.

"The Effects of Excitatory Amino Acids in a Model of Peripheral Inflammation". Baylor College of Dentistry, Dallas, TX. 1994.

"Analgesics: Current Trends and Future Directions". American Dental Society of Anesthesiology, Annual Meeting, Toronto, Canada. 1993.

"Medical Emergency Intervention, The Importance of Basic Life Support". Butler County Dental Society, Butler, PA. 1991.

"Basic Issues in Research Design and Analysis". Magee Women's Hospital, Pittsburgh, PA. 1990.

"Meperidine Sedation in Preschool Pedodontic Patients: A Dose-Response Analysis of Behavior and Side Effects". American Dental Society of Anesthesiology, Annual Meeting, San Francisco, CA. 1989.

"The Role of the Dental Auxillary in the Management of Medical Emergencies in the Dental Office". National Dental Association, Annual Meeting, Detroit, MI. 1988.

"Hemostatic Comparisons Between Geriatric and Young Adult Populations". Gerodontology Research Workshop, Sponsored by The Burroughs Wellcome Fund, University of Pittsburgh, Pittsburgh, PA. 1988.

"Preparing for Medical Emergencies in the Dental Office". Western Pennsylvania Dental Association, Pittsburgh, PA. 1988.

Publications:

Peer-reviewed manuscripts

Speed-McIntyre P, **Jackson DL**, Brown CC, Craig K, Coldwell, SE. The Impact of Dental School Admissions Processes on the Racial and Ethnic Composition of the Student Body. *Oral. Health. Dent. Manag.* 15:871, 2016.

Jimenez N, **Jackson DL**, Zhou C, Ayala N, Ebel BE. Postoperative Pain Management in Children, Parental English Proficiency and Access to Interpretation. *Hosp. Pediatr* 4:23-30, 2014.

Brunson WD, **Jackson DL**, Sinkford JC, Valachovic RW. Components of Effective Outreach and Recruitment Programs for Underrepresented Minority and Low-Income Dental Students. *J. Dent. Ed.* 74:S74-S86, 2010.

Pickrell JE, Hosaka K, **Jackson DL**, Heima H, Kharasch E, Milgrom P. Expanded Studies of the Pharmacokinetics and Clinical Effects of Multidose Sublingual Triazolam in Healthy Volunteers. *J. Clin. Psychopharm.* 29:426-431, 2009.

Kazuo H, **Jackson DL**, Pickrell JE, Milgrom P. Flumazenil Reversal of Sublingual Triazolam: A Randomized Clinical Trial. *J. Am. Dent. Assoc.* 140:559-566, 2009.

Price SS, Brunson WD, Mitchell DA, Alexander CJ, **Jackson DL**. Increasing the Enrollment of Underrepresented Minority Dental Students: Experiences from the Dental Pipeline Program. *J. Dent. Ed.* 71:339-347, 2007.

Jackson DL, Milgrom P, Heacox GA, Kharasch E. Pharmacokinetics and Pharmacodynamics of Sublingual Triazolam Titration. *J. Clin. Psychopharm.* 26:4-8, 2006.

Kaufman E, Epstein JB, Gorsky M, **Jackson DL**, Kadari A. Preemptive Analgesia and Local Anesthesia as a Supplement to General Anesthesia: A Review. *Anesth. Prog.* 52:29-38, 2005.

Kvinnslund IH, Luuko K, Fristad I, Kettunen P, **Jackson DL**, Fjeld K, von Bartheld CS, Byers MR. Glial cell line-derived Neurotrophic Factor (GDNF) from Adult Rat Tooth Serves A Distinct Subpopulations of Large-Sized Trigeminal Neurons. *Eur. J. Neurosci.* 19:2089-2098, 2004.

Hargreaves, KM, **Jackson DL**, Bowles WR. Adrenergic Regulation of Capsaicin-Sensitive Neurons in Dental Pulp. *J. Endod.* 29:397-399, 2003.

Hargreaves KM, Bowles WR, **Jackson DL**. Intrinsic Regulation of CGRP Release by Dental Pulp Sympathetic Fibers. *J. Dent. Res.* 82:398-401, 2003.

Bowles WR, Flores C, **Jackson DL**, Hargreaves KM. β_2 -Adrenoceptor Regulation of CGRP Release from Capsaicin-Sensitive Neurons. *J. Dent. Res.* 82:308-311, 2003.

Leavitt AH, King GJ, Ramsay DS, **Jackson DL**. A Longitudinal Evaluation of Pulpal Pain During Orthodontic Tooth Movement. *Orthod. Craniofac. Res.* 5:29-37, 2002.

Shaefer JR, **Jackson DL**, Schiffman EL, Anderson QN. The diagnostic validity of magnetic resonance image effusions and pressure pain thresholds for the identification of temporomandibular arthralgia. *J. Dent. Res.* 80:1935-1939, 2001.

Dionne RA, Yagiela JA, Moore PA, Gonty A, Zuniga J, Beirne OR and the Collaborative Sedation Study Group. Comparative efficacy and safety of four intravenous sedation regimens in dental outpatients. *J. Am. Dent. Assoc.* 132:740-751, 2001.

Garry MG, **Jackson DL**, Geier HE, Southam M, Hargreaves KM. Evaluation of the efficacy of a bioerodible bupivacaine polymer system on antinociception and inflammatory mediator release. *Pain* 82:49-55, 1999.

Jackson DL and Hargreaves KM. Activation of Excitatory Amino Acid Receptors in Bovine Dental Pulp Evokes the Release of iCGRP. *J. Dent. Res.* 78:54-60, 1999.

Moore PA, Crout RJ, **Jackson DL**, Schneider LG, Graves RW, Bakos L. Tramadol Hydrochloride: Analgesic Efficacy Compared to Codeine, Aspirin with Codeine and Placebo in Dental Extraction Pain. *J. Clin. Pharmacol.* 38:554-560, 1998.

Moore PA, Finder RL, **Jackson DL**. Multidrug intravenous sedation: Determinants of the sedative dose of midazolam. *Oral Surg. Oral Med. Oral Pathol. Oral Radiol. Endod.* 84:5-10, 1997.

Jackson DL, Graff CB, Richardson JD, Hargreaves KM. Glutamate Participates in the Peripheral Modulation of Thermal Hyperalgesia in Rats. *Eur. J. Pharm.* 284:321-325, 1995.

Jackson DL, Chen AH, Bennett CR. Identifying True Lidocaine Allergy. *J. Am. Dent. Assoc.* 125:1362-1366, 1994.

Hargreaves KM, Swift JQ, Roszkowski M, Bowles WR, Garry MG, **Jackson DL**. Pharmacology of Peripheral Neuropeptide and Inflammatory Mediator Release. *Oral Surg. Oral Med. Oral Path.* 78: 503-510, 1994.

McKee KC, Nazif MM, **Jackson DL**, Barnhart DC, Close J, Moore PA. Dose Response Characteristics of Meperidine Sedation in Preschool Children. *Ped. Dent.* 12(4):222-227, 1990.

Pontier JP, Pine C, **Jackson DL**, DiDonato AK, Close J, Moore PA. Efficacy of a Prebrushing Rinse for Orthodontic Patients. *Clin. Prev. Dent.* 12(3):12-16, 1990.

Jackson DL, Moore PA, Hargreaves KM. Preoperative Nonsteroidal Anti-inflammatory Drugs for the Prevention of Postoperative Dental Pain. *J. Am. Dent. Assoc.* 119:641-647, 1989.

Book Chapters

Hargreaves KM, **Jackson DL**, Roszkowski M. Introduction to Central Nervous System Drugs. in: *Pharmacology and Therapeutics for Dentistry* (5th edition), J. Yagiela, F. Dowd, E. Neidle (eds.), C.V. Mosby Co., St. Louis, MO, 2004.

Jackson DL and Johnson BS. Inhalational and enteral conscious sedation for the adult dental patient with a disability, in *The Management of Behavior and Anxiety for the Dental Patient with a Disability*, Module V (A Self-Instructional Series in Rehabilitation Dentistry) Truelove EL and Stiefel DJ, (eds.). DECOD, University of Washington School of Dentistry, 2003.

Jackson DL, Roszkowski MT, Moore PA: Management of Acute Postoperative Pain, in Oral and Maxillofacial Surgery, vol. 1, 114-140, Fonseca RJ (ed.), WB Saunders Company, Philadelphia PA, 2000.

Hargreaves KM, **Jackson DL**, Roszkowski M. Introduction to Central Nervous System Drugs. in: Pharmacology and Therapeutics for Dentistry (4th edition), J. Yagiela, F. Dowd, E. Neidle (eds.), C.V. Mosby Co., St. Louis, MO, 1998.

Hargreaves KM, Roszkowski MT, **Jackson DL**, Bowles WR, Richardson JD, Swift JQ. Neuroendocrine and Immune Responses to Injury, Degeneration, and Repair. in: Temporomandibular Disorders and Related Pain Conditions: Progress in Pain Research and Management. (vol. 4), BJ Sessle, PS Bryant, and RA Dionne (eds.), IASP Press, Seattle, WA, 1995.

Hargreaves KM, Roszkowski M, **Jackson DL**, Swift JQ. Orofacial Pain: Peripheral Mechanisms. in Orofacial Pain and Temporomandibular Disorders. J. Friction and R. Dubner (eds.), Raven Press, NY, 1995.

Invited Reviews

Jackson DL and Johnson BS. Inhalational and enteral conscious sedation for the adult dental patient. *Dent. Clin. N. Am.* 46:781-802, 2002.

Jackson DL and Johnson BS. Conscious sedation for dentistry: Risk management and patient selection. *Dent. Clin. N. Am.* 46:767-780, 2002.

Jackson DL. Discussion: Determination of the Antiinflammatory Effects of Methylprednisolone on Third Molar Surgery. *J. Oral Maxillofac. Surg.* 57:1206-1208, 1999.

Jackson DL, Finder RL. Guidelines for Managing Dental Patients on Steroid Therapy. *Pa. Dent. J.* 54(6):26-29, 1987.

Abstracts

Jackson DL, Fields B, Adem A, Poveda-Leyva I. Patient Navigation in a Tertiary Pediatric Healthcare Setting: A Promising Practice for Eliminating Healthcare Disparities. <http://dx.confex.com/dx/13/webprogram/Paper3691.html>, 2013.

Fields B, Adem A, Poveda-Leyva I, **Jackson DL**. A Horse of a Different Color: The Role of the Bilingual Patient Navigator. <http://dx.confex.com/dx/13/webprogram/Paper3943.html>, 2013.

Adem A, Fields B, Poveda-Leyva I, **Jackson DL**. The Patient's Argument for Patient Navigators. <http://dx.confex.com/dx/13/webprogram/Paper3800.html>, 2013.

Poveda-Leyva I, Fields B, Adem A, **Jackson DL**. Building Bridges, Building Trust: A Patient Navigator's Playbook. <http://dx.confex.com/dx/13/webprogram/Paper3601.html>, 2013.

Jimenez, N, Myaing M, Ayala N, **Jackson DL**, Zhou C, Ebel B. English Proficiency and Postoperative Pain Treatment in Hospitalized Children. *J. Pain* 12(4) supplement 2, A215, 2011.

Hosaka K, **Jackson DL**, Pickrell JE, Heima M, Milgrom P. Triazolam Reversal by a Single Intraoral Fixed-Dose of Submucosal Flumazenil. *J. Dent. Res.* 87:Abstract 1267, 2008.

Pickrell JE, Hosaka K, Heima M, **Jackson DL**, Milgrom P. The Effects of Staked Triazolam Dosing on Memory and Suggestibility. *J. Dent. Res.* 86:Abstract 2427, 2007.

Hosaka K, **Jackson DL**, Pickrell JE, Heima H, Milgrom P. The Sedative Effect of Stacked Dosing of Triazolam. *J. Dent. Res.* 86: Abstract 553, 2007.

Jackson DL and Imthurn NI. Evaluation of MK-801 Pretreatment in Modulating Acute Inflammation in Rat Hindpaws. *J. Dent. Res.* 79:627, 2000.

Cai S, van der Ven PF, **Jackson DL**. Evaluations of ATP-Evoked iCGRP Release from Dental Pulp. *J. Dent. Res. J. Dent. Res.* 79:174, 2000.

Jackson DL and Kobayashi MR. NMDA Modulation of iCGRP Release from Dental Pulp. *Abs. Soc. Neurosci.* 25:1435, 1999.

Kobayashi MR, Imthurn NI, **Jackson DL**. NMDA Modulation of Capsaicin-Evoked iCGRP Release from Dental Pulp. *J. Dent. Res.* 78:296, 1999.

Jackson DL and Imthurn NI. Local Pretreatment with MK-801 attenuates carrageenan-induced inflammation of rat hindpaws. *Abs. Soc. Neurosci.* 24:1867, 1998.

Jackson DL and Hargreaves KM. Evaluations of AMPA-Evoked iCGRP Release in Bovine Dental Pulp. *Abs. Soc. Neurosci.* 23:1535, 1997.

Shaefer JR, **Jackson DL**, Schiffman EL, Hargreaves KM, Swift JQ, Anderson QN. TMJ Allodynia's Association with Synovial Fluid iBK and Effusions. *J. Dent. Res.* 76:171, 1997.

Moore PA, Finder, RL, **Jackson DL**. Determinants of Midazolam Dose for Sedation Titration. *J. Dent. Res.* 76:32, 1997.

Jackson DL and Hargreaves KM. Kainate Receptor Activation in Bovine Dental Pulp Evokes iCGRP Release. *J. Dent. Res.* 76:154, 1997.

Rothstein TJ, Swift JQ, Hargreaves KM, **Jackson DL**. Local Tissue Concentrations of iBradykinin Increase Following Tooth Extraction in Rats. *J. Dent. Res.* 75:137, 1996.

Graff CB, Swift JQ, Hargreaves KM, **Jackson DL**. Reversal of Peripheral Glutamate Evoked Hyperalgesia with Receptor Specific Antagonists. *J. Dent. Res.* 75:137, 1996.

Jackson DL, Groves NK, Graff CB, Hargreaves KM. Glutamate Released into Peripheral Tissue During Inflammation Contributes to the Development of Thermal Hyperalgesia in Rats. *Abs. Soc. Neurosci.* 21: 1995.

Graff CB, **Jackson DL**, Swift JQ, Hargreaves KM. Evaluation of the Peripheral Antinociceptive Actions of MK-801, an NMDA Antagonist. *J. Dent. Res.* 74:175, 1995.

Jackson DL, Graff CB, Hargreaves KM. Excitatory Amino Acids in Normal Peripheral Tissue Modulate Thermal Hyperalgesia in Rats. *J. Dent. Res.* 74:175, 1995.

Bowles WR, **Jackson DL**, Hargreaves KM. Nerve Growth Factor Evokes iCGRP Release by a Phosphorylation-Dependent Mechanism. *Abs. Soc. Neurosci.* 20:130, 1994.

Richardson JD, Garry MG, **Jackson DL**, Aanonsen LM, Hargreaves KM. Anandamide Suppresses Capsaicin Evoked iSP and iCGRP Release in the Dorsal Horn of Rat Spinal Cord. *Abs. Soc. Neurosci.* 20:128, 1994.

Jackson DL, Richardson JD, Hargreaves KM. Peripheral Administration of Excitatory Amino Acids Modulates Nociceptive Behavior in Rats. *Abs. Soc. Neurosci.* 20:1390, 1994.

Bowles W, **Jackson DL**, Kane P, Hargreaves KM. Effects of Nerve Growth Factor on iCGRP Release from Bovine Dental Pulp. *J. Dent. Res.* 73:288, 1994.

Jackson DL, Aanonsen L, Richardson JD, Wiski B, Groves N, Hargreaves KM. Binding Sites and Actions of Excitatory Amino Acids in Bovine Dental Pulp. *J. Dent. Res.* 73:190, 1994.

Jackson DL, Aanonsen L, Richardson JD, Geier H, Hargreaves KM. An Evaluation of the Effects of Excitatory Amino Acids in Bovine Dental Pulp. *Abs. Soc. Neurosci.* 19:996, 1993.

Hargreaves KM, **Jackson DL**, Geier H, Garry M. A Bioerodible Bupivacaine Polymer Inhibits the Release of Immunoreactive Substance P (iSP) and Bradykinin (iBK) During CFA Inflammation. *Pain* (1993 Congress Abstracts):43, 1993.

Engelstad M, **Jackson DL**, Garry M, Geier H, Durnett JD, McCann C, Hargreaves KM. Effect of Norepinephrine Dose on iCGRP Release from Capsaicin Sensitive Fibers in Dental Pulp. *J. Dent. Res.* 72:185, 1993.

Hargreaves KM, **Jackson DL**, Geier H, Garry M. Evaluation of the Efficacy of a Bioerodible Bupivacaine Polymer During CFA Inflammation. *J. Dent. Res.* 72:186, 1993.

McCann C, Engelstad M, **Jackson DL**, Garry M, Geier H, Durnett JD, Hargreaves KM. CRF Inhibits iCGRP Release from Capsaicin Sensitive Fibers in Dental Pulp. *J. Dent. Res.* 72:185, 1993.

Jackson DL, Garry M, Engelstad M, Geier H, Durnett JD, McCann C, Hargreaves KM. Effects of Inflammatory Mediators on iCGRP Release from Dental Pulp. *J. Dent. Res.* 72:185, 1993.

McKenzie R, Tantisira B, **Jackson DL**, Bach T, Riley T. Evaluation of Droperidol/Morphine Combination in Controlled Patient Analgesia (PCA). *Anesthesiol.* 77:A400, 1992.

Engelstad M, Garry M, **Jackson DL**, Geier H, Hargreaves KM. Adrenergic Inhibition of iCGRP Release from Capsaicin Sensitive Fibers in Dental Pulp. *Abs. Soc. Neurosci.* 18:690, 1992.

Jackson DL, Garry M, Engelstad M, Geier H, Hargreaves KM. Evaluation of iCGRP Release from Dental Pulp in Response to Inflammatory Mediators. *Abs. Soc. Neurosci.* 18:689, 1992.

Engelstad M, **Jackson DL**, Garry M, Geier H, Hargreaves KM. Norepinephrine Inhibits iCGRP Release from Capsaicin Sensitive Fibers in Dental Pulp. *J. Dent. Res.* 71:196, 1992.

Jackson DL, Garry M, Engelstad M, Geier H, Hargreaves KM. An *in vitro* Method to Evaluate Neurosecretion from Dental Pulp. *J. Dent. Res.* 71:178, 1992.

Moore PA, Pontier JP, Pine C, **Jackson DL**. A five-week trial of a prebrushing rinse in orthodontic patients. *J. Dent. Res.* 69:246, 1990.

McKee KC, Nazif MM, **Jackson DL**, Barnhart DC, Moore PA. Dose-Response analysis of meperidine sedation in preschool pedodontic patients. *J. Dent. Res.* 68: 1989.

Pacific Hospital Preservation and Development Authority (PHPDA)

JANUARY 2025

9 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110, All subject to City Council confirmation, 3-year terms:

- 4 Mayor-appointed
- 4 Other Appointing Authority-appointed (specify): PHPDA Governing Council
- 1 King County Executive-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	M	1	1.	Member	Nicholas Ramirez	1/1/24	12/31/26	1	Mayor
			2.	Member		1/1/24	12/31/26		Governing Council
1	F	5	3.	Secretary	Doris Koo	1/1/22	12/31/24	2	KC Executive
6	M	7	4.	Member	Robert D. Cook	1/1/25	12/31/27	3	Governing Council
5	M	3	5.	Treasurer	Paul Feldman	1/1/25	12/31/27	2	Mayor
2	O	2	6.	Vice Chair	AyeNay Abye	1/1/23	12/31/25	2	Governing Council
1	F	2	7.	Member	Susan Taoka	1/1/23	12/31/25	3	Mayor
2	M	N/A	8.	Chair	Douglass L. Jackson	1/1/25	12/31/27	2	Mayor
2	F	2	9.	Member	Martine Pierre-Louis	1/1/23	12/31/25	1	Governing Council

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Other/ Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	1			1	1	1		1				
Gov. Council	1	2		1		2				2			
Other		1			1								
Total	4	4	0	1	2	3	1	0	1	2	0	0	0

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown, O= Other
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text

File #: Appt 03053, **Version:** 1

Appointment of Eric R. Howard as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Eric R. Howard		
Board/Commission Name: Central Waterfront Oversight Committee		Position Title: At- Large
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority	Date Appointed:	Term of Position: * 1/1/2024 to 12/31/2025 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Columbia City	Zip Code: 98108	Contact Phone No.: [REDACTED]
Background: Eric Howard has spent fifteen years at Boeing Commercial Airplanes in various sales, business development and policy positions and an assignment working on climate change adaptation for the United Nations Development Program in the South Pacific. As part of this, he designed a multimillion-dollar project for the nation of Samoa focused on climate-resilient waterfront development for the island's largest city, Apia. At Boeing, he managed sales campaigns, aircraft finance transactions and maintenance plans for multiple airline customers globally; built local, national and international partnerships to advance Commercial Airplanes business interests; and coordinated analysis on all aspects of aviation policy, including environmental strategy.		
Authorizing Signature (original signature):  Date Signed: December 11, 2024	Appointing Signatory: Bruce A. Harrell Mayor of Seattle	

*Term begin and end date is fixed and tied to the position and not the appointment date.

ERIC R. HOWARD

Summary Over 15 years of experience managing complex, multinational projects in the aerospace and environmental finance domains. Proven track record in building and maintaining networks across governments, research institutions, airline customers, civil society and the enterprise to advance initiatives that meet long-term development goals in the public and private sectors.

Experience

June 2023 – **BOEING COMMERCIAL AIRPLANES** Renton, WA
Business Director & Deputy to the President – Boeing Business Jets

2020-2023 **Finance Director - Customer Finance**

- Provided all aspects of aviation finance support to facilitate delivery of new aircraft and placement of used aircraft at customer airlines. Key transactions include: Qatar Airways MAX 8 Lease Novation; Lion Air MAX 9 Flight Test delivery.
- Organized and led regional outreach events to banks and lessors to update investors on the value proposition of aircraft as a stable asset class.

2018-2019 **Director – Aviation Policy & Geopolitical Analysis**

- Liaison between BCA and Boeing Government Operations (WDC). Led analysis on behalf of Commercial Airplanes for resolution of 10 year WTO Trade in Large Civil Aircraft Case.
- Quantified Commercial Airplanes business impacts and supported policy response for US Government imposed tariffs on China, EU, Canada and Mexico.
- Member of Board for Roundtable on Sustainable Biomaterials. Managed Sustainable Aviation Fuel project development in Brazil, South Africa and Ethiopia. Shaped Sustainable Aviation Fuel User Group (SAFUG).

2016-2017 **UNITED NATIONS DEVELOPMENT PROGRAMME** Apia, Samoa
Project Development Specialist
Climate Change Adaptation Team, Global Environmental Finance Unit

- Advised governments from Small Island Developing States in the South Pacific on policy and project management solutions to mitigate the impacts of extreme weather events.
- Designed and developed financing programs for the Green Climate Fund generating \$100M+ in program funding. Projects include: bridge repair and drainage systems; vector-borne disease detection and control; early warning system development; development financing for microenterprises; community-level ecology management; and addressing climate vulnerability in the water sector.

2014-2015 **BOEING GLOBAL SERVICES** Renton, WA
Program Manager – Latin America, Africa & Caribbean

- Executed business sales strategies to support fleet growth and operations for airline carriers in 15+ countries, exceeding annual sales target by 20%.
- Created bid proposals for aircraft and aviation services contracts, generating annual sales of \$350M.

2011-2014 **BOEING COMMERCIAL AIRPLANES** Renton, WA
Global Business Development & Policy
Regional Director – Latin America, Africa & Caribbean

- Formed partnerships with airlines, governments and industrial stakeholders to meet business growth objectives.

- Provided analysis and strategy recommendations to senior leadership to advance market access, productivity and technology development objectives for Commercial Airplanes.
- Developed and managed external portfolio-level reports for regional partner nations and collaborators to support project monitoring and evaluation in excess of \$1.8B.
- Led Commercial Airplanes' implementation of a Cooperation Agreement with Embraer (world's largest and third largest aerospace companies) in the areas of *Sustainable Aviation Fuels, Research and Technology* and *Safety*. Liaised with support divisions, including Legal, Risk, Environment and Intellectual Property to ensure projects adhered to corporate governance standards.
- Designed, implemented and monitored South Africa-Boeing agreements advancing titanium beneficiation and Sustainable Aviation Fuels.

2008-2011 **Regional Manager - Asia Pacific & Australia**

- Provided analysis and built cost models for senior leadership to advance market access, productivity and technology development in seven markets.
- Managed Sarbanes Oxley Compliance as it pertains to Boeing Commercial Airplanes Offset Agreements with foreign entities.

2007-2008 **Supplier Management and Procurement
Procurement Agent**

- Acted as interface between Boeing and multiple suppliers in Asia, managing aero structure and aircraft interior supply chains with an annual budget of over \$40M.

Education **HARVARD UNIVERSITY, John F. Kennedy School of Government** Cambridge, MA
Master in Public Administration, 2016

- Social Enterprise Fellow, Center for Public Leadership
 - Led research on airspace governance standard setting as it pertains to humanitarian relief

UNIVERSITY OF CHICAGO, Graham School Chicago, IL
Master of Science, 2009
Concentration: Risk Mitigation, Crisis and Threat Management

UNIVERSITY OF MINNESOTA, Carlson School of Management Minneapolis, MN
Bachelor of Science in Business, 2006
Major: Entrepreneurial Management Minor: African/African-American Studies
Study Exchanges: University of Dar es Salaam (2005 Academic Year)
University of the Virgin Islands (2003 Fall Semester)

**Awards and
Recognitions**

- City of Seattle Central Waterfront Oversight Commission, 2020-
- White House Fellowship Regional Finalist, 2016
- Boeing Sage Award, 2013. Awarded to individuals who champion business with female and minority-owned businesses
- Tanzania National Swim Champion, 2006
- Fellow Award, Sigma Phi Epsilon Fraternity, highest national award for leading a community service project exceeding 500+ hours
- Eagle Scout, Boy Scouts of America, 2002

Central Waterfront Oversight Committee

20 Members: Pursuant to Ordinance 125761 and Section 5 amended by by Ordinance 126983, 14 members subject to City Council confirmation, all positions shall be 2-years except positions 15 through 20 which shall be permanent.

- 7 Mayor- appointed
- 7 City Council- appointed
- 6 Other Appointing Authority: Chief Executive Officer, Executive Director or designee

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	At-Large (Environmental)	Donny Stevenson	1/1/2024	12/31/25	2	Mayor
			2.	At-Large (Labor)	Katie Garrow	1/1/2024	12/31/25	2	Council
6	M	7	3.	At-Large	Gerry Johnson	1/1/2024	12/31/25	2	Mayor
			4.	At-Large	Pamela Quadros	1/1/2024	12/31/25	1	Council
			5.	At-Large	Eric R. Howard	1/1/2024	12/31/25	1	Mayor
3	F	2	6.	At-Large	Michelle A. Rusk	1/1/2024	12/31/25	1	Council
			7.	LID Residential Tenant	Leslie Volez	1/1/2024	12/31/25	1	Mayor
6	M	6	8.	LID Commercial Tenant	Jim Rowe	1/1/2024	12/31/25	2	Council
6	M	3	9.	LID Hotel Property Owner	Craig Schafer	1/1/2024	12/31/25	2	Mayor
6	F	7	10.	LID Condominium Owner	Emily Hooper George	1/1/2024	12/31/25	2	Council
6	M	7	11.	LID Residential Apartment Property Owner	Edward M. Leigh	1/1/2024	12/31/25	2	Mayor
			12.	LID Office Property Owner	Ryan Smith	1/1/2024	12/31/25	1	Council
			13.	LID property on or within one block of Pike/Pine St. owner	Shawn Jackson	1/1/2024	12/31/25	2	Mayor
			14.	LID Commercial/Retail Property Owner		1/1/2024	12/31/25		Council
6	F	3	15.	Pike Place Market PDA	Mary Bacarella	12/31/19			Executive Director (or designee)
6	M	3	16.	Seattle Aquarium Society	Robert W. Davidson	12/31/19			Chief Executive Officer (or designee)
6	M	4	17.	Downtown Seattle Association/MID	Jon Scholes	12/31/19			Chief Executive Officer (or designee)

6	M	NA	18.	Seattle Historic Pier Association	Bob C. Donegan	12/31/19			Executive Director (or designee)
6	F	2	19.	Alliance for Pioneer Square	Lisa Dixon Howard	12/31/19			Executive Director (or designee)
	F		20.	Port of Seattle	Geri Poor	1/1/2024			Executive Director (or designee)

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	0								3			
Council	1	2					1			2			
Other	3	3								5			
Total	7	5					1			10			

Key

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary, **O**= Other, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 03054, **Version:** 1

Appointment of Pamela Quadros as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Pamela Quadros		
Board/Commission Name: Central Waterfront Oversight Committee		Position Title: At-Large
X Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? X Yes <input type="checkbox"/> No
Appointing Authority: X Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority	Date Appointed: 12/11/24	Term of Position: * 1/1/2024 to 12/31/2025 <input checked="" type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: West Seattle	Zip Code: 98116	Contact Phone No.: [REDACTED]
Background: With over 20 years of leadership experience spanning media, advertising, government, non-profit sectors, and smart cities, I have a strong track record in revenue generation, financial performance, new product development, and talent growth. Certified in DEI, I am dedicated to fostering inclusive and collaborative work environments where everyone can excel. My management approach blends innovation with action and problem-solving. I utilize my expertise in media, events, market research, and thought leadership to enhance business operations and outcomes. I am adept at launching and refining sales and marketing strategies, providing training, and managing P3 projects across diverse markets. Additionally, I build and nurture strategic partnerships with both internal and external stakeholders, including my organization, government entities, and community groups. I focus on driving success and growth through disruption, technology, and customer-centric solutions.		
Authorizing Signature (original signature): 		Appointing Signatory: Joy Hollingsworth Seattle City Councilmember

*Term begin and end date is fixed and tied to the position and not the appointment date.

PAMELA QUADROS, MBA

PROGRESSIVE LEADERSHIP | CULTIVATOR OF TALENT AND RELATIONSHIPS

I am a dynamic senior executive with a track record of revenue generation and financial performance. I have developed a reputation for action, team building, new product development, talent growth, and strategic partnerships during my career of increasing scope and responsibility. My management style lends itself to innovation and developing high-performing products, teams, and leaders through collaborative and inclusive work environments where talent can bring their whole selves to work. While maintaining high standards and providing appropriate recognition and rewards, I leverage collaborative, decisive, and investigative leadership to optimize day-to-day business. I am a true problem solver, experienced industry disrupter, and strategic thinker with a bias for action. I motivate my teams with an entrepreneurial mindset, strong business intuition, and technology growth.

LEADERSHIP

Employee Engagement & Development
Diversity, Equity, & Inclusion
Community Relations
Cross-Functional Relationships
Business Operations Management

EXECUTION

Forecasting, Reporting, Driving Revenue
Customer Service & GTM Strategy
KPIs and Product Development
PNL & Budgeting
Continuous Process Improvement

INFLUENCE

Masterful Networking & Negotiating
Strategic Partnership Management
Expert Business Development
Sales, Marketing, & Analytics
Coach, Mentor, Thought Leader

PROFESSIONAL EXPERIENCE

Seattle Sports Commission, Seattle, WA (January 1, 2024-Present)

Vice President of Partnerships

In collaboration with the CEO, the VP of Partnerships is tasked with developing and executing a diversified revenue strategy through strategic corporate partnerships, event ticket sales, membership dues, fundraising, and grants. This role involves managing relationships with commercial partners, overseeing proposal development, activations, fulfillment, and partnership renewals. The VP of Partnerships also spearheads community engagement efforts with local associations and neighborhoods. Additionally, they support the SSC Team in executing signature events and attracting world-class sporting events to Seattle. Furthermore, the VP leads fundraising initiatives for both the Commission and Foundation.

Puget Sound Business Journal of American City Business Journals– Seattle, WA (April 2021-Dec 2023)

Vice President of MultiMedia

I lead a team facilitating strategic multi-media solutions and projects for enterprise, midmarket, government, non-profit, and tech companies using digital media, strategic partnerships, event sponsorship, traditional advertising, research sales, and native thought leader communication and content. ACBJ hired me to change the office's culture, develop new initiatives to generate revenue, and improve internal and external communications to increase productivity by assessing the company's needs and priorities. Expertise includes day-to-day sales & marketing operations, development of operational efficiency, budget management, internal communications with the broader ACBJ organization, coaching, mentoring, training, and KPIs. The territory is part of Canada and the USA.

Highlights of Business Impact

- Led the division out of the Pandemic, surpassing revenue goals with out-of-the-box solutions to increase event, media, and research revenue.

Coach PQ LLC – Seattle, WA (a position held while obtaining an MBA and during the Pandemic) (2016-present)

Consultant

I specialized in helping businesses, governments, talent, and communities realize their potential and purpose while assisting in sales, marketing, and obtaining growth. Expertise includes mentoring, coaching, Management Development, Workplace Culture, Organizational Development, Revenue Generation, Community Non-Profits, Career Growth,

Recruitment, Sales & Marketing, Advertising Sales and development, Change Management, Personal Development, Team Building, Training Development, Trainer, Strategist, Consultant: government partnerships (P3) and development, Diversity and Inclusion training and implementation.

- Some clients include Girls Rock Math, Seattle Public Schools, OutFront Media, Lamar Advertising, and Supergraphics.

Intersection Co. (Alphabet Company, formerly Titan Outdoor LLC, a private company) – Seattle, WA (2004-2016)

Vice President General Manager

A disrupter in smart cities, Titan hired me as the first Vice President to lead the Go-To-Market strategy & start up the company across multiple markets. I also lead the launch and development of sales & marketing strategies, training, and the day-to-day operations in the Pacific Northwest territory, including the program management of the government partnership. Additionally, I facilitated the office climate & culture development with diversity and inclusion management. Finally, I met the division's financial & non-financial objectives through talent development, quantitative data analysis, effective communication, productivity, efficiency, and program management. Government partners included King County Metro, Sound Transit, Community Transit, Kitsap Transit, and Pierce Transit.

Highlights of Business Impact

- Grew advertising revenue for our transit partner from **\$5.7 million by \$2 million** per year for three years, reaching **over \$10 million** in revenue in the first half of our contract term
- During my tenure, I developed GTM strategies for eight new product lines that resulted in over \$19.5 million in new gross revenue, which is still in operation. This is a feat, considering some products sell for \$22 monthly.
- I received **Manager of the Year** due to outstanding operational leadership and exceeding sales projections.
- Established strategic partnership programs that led to an excess of **\$5M in cost savings** over 11 years
- Extended **government contract without RFP** process due to exceptional relationship management
- I was the lead representative for trade and other professional associations, community, government, and civic groups, as well as key accounts and industry leaders within media and advertising agencies.
- Program Manager of multiple projects, clients, and employees simultaneously, locally and nationally.

EDUCATION

Diversity and Inclusion for HR Certification – Cornell University (2020)

Master of Business Administration (MBA)- Southern New Hampshire University (2018)

Bachelor of Business Administration (BBA) – British Columbia Institute of Technology | Thompson Rivers University

Diploma of Technological Sales, Marketing Management – British Columbia Institute of Technology

Computer proficiency – Salesforce, Microsoft Office, social media, CRM, and various proprietary software

Professional sales training courses like Brian Tracy, Integrity Selling, The Center for Sales Strategy, Pitney Bowes

COMMUNITY ACCOLADES & VOLUNTEERISM

Seattle Public Schools, Government and Non-profit volunteerism and paid contracting (2013-present)

Outstanding Graduate Master of Business Administration – Southern New Hampshire University (2019)

Golden Acorn Award Non-Profit award (2019)

Recognized as one of **Puget Sound's 40 under 40** (September 2013)

Essential Award, WestSide Baby (2013) Board Member

Titan Cares and various other board positions (2004-2016)

Recognized as one of **Clark County's Accomplished & under 40** (November 2003)

Central Waterfront Oversight Committee

20 Members: Pursuant to Ordinance 125761 and Section 5 amended by by Ordinance 126983, 14 members subject to City Council confirmation, all positions shall be 2-years except positions 15 through 20 which shall be permanent.

- 7 Mayor- appointed
- 7 City Council- appointed
- 6 Other Appointing Authority: Chief Executive Officer, Executive Director or designee

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	At-Large (Environmental)	Donny Stevenson	1/1/2024	12/31/25	2	Mayor
			2.	At-Large (Labor)	Katie Garrow	1/1/2024	12/31/25	2	Council
6	M	7	3.	At-Large	Gerry Johnson	1/1/2024	12/31/25	2	Mayor
			4.	At-Large	Pamela Quadros	1/1/2024	12/31/25	1	Council
			5.	At-Large	Eric R. Howard	1/1/2024	12/31/25	1	Mayor
3	F	2	6.	At-Large	Michelle A. Rusk	1/1/2024	12/31/25	1	Council
			7.	LID Residential Tenant	Leslie Volez	1/1/2024	12/31/25	1	Mayor
6	M	6	8.	LID Commercial Tenant	Jim Rowe	1/1/2024	12/31/25	2	Council
6	M	3	9.	LID Hotel Property Owner	Craig Schafer	1/1/2024	12/31/25	2	Mayor
6	F	7	10.	LID Condominium Owner	Emily Hooper George	1/1/2024	12/31/25	2	Council
6	M	7	11.	LID Residential Apartment Property Owner	Edward M. Leigh	1/1/2024	12/31/25	2	Mayor
			12.	LID Office Property Owner	Ryan Smith	1/1/2024	12/31/25	1	Council
			13.	LID property on or within one block of Pike/Pine St. owner	Shawn Jackson	1/1/2024	12/31/25	2	Mayor
			14.	LID Commercial/Retail Property Owner		1/1/2024	12/31/25		Council
6	F	3	15.	Pike Place Market PDA	Mary Bacarella	12/31/19			Executive Director (or designee)
6	M	3	16.	Seattle Aquarium Society	Robert W. Davidson	12/31/19			Chief Executive Officer (or designee)
6	M	4	17.	Downtown Seattle Association/MID	Jon Scholes	12/31/19			Chief Executive Officer (or designee)

6	M	NA	18.	Seattle Historic Pier Association	Bob C. Donegan	12/31/19			Executive Director (or designee)
6	F	2	19.	Alliance for Pioneer Square	Lisa Dixon Howard	12/31/19			Executive Director (or designee)
	F		20.	Port of Seattle	Geri Poor	1/1/2024			Executive Director (or designee)

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	0								3			
Council	1	2					1			2			
Other	3	3								5			
Total	7	5					1			10			

Key

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary, **O**= Other, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 03055, **Version:** 1

Appointment of Michelle A. Rusk as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Michelle A. Rusk		
Board/Commission Name: Central Waterfront Oversight Committee		Position Title: At-Large
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority	Date Appointed: 12/11/24	Term of Position: * 1/1/2024 to 12/31/2025 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Pioneer Square	Zip Code: 98104	Contact Phone No.: [REDACTED]
Background: I am a lifelong Washingtonian and have loved living in Pioneer Square for the last nearly ten years, including while attending law school at the University of Washington. After working at a law firm in downtown Seattle, I'm now enjoying working at the state legislature. It has been wonderful to volunteer in my local community, including as the former chair of the Downtown Seattle Association's Residents' Council and currently as a board member with the Pioneer Square Residents' Council.		
Authorizing Signature (original signature): 	Appointing Signatory: Joy Hollingsworth Seattle City Councilmember	

*Term begin and end date is fixed and tied to the position and not the appointment date.

MICHELLE A. RUSK

LEGAL EXPERIENCE

WASHINGTON HOUSE OF REPRESENTATIVES - OFFICE OF PROGRAM RESEARCH | Seattle & Olympia, WA Nov. 2021-present
Legal Counsel

- Provide non-partisan, broad-ranging, legal support to members of the Washington State House of Representative including drafting bills and amendments, providing technical review and analysis of proposed legislation, and preparing bill analyses and legal memoranda
- Participate in public legislative hearings and work sessions including preparing and delivering bill briefings and presentations

FOSTER GARVEY | Seattle, WA Sept 2017 – Oct. 2021
Associate Attorney
Summer Associate (2015 and 2016)

- Represented public and private clients in a wide range of land use and real estate matters, including advising clients on local and state regulatory processes relating to property development, permitting, and environmental review
- Researched and drafted internal legal memoranda, motions, and briefs, and participated as a team member in all stages of litigation, including in trial and appellate proceedings in administrative and judicial forums

SEATTLE CITY ATTORNEY'S OFFICE, CIVIL DIVISION - TORTS SECTION | Seattle, WA Mar. 2016 – June 2016
Student Law Clerk

- Performed legal research; drafted motions, including motions for summary judgments and associated declarations; investigated facts concerning evidentiary support for motions; and provided litigation assistance to section attorneys

VETERANS PROJECT, NORTHWEST JUSTICE PROJECT | Seattle, WA Jan. 2015 – May 2015
Student Law Clerk

- Worked in coordination with attorneys on civil legal aid cases for veterans including child support and disability compensation appeals

OTHER PROFESSIONAL EXPERIENCE

Staff Assistant/Intern Coordinator, U.S. House of Representatives | Washington, D.C. Jan. 2011 – July 2012
Implemented congressional internship program, coordinated constituent services & assisted with drafting legislative correspondence

Marketing Assistant, Saratoga County Chamber of Commerce | Saratoga Springs, NY July 2013 – Feb. 2014
Promoted chamber membership of 3,000 businesses, events, and services, including drafting press releases and membership emails

Marketing Coordinator, Saratoga Economic Development Corp. | Saratoga Springs, NY Nov. 2013 – Aug. 2014
Wrote all press releases, drafted articles for publications, and consulted on strategy related to County economic development

Project Assistant (hired as Receptionist), **Nelson Mullins Riley & Scarborough** | Charleston, SC Aug. 2012 – April 2013
Assisted the national coordinating counsel for an energy company in litigation and settlement strategy, including coordination with legal counsel nationwide, management of multiple in-house databases, and participation in preparing documents as part of discovery.

CIVIC ENGAGEMENT

Board Member, Pioneer Square Residents' Council | Appointee, Seattle Central Waterfront Oversight Committee |
Board Member, Latina/o Bar Association of Washington | Advisory Board Member, Whitworth Women's Leadership Network

EDUCATION

UNIVERSITY OF WASHINGTON SCHOOL OF LAW | Seattle, WA June 2017
Juris Doctor (Graduated with Honors)

Activities: Associate Editor-in-Chief, Washington International Law Journal, | 3L Representative, Student Bar Association
President, Women's Law Caucus | Treasurer, Latina/o Law Student Assoc. | Veterans Law Moot Court, Speaker Award

GEORGE MASON UNIVERSITY | Arlington, VA | Paralegal Certificate March 2013

WHITWORTH UNIVERSITY | Spokane, WA May 2011

Bachelor of Arts, Political Science, Minor in Spanish - *magna cum laude*

Honors and Activities: Provost's Honor Roll | Laureate Society Member, 3.75+ GPA | Mind & Heart Scholar | Political Science

Study Abroad: University of Guanajuato in Guanajuato, Mexico (January 2009)

Central Waterfront Oversight Committee

20 Members: Pursuant to Ordinance 125761 and Section 5 amended by by Ordinance 126983, 14 members subject to City Council confirmation, all positions shall be 2-years except positions 15 through 20 which shall be permanent.

- 7 Mayor- appointed
- 7 City Council- appointed
- 6 Other Appointing Authority: Chief Executive Officer, Executive Director or designee

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	At-Large (Environmental)	Donny Stevenson	1/1/2024	12/31/25	2	Mayor
			2.	At-Large (Labor)	Katie Garrow	1/1/2024	12/31/25	2	Council
6	M	7	3.	At-Large	Gerry Johnson	1/1/2024	12/31/25	2	Mayor
			4.	At-Large	Pamela Quadros	1/1/2024	12/31/25	1	Council
			5.	At-Large	Eric R. Howard	1/1/2024	12/31/25	1	Mayor
3	F	2	6.	At-Large	Michelle A. Rusk	1/1/2024	12/31/25	1	Council
			7.	LID Residential Tenant	Leslie Volez	1/1/2024	12/31/25	1	Mayor
6	M	6	8.	LID Commercial Tenant	Jim Rowe	1/1/2024	12/31/25	2	Council
6	M	3	9.	LID Hotel Property Owner	Craig Schafer	1/1/2024	12/31/25	2	Mayor
6	F	7	10.	LID Condominium Owner	Emily Hooper George	1/1/2024	12/31/25	2	Council
6	M	7	11.	LID Residential Apartment Property Owner	Edward M. Leigh	1/1/2024	12/31/25	2	Mayor
			12.	LID Office Property Owner	Ryan Smith	1/1/2024	12/31/25	1	Council
			13.	LID property on or within one block of Pike/Pine St. owner	Shawn Jackson	1/1/2024	12/31/25	2	Mayor
			14.	LID Commercial/Retail Property Owner		1/1/2024	12/31/25		Council
6	F	3	15.	Pike Place Market PDA	Mary Bacarella	12/31/19			Executive Director (or designee)
6	M	3	16.	Seattle Aquarium Society	Robert W. Davidson	12/31/19			Chief Executive Officer (or designee)
6	M	4	17.	Downtown Seattle Association/MID	Jon Scholes	12/31/19			Chief Executive Officer (or designee)

6	M	NA	18.	Seattle Historic Pier Association	Bob C. Donegan	12/31/19			Executive Director (or designee)
6	F	2	19.	Alliance for Pioneer Square	Lisa Dixon Howard	12/31/19			Executive Director (or designee)
	F		20.	Port of Seattle	Geri Poor	1/1/2024			Executive Director (or designee)

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	0								3			
Council	1	2					1			2			
Other	3	3								5			
Total	7	5					1			10			

Key

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary, **O**= Other, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

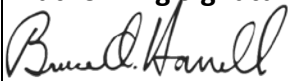
File #: Appt 03056, **Version:** 1

Appointment of Leslie Veloz as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Leslie Veloz		
Board/Commission Name: Central Waterfront Oversight Committee		Position Title: LID Residential Tenant
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed:	Term of Position: * 12/1/2024 to 12/31/2025 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: SODO	Zip Code: 98104	Contact Phone No.: [REDACTED]
Background: <i>Leslie Veloz is a Data Privacy and Cybersecurity Attorney at Hintze Law PLLC. Leslie offers clients pragmatic and results-driven legal counsel on U.S. and international AI, privacy, and cybersecurity issues as well as the establishment, integration, and management of effective privacy programs. She provides guidance to a diverse range of clients from innovative startups to Fortune 100 corporations. Her mission is to bridge the gap between the complexities of technology and the everyday lives of people, ensuring a brighter, more secure digital future for all. When she's not navigating the intricacies of data privacy and cybersecurity, you can find her dedicated to uplifting and supporting the local community. Leslie currently serves on the board of directors for the Latina/o Bar Association of Washington (LBAW) and the Eastside Legal Assistance Program (ELAP).</i>		
Authorizing Signature (original signature): 		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

Date: December 11, 2024

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Leslie Veloz, Esq.

Data Privacy and Cybersecurity Attorney

Admitted in Washington State [REDACTED]

CERTIFICATIONS

Certified Information Privacy Professional – United States (CIPP/US)

Certified Information Privacy Manager (CIPM)

Certified Information Privacy Technologist (CIPT)

EXPERIENCE

Hintze Law, Seattle, Washington

November 2021 – Present

Data Privacy and Cybersecurity Associate

Offer clients pragmatic and results-driven legal counsel on U.S. and international AI, privacy, and cybersecurity issues as well as the establishment, integration, and management of effective privacy programs. Provide guidance to a diverse range of clients from innovative startups to Fortune 100 corporations. Substantive areas of expertise include breach response, AI/ML risk assessment and mitigation, health privacy, privacy and security by design, vendor risk management, privacy assessments, internal privacy policies, joint controller and data processing agreements, external privacy notices, children privacy, U.S. state comprehensive and federal privacy laws, the GDPR, global incident response and data breach notification.

T-Mobile, Seattle, Washington

May 2021 – November 2021

Privacy Legal Intern

As the first-ever Privacy Legal Intern, conducted legal research and writing on various data protection and privacy laws, regulations, and industry standards. Collaborated with internal clients to assess products for privacy impacts and worked with attorneys and technologists to address complex privacy issues. Additionally, attended Legal Privacy meetings, provided summaries and analysis, and assisted the Privacy team with diverse legal privacy projects, including product reviews, analyzing new laws, drafting policies, and negotiating privacy terms in contracts.

LEADERSHIP & MEMBERSHIPS

- WSBA Legal Technology Task Force
 - Education and Ethics Workgroup Member, 2024 - Present
- Eastside Legal Assistance Program (ELAP)
 - Board of Directors, 2024 - Present
- Latina/o Bar Association of Washington (LBAW)
 - Vice President of Development, 2023 - Present
- International Association of Privacy Professionals (IAPP)
- Loren Miller Bar Association (LMBA)
- Hispanic National Bar Association (HNBA)

EDUCATION

Seton Hall University School of Law, Newark, NJ

Juris Doctor

University at Buffalo, Buffalo, NY

Bachelor of Arts

SPEAKING ENGAGEMENTS

- Guest Lecturer – “Privacy & AI in Business,” **University of Washington Masters in Entrepreneurship Program** - November 18, 2024, Seattle, WA
- Guest Lecturer – “The Right to Privacy in the Digital Age,” **Temple University** – November 14, 2024, Online
- *CLE Presenter* – “Cybersecurity Tabletop Exercise: What are they, and why should your company do them?” **The Masters Conference** - September 18, 2024, Seattle, WA
- *CLE Presenter* – “Broad AI Ethical Considerations,” **NBI** - July 15, 2024, Online
- *Co-Presenter* – “Demystifying Data Protection Assessment Requirements In State Privacy Laws,” **Washington State Bar Association CLE** - April 10, 2024, Online
- *Panelist* – “CTRL+ALT+DELICATE: Navigating the Legal, Ethical, & Regulatory AI Landscape,” **HNBA VIA Corporate Counsel Conference** - March 21, 2024, Seattle, WA
- *Co-Presenter* – “Privacy 101,” **Seattle University School of Law** - March 5, 2024, Seattle, WA
- *CLE Presenter* – “Artificial Intelligence in the Law Practice,” **The Seminar Group** - December 12, 2023, Seattle, WA
- *Guest Lecturer* – “Navigating the Legal Landscape of AI in Business,” **University of Washington Masters in Entrepreneurship Program** - November 13, 2023, Seattle, WA
- *CLE Presenter* – “Understanding AI: Technical & Legal Perspectives,” **Latino Bar Association of Washington** - October 12, 2023, Seattle, WA
- *CLE Presenter* – “Privacy 101,” **Latino Bar Association of Washington** - September 29, 2023, Seattle, WA
- *CLE Presenter* – “Privacy Impact Assessment Training,” **T-Mobile** - May 4, 2023, Seattle, WA
- *Panelist* – “Industry Talk: Privacy Law,” **Northeast Black Law Students Association 54th Regional Convention** - February 25, 2022, Mashantucket, CT

PUBLICATIONS

- “[Florida's Comprehensive Privacy Law Enacted](#),” **Hintze Law Blog** - June 8, 2023
- “[Hintze Global Privacy & Security Updates](#),” **Hintze Law Blog** - March 30, 2023
- “[Utah's Social Media Regulation Act - Overview of Privacy & Business Impact](#),” **Hintze Law Blog** - March 27, 2023
- “[Hintze Law Global Privacy Updates](#),” **Hintze Law Blog** - October 25, 2022

Central Waterfront Oversight Committee

20 Members: Pursuant to Ordinance 125761 and Section 5 amended by by Ordinance 126983, 14 members subject to City Council confirmation, all positions shall be 2-years except positions 15 through 20 which shall be permanent.

- 7 Mayor- appointed
- 7 City Council- appointed
- 6 Other Appointing Authority: Chief Executive Officer, Executive Director or designee

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	At-Large (Environmental)	Donny Stevenson	1/1/2024	12/31/25	2	Mayor
			2.	At-Large (Labor)	Katie Garrow	1/1/2024	12/31/25	2	Council
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			5.	At-Large	Eric R. Howard	1/1/2024	12/31/25	1	Mayor
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			13.	LID property on or within one block of Pike/Pine St. owner	Shawn Jackson	1/1/2024	12/31/25	2	Mayor
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	F		20.	Port of Seattle	Geri Poor	1/1/2024			Executive Director (or designee)

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	0								3			
Council	1	2					1			2			
Other	3	3								5			
Total	7	5					1			10			

Key

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RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 03057, **Version:** 1

Reappointment of Katie Garrow as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Katie Garrow</i>		
Board/Commission Name: <i>Central Waterfront Oversight Committee</i>		Position Title: <i>At- Large (Labor)</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>12/11/24</i>	Term of Position: * <i>1/1/2024</i> to <i>12/31/2025</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Federal Way</i>	Zip Code: <i>98003</i>	Contact Phone No.: <i>[REDACTED]</i>
Background: <i>Katie Garrow is the Deputy Executive Director at MLK Labor, which represents 100,000 workers in 150 affiliate unions, including workers in the public and private sectors in the downtown core and waterfront area. She has served on the Central Waterfront Oversight Committee since December 2019.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: Joy Hollingsworth Seattle City Councilmember

*Term begin and end date is fixed and tied to the position and not the appointment date.

Katie Garrow Bio

Katie Garrow was elected to serve as Executive Secretary-Treasurer of MLK Labor in September 2021. She is only the second woman and the youngest person to lead the organization in its 135 year history.

Garrow brings 15 years of political, union and community organizing to the position, including five years of executive experience at MLK Labor. Katie got her start in the labor movement by organizing domestic workers and day laborers through a hiring hall in the San Francisco Bay Area. She went on to represent public sector workers at the City of Seattle at PROTEC17, before joining the staff at MLK Labor.

At the Labor Council, Katie's focus has included a very successful push to grow labor's political power beyond Seattle and into South King County where union members make up as much as 40% of the electorate. She worked to elect more than 50 union members as mayors, city council members, and school board directors in Seattle and South King County. She has also led the Labor Council's work around anti-racism, clean energy jobs, and workforce development.

Garrow was born into a working-class family in Grays Harbor County in WA, where her father was a union boilermaker and her mother worked in rural economic development. She witnessed firsthand the decline of logging towns like hers in the area. Consequently, she is rooted in the plight of the rural working class but is also passionately devoted to modernizing the labor movement to be relevant and representative of young people, women, people of color, and LGBTQ workers who have been left out and excluded from our unions and American prosperity.

Katie earned a BA in Spanish from Pacific Lutheran University. She lives in South King County with her husband and two stepchildren.

KATIE GARROW

Skills Summary

Executive leader of a labor organization managing a \$3 million annual budget and staff of 12. Expertise in public policy, workforce development, electoral politics, lobbying, union and community organizing and contract negotiation.

Education

BA Spanish Literature and Global Studies / 2011

Pacific Lutheran University

Magna cum laude, international honors program

Experience

MLK Labor

Executive Secretary-Treasurer / 2021-Present

Deputy Executive Secretary-Treasurer / 2016-2021

Seven years of executive level leadership in King County's largest labor organization. Doubled revenue and staff from 2021-2023. Elected 50 union members to public office.

Protec 17

Union Representative / 2013-2016

Negotiated public sector union contracts. Represented members in grievance processes, investigations, discipline hearings, mediation and arbitration.

Boards and Volunteering

King County Workforce Development Council, Treasurer / 2018-present

Transportation Choices Coalition, Board of Directors / 2021-present

Seattle Convention Center, Board of Directors / 2021-present

Washington State Labor Council, Executive Board /2021-present

Katie Garrow Bio

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Garrow was born into a working-class family in Grays Harbor County in WA, where her father was a union boilermaker and her mother worked in rural economic development. She witnessed firsthand the decline of logging towns like hers in the area. Consequently, she is rooted in the plight of the rural working class but is also passionately devoted to modernizing the labor movement to be relevant and representative of young people, women, people of color, and LGBTQ workers who have been left out and excluded from our unions and American prosperity.

Katie earned a BA in Spanish from Pacific Lutheran University. She lives in South King County with her husband and two stepchildren.

Central Waterfront Oversight Committee

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Roster:

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			5.	At-Large	Eric R. Howard	1/1/2024	12/31/25	1	Mayor
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Key

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RD Residential Council District number 1 through 7 or N/A

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Legislation Text

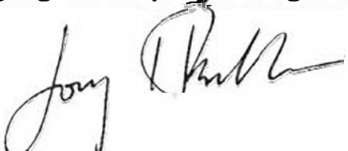
File #: Appt 03058, **Version:** 1

Reappointment of Emily Hooper George as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Emily Hooper George</i>		
Board/Commission Name: <i>Central Waterfront Oversight Committee</i>		Position Title: <i>Owner of a Condominium Property</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>12/11/24</i>	Term of Position: * <i>1/1/2024</i> to <i>12/31/2025</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>West Edge</i>	Zip Code: <i>98101</i>	Contact Phone No.: [REDACTED]
Background: <i>Emily has served on the Central Waterfront Oversight Committee since January 2020. She provides a valuable lens to the committee work, as a mother, resident, and volunteer in the downtown community. She also works in the neighborhood as a Principal and structural engineer at KPFF Consulting Engineers. She is passionate about making downtown Seattle and the Central Waterfront a place welcoming for people of all ages.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: Joy Hollingsworth Seattle City Councilmember

*Term begin and end date is fixed and tied to the position and not the appointment date.

Emily Hooper George, PE, SE, LEED AP

Principal, Structural Engineer
Downtown Resident and Parent

Emily has 21 years of experience working as a structural engineer for public and private clients. Her experience includes the design of steel, concrete, and timber structures, including seismic design.

Since moving to downtown Seattle in 2008, she has been actively involved in her community and worked to promote her neighborhood as a place where everyone belongs.



Junior League of Seattle, 2008 - present

Emily has served in various roles for the Junior League, including Treasurer, Board Member, and on the Nominating Committee. She developed many of her skills for volunteer positions through her time with this organization.

Parents for a Better Downtown, 2013 – present

Emily and her husband, Michael, have represented the voice of families living in the urban center of our city for a decade. This group has been on the forefront of conversations around the need for a downtown public K-8 school, more play spaces, more daycare capacity, increased family-sized housing, and much more. They are passionate about building a city center that works for families with children.

DSA Downtown Residents Council, 2015 – 2022

Emily served on the Council to share the needs of families living in the neighborhood. The group was involved in many initiatives with the DSA and the City of Seattle. The committee was disbanded in 2022.

Central Waterfront Oversight Committee, 2020 - present

Emily was appointed by Seattle City Council to represent condominium owners, per the agreement in the Local Improvement District. She is honored to be a part of a project that is shaping the future of the city. In her time on the committee, performance criteria have been set, the city has entered into an agreement with the Seattle Center for operations, and she has completed her first round of the park evaluation. She is eager to continue serving on the committee.

Other Committees and Appointments

DSA Parks Committee
SDOT Pike Pine Corridor Sounding Board
Seattle Chamber West Seattle Ballard Link Extension Stakeholders
Epiphany School Board of Trustees

Education

- MS Structural Engineering, University of Illinois, 2002
- BS Civil Engineering, University of New Hampshire, 2001

Registration

- PE: Washington (#43663), 2007
Oregon (#099744PE), 2022
- SE: Washington (#43663), 2011
- LEED Accredited Professional

Central Waterfront Oversight Committee

20 Members: Pursuant to Ordinance 125761 and Section 5 amended by by Ordinance 126983, 14 members subject to City Council confirmation, all positions shall be 2-years except positions 15 through 20 which shall be permanent.

- 7 Mayor- appointed
- 7 City Council- appointed
- 6 Other Appointing Authority: Chief Executive Officer, Executive Director or designee

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	At-Large (Environmental)	Donny Stevenson	1/1/2024	12/31/25	2	Mayor
			2.	At-Large (Labor)	Katie Garrow	1/1/2024	12/31/25	2	Council
6	M	7	3.	At-Large	Gerry Johnson	1/1/2024	12/31/25	2	Mayor
			4.	At-Large	Pamela Quadros	1/1/2024	12/31/25	1	Council
			5.	At-Large	Eric R. Howard	1/1/2024	12/31/25	1	Mayor
3	F	2	6.	At-Large	Michelle A. Rusk	1/1/2024	12/31/25	1	Council
			7.	LID Residential Tenant	Leslie Volez	1/1/2024	12/31/25	1	Mayor
6	M	6	8.	LID Commercial Tenant	Jim Rowe	1/1/2024	12/31/25	2	Council
6	M	3	9.	LID Hotel Property Owner	Craig Schafer	1/1/2024	12/31/25	2	Mayor
6	F	7	10.	LID Condominium Owner	Emily Hooper George	1/1/2024	12/31/25	2	Council
6	M	7	11.	LID Residential Apartment Property Owner	Edward M. Leigh	1/1/2024	12/31/25	2	Mayor
			12.	LID Office Property Owner	Ryan Smith	1/1/2024	12/31/25	1	Council
			13.	LID property on or within one block of Pike/Pine St. owner	Shawn Jackson	1/1/2024	12/31/25	2	Mayor
			14.	LID Commercial/Retail Property Owner		1/1/2024	12/31/25		Council
6	F	3	15.	Pike Place Market PDA	Mary Bacarella	12/31/19			Executive Director (or designee)
6	M	3	16.	Seattle Aquarium Society	Robert W. Davidson	12/31/19			Chief Executive Officer (or designee)
6	M	4	17.	Downtown Seattle Association/MID	Jon Scholes	12/31/19			Chief Executive Officer (or designee)

6	M	NA	18.	Seattle Historic Pier Association	Bob C. Donegan	12/31/19			Executive Director (or designee)
6	F	2	19.	Alliance for Pioneer Square	Lisa Dixon Howard	12/31/19			Executive Director (or designee)
	F		20.	Port of Seattle	Geri Poor	1/1/2024			Executive Director (or designee)

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	0								3			
Council	1	2					1			2			
Other	3	3								5			
Total	7	5					1			10			

Key

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary, **O**= Other, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 03059, **Version:** 1

Reappointment of Shawn Jackson as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Shawn Jackson		
Board/Commission Name: Central Waterfront Oversight Committee		Position Title: Owner of a property on or within one block of Pike Street or Pine Street
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority	Date Appointed:	Term of Position: * 1/1/2024 to 12/31/2025 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Bainbridge Island	Zip Code: 98110	Contact Phone No.: [REDACTED]
Background: As Managing Director at URG, Shawn Jackson oversees the Operating and Leasing platform for URG which includes over 9M Square Feet of commercial office space for the Seattle and Bellevue markets. Shawn's responsibilities include building relationships with public officials, partners and owners to provide guidance for significant capital projects, operations and leasing. . Shawn holds a Bachelor of Science degree from the University of Idaho, as well as a Real Property Administrator's (RPA) designation from the Building Owners Management Association (BOMA) International. He is currently a member of the Downtown Seattle Association (DSA) Board and a past member of the BOMA Board. Shawn also serves on the Policy Committee of the Downtown Seattle Association . He has served on the Central Waterfront Oversight Committee since 2020.		
Authorizing Signature (original signature):  Date Signed: December 11, 2024		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.



"Delivering extraordinary results for owners and partners is a cornerstone of our culture at Urban Renaissance Group. While we celebrate our successes, we never lose sight of this endeavor and approach every investment, project, tenant meeting and lease negotiation with this goal in mind."



Seattle, Washington

As Vice President, Regional General Manager at URG, Shawn Jackson oversees the operations and leasing teams for the Puget Sound and Denver markets. Shawn's responsibilities include building relationships with partners and owners and providing guidance for significant capital projects, operations and leasing and has been involved in \$100 million of capital and tenant improvement work throughout the portfolio.

With more than 30 years of commercial real estate experience, Shawn has held significant positions at some of the most prominent real estate firms in Seattle. Formerly serving as Director at the Hanover Company, he was charged with the acquisition of strategic development opportunities throughout the Northwest, including the Seattle and Portland markets. Prior to that, Shawn was a Senior Director at Equity Office Properties Trust (EOP), which was the largest owner of commercial office buildings in the United States at the time. During his tenure at EOP, he completed hundreds of real estate transactions valued at more than \$100 million, including participating in the largest transaction of 2006 in Seattle, which ultimately won the NAIOP's 2006 Deal of the Year Award. While at URG, Shawn participated in the significant renovation and repositioning of 1600 Seventh which also won the NAIOP Deal of the Year award in 2012.

Shawn holds a Bachelor of Science in Business Marketing from the University of Idaho, as well as a Real Property Administrator's (RPA) designation from the Building Owners Management Association (BOMA) International. He is currently a member of the Seattle Sports Commission Board and a past member of the BOMA Board. Shawn also serves on the Policy Committee of the Downtown Seattle Association (DSA).

Central Waterfront Oversight Committee

20 Members: Pursuant to Ordinance 125761 and Section 5 amended by by Ordinance 126983, 14 members subject to City Council confirmation, all positions shall be 2-years except positions 15 through 20 which shall be permanent.

- 7 Mayor- appointed
- 7 City Council- appointed
- 6 Other Appointing Authority: Chief Executive Officer, Executive Director or designee

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	At-Large (Environmental)	Donny Stevenson	1/1/2024	12/31/25	2	Mayor
			2.	At-Large (Labor)	Katie Garrow	1/1/2024	12/31/25	2	Council
6	M	7	3.	At-Large	Gerry Johnson	1/1/2024	12/31/25	2	Mayor
			4.	At-Large	Pamela Quadros	1/1/2024	12/31/25	1	Council
			5.	At-Large	Eric R. Howard	1/1/2024	12/31/25	1	Mayor
3	F	2	6.	At-Large	Michelle A. Rusk	1/1/2024	12/31/25	1	Council
			7.	LID Residential Tenant	Leslie Volez	1/1/2024	12/31/25	1	Mayor
6	M	6	8.	LID Commercial Tenant	Jim Rowe	1/1/2024	12/31/25	2	Council
6	M	3	9.	LID Hotel Property Owner	Craig Schafer	1/1/2024	12/31/25	2	Mayor
6	F	7	10.	LID Condominium Owner	Emily Hooper George	1/1/2024	12/31/25	2	Council
6	M	7	11.	LID Residential Apartment Property Owner	Edward M. Leigh	1/1/2024	12/31/25	2	Mayor
			12.	LID Office Property Owner	Ryan Smith	1/1/2024	12/31/25	1	Council
			13.	LID property on or within one block of Pike/Pine St. owner	Shawn Jackson	1/1/2024	12/31/25	2	Mayor
			14.	LID Commercial/Retail Property Owner		1/1/2024	12/31/25		Council
6	F	3	15.	Pike Place Market PDA	Mary Bacarella	12/31/19			Executive Director (or designee)
6	M	3	16.	Seattle Aquarium Society	Robert W. Davidson	12/31/19			Chief Executive Officer (or designee)
6	M	4	17.	Downtown Seattle Association/MID	Jon Scholes	12/31/19			Chief Executive Officer (or designee)

6	M	NA	18.	Seattle Historic Pier Association	Bob C. Donegan	12/31/19			Executive Director (or designee)
6	F	2	19.	Alliance for Pioneer Square	Lisa Dixon Howard	12/31/19			Executive Director (or designee)
	F		20.	Port of Seattle	Geri Poor	1/1/2024			Executive Director (or designee)

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	0								3			
Council	1	2					1			2			
Other	3	3								5			
Total	7	5					1			10			

Key

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary, **O**= Other, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 03060, **Version:** 1

Reappointment of Gerry Johnson as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Gerry Johnson		
Board/Commission Name: Central Waterfront Oversight Committee		Position Title: At- Large
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority	Date Appointed:	Term of Position: * 1/1/2024 to 12/31/2025 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Queen Anne	Zip Code: 98119	Contact Phone No.: [REDACTED]
Background: Gerry Johnson's law practice focuses on major community building projects, particularly those involving the participation of both the public and private sectors. Gerry has been counsel to projects ranging from initial development and expansion of the Seattle Art Museum; the recovery of the downtown Seattle retail core anchored by the Nordstrom flagship store and Pacific Place; T-Mobile Park and CenturyLink Field; the Museum of Flight; the Pike Place Market, including the recently completed MarketFront addition; and the transfer of the Washington State Convention Center from state control to a county public facilities district and its substantial expansion currently under construction. He has been instrumental as the chair of the Central Waterfront Oversight Committee since its inception in 2019. Throughout the last year years, he has led the development of the Waterfront Performance Standard, and was instrumental in the public safety model for the Waterfront, along with the delegating of operations to the Seattle Center.		
Authorizing Signature (original signature):  Date Signed: December 11th, 2024		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.



Gerry Johnson

PARTNER

PRACTICE AREAS

Public Policy and Political Matters
Real Estate

Municipal Law
Non Profits

Pronouns:
he, him, his

Gerry Johnson's law practice focuses on major community-building projects, particularly those involving the participation of both the public and private sectors. Gerry has been counsel to projects ranging from initial development and expansion of the downtown Seattle Art Museum; the construction and operation of T-Mobile Park and Lumen Field; facilities for the Museum of Flight and the Pike Place Market, including the recently completed MarketFront addition; and the transfer of the Washington State Convention Center from state control to a county public facilities district and its recent and widely acclaimed Summit addition.

He counseled the Museum of History & Industry (MOHAI) with respect to all aspects of its move to its iconic new home in Lake Union Park; Seattle Opera on its new facility at the Seattle Center; and the Seattle Art Museum on the complete renovation of its Seattle Asian Art Museum at Volunteer Park. Gerry also works with smaller communities throughout Washington, including the City of Vancouver on a substantial downtown development project and the City of Everett on a minor league professional baseball stadium project. He represented the Washington State Major League Baseball Stadium Public Facilities District in its T-Mobile Park lease renewal negotiations with the Seattle Mariners and the Arboretum Foundation in securing WSDOT's commitment to restore and return to Arboretum use land committed to the SR520 project. Gerry is currently supporting the City of Seattle in a cooperative effort with Seattle Public Schools to replace its Memorial Stadium and a Downtown Seattle Association affiliate on the recently announced Elliott Bay Connections Project.

Gerry is a past board chair of the (Pike Place) Market Foundation and Forterra (formerly Cascade Land Conservancy), both of which he helped to form. For years, Gerry has been prominent within regional leadership of numerous initiatives to preserve open space and natural areas and create and support public parks. He also is past chair of the Woodland Park Zoological Society board, and was instrumental in the transition of the management of the Zoo from the Seattle Parks Department to the Society and recently represented the Zoo Society in renewing its Operating Agreement with the City. Gerry served 12 years as a trustee and Board Chair of the Bullitt Foundation, a substantial regional foundation focused on the environment. He currently serves on the boards of the Seattle Parks Foundation and the Downtown Seattle Association. After many years of providing citizen leadership on the evolution of the City of Seattle's central waterfront project that will transform the relationship of the Seattle CBD with its historic waterfront in the wake of the removal of the Alaskan Way Viaduct, Gerry now serves as chair of City's Oversight Committee advising the Mayor and City Council on project implementation.

Gerry was the founding Managing Partner of Pacifica Law Group and served in that capacity through 2022. Established in 2011, the now 40+ lawyer firm received Seattle Metropolitan Area, Tier One rankings in the 2021 and 2022 Editions of

U.S. News – Best Lawyers “Best Law Firms” in the areas of Appellate Practice, Commercial Litigation (2022), Education Law, Litigation – Construction (2022), Municipal Law, Public Finance Law and Real Estate Law, and Tier Two for Construction Law. Pacifica Law Group also received National Tier 2 rankings for Appellate Practice, Litigation - Construction and Public Finance Law.

Gerry completed a five-year term as managing partner of Preston Gates & Ellis, a predecessor firm to K&L Gates, at the end of 2004. He also co-founded and served as board chair of Attenex, a successful Seattle-based legal services software developer that was acquired by FTI in 2008. Earlier, he was a legislative assistant to the Seattle City Council, and legislative assistant and administrative assistant/chief-of-staff to former U.S. Senator Warren G. Magnuson.

Bar Admissions:

- Washington
- District of Columbia (inactive)

Education:

- Dartmouth College, A.B., *summa cum laude*; Phi Beta Kappa; Senior Fellow
- Georgetown University Law Center J.D., *cum laude*

Honors:

- Selected for *Washington Super Lawyers*, 2006-2019, 2022-2023
- Selected for inclusion in *The Best Lawyers in America* in the fields of Municipal Law, 2007-2024, and Real Estate Law, 2008-2024, and as Lawyer of the Year in Municipal Law in Seattle for 2016, 2020, and 2024
- Selected for *Chambers & Partners, USA*, in Real Estate in Washington, 2022-2023
- Recipient of the Municipal League of King County’s James R. Ellis Regional Leadership Award in 2005 and its Doug Mason Memorial Award for Outstanding Contributions to the Community in 1981

Central Waterfront Oversight Committee

20 Members: Pursuant to Ordinance 125761 and Section 5 amended by by Ordinance 126983, 14 members subject to City Council confirmation, all positions shall be 2-years except positions 15 through 20 which shall be permanent.

- 7 Mayor- appointed
- 7 City Council- appointed
- 6 Other Appointing Authority: Chief Executive Officer, Executive Director or designee

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	At-Large (Environmental)	Donny Stevenson	1/1/2024	12/31/25	2	Mayor
			2.	At-Large (Labor)	Katie Garrow	1/1/2024	12/31/25	2	Council
6	M	7	3.	At-Large	Gerry Johnson	1/1/2024	12/31/25	2	Mayor
			4.	At-Large	Pamela Quadros	1/1/2024	12/31/25	1	Council
			5.	At-Large	Eric R. Howard	1/1/2024	12/31/25	1	Mayor
3	F	2	6.	At-Large	Michelle A. Rusk	1/1/2024	12/31/25	1	Council
			7.	LID Residential Tenant	Leslie Volez	1/1/2024	12/31/25	1	Mayor
6	M	6	8.	LID Commercial Tenant	Jim Rowe	1/1/2024	12/31/25	2	Council
6	M	3	9.	LID Hotel Property Owner	Craig Schafer	1/1/2024	12/31/25	2	Mayor
6	F	7	10.	LID Condominium Owner	Emily Hooper George	1/1/2024	12/31/25	2	Council
6	M	7	11.	LID Residential Apartment Property Owner	Edward M. Leigh	1/1/2024	12/31/25	2	Mayor
			12.	LID Office Property Owner	Ryan Smith	1/1/2024	12/31/25	1	Council
			13.	LID property on or within one block of Pike/Pine St. owner	Shawn Jackson	1/1/2024	12/31/25	2	Mayor
			14.	LID Commercial/Retail Property Owner		1/1/2024	12/31/25		Council
6	F	3	15.	Pike Place Market PDA	Mary Bacarella	12/31/19			Executive Director (or designee)
6	M	3	16.	Seattle Aquarium Society	Robert W. Davidson	12/31/19			Chief Executive Officer (or designee)
6	M	4	17.	Downtown Seattle Association/MID	Jon Scholes	12/31/19			Chief Executive Officer (or designee)

6	M	NA	18.	Seattle Historic Pier Association	Bob C. Donegan	12/31/19			Executive Director (or designee)
6	F	2	19.	Alliance for Pioneer Square	Lisa Dixon Howard	12/31/19			Executive Director (or designee)
	F		20.	Port of Seattle	Geri Poor	1/1/2024			Executive Director (or designee)

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	0								3			
Council	1	2					1			2			
Other	3	3								5			
Total	7	5					1			10			

Key

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary, **O**= Other, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 03061, **Version:** 1

Reappointment of Edward M. Leigh as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Edward M. Leigh</i>		
Board/Commission Name: <i>Central Waterfront Oversight Committee</i>		Position Title: <i>Owner of a Residential Apartment Property</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed:	Term of Position: * <i>1/1/2024</i> to <i>12/31/2025</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Downtown</i>	Zip Code: <i>98101</i>	Contact Phone No.: [REDACTED]
Background: <i>Ed is the VP of Investments for Equity Residential, an owner and operator multi-family real estate that owns over 5,000 apartment units in the City of Seattle. Four of Equity Residential's buildings are in the Waterfront LID boundary, including 2300 Elliott and Moda Apartments on 3rd Ave. Ed has worked for Equity Residential for 17 years, in Chicago and Seattle, and has a bachelor's degree in engineering from the University of Illinois and an MBA from the University of Pennsylvania.</i> <i>Ed has participated on the CWOC since 2019 and continues to engage with community on the Waterfront Park progress.</i>		
Authorizing Signature (original signature):  Date Signed: December 11th, 2024		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Edward M. Leigh



Ed Leigh is the VP of Investments for Equity Residential the Seattle area. Ed moved to Washington State in 2018, relocating from the company's headquarters in Chicago. He is responsible for asset management and acquisitions for Equity's 9,000-unit regional portfolio of multi-family properties.

Ed has a B.S. in Engineering from the University of Illinois, a M.S in Engineering from Texas A&M, and an M.B.A. from the University of Pennsylvania's Wharton School. He started his career as an environmental engineer, then spent several years in strategy consulting with Bain & Company. He joined Equity Residential's Property Operations group in 2006 where he worked on national programs for property technology, maintenance, and energy, and utilities.

Ed is a member of the Downtown Seattle Association where he sits on the Advisory Board for the Metropolitan Improvement District (MID). He is also on the Board of Directors for the Washington Multi Family Housing Association, and serves as Chairman of the Government Affairs Committee.

Ed lives in downtown Seattle only two blocks from the Seattle Waterfront with his wife Christine and 9-year-old son Isaac. They are frequently ferry riders, and spend their weekends exploring the Puget Sound region. Ed has traveled extensively in Latin America and has joined two international trips for Habitat for Humanity, visiting Paraguay and Ghana.

Central Waterfront Oversight Committee

20 Members: Pursuant to Ordinance 125761 and Section 5 amended by by Ordinance 126983, 14 members subject to City Council confirmation, all positions shall be 2-years except positions 15 through 20 which shall be permanent.

- 7 Mayor- appointed
- 7 City Council- appointed
- 6 Other Appointing Authority: Chief Executive Officer, Executive Director or designee

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	At-Large (Environmental)	Donny Stevenson	1/1/2024	12/31/25	2	Mayor
			2.	At-Large (Labor)	Katie Garrow	1/1/2024	12/31/25	2	Council
6	M	7	3.	At-Large	Gerry Johnson	1/1/2024	12/31/25	2	Mayor
			4.	At-Large	Pamela Quadros	1/1/2024	12/31/25	1	Council
			5.	At-Large	Eric R. Howard	1/1/2024	12/31/25	1	Mayor
3	F	2	6.	At-Large	Michelle A. Rusk	1/1/2024	12/31/25	1	Council
			7.	LID Residential Tenant	Leslie Volez	1/1/2024	12/31/25	1	Mayor
6	M	6	8.	LID Commercial Tenant	Jim Rowe	1/1/2024	12/31/25	2	Council
6	M	3	9.	LID Hotel Property Owner	Craig Schafer	1/1/2024	12/31/25	2	Mayor
6	F	7	10.	LID Condominium Owner	Emily Hooper George	1/1/2024	12/31/25	2	Council
6	M	7	11.	LID Residential Apartment Property Owner	Edward M. Leigh	1/1/2024	12/31/25	2	Mayor
			12.	LID Office Property Owner	Ryan Smith	1/1/2024	12/31/25	1	Council
			13.	LID property on or within one block of Pike/Pine St. owner	Shawn Jackson	1/1/2024	12/31/25	2	Mayor
			14.	LID Commercial/Retail Property Owner		1/1/2024	12/31/25		Council
6	F	3	15.	Pike Place Market PDA	Mary Bacarella	12/31/19			Executive Director (or designee)
6	M	3	16.	Seattle Aquarium Society	Robert W. Davidson	12/31/19			Chief Executive Officer (or designee)
6	M	4	17.	Downtown Seattle Association/MID	Jon Scholes	12/31/19			Chief Executive Officer (or designee)

6	M	NA	18.	Seattle Historic Pier Association	Bob C. Donegan	12/31/19			Executive Director (or designee)
6	F	2	19.	Alliance for Pioneer Square	Lisa Dixon Howard	12/31/19			Executive Director (or designee)
	F		20.	Port of Seattle	Geri Poor	1/1/2024			Executive Director (or designee)

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	0								3			
Council	1	2					1			2			
Other	3	3								5			
Total	7	5					1			10			

Key

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary, **O**= Other, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 03062, **Version:** 1

Reappointment of Jim Rowe as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Jim Rowe</i>		
Board/Commission Name: <i>Central Waterfront Oversight Committee</i>		Position Title: <i>Commercial Tenant</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>12/11/24</i>	Term of Position: * <i>1/1/2024</i> to <i>12/31/2025</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Downtown Seattle</i>	Zip Code: <i>98101</i>	Contact Phone No.: [REDACTED]
Background: <i>Jim Rowe is a leader in the Seattle restaurant industry and currently serves as Owner/President/CEO of E3 Co. LP (E3 Restaurant Group), the holding company for the premier destination restaurant group in the Pacific Northwest and operator of some of the city's best-known landmark restaurants.</i> <i>Prior to his current role, Rowe served as the company's chief financial officer for more than eight years. Before entering the restaurant business, he spent 13 years at Holland America Cruise Lines and four years in public accounting with Tremper & Co., LLP.</i> <i>Jim has served on the Central Waterfront Oversight Committee since January 2020.</i>		
Authorizing Signature (original signature): 		Appointing Signatory:

*Term begin and end date is fixed and tied to the position and not the appointment date.

Jim Rowe Owner/CEO

Jim Rowe is a leader in the Seattle restaurant industry and currently serves as President & CEO of E3 Co. LLC (E3 Co.), the holding company for the premier destination restaurant group in the Pacific Northwest and operator of some of the city's best-known landmark restaurants.

As Owner & CEO of E3 Co., Rowe manages day-to-day business operations, as well as the strategic direction of the company and its brands, which include The Metropolitan Grill, Elliott's Oyster House, Lobster Shop, and Wing Dome Restaurants. This group of restaurants was formerly owned by Consolidated Restaurants, Inc. (CRI) until January 1, 2018, when Rowe completed a deal to purchase the restaurants in which he became majority owner along with several minority owners.

While at E3 Co., Rowe has overseen several restaurants openings/remodels several strategic partnership negotiations including deals with the University of Washington, as well as the growth of the company's team and restaurants, in particular the expansion of the fast casual brands with the addition of Wing Dome.

Prior to his current role, Rowe served as the company's chief financial officer for several years. Before entering the restaurant business, he spent 13 years in the hospitality industry at Holland America Cruise Lines and four years in public accounting.

Rowe is an active member of the Washington Hospitality Association, and served on the board of directors for 9 years including the Chairman role for 3 of those. In his community, Rowe has served as president of the St. John's school board and helped raise \$1.5 M as chair of the parish capital campaign. He is active at the Washington Athletic Club and has served on the board of the 101 Club. In his free time, he play golf and enjoys time with his two daughters and grandson.

Rowe hails from Missoula, Montana, where he attended the University of Montana and graduated with a bachelor's degree in business with an emphasis in finance/accounting.

Central Waterfront Oversight Committee

20 Members: Pursuant to Ordinance 125761 and Section 5 amended by by Ordinance 126983, 14 members subject to City Council confirmation, all positions shall be 2-years except positions 15 through 20 which shall be permanent.

- 7 Mayor- appointed
- 7 City Council- appointed
- 6 Other Appointing Authority: Chief Executive Officer, Executive Director or designee

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	At-Large (Environmental)	Donny Stevenson	1/1/2024	12/31/25	2	Mayor
			2.	At-Large (Labor)	Katie Garrow	1/1/2024	12/31/25	2	Council
6	M	7	3.	At-Large	Gerry Johnson	1/1/2024	12/31/25	2	Mayor
			4.	At-Large	Pamela Quadros	1/1/2024	12/31/25	1	Council
			5.	At-Large	Eric R. Howard	1/1/2024	12/31/25	1	Mayor
3	F	2	6.	At-Large	Michelle A. Rusk	1/1/2024	12/31/25	1	Council
			7.	LID Residential Tenant	Leslie Volez	1/1/2024	12/31/25	1	Mayor
6	M	6	8.	LID Commercial Tenant	Jim Rowe	1/1/2024	12/31/25	2	Council
6	M	3	9.	LID Hotel Property Owner	Craig Schafer	1/1/2024	12/31/25	2	Mayor
6	F	7	10.	LID Condominium Owner	Emily Hooper George	1/1/2024	12/31/25	2	Council
6	M	7	11.	LID Residential Apartment Property Owner	Edward M. Leigh	1/1/2024	12/31/25	2	Mayor
			12.	LID Office Property Owner	Ryan Smith	1/1/2024	12/31/25	1	Council
			13.	LID property on or within one block of Pike/Pine St. owner	Shawn Jackson	1/1/2024	12/31/25	2	Mayor
			14.	LID Commercial/Retail Property Owner		1/1/2024	12/31/25		Council
6	F	3	15.	Pike Place Market PDA	Mary Bacarella	12/31/19			Executive Director (or designee)
6	M	3	16.	Seattle Aquarium Society	Robert W. Davidson	12/31/19			Chief Executive Officer (or designee)
6	M	4	17.	Downtown Seattle Association/MID	Jon Scholes	12/31/19			Chief Executive Officer (or designee)

6	M	NA	18.	Seattle Historic Pier Association	Bob C. Donegan	12/31/19			Executive Director (or designee)
6	F	2	19.	Alliance for Pioneer Square	Lisa Dixon Howard	12/31/19			Executive Director (or designee)
	F		20.	Port of Seattle	Geri Poor	1/1/2024			Executive Director (or designee)

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	0								3			
Council	1	2					1			2			
Other	3	3								5			
Total	7	5					1			10			

Key

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary, **O**= Other, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 03063, **Version:** 1

Reappointment of Craig Schafer as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Craig Schafer</i>		
Board/Commission Name: <i>Central Waterfront Oversight Committee</i>		Position Title: <i>Owner of a Hotel Property</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed:	Term of Position: * <i>1/1/2024</i> to <i>12/31/2025</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>South Lake Union</i>	Zip Code: <i>98109</i>	Contact Phone No.: <i>[REDACTED]</i>
Background: <i>Craig Schafer is the owner of the Hotel Andra and the Inn at the Market in Seattle and the Hotel Eastlund in Portland, Oregon. He is an Executive Committee member and a Past Chair of the Board of Visit Seattle, a Board Member of the Downtown Seattle Association, and a Board Member of the Washington State Convention Center. Additionally, Schafer is past President of Tourism Alliance of King County.</i> <i>Craig has served on the Central Waterfront Oversight Committee since January 2020 and provided additional input into the maintenance performance standard for the CWOC.</i>		
Authorizing Signature (original signature): <i>Bruce A. Harrell</i> Date: December 11, 2024		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

Craig Schafer Biography

Craig Schafer began his career with Westin Hotels and Resorts in 1976, and currently is the owner of the Hotel Andra and the Inn at the Market in Seattle and the Hotel Eastlund in Portland, Oregon. He served as founder and President of Colliers International Hotel Realty, establishing the first of its kind hotel brokerage company throughout the U.S. and Canada. Prior to entering the hotel brokerage business, Schafer was a manager of Leisure Times Industry consulting for the firm of Laventhol and Horwath CPA's in Seattle. He is an Executive Committee member and a Past Chair of the Board of Visit Seattle, is a Board Member of the Downtown Seattle Association, and is a Board Member of the Washington State Convention Center. Additionally, Schafer is past President of Tourism Alliance of King County. He has a bachelor's degree in Hotel and Restaurant Administration from Washington State University and an MBA from University of Puget Sound.

Central Waterfront Oversight Committee

20 Members: Pursuant to Ordinance 125761 and Section 5 amended by by Ordinance 126983, 14 members subject to City Council confirmation, all positions shall be 2-years except positions 15 through 20 which shall be permanent.

- 7 Mayor- appointed
- 7 City Council- appointed
- 6 Other Appointing Authority: Chief Executive Officer, Executive Director or designee

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	At-Large (Environmental)	Donny Stevenson	1/1/2024	12/31/25	2	Mayor
			2.	At-Large (Labor)	Katie Garrow	1/1/2024	12/31/25	2	Council
6	M	7	3.	At-Large	Gerry Johnson	1/1/2024	12/31/25	2	Mayor
			4.	At-Large	Pamela Quadros	1/1/2024	12/31/25	1	Council
			5.	At-Large	Eric R. Howard	1/1/2024	12/31/25	1	Mayor
3	F	2	6.	At-Large	Michelle A. Rusk	1/1/2024	12/31/25	1	Council
			7.	LID Residential Tenant	Leslie Volez	1/1/2024	12/31/25	1	Mayor
6	M	6	8.	LID Commercial Tenant	Jim Rowe	1/1/2024	12/31/25	2	Council
6	M	3	9.	LID Hotel Property Owner	Craig Schafer	1/1/2024	12/31/25	2	Mayor
6	F	7	10.	LID Condominium Owner	Emily Hooper George	1/1/2024	12/31/25	2	Council
6	M	7	11.	LID Residential Apartment Property Owner	Edward M. Leigh	1/1/2024	12/31/25	2	Mayor
			12.	LID Office Property Owner	Ryan Smith	1/1/2024	12/31/25	1	Council
			13.	LID property on or within one block of Pike/Pine St. owner	Shawn Jackson	1/1/2024	12/31/25	2	Mayor
			14.	LID Commercial/Retail Property Owner		1/1/2024	12/31/25		Council
6	F	3	15.	Pike Place Market PDA	Mary Bacarella	12/31/19			Executive Director (or designee)
6	M	3	16.	Seattle Aquarium Society	Robert W. Davidson	12/31/19			Chief Executive Officer (or designee)
6	M	4	17.	Downtown Seattle Association/MID	Jon Scholes	12/31/19			Chief Executive Officer (or designee)

6	M	NA	18.	Seattle Historic Pier Association	Bob C. Donegan	12/31/19			Executive Director (or designee)
6	F	2	19.	Alliance for Pioneer Square	Lisa Dixon Howard	12/31/19			Executive Director (or designee)
	F		20.	Port of Seattle	Geri Poor	1/1/2024			Executive Director (or designee)

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	0								3			
Council	1	2					1			2			
Other	3	3								5			
Total	7	5					1			10			

Key

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RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 03064, **Version:** 1

Reappointment of Donny Stevenson as member, Central Waterfront Oversight Committee, for a term to December 31, 2025.

The Appointment Packet is provided as an attachment.



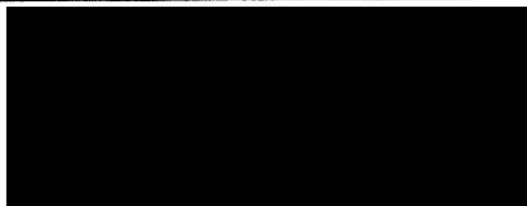
City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Donny Stevenson		
Board/Commission Name: Central Waterfront Oversight Committee		Position Title: At- Large (Environmental)
Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority	Date Appointed:	Term of Position: * 1/1/2024 to 12/31/2025 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Auburn	Zip Code: 98092	Contact Phone No.: [REDACTED]
Background: Mr. Stevenson is a dedicated and knowledgeable Tribal Governance professional with a strong background in Executive Management and Human Resources who has dedicated his career and professional development to help further the success and sovereignty of Tribal communities and service people. In 2017, he was elected as a top-level leader of the Muckleshoot Indian Tribe as a Tribal Council Member and Vice Chairman.		
Authorizing Signature (original signature): 		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

Date: December 11th, 2024

*Term begin and end date is fixed and tied to the position and not the appointment date.

Donny Stevenson



Summary Statement

I am a dedicated and knowledgeable Tribal Governance professional with a strong background in Executive Management and Human Resources who has dedicated my career and professional development to help further the success and sovereignty of Tribal communities and serving people. I have had the unique opportunity to develop from entry level of employment beginning 23 years ago, through recruited Executive Management/ Director-level experience within Tribal Government and Tribal Gaming. Most recently in 2017, I have also been fortunate enough to have received the overwhelming support of my Tribal community and been elected as a top-level leader of the Muckleshoot Indian Tribe as a Tribal Council Member and Vice Chairman. The sum of this experience, along with my education and professional certifications, combine to provide me a unique ability and insight regarding the successful navigation of issues, programs and personnel in Indian Country, Tribal Government and organizational development in general which is extremely valuable. I am passionate about the continued growth and development of opportunity within Indian Country and Tribes. It is truly a transitional period in the history of Native American people; as a professional, I believe I have the ability to make a positive difference and impact in this setting daily and to watch those positive influences play out both immediately and for the Seventh Generation and beyond.

Professional Achievements

Vice-Chairman, Muckleshoot Indian Tribe, Auburn WA: 4/2019-present

Tribal Council Member, Muckleshoot Indian Tribe, Auburn WA: 1/2018-4/2019

Human Resources Director, Muckleshoot Indian Tribe, Auburn WA: 01/2015-1/2018

Employment Services Manager, Muckleshoot Indian Tribe, Auburn WA: 10/2010-12/2013

Employee Relations Specialist, Muckleshoot Indian Tribe, Auburn WA: 9/2005-10/2010

Assistant Director of Security, Muckleshoot Indian Casino, Auburn WA: 10/2003-06/2005

Security Shift Manager, Muckleshoot Indian Casino, Auburn WA: 10/2000-10/2003

Assistant Security Shift Manager, Muckleshoot Indian Casino, Auburn WA: 10/1999-10-2000

Security Supervisor, Muckleshoot Indian Casino, Auburn WA: 9/1998-10-1999

Security Officer, Muckleshoot Indian Casino, Auburn WA: 9/1997-9/1998

Human Resources Professional Certifications

- SHRM Senior Professional In Human Resources: 5/2010-present
- NNAHRA Tribal Human Resources Professional: 7/2011-present
- Society For Human Resources Management Member: 11/2006-present

Training and Organizational Development

- Certified Facilitator Franklin Covey; 6/2009-present
- Certified Instructor American Heart Association: 1/2003-present
- Certified Instructor American Red Cross: 10/2006-present
- Certified Instructor Native Wellness Institute: 09/2006-present

Workplace Investigations

- Advanced Certification in the Reid Technique of Interview and Interrogation: 01/2003-present
- Brinkman and Chersky Investigating Harassment Complaints Certification: 02/2007-present
- TSPS Background Investigation and Adjudication Certification: 02/2015-present

HRIS / HRMS

- ADP ReportSmith I Certification: 11/2008-current
- iCIMS Applicant Certification 1/2010-current

Education

- Bachelor of Liberal Arts / Native American Studies, The Evergreen State College, Olympia WA:
06/2006

References

References are available upon request.

Central Waterfront Oversight Committee

20 Members: Pursuant to Ordinance 125761 and Section 5 amended by by Ordinance 126983, 14 members subject to City Council confirmation, all positions shall be 2-years except positions 15 through 20 which shall be permanent.

- 7 Mayor- appointed
- 7 City Council- appointed
- 6 Other Appointing Authority: Chief Executive Officer, Executive Director or designee

Roster:

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			1.	At-Large (Environmental)	Donny Stevenson	1/1/2024	12/31/25	2	Mayor
			2.	At-Large (Labor)	Katie Garrow	1/1/2024	12/31/25	2	Council
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			4.	At-Large	Pamela Quadros	1/1/2024	12/31/25	1	Council
			5.	At-Large	Eric R. Howard	1/1/2024	12/31/25	1	Mayor
3	F	2	6.	At-Large	Michelle A. Rusk	1/1/2024	12/31/25	1	Council
			7.	LID Residential Tenant	Leslie Volez	1/1/2024	12/31/25	1	Mayor
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6	F	7	10.	LID Condominium Owner	Emily Hooper George	1/1/2024	12/31/25	2	Council
6	M	7	11.	LID Residential Apartment Property Owner	Edward M. Leigh	1/1/2024	12/31/25	2	Mayor
			12.	LID Office Property Owner	Ryan Smith	1/1/2024	12/31/25	1	Council
			13.	LID property on or within one block of Pike/Pine St. owner	Shawn Jackson	1/1/2024	12/31/25	2	Mayor
			14.	LID Commercial/Retail Property Owner		1/1/2024	12/31/25		Council
6	F	3	15.	Pike Place Market PDA	Mary Bacarella	12/31/19			Executive Director (or designee)
6	M	3	16.	Seattle Aquarium Society	Robert W. Davidson	12/31/19			Chief Executive Officer (or designee)
6	M	4	17.	Downtown Seattle Association/MID	Jon Scholes	12/31/19			Chief Executive Officer (or designee)

6	M	NA	18.	Seattle Historic Pier Association	Bob C. Donegan	12/31/19			Executive Director (or designee)
6	F	2	19.	Alliance for Pioneer Square	Lisa Dixon Howard	12/31/19			Executive Director (or designee)
	F		20.	Port of Seattle	Geri Poor	1/1/2024			Executive Director (or designee)

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	0								3			
Council	1	2					1			2			
Other	3	3								5			
Total	7	5					1			10			

Key

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary, **O**= Other, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 03071, **Version:** 1

Reappointment of Heather L. Hargesheimer as member, International Special Review District Board, for a term to December 31, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Heather L. Hargesheimer</i>		
Board/Commission Name: <i>International Special Review District Board</i>		Position Title: <i>Position #6 – Architect</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment OR <input type="checkbox"/> Elected		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Position: 1/1/2025 to 12/31/2026
Residential Neighborhood: <i>Queen Anne</i>	Zip Code: <i>98109</i>	Contact Phone No.: [REDACTED]
Legislated Authority: <i>Ordinance 112134</i>		
Background: <i>Heather Hargesheimer is an architect, with over 30 years of experience, and a resident of Seattle. She is serving the end of her first term on the ISRD Board, where for the past year she has been the vice-chair. Prior to joining the ISRD Board, she went before the Pioneer Square Preservation Board, as an applicant, working on the Chief Seattle Club. She has given tours of the Chinatown International District in conjunction with the Seattle Architecture Foundation. She values the importance of honoring the history of the CID while recognizing opportunities for reuse of historic resource that look toward the future.</i>		
Authorizing Signature (original signature):  Date Signed: January 3 rd , 2025		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

SkB Architects (2024 - present)

Senior Associate and Project Manager for a variety of public forward projects in Seattle and Across the country

Encore Architects (2023)

Project team member and designer for a Living Building Pilot Program 220 unit multifamily building in downtown Seattle, next door to the Sculpture Park for Washington Holdings.

Third Place Design Cooperative (2020- 2023)

Lead Design and managed the project team for a 440-ft tall high-rise residential tower in the Belltown Neighborhood. Created a unique co-living experience with small units and a variety of shared living spaces to foster community. I lead the project through a smooth and straightforward MUP approval.

Jones and Jones (2018- 2020)

Lead Design and managed the project teams for a interrelated group of projects with same client. Left Weinstein to work with Jones and Jones to specifically work with Chief Seattle Club, Seattle Indian Health Board (SIHB) and Johnpaul Jones.

?al?al Building , Seattle, Washington

Project Manager and Designer for a new mixed use building in Pioneer Square. It is a 85,000 sf building with 80 units of housing over approx. 4,000 sf of retail, clinic and office space for the Chief Seattle Club. The client group is diverse social service agency whose focus is on outreach to homeless Native Americans. Coordinator for the community outreach and presenter to the Pioneer Square Preservation Board. ?al ?al means 'home' in Lushootseed (primary language of the Native Americans in this region).

Additional projects @ Jones and Jones:

- Redesign of Forston Square; a public park in Pioneer Square
- Downtown Clinic with pharmacy for SIHB and redevelopment of a bldg in Pioneer Square into offices for the Chief Seattle Club.

Assisted these clients with art procurement programs that include goals for the Art program, location plans and call for artist packages.

Weinstein AU (2001 - 2007, 2015 - 2018)

Principal, Project Manager, and Designer for a variety of mixed use and institutional projects with responsibility for the design, documentation, project's staffing/ management and project's design team budget. Projects have included multi-disciplinary teams, dynamic client groups, challenging contexts, and public participation.

My office responsibilities included:

Professional Registration

LEED™ Accredited Professional, US Green Building Council, 2004

Licensed Architect, State of Washington, 2000

Education

Kent State University, Bachelor of Architecture, 1993

Semester Study in Florence, Italy, 1992

Computer Knowledge

Platforms: Macintosh and PC

Programs: Revit, ArchiCAD, Vectorworks, Adobe Platform and SketchUp



- Staffing: In charge of hiring and managed staffing (Staff of 30)
- Marketing: co-coordinator of Office's marketing strategic planning and lead proposal preparation.
- Lead multiple projects and project teams

Below is a selection of my projects while at Weinstein AU:

Midtown, Seattle, Washington

Principal/Project Architect for Concept Design through Design Development of the full block redevelopment in the Central District of Seattle. It is a 440,000 sf complex of buildings with 429 units of housing over approx. 26,000 sf of retail. The Concept for the project revolves around the approx. 10,000 sf public square in the center. I managed and co-coordinated the extensive community outreach.

1405 Dexter, Seattle, Washington

Project Manager/Project Designer for Concept Design through Construction Documents of concrete frame high-rise condominium project. It has 98 luxury units with an extensive rooftop amenity space. There is approx. 5,000 sf of street facing retail and 110 underground parking spaces.

Additional projects @ Weinstein:

- Gregg's Cycle shop in Bellevue
- A performance hall and gallery for Cornish Collage of the Arts
- Early concept design packages for various clients such as for a new facility for Capitol Hill Housing and JazzED; a after school music program for kids, a small mixed use project for the Chief Seattle Club to provide transitional from homeless housing, clinic and gallery/cafe to celebrate Native art.

Heliotrope Architects (2012 - 2015)

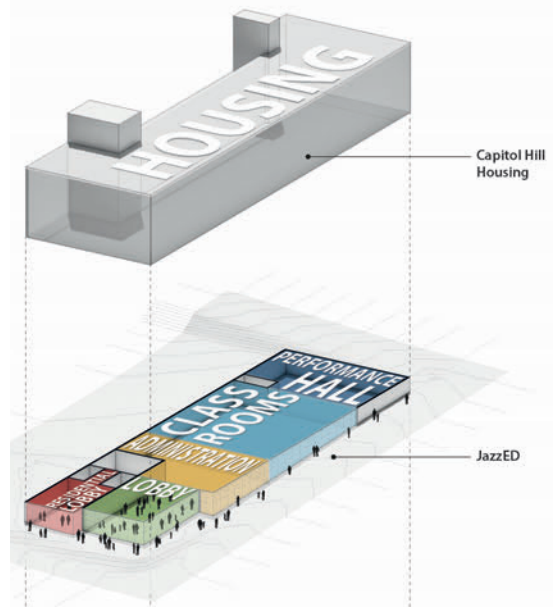
Project Manager and Designer for a variety of restaurants and custom single family projects with responsibility for the design, documentation, and project management.

Various Restaurants, Seattle, Washington

Project Designer/Manager for Concept Design through Construction Administration for several small restaurants, including Trove, and Manolin. I managed the client interaction, design process, consultants and performed Construction Administration services.

Marketplace 1 and II, Seattle Washington

Project Manager for Concept Design through Construction Documents of a complete update of street level and entries to an 80's office complex north of Pike Place Market. We transformed the barren and dangerous courtyard into a new space for a high end restaurant and a new gathering spot with opportunities for plantings and seating. We also redesigned all the storefronts along the street level to reinvigorate the property for the new



Scott:Edwards Architecture in Portland OR (2008 - 2010)

Project Architect, Manager and Designer for a variety of projects with responsibility of the main client contact, design, documentation, project's design team management including budget.

Sequoia Mental Health Services and Spruce Place Apartments, Aloha, Oregon

Project Architect/Manager for Concept Design through Construction Documents of a 26,000 sf mixed use building. Program includes 4,000 sf clinic, 8,000 sf administrative offices, 2,000 sf community meeting space and 15 low income housing units. Project required Conditional Use Approval with several community meetings and a public hearing.

Mithun (1997 - 2002)

Project Architect, Manager, and Designer on a variety of housing and mixed-use projects with responsibility for design, documentation, client contact, design team management, and project budgets.

Mithuniversity

Head of office's in-house continuing education program. Managed committee of 8 people who developed and coordinated year-round educational programs in the areas of practice: design, technical, project management and technology for the staff. Mithun is a registered AIA CES provider.

Howe Street Mixed Use Seattle, Washington

Project Architect for Concept Design through Design Development of a 12,000 sf high-end grocery with 60 apartments above. Project included City of Seattle Design Review and collaboration with the grocer's Architect on store layout.

Additional projects @ Mithun:

- Project Architect for a 248 student dormitory (Emerson Hall) for Seattle Pacific University.

Community and Personal Development

International Special Review District - Appointed board member
2023 to present

AIA Seattle: Design in Public

2019 to 2021

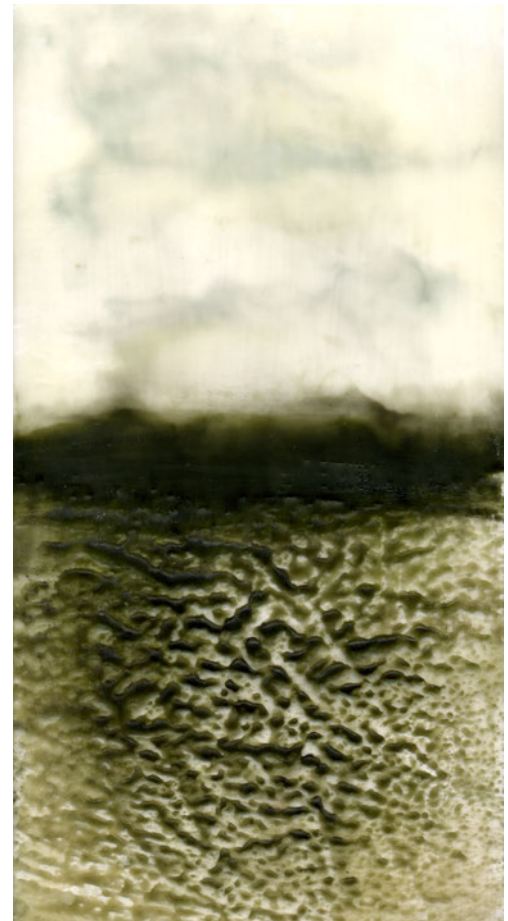
Board member and fundraiser.

Seattle Architectural Foundation

1993 to 2007



Painting and Sketching ongoing
pen, pencil, watercolor and encaustic



International Special Review District Board

7 members: Per *Ordinance 112134*, *SMC 23.66.020*, and *SMC 23.66.312*, two of which are subject to City Council confirmation, 2-year terms:

- 2 Mayor-appointed
 - 5 Other Appointing Authority-appointed: Special Review District election
- All residents, persons who operate businesses, their employees, and property owners of the special review district shall be eligible to vote. The five (5) elected members of the Board shall consist of:
- Two (2) members who own property in the International District, or who own or are employed by businesses located in the International District
 - Two (2) members who are either residents (including tenants), or persons with a recognized and demonstrated interest in the welfare of the International District Community
 - One (1) member at large

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	M	n/a	1.	Property owner in the International District, or own or are employed by businesses located in the International District	Eric Chan	12/1/23	11/30/25	1	Special Review District
1	M	n/a	2.	Resident, or person with a recognized and demonstrated interest in the welfare of the International District Community	Gary Lee	12/1/23	11/30/25	1	Special Review District
1	NB	6	3.	Property owner in the International District, or own or are employed by businesses located in the International District	Jade Yan	12/1/24	11/30/26	1	Special Review District
6	M	2	4.	Resident, or person with a recognized and demonstrated interest in the welfare of the International District Community	Kyle Jacobson	12/1/23	11/30/25	1	Special Review District
1	F	7	5.	At-Large	Samantha Wong	12/1/24	11/30/26	2	Special Review District

6	F	7	6.	Architect	Heather L. Hargesheimer	1/1/25	12/31/26	2	Mayor
1	M	3	7.	Architect	Adrian Lam	1/1/24	12/31/25	2	Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Non-binary/Other	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	1			1					1			
Council													
Other	3	1		1	4					1			
Total	4	2		1	5					2			

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: CF 314540, **Version:** 1

2025 State of the City Address delivered by Mayor Bruce Harrell on February 18, 2025.



Legislation Text

File #: CB 120939, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to the Seattle Center Department; authorizing execution of a license agreement with Theatre Puget Sound to manage and operate space in the Seattle Center Armory for use by non-profit arts organizations and individual artists.

WHEREAS, The City of Seattle and Theatre Puget Sound have operated under license agreements for the purposes of managing and operating space in the Seattle Center Armory for use by non-profit arts organizations and individual artists since 2000; and

WHEREAS, the most recent license agreement expired and was extended temporarily while a new license agreement was negotiated; and

WHEREAS, the license agreements have been beneficial to both The City of Seattle and Theatre Puget Sound by fostering cultural enrichment and supporting arts in the community, and both parties have mutually agreed on the terms of a new license agreement; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. As requested by the Seattle Center Director and recommended by the Mayor, the Seattle Center Director or designee is authorized to execute, for and on behalf of The City of Seattle, an agreement with Theatre Puget Sound substantially in the form of Attachment 1 to this ordinance, under which Theatre Puget Sound will operate and manage certain spaces in the Seattle Center Armory for use by non-profit arts organizations and individual artists, for a term of five years with an option for one five-year extension.

Section 2. This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council the _____ day of _____, 2025, and signed by
me in open session in authentication of its passage this _____ day of _____, 2025.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2025.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2025.

Scheereen Dedman, City Clerk

(Seal)

Attachments:

Attachment 1 - License Agreement Between Seattle Center and Theatre Puget Sound

**LICENSE AGREEMENT
BETWEEN
SEATTLE CENTER AND THEATRE PUGET SOUND**

I. PARTIES

This License Agreement ("Agreement") is entered into by **The City of Seattle** (the "City"), a First-Class City of the State of Washington, acting by and through the Seattle Center Department ("Seattle Center"), and **Theatre Puget Sound**, a Washington nonprofit corporation ("Licensee"). This Agreement shall be effective as of January 1, 2025.

II. LICENSE, TERM, PURPOSE, AND PREMISES DESCRIPTION

- A. License. Seattle Center hereby grants to Licensee a license to manage and operate certain Seattle Center Armory fourth floor rooms, including the multi-purpose room commonly known as "Theatre 4," and the first floor Center Theatre complex, including the Black Box, dressing rooms and lobby area (as may be subsequently modified pursuant to this Agreement and as further described below, the "Premises").
- B. Term.
- 1.) Initial Term. The initial term of this Agreement is January 1, 2025 through December 31, 2029 (the "Initial Term").
 - 2.) Option to Extend. Licensee shall have one (1) option to extend this Agreement for an additional term of five (5) years on the same terms and conditions set forth herein (the "Extended Term"). The Initial Term and the Extended Term are referred to in this Agreement as the "Term".
 - 3.) Notification of Option. Licensee must notify Seattle Center in writing of Licensee's desire for an Extended Term at least one hundred eighty (180) days prior to the expiration of the Initial Term.
- C. Purpose. Licensee shall sublicense all or portions of the Premises as affordable rental space for rehearsal, performance, storage, meeting, shop, or marketing purposes for use by non-profit organizations, individual artists, theatrical production organizations, educational organizations, music and artistic groups, including, without limitation, Resident Companies, Seattle Center events and festivals, and any other third parties (the foregoing are collectively referred to as "Clients"). As used in this Agreement, "Resident Companies" means those resident performing arts organizations that have contracted with Licensee to regularly utilize a portion of the Premises and receive other benefits from Licensee as further described in their contract with Licensee.
- Licensee may request to use the Premises other than as described above. To do so, Licensee must submit a written request to Seattle Center. Seattle Center shall either approve or deny the request in writing within ten (10) business days after the Licensee submits its request.
- D. Premises. The Premises are located on the first and fourth floors of the Seattle Center building commonly known as the "Seattle Center Armory." They are depicted on the Floor Plans attached hereto as **Exhibit A** and are identified as follows:

- 1.) Armory Fourth Floor. Studios A, B, C, D, E, F, G and I, Theatre 4 (Studio H), the Mini-Studio (located between Studios D and E), Studio K, and certain storage areas indicated on Exhibit A.
- 2.) Armory First Floor. Center Theatre complex, including the Entry, Lobby, Theatre, Conference Room, Black Box, Vestibule and storage areas indicated on Exhibit A.
- 3.) Inclusion of Additional Space During Term. Should additional spaces of the Center Theatre complex known as the Offices, Box Office, Costume Storage and Costume, Scene and Paint Shop, or other spaces currently leased by the Seattle Shakespeare Company become available during the Term, Seattle Center will, by written notice to Licensee, include all or a portion of such additional space to be managed and operated by Licensee under the terms of this Agreement. Any such additional space added during the Term shall constitute part of the "Premises" under this Agreement.
- 4.) Seattle Center Alteration or Reconfiguration of Premises. Seattle Center reserves the right to otherwise alter or reconfigure the Premises in any way, including removing any portion of the Premises from the purview of this Agreement, upon six (6) months' notice to Licensee.
- 5.) Licensee Improvements to Premises. Seattle Center acknowledges that Licensee may raise funds, including by applying for and receiving grant funding, with the intent to make improvements to the Premises. Licensee shall not apply for grants, solicit charitable donations, or otherwise raise funds for any particular improvement to the Premises without the prior approval from Seattle Center. Licensee shall not make any alterations, additions, or improvements in or to the Premises without first submitting to Seattle Center professionally prepared plans and specifications for the work and obtaining the consent of Seattle Center prior to undertaking any work. All alterations, additions or improvements to the Premises made by Licensee shall become the property of the City upon the expiration or termination of this Agreement and shall not be removed, excluding furniture, fixtures or equipment installed at the expense of Licensee and which are movable without defacing or damaging the Premises, unless the City requests their removal. Seattle Center shall have the right to approve or disapprove Licensee's plans, or to condition approval of the plans in Seattle Center's sole discretion. Any expenditure in connection with any alteration, addition, improvement, or equipment installation commenced by Licensee prior to the approval of Seattle Center shall be at the sole risk and expense of Licensee. In carrying out any alterations, additions, or improvements to the Premises, Licensee shall comply with Seattle Center's standard requirements applicable to tenants or licensees undertaking construction.

III. LICENSE FEE AND REPORTING

A. Requirement to Charge; Fee Schedule.

- 1.) Requirement to Charge. Licensee shall charge Clients, in advance, a reasonable fee for the use of the Premises, subject to Section V of this

Agreement. Rental rates shall not exceed an amount equal to 90% of Seattle's then-current prevailing market rate for rental of rehearsal, performance, short-term studio or non-profit business space. Licensee may establish dynamic pricing, setting different rates for designated peak and non-peak times. Pricing may be established for 30-minute, hourly, daily, weekly, or monthly increments.

- 2.) Fee Schedule. Upon execution of this Agreement, Licensee shall prepare an initial fee schedule and provide a copy to Seattle Center for Seattle Center's review and approval. The fee schedule shall at a minimum include: (i) the fees Licensee proposes to charge Clients; (ii) if Licensee proposes dynamic pricing, the peak and non-peak times and the proposed rates for such times; (iii) if applicable, the proposed reduced rates and a summary of other use benefits provided to Resident Companies or other Clients; and (iv) proposed Maintenance Fund and Capacity Fund fees as described in Section III.D.2 of this Agreement. All fees charged by Licensee must be consistent with the rates identified in the fee schedule approved by Seattle Center.
- B. Modifications to Fee Schedule; Free or Discounted Rates; Facility Surcharges.
- 1.) Modifications. Licensee may modify the fee schedule from time to time, provided, however, that the schedule may not be modified more than two (2) times annually. Licensee shall provide at least thirty (30) days' written notice to Seattle Center prior to the proposed effective date of any modifications to the fee schedule. Within twenty (20) days of Seattle Center's receipt of Licensee's written notice, Seattle Center shall notify Licensee of its approval or disapproval of the proposed modifications. If Seattle Center does not approve of the proposed modifications, Licensee shall submit a revised proposal acceptable to Seattle Center in its reasonable discretion. In the event Seattle Center does not notify the Licensee of disapproval within twenty (20) days, Licensee may assume approval and implement changes on the proposed effective date. Where Licensee proposes to increase rental rates, Licensee must provide such documentation to Seattle Center as Seattle Center may reasonably request to support the basis for the increase, including market rate research.
 - 2.) Free or Discounted Rates. Licensee will not permit or allow any use of the Premises by Clients or any other third party for free or at discounted rates, except as indicated in Section V, without prior written approval from Seattle Center.
 - 3.) Facility Surcharges. Licensee agrees that facility surcharges Licensee charges shall be consistent with the Seattle Center Fee Range Schedule described in SMC 17.16.015, as adopted from time to time by ordinance.
- C. Definition of "Gross Receipts". As used in this Agreement, "Gross Receipts" means the total revenue realized by Licensee from the sublicense of the Premises to Clients, except that "Gross Receipts" shall not include: (i) the amount of money refunded to and not merely credited to the account of Clients (including deposits); (ii) Washington State sales tax and any other tax imposed by any government agency directly on sales; (iii) admission taxes collected by

Licensee; (iv) any fees Licensee receives from Clients for theater technical support or services; (v) Capacity Fund and Maintenance Fund collections; (vi) receipts from vending concessions; and (vii) fees or revenue Licensee anticipates receiving but has not yet received. For the avoidance of doubt, business and occupation taxes are not taxes imposed directly on sales and shall not be deducted from the amount of "Gross Receipts" reported to the City.

D. Revenue Sharing Terms and Other Financial Obligations to the City.

1.) License Fee.

During the Term, Licensee shall pay to the City on a semiannual basis an amount equal to fifty percent (50%) of Gross Receipts for the preceding six-month use period, minus an amount equal to the lesser of: (i) Licensee's Operational Costs for the same six-month use period, OR (ii) the applicable Maximum Operational Cost identified in the table below (such amount is the "License Fee"). As used in this Agreement, "Operational Costs" means the following necessary costs and expenses incurred by Licensee in the course of operating, maintaining, and administering the rental of all or a portion of the Premises to Clients pursuant to this Agreement: (a) regular wages, salaries, benefits, and taxes of personnel and Licensee's accounting contractor whose time is dedicated to the rental program; (b) certain other administrative costs directly related to administering the rental program at Seattle Center, including costs of maintaining Licensee's website, insurance, licenses and permits, phones and internet, software and equipment, and merchant fees and (c) costs for improvements made to the premises that are agreed upon by Seattle Center. Operational Costs may not exceed the amounts set forth below (the "Maximum Operational Costs"). The License Fee shall be paid according to the schedule in Section IV.

Maximum Operational Costs (per six-month period):
Initial Term:

2025 – \$95,000
2026 – \$100,000
2027 – \$105,000
2028 – \$110,500
2029 – \$114,000

Extended Term:

The Maximum Operational Costs during the Extended Term shall be increased annually, effective each January of the Extended Term, in an amount equal to the lesser of (x) three percent (3%), or (y) the positive (but not negative) percentage change of the United States Department of Labor, Bureau of Labor Statistics Consumer Price Index for all Urban Consumers (Seattle-Tacoma-Bremerton Local Area) for the preceding calendar year.

2.) Maintenance Fund and Capacity Fund.

- a) Maintenance Fund. Licensee shall collect a reasonable fee from all Clients for each performance rental. Licensee shall deposit these funds in a separate interest-bearing account at a depository approved by Seattle Center in writing (such account is the "Maintenance Fund"). Funds in the Maintenance Fund shall accrue and be used solely to maintain, repair, and replace theatrical equipment, for expendable Premises goods, for new equipment or equipment upgrades, and to generally maintain and make improvements to the Premises. Proposed uses of the funds in the Maintenance Fund shall be approved by the Resident Company Operating Board in advance. Licensee's proposed Maintenance Fund fee shall be included in the fee schedule described in Section III.A.
 - b) Capacity Fund. In addition to the Maintenance Fund, Licensee shall collect an amount equal to two percent (2%) of the ticket price for each ticket sold by Clients for every performance rental. Licensee shall deposit these funds in a separate interest-bearing account at a depository approved by Seattle Center in writing (such account is the "Capacity Fund"). Use of funds in the Capacity Fund must be approved by the Resident Company Operating Board in advance.
 - c) Minimum Balance Requirement. In no event shall the balance of the Maintenance Fund fall below \$10,000.00 or the balance of the Capacity Fund fall below \$5,000.00 without the prior written approval of Seattle Center. If the balance of either Fund falls below the minimum amounts specified in this paragraph, further spending of these accounts will be suspended until funds are replenished by collection of fees as described above.
 - d) Expenditures from Funds. Seattle Center and Licensee's designated representatives shall meet from time to time, but no less frequently than once per year, to discuss and mutually agree upon the expenses that will be paid for from the Maintenance Fund and the Capacity Fund. No expenditure from the Maintenance Fund over \$1,000 shall be made without the approval of Seattle Center, which approval shall not be unreasonably withheld. Licensee shall remit the balance of the Maintenance Fund and the Capacity Fund to Seattle Center on or before the expiration or termination of this Agreement. All theatrical equipment located or installed in the Premises and purchased with Maintenance Fund dollars during the term of this Agreement shall become the property of the City upon installation.
- E. Record-Keeping. Licensee shall maintain, for at least three (3) years after the expiration or earlier termination of this Agreement, all books, records, and other information necessary to document Licensee's businesses activities hereunder, including all records of Gross Receipts, Operational Costs, individual space rentals, space usage, and equipment and other purchases. Licensee shall also maintain all written quotes, bids, estimates, or proposals submitted to Licensee by all businesses seeking to participate as contractors or suppliers under this Agreement.

- F. Semi-Annual and Annual Reporting. On or before July 31st of each calendar year during the Term, Licensee shall provide to Seattle Center a mid-year report containing: 1) a financial accounting of all Gross Receipts earned between January 1 to June 30 of the same calendar year, and 2) a financial accounting of actual Operational Costs between January 1 and June 30, as well as an estimate of projected Operational Costs for the subsequent six-month use period. On or before January 31st of every calendar year, Licensee shall provide an annual report to Seattle Center. The annual report shall contain a five-year revenue history and a summary describing the previous year's rental statistics. The summary of the previous year's rental statistics must include: 1) the number of people/Clients served, 2) the activity type and discipline performed, 3) a list of all organizations and individuals who rented space in the previous calendar year, 4) a financial accounting of all Gross Receipts for the preceding calendar year, 5) a financial accounting of all Operational Costs incurred for the preceding calendar year, and 6) an accounting of the total value of Licensee's use of the Premises permitted by Section V.C.
- G. Reconciliation of License Fee. If the financial accounting contained in any semi-annual or annual report shows that the actual amount of Gross Receipts or Operational Costs for a particular use period differs from the amounts on which Licensee based its License Fee calculation for that same use period, then: (i) if the difference resulted in an underpayment to the City, Licensee shall promptly pay to the City an amount equal to the amount of the underpayment, or (ii) if the difference resulted in an overpayment to the City, the City shall promptly, at its option, refund or issue as a credit against a future License Fee payable by Licensee an amount equal to the amount of the overpayment. If requested by the City, Licensee shall promptly provide any documentation that Licensee used in preparing its financial accounting.
- H. Audit Rights. Licensee shall permit the City, from time to time as Seattle Center deems necessary, to inspect and audit in King County, Washington, at any and all times, all pertinent books and records of Licensee to verify the accuracy of accounting records; and shall supply the City with, or shall permit the City to make, a copy of any books and records and any portion thereof, upon Seattle Center's request. Licensee shall ensure that the City's rights under this Section III.H, including inspection, audit, and copying, is a condition of any agreement between Licensee and Clients.
- I. Executive Director Vacancy. Licensee acknowledges and agrees that any vacancy in its executive director position may adversely impact the administration of the sublicense program described in this Agreement. Accordingly, Licensee shall promptly notify Seattle Center of any vacancy in its executive director position and shall use its best efforts to fill such vacancy within 180 days.

IV. TIME AND PLACE OF PAYMENT

- A. Due Date. Licensee shall pay the City the License Fee semiannually according to the following schedule:

<u>Use Period</u>	<u>Due Date</u>
January 1st - June 30th	July 15th

July 1st - December 31st January 15th

If the due date falls on a weekend or holiday, then Licensee shall pay the License Fee to the City on the next business day after the weekend or Holiday.

- B. Place of Payment. All payments shall be delivered to The City of Seattle, Seattle Center Accounting Office, 305 Harrison Street, Seattle, Washington, 98109, or to such other address as Seattle Center shall specify by written notice to Licensee.
- C. Delinquencies. All sums due and owing to the City shall be delinquent if not paid on or before the fifth (5th) day after the date due. In the event of any delinquency, Licensee shall pay the City an invoicing service charge of Fifty Dollars (\$50.00) plus interest on such delinquent sum at the rate of one and one-half percent (1½%) per month, or such larger percentage as may be established by ordinance, from the date due to the date of payment.

V. USE OF PREMISES

Notwithstanding any provision of this Agreement to the contrary, the City and Licensee shall have the right to use and to allow others to use the following portions of the Premises at the times and for the purposes indicated, without any fee being assessed:

A. Seattle Center Festivals.

- 1.) Armory First Floor. Each year the dates for the festivals ("Festivals") set forth below shall be scheduled at least nine (9) months in advance, to the extent that they are known, and prior to any Client's dates being scheduled. In addition to the estimated Festival dates set forth below, each Festival's operator shall be entitled to use the Armory first floor on two (2) consecutive days prior to each Festival for "load-in," and one (1) day immediately following the Festival for "load-out." Set-up and restoration of the Armory first floor will be the responsibility of each Festival.
 - a) Northwest Folklife, May 23 - May 26, 2025
 - b) Bumbershoot, August 30 - August 31, 2025
 - c) 2026-2029 comparable dates, each year
- 2.) Armory Fourth Floor. Each year the dates for the Festival set forth below shall be scheduled at least nine (9) months in advance, to the extent that they are known, and prior to any Client's dates being scheduled. In addition to the estimated Festival dates set forth below, the Festival's operator shall be entitled to use one large room on the Armory's fourth floor on three (3) consecutive days prior to each Festival for "load-in," and two (2) days immediately following the Festival for "load-out." Set-up and restoration of room for all listed activities shall be the responsibility of Seattle Center personnel.
 - a) Northwest Folklife, May 23 - May 26, 2025
 - b) 2026-2029 comparable dates, each year

B. Seattle Center.

- 1.) Miscellaneous Use. The City shall have the right to schedule in advance with at least forty-eight (48) hours' notice, and use for its own purposes, without a fee being assessed, any room in the Premises not already rented to a third party ("Miscellaneous Use"). The value of the total use by the City in a calendar year shall not exceed \$4,000, calculated pursuant to the fee schedule then in effect. Set-up and restoration of the Premises are the responsibility of Seattle Center personnel.
- 2.) 48 Hours' Notice. In addition to the Miscellaneous Use, throughout the Term of this Agreement and upon not more than forty-eight (48) hours' notice, Seattle Center shall have the right to schedule and use for its own purposes, without a fee being assessed, any room in the Premises not already rented to a third party. Set-up and restoration of the Premises are the responsibility of Seattle Center personnel.
- 3.) Use of Event Space. The City agrees to provide Licensee one (1) day of "Banquet Package" rental of one mutually agreed upon Armory Loft room, based on availability, for the Unified Auditions Auditor's luncheon. The date shall be determined three (3) months in advance. The permitted use described in this subsection is not transferrable to another event. Any additional labor, materials or equipment not included in the "Banquet Package" rental will be billed to Licensee at the current rental rates.

C. Licensee.

- 1.) Miscellaneous Use. Licensee shall have the right to schedule in advance with at least forty-eight (48) hours' advance notice, and use for its own purposes, without a fee being assessed, any room in the Premises not already rented to a third party. The value of the total use by Licensee in a calendar year shall not exceed \$10,000, calculated pursuant to the fee schedule then in effect. Set-up and restoration of the Premises are the responsibility of the Licensee.
- 2.) 48 Hours' Notice. In addition to the Miscellaneous Use, throughout the Term of this Agreement and upon not more than forty-eight (48) hours' notice, the Licensee shall have the right to schedule and use for its own purposes, without a fee being assessed, any room in the Premises not already rented to a third party. Set-up and restoration of the Premises are the responsibility of the Licensee.

D. Other Allowed Uses at Discounted Rates. Licensee may offer a reasonable discount for the use of rooms within the Premises to Clients who:

- 1.) clean or provide other agreed-upon maintenance services to the Premises in connection with such use. The total discounts offered in any calendar year may not exceed six thousand dollars (\$6,000).

- 2.) provide other volunteer services as agreed to by Seattle Center. Total Discounts in any calendar year may not exceed seven thousand dollars (\$7,000).

VI. SPECIAL CONDITIONS

- A. Program and Novelties. Licensee is authorized to sell and to permit Clients to sell programs, novelty items, or other merchandise during occupancy of the Premises by such Clients.
- B. Food and Beverage Concessions. Licensee is authorized to serve and/or sell, and to permit Clients of the Premises to serve and/or sell, concession food or beverages, including alcohol, provided the Licensee or Clients meet all insurance requirements contained herein and have all necessary permits.
- C. Utilities, Custodial and Maintenance Services.

1.) Armory First Floor.

- a) Utilities. The City shall provide electricity, heating, and plumbing, to the first floor Premises, and carpentry services necessary to provide safe access to the first floor Premises.
- b) Custodial. The City shall provide recycling, food waste, and trash receptacles for Center Theatre complex and shall pick-up and remove recycling, food waste and trash from lobby area receptacles on a daily basis. Licensee shall be responsible for collecting, sorting and separating waste materials pursuant to Section XII.E and for removing recycling, food waste and trash from auditorium, backstage areas, dressing rooms, costume shop, and any other back of house spaces. Licensee will make its best efforts to maximize recycling and food waste composting in support of Seattle Center's goal to divert as much waste from going to the landfill as possible. The City shall also provide janitorial services for the Center Theatre lobby, auditorium and dressing rooms on not more than 12 occurrences annually in each location, as determined by mutual agreement with Licensee and Seattle Center staff and usually associated with a Client's opening night.
- c) Maintenance. The City shall maintain windows, doors, walls, flooring, ceilings, and non-theatrical lighting in the Center Theatre complex.

2.) Armory Fourth Floor.

- a) Utilities. The City shall provide electricity, heating, and plumbing to the fourth floor Premises, and carpentry services necessary to provide safe access to the fourth floor Premises. Costs for all other services, such as telephones and internet, beyond those provided by the City are to be paid by Licensee.
- b) Custodial. The City shall provide and service recycling, food waste, and waste receptacles in the fourth floor facilities. Licensee shall be

responsible for collecting, sorting, and separating waste materials pursuant to Section XII.E. Licensee will make its best efforts to maximize recycling and food waste composting in support of Seattle Center's goal to divert as much waste from going to the landfill as possible. Licensee shall be responsible for day-to-day cleaning of fourth floor facilities which shall include but not be limited to sweeping, dust mopping, wet mopping or scrubbing of floors, and cleaning soft goods, mirrors and furnishings. The City may elect, but shall not be obligated, to provide additional custodial services for the Premises. Costs for all other beyond those provided by the City are to be paid by Licensee.

- c) Maintenance. The City shall maintain windows, doors, walls, ceilings, non-theatrical lighting, electrical service and heat devices in the fourth-floor rooms. The licensee shall maintain and replace, as needed, dance floors and other installed furnishings and fixtures which shall include, but not be limited to, mirrors and soft goods. The City may elect, but shall not be obligated, to provide additional custodial services for the Premises.
- D. Parking. The City shall provide Licensee at no charge with one (1) Seattle Center parking pass for Seattle Center parking facilities; however, possession of a parking pass does not guarantee a parking space will be available on any given day.
- E. Hours of Operation. No members of the general public shall be permitted on the Premises outside the official hours of operation for the Seattle Center Armory except in accordance with procedures approved by Seattle Center in advance. It is not feasible for the Licensee to provide the Seattle Center Emergency Service Unit with a roster of those who will be in the building after hours. It is understood that fourth floor Clients will be exiting the building after hours and are to be instructed to use the far-right north doors to do so. First floor employees, artists, and technicians are to use the back door under the Monorail Bridge for after-hours access and egress. The general public leaving performances after hours are to be directed to exit via the east doors. The general public is to be restricted from entering all other areas of the Armory through the use of signage and rope barriers. Armory 1st floor east public restrooms shall remain open and accessible to audience members through the end of the performances in Center Theatre and BlackBox and other 1st floor renters until the end of their rentals with a 15 minute grace period to allow for use of the restrooms.

VII. INDEMNIFICATION

The Licensee shall indemnify and hold the City harmless from any and all losses, claims, actions, or damages suffered by any person or entity by reason of or resulting from any act or omission of Licensee or any of its agents, employees, patrons or Clients in connection with their use or occupancy of the Premises, including trademark, patent, and copyright infringement; and in the event any suit or action is brought against the City, the Licensee, upon notice of the commencement thereof, shall defend the same, at no cost and expense to the City, and promptly satisfy any final judgment adverse to the City or to the City and the Licensee jointly. Nothing contained in this section shall be

construed as requiring the Licensee to indemnify the City against liability for damages arising out of bodily injury to persons or damage to property caused by or resulting from the negligence of the City or its officers, employees or agents. For purposes of this Agreement and for the benefit of the City only, Licensee hereby waives its immunity under Title 51 RCW or other employee benefit act. Licensee's indemnification obligations under this Section shall survive the expiration or earlier termination of this Agreement. The City and the Licensee acknowledge that they specifically negotiated and agreed upon this indemnification provision.

VIII. INSURANCE

- A. **COVERAGES AND LIMITS.** Licensee shall obtain and thereafter maintain continuously throughout the term of this Agreement, at no expense to the City, minimum coverages and limits of insurance as described below:
- 1.) **COMMERCIAL GENERAL LIABILITY (CGL)** insurance including:
- Premises/Operations
 - Products/Completed Operations
 - Personal/Advertising Injury
 - Host Liquor Liability
 - Tenant/Fire Legal
 - Contractual
 - Independent Contractors
 - Stop Gap/Employers Liability
- Such insurance must provide a minimum limit of liability of \$2,000,000 Aggregate (renewing/resetting annually) and \$2,000,000 each Occurrence Combined Single Limit (CSL) Bodily Injury and Property Damage except:
- \$1,000,000.00 each Offense Personal and Advertising Injury
 - \$ 100,000.00 each Occurrence Tenant/Fire Legal Liability
 - \$1,000,000.00 each Accident/Disease Stop Gap/Employers Liability
- 2.) **AUTOMOBILE LIABILITY** insurance for owned, non-owned, leased or hired vehicles with a minimum limit of liability of \$1,000,000 each Occurrence CSL Bodily Injury and Property Damage. Automobile liability insurance requirement is not applicable to a Licensee that does not operate motor vehicles upon or in the vicinity of Seattle Center for purposes of loading or unloading occupants or property in connection with the terms of the License.
- 3.) **WORKER'S COMPENSATION** insurance as respects the State of Washington securing liability for industrial injury to employees in accordance with the provisions of Title 51 of the Revised Code of Washington (RCW). If Licensee is qualified as a self-insurer in accordance with Chapter 51.14 of the Revised Code of Washington, it shall so certify to the City by submitting a letter signed by a corporate officer, indicating that it is a qualified self-insurer, and setting forth the limits of any policy of excess insurance covering its employees; or any similar coverage required.
- 4.) If alcoholic beverages are sold by other than a non-profit entity possessing a valid license from the Washington State Liquor Control Board, then that entity

shall obtain and maintain LIQUOR LIABILITY insurance with a minimum limit of liability of \$2,000,000 each Common Cause. Certification of Liquor Liability insurance may be provided by the bar caterer provided that such insurance meets all the relevant requirements herein.

- 5.) If pyrotechnics are used for an Event, PYROTECHNIC LIABILITY insurance shall be provided under a CGL insurance with a minimum limit of liability of \$2,000,000 each Occurrence. A permit is required from the Seattle Fire Marshall. Certification of Pyrotechnic Liability insurance may be provided by a pyrotechnic operator provided that such insurance meets all the relevant requirements herein.

B. TERMS AND CONDITIONS.

- 1.) The insurance policy or policies, endorsements thereto, and subsequent renewals shall be subject to approval by the City as to company, form, and coverage. The insurer shall be:
 - a) Licensed to do business in the State of Washington and Rated A- VII or higher in the A.M. Best's Key Rating Guide, or;
 - b) Procured under chapter 48.15 RCW by a Washington State licensed surplus line broker.
- 2.) Such insurance as is provided under Section VIII.A items 1, 2, 4, and 5 above shall include the City of Seattle and its officers, officials, employees, agents and volunteers, as an additional insured for primary and noncontributory limits of liability subject to a "separation of insured's" clause. The limits of liability are minimum limits of liability only and shall not limit the liability of Licensee or any of its insurers; the City shall be an additional insured for all available limits of liability available to Licensee, whether primary, excess, contingent or otherwise.
- 3.) Coverage shall not be cancelled without thirty (30) days prior written notice to the City, except ten (10) days' notice with respect to cancellation for nonpayment of premium.
- 4.) Self-insured retentions in excess of \$25,000 shall be disclosed in writing and are subject to the approval of the City's Risk Management Division. Approved self-insurance may be partially or wholly substituted for required commercial liability insurance coverages.
- 5.) Failure of Licensee to fully comply with these insurance requirements shall constitute a material breach of this Agreement.

C. EVIDENCE OF INSURANCE.

- 1.) Licensee's insurance broker shall issue a certificate of insurance that meets the minimum coverages and limits requirements herein and Licensee shall issue self-insurance certification.

- 2.) THE CERTIFICATION SHALL HAVE ATTACHED A COPY OF THE ADDITIONAL INSURED ENDORSEMENT OR BLANKET ADDITIONAL INSURED POLICY WORDING THAT DOCUMENTS THAT THE CITY IS AN ADDITIONAL INSURED UNDER THE CGL INSURANCE.
- 3.) If the CGL insurance is partly or wholly self-insured, Licensee shall state in writing that it will protect the City as an additional insured under the self-insured retention as if a commercial CGL insurance policy were in force.
- 4.) Insurance and/or self-insurance certification shall be delivered to the following:

ORIGINAL TO:
Seattle Center
Attn: Armory Management
305 Harrison Street
Seattle, WA 98109
Email: ellen.norton@seattle.gov

IX. SIGNAGE, ADVERTISING & PUBLICITY

- A. Prohibited Promotion & Other Material. Licensee agrees not to display, post or distribute any material (including posters) on any part of the Seattle Center, excluding the interior Premises that are not visible from the exterior, without Seattle Center's prior written approval therefore, which approval may be given, conditioned or withheld in Seattle Center's reasonable discretion. On or before the expiration or termination of this Agreement, whichever is earlier, or, in the case of unauthorized material, on or before the date specified in Seattle Center's notice to remove the same, Licensee shall remove, at no expense to the City, all materials it has so posted and correct any unsightly condition and repair any damage or injury to City property caused by such material and its removal. If any unauthorized material is not removed from City property by the date required, such material will be subject to removal. All signs and display materials that Licensee is authorized to post or display shall comply with applicable laws and regulations.
- B. Signs. Licensee may install temporary signs in the hallways and rooms of the Premises containing other information related to Licensee or Clients including, without limitation, program information, fundraising information, special announcements, and wayfinding. Temporary signs shall not be affixed to painted surfaces with tape. The design, installation, and location of permanent signs shall be subject to Seattle Center's prior written approval.

X. INSTALLATION OR INTEGRATION OF ANY WORK OF VISUAL ART ON PREMISES

- A. Reservation of Rights by City; Prohibition Against Installation or Integration of Any Work of Visual Art on the Premises Without City's Consent.

The City reserves to and for itself the right to approve or disapprove of the installation or integration on or in the Premises of any "work of visual art," as that

term is defined in the Visual Artists Rights Act of 1990, as now existing or as later amended, and to approve or disapprove of each and every agreement regarding any such installation or integration. The Licensee shall not install on or integrate into, or permit any other person or entity to install on or integrate into, the Premises any such work of visual art without the prior, express, written consent of Seattle Center. Seattle Center's consent to the installation of any such art work may be granted, granted upon one or more conditions, or withheld in Seattle Center's discretion; Provided, however, that Seattle Center's consent to the installation by or for the Licensee of any such art work shall not be required under the following three (3) circumstances:

- 1.) If such art work
 - a) weighs less than fifty (50) pounds; and
 - b) is of a size and has such dimensions and material composition that makes its passage through an open 32" x 78" or larger doorway a simple and easy maneuver; and
 - c) is to be installed on the floor, a piece of furniture, or similar surface without further anchoring of any kind or nature, or on a wall using no more than two (2) simple picture hooks and wire; all so that the easy removability from the Premises of such art work without its destruction, distortion, mutilation or other modification by reason of such removal is undeniable; or
- 2.) If the Licensee delivers to Seattle Center a waiver appropriately executed by the art work creator, for the benefit of the City and its successors and assigns as the owner of the Premises, of the creator's right of integrity regarding such art work, in a form of waiver that satisfies both Seattle Center and the requirements of 17 U.S.C. §106A (e), as the same now exists or is hereafter modified; or
- 3.) If Seattle Center executes with the creator of a work of visual art to be installed in the Premises a consent agreement of the type contemplated by 17 U.S.C. §113(d)(1), as the same now exists or is hereafter amended, and in the form and manner specified by Seattle Center.

In the event the creator of any work of visual art installed in the Premises by or for the Licensee has not executed a waiver, or such creator and the City have not executed a consent agreement, each as described herein, the Licensee shall ensure that, prior to removing or allowing the removal from the Premises of any such art work, such creator is given both notice, as contemplated in 17 U.S.C. §113(d)(2), of the intended removal of such art work, and the time required by that statutory provision to respond to such notice, and that the Licensee takes whatever other action(s) may be required by such legislation to ensure that no claim, action or suit alleging a violation of the Visual Artists Rights Act of 1990, as now existing or hereafter amended, and arising out of any act or omission of or for the Licensee or any of its officers, employees, or agents, is filed or lodged against the City in its capacity as the Premises owner.

B. Licensee's Indemnification of City Against Liability under Visual Artists Rights Act of 1990.

The Licensee shall protect, defend, and hold the City harmless from and against any and all claims, suits, actions or causes of action, damages, and expenses (including attorneys' fees and costs) arising as a consequence of

- 1.) the installation or integration of any work of visual art on or into the Premises;
- 2.) the destruction, distortion, mutilation or other modification of the art work that results by reason of its removal; or
- 3.) any breach of Subsection X.A. of this Agreement; or
- 4.) any violation of the Visual Artists Rights Act of 1990, as now existing or hereafter amended; by the Licensee or any of its officers, employees or agents. This indemnification obligation shall exist regardless of whether Seattle Center or any other person employed by the City has knowledge of such installation, integration or removal or has consented to any such action or is not required to give prior consent to any such action. The indemnification obligation of this subsection shall survive the expiration or earlier termination of this Agreement.

XI. CITY ACCESS TO, INSPECTION & MAINTENANCE OF PREMISES

- A. Access to Premises. Licensee shall provide the City and its agents with access to the Premises at all reasonable times to inspect the same and to make any inspection, repair, or improvement Seattle Center deems necessary, but this right of access shall not impose on the City any obligation to make any repair, alteration, addition or improvement except as specifically provided herein.
- B. Access to Electrical and Mechanical Rooms. The City reserves for itself, and Licensee shall ensure that it has, unrestricted access to and use of the City Electrical and Mechanical Rooms adjacent the Premises at all times throughout the Term.
- C. City's Use of Key to Premises. Licensee shall not change locks or keys or otherwise block Seattle Center from access through any door in, upon, and about the Premises, excluding Licensee's vaults, safes, and files. In cases of emergency, the City may use any and all means that Seattle Center deems proper to open said doors in order to gain entry into the Premises, without liability to Licensee. The City's entry into the Premises pursuant to this section shall not be construed or deemed to be an eviction of Licensee or a forcible or unlawful entry into, or a detainer of, the Premises or any portion thereof.
- D. Inspection for Maintenance Purposes. Seattle Center shall inspect the Premises at least once each year, at the City's expense, and shall provide a written report to Licensee containing findings and recommendations regarding necessary or advisable maintenance and repair. Within such time periods as Seattle Center may reasonably specify, Licensee shall perform such recommended repair and maintenance work as is its responsibility under this Agreement. Seattle Center's inspection shall not relieve Licensee of any responsibility to inspect the Premises

and perform such repair and maintenance work as it is otherwise obligated to perform under this Agreement.

XII. COMPLIANCE WITH LAWS AND REGULATIONS

- A. General Requirements. Licensee, at no cost to City, shall perform and comply with all applicable laws of the United States; the State of Washington; the Charter and Municipal Code of the City of Seattle; and rules, regulations, orders, and directives of administrative agencies and their officers implementing the same. Licensee shall use its best efforts to ensure that every person it admits to the Premises similarly performs and complies with the same. Whenever Licensee or its authorized representative is informed of any violation of any law, ordinance, rule, regulation, license, permit, or authorization committed by it or any person admitted to the Premises, Licensee shall immediately desist from and/or prevent or correct such violation. Licensee, their representatives and clients, shall conduct their events on campus in alignment with Seattle Center Campus Rules.
- B. Licenses & Other Authorizations. Licensee, at no cost to the City, shall obtain and maintain all required licenses, permits, and similar legal authorizations, and comply with all requirements thereof, throughout the Term of this License.
- C. Taxes. Licensee shall pay, before delinquency, all taxes, levies, and assessments arising from its activities on or occupancy of the Premises, including but not limited to taxes arising out of the activity or business conducted on the Premises; taxes levied on its property, equipment, and improvements on the Premises; and taxes on Licensee's interest in this Agreement and any leasehold interest deemed to have been created thereby under RCW Ch. 82.29A; and if the State of Washington makes any demand upon the City for payment of leasehold excise taxes resulting from Licensee's occupancy of the Premises or withholds funds due to the City to enforce collections of leasehold excise taxes, Licensee shall remit the taxes demanded together with any interest and penalties associated therewith or, at no expense to the City, contest such collection action and indemnify the City for all sums expended by, or withheld by the State of Washington from the City in connection with such taxation. If Licensee is exempt from any tax, a document from the taxing authority demonstrating the organization's exemption must be provided to the Seattle Center Fiscal Services Department.
- D. Nondiscrimination. Licensee will comply with all applicable equal employment opportunity and nondiscrimination laws of the United States, the State of Washington, and the City of Seattle, including but not limited to Chapters 14.04, 14.10, 14.16, 14.17, and 20.42 of the Seattle Municipal Code (SMC), as they may be amended; and rules, regulations, orders, and directives of the associated administrative agencies and their officers.
- E. Recycling of Waste Materials. Licensee, at no cost to the City, shall collect, sort, and separate into such categories as may be legally required or required by Seattle Center rule, regulation or policy, all solid waste products on the Premises, and recycle all such products that are locally accepted for recycling. Each separately sorted category of waste products shall be placed in separate receptacles reasonably approved by the City, which receptacles shall be dumped

or removed from the Seattle Center at such minimum frequency as Seattle Center may specify, at the City's cost. The City reserves the right to refuse to collect or accept from Licensee any waste product that is not sorted and separated as required by law, ordinance, rule or regulation, and to require Licensee to arrange for the collection of the same at Licensee's sole cost and expense using a contractor satisfactory to the City. Licensee shall pay all costs, fines, penalties, and damages that may be imposed on the City or Licensee as a consequence of Licensee's failure to comply with the provisions of this subsection.

XIII. ENVIRONMENTAL STANDARDS

Licensee shall not, without the City's prior written consent, keep on or about the Premises any substance designated as, or containing any component now or hereafter designated as hazardous, dangerous, toxic or harmful and/or subject to regulation under any federal, state or local law, regulation or ordinance ("Hazardous Substances"), except customary office and janitorial supplies in normal quantities handled in compliance with applicable laws. With respect to any Hazardous Substances stored with the City's consent, Licensee shall: promptly, timely, and completely comply with all governmental requirements for reporting and record keeping; submit to the City true and correct copies of all reports, manifests, and identification numbers at the same time as they are required to be and/or are submitted to the appropriate governmental authorities; within five (5) days after the City's request therefore, provide evidence satisfactory to the City of Licensee's compliance with all applicable governmental rules, regulations, and requirements; and comply with all governmental rules, regulations, and requirements regarding the proper and lawful use, sale, transportation, generation, treatment, and disposal of Hazardous Substances. Licensee shall provide Seattle Center with Licensee's USEPA Waste Generator Number (if any), and with a copy of every Material Safety Data Sheet (MSDS), Generator Annual Dangerous Waste Report, environmentally related regulatory permit or approval (including every revision or renewal thereof), and any correspondence Licensee receives from, or provides to, any governmental unit or agency concerning Licensee's handling of Hazardous Substances or the presence, or possible presence, of any Hazardous Substance on or about the Premises.

If Licensee violates any of the terms of this section concerning the presence or use of Hazardous Substances or the handling or storing of hazardous wastes, Licensee shall promptly take such action as is necessary to mitigate and correct the violation. If Licensee does not act in a prudent and prompt manner, the City reserves the right, but not the obligation, to act in place of Licensee (for which purpose Licensee hereby appoints the City as its agent), to come onto the Premises, and to take such action as the City deems necessary to ensure compliance or to mitigate the violation. If Seattle Center has a reasonable belief that Licensee is in violation of any law or regulation, or that any action or inaction of Licensee presents a threat of violation or a threat of damage to the Premises, the City reserves the right to enter onto the Premises and take such corrective or mitigating action as Seattle Center deems necessary. All costs and expenses incurred by the City in connection with any such action shall become immediately due and payable by Licensee upon presentation of an invoice therefore.

Any and all costs and expenses the City incurs in connection with the City's inspections of the Premises and the City's monitoring of Licensee's compliance with this Section XIII, including the City's attorneys' fees and costs, shall be due and payable to the City within ten (10) days after the City's demand therefore. Licensee shall be fully and completely liable to the City for any and all cleanup costs and expenses and any and all other charges, expenses, fees, fines, penalties (both, civil and criminal), and costs imposed with respect to Licensee's use, disposal, transportation, generation and/or sale of Hazardous Substances in or about the

Premises. In addition to all other indemnity provisions of this Agreement, Licensee shall indemnify, defend, and hold the City harmless from any and all costs, fees, penalties, charges, expenses, claims, suits, and liabilities assessed against, or imposed upon the City, including without limitation cleanup or other remedial costs (and including attorneys' fees, costs, and all other reasonable litigation expenses when incurred and whether incurred in defense of actual litigation or in reasonable anticipation of litigation) as a result of Licensee's use, storage, disposal, transportation, generation and/or sale of Hazardous Substances. This indemnity shall survive termination or expiration of this Agreement.

XIV. ASSIGNMENT AND SUBCONTRACTING

Except as expressly permitted herein with respect to Clients, Licensee shall not assign, transfer, convey or encumber this Agreement or its rights hereunder or sublicense any interest herein without Seattle Center's prior written consent.

XV. TERMINATION

Either party shall have the right to terminate this License agreement for convenience and without recourse to the other party at any time upon ninety (90) days' prior written notice to the other party. In the event of termination, Seattle Center will make good faith efforts to honor Licensee's existing contracts with Resident Companies for use of the Premises; provided, however, that Seattle Center shall have no obligation to honor such contracts with Resident Companies beyond the end of the performing arts season during which termination occurs.

XVI. AMENDMENTS

No alteration or modification of the terms hereof shall be valid unless made in writing and signed by an authorized representative of each party hereto.

XVII. DISPUTES

Any disputes arising under this Agreement that are not disposed of by agreement between the Licensee and the City shall be referred to Seattle Center and the Licensee's designated representatives for resolution. If such persons do not agree upon a decision within a reasonable period of time, the parties may pursue other legal means to resolve such disputes.

XVIII. EFFECTUATION OF AGREEMENT

Notwithstanding the date of signature below, this Agreement shall become effective as of the date specified above when signed by the authorized representatives of each party.

XIX. ACKNOWLEDGMENT OF NEGOTIATED LICENSE AGREEMENT

The parties to this Agreement acknowledge that it is a negotiated agreement, that they have had the opportunity to have this Agreement reviewed by their respective legal counsel, and that the terms and conditions of this Agreement are not to be construed against any party on the basis of such party's draftsmanship thereof.

[signature page follows]

IN WITNESS WHEREOF, the parties hereto have executed this License Agreement by having their authorized representatives sign their name in the spaces below:

THEATRE PUGET SOUND

THE CITY OF SEATTLE

Dr. M. Crystal Yingling
Executive Director

Marshall Foster
Seattle Center Director

Date:_____

Date:_____

BUSINESS ADDRESSES FOR NOTICES:

LICENSEE:

Theatre Puget Sound
305 Harrison St.
Seattle, WA 98109

CITY:

Seattle Center Armory
305 Harrison St.
Seattle, WA 98109

ACKNOWLEDGMENTS

STATE OF WASHINGTON)

COUNTY OF KING)ss (Licensee's Acknowledgment)
)

On this _____ day of _____ personally appeared before me, Dr. M. Crystal Yingling, known to be the Executive Director of Theatre Puget Sound, a Washington nonprofit corporation, who executed the foregoing agreement, and acknowledged the said agreement to be free and voluntary act and deed for uses and purposes therein mentioned and, under oath, stated that they were authorized to execute said agreement.

GIVEN UNDER MY HAND AND OFFICIAL SEAL affixed the day and year in this certificate above written.

Signature

(Print or Type Name)

NOTARY PUBLIC in and for the State of Washington,
Residing in county _____
My appointment expires: _____

STATE OF WASHINGTON)

COUNTY OF KING) ss (Acknowledgment for The City of Seattle)
)

On this _____ day of _____ personally appeared before me Marshall Foster, known to be the Director of Seattle Center of the City of Seattle, a Washington municipal corporation, who executed the foregoing agreement, and acknowledged the said agreement to be free and voluntary act and deed for uses and purposes therein mentioned and, under oath, stated that they were authorized to execute said agreement.

GIVEN UNDER MY HAND AND OFFICIAL SEAL affixed the day and year in this certificate above written.

Signature

(Print or Type Name)

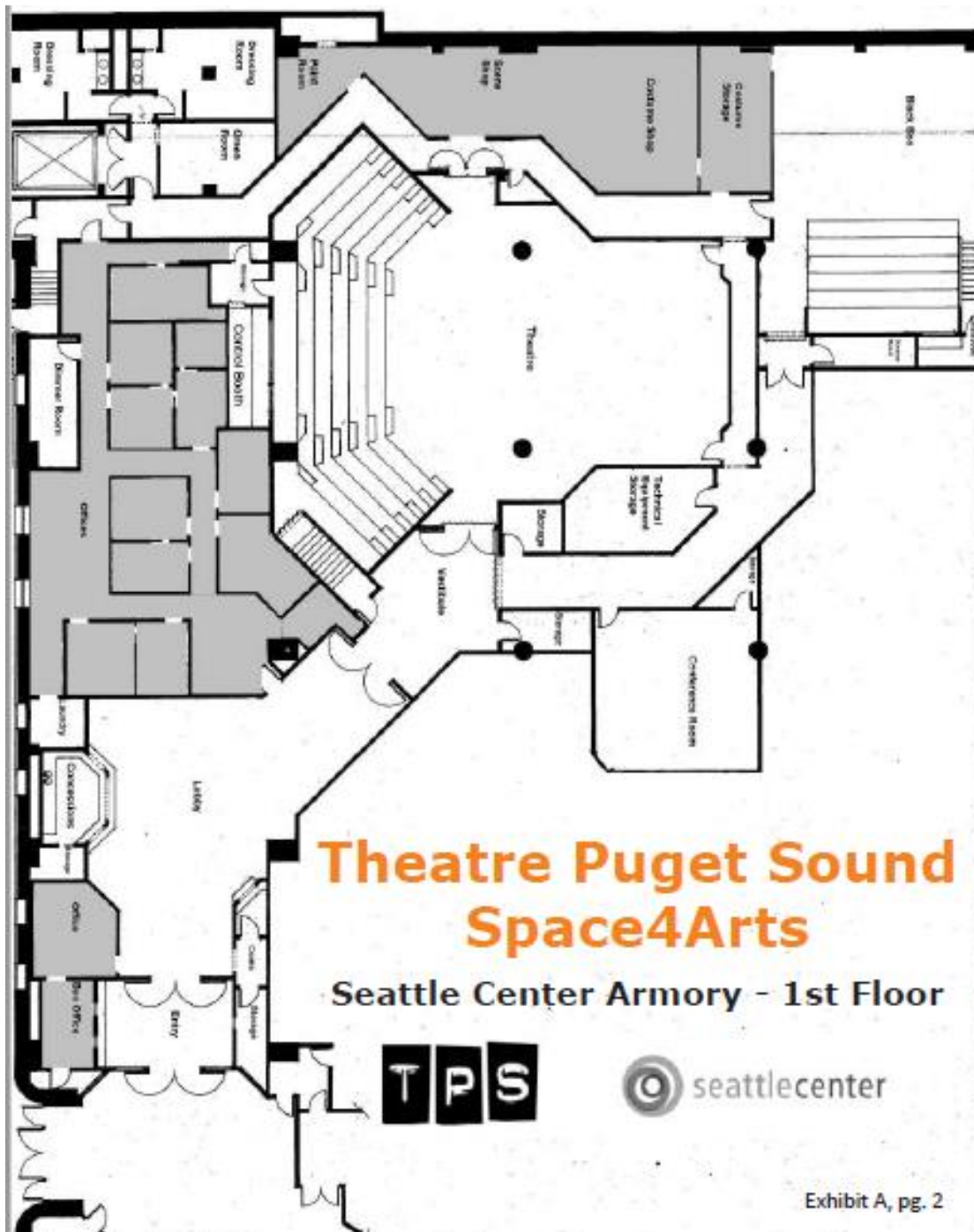
NOTARY PUBLIC in and for the State of Washington,
Residing in county _____
My appointment expires: _____

EXHIBIT A

FLOOR PLANS



Exhibit A, pg. 1



SUMMARY and FISCAL NOTE

Department:	Dept. Contact:	CBO Contact:
Seattle Center	Ellen Norton	Alan Lee

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to the Seattle Center Department; authorizing execution of a license agreement with Theater Puget Sound to manage and operate space in the Seattle Center Armory for use by non-profit arts organizations and individual artists.

Summary and Background of the Legislation: This legislation authorizes the Seattle Center Director to execute a License Agreement (“Agreement”) between the City of Seattle and Theatre Puget Sound (“TPS”) for TPS to operate and manage the affordable rental of space within the Seattle Center Armory for use by non-profit theatrical arts organizations and individual artists for rehearsal, performance, storage, meeting, shop, and marketing purposes. The Agreement provides a continuation of a program and relationship with TPS that has existed since 1998.

Previous agreements, in which TPS and Seattle Center shared revenue earned in a 50/50 split, became unsustainable for TPS as costs associated with staffing and operations have risen over time. TPS was in danger of closing its doors permanently. This agreement includes terms that will create more financial sustainability for TPS and maintain the existence of the Space4Arts program.

- TPS may deduct operational costs directly associated with the management of the Space4Arts program from the earned revenue prior to calculating Seattle Center’s 50% share. Operational costs are capped so as not to exceed an annual threshold and must be reported to Seattle Center in detail semiannually and approved by the Director. Revenue projections for Space4Arts show that this change will result in Seattle Center’s share of revenue falling below budgeted projections in year one and two of the agreement but will exceed projections by year three and potentially achieve twice the amount projected by year five.
- The agreement allows TPS to raise funds and apply for grants for the purpose of making improvements to the premises which will result in increased revenue. TPS has been awarded a \$230,000.00 grant from 4Culture for improvements to Center Theatre and plans to make these improvements in year one of the License Agreement.

- TPS may modify fee schedules up to two times per year to maximize revenue. Fees must always remain under at least 90% of market rates. Fee schedules must be approved by Seattle Center.
- The agreement allows for additional space to be added to the Space4Arts program should it become available which would increase revenue via this program to TPS and Seattle Center.
- This agreement also has a five-year term with one option for an additional five years, allowing for longer-term planning and job security for experienced staff who operate the facilities and the rental program.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ☐ Yes ☒ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation have financial impacts to the City? ☒ Yes ☐ No

Expenditure Change (\$); General Fund	2025	2026 est.	2027 est.	2028 est.	2029 est.
Expenditure Change (\$); Other Funds	2025	2026 est.	2027 est.	2028 est.	2029 est.

Revenue Change (\$); General Fund	2025	2026 est.	2027 est.	2028 est.	2029 est.
Revenue Change (\$); Other Funds	2025	2026 est.	2027 est.	2028 est.	2029 est.
	-40,000	-20,000	40,000	80,000	100,000

Number of Positions	2025	2026 est.	2027 est.	2028 est.	2029 est.
Total FTE Change	2025	2026 est.	2027 est.	2028 est.	2029 est.

3.a. Appropriations

☐ This legislation adds, changes, or deletes appropriations.

3.b. Revenues/Reimbursements

☒ This legislation adds, changes, or deletes revenues or reimbursements.

Anticipated Revenue/Reimbursement Resulting from This Legislation:

Fund Name and Number	Dept	Revenue Source	2025 Revenue	2026 Estimated Revenue
11410 - Seattle Center Fund	SC	External Revenue	-40,000	-20,000
11410 - Seattle Center Fund	SC	Fund Balance	40,000	20,000
TOTAL			\$0	\$0

Revenue/Reimbursement Notes:

3.c. Positions

☐ This legislation adds, changes, or deletes positions.

3.d. Other Impacts

Does the legislation have other financial impacts to The City of Seattle, including direct or indirect, one-time or ongoing costs, that are not included in Sections 3.a through 3.c? If so, please describe these financial impacts.

Theatre Puget Sound has been awarded a \$230,000.00 Facilities Grant by 4Culture to make improvements to the Center Theatre complex located in the Armory. These improvements will allow both the main theatre and the smaller black box theatre to operate at the same time. This will increase revenue from Center Theatre for both TPS and Seattle Center. This new agreement will ensure that these funds can be spent on this upgrade to Center Theatre,

If the legislation has costs, but they can be absorbed within existing operations, please describe how those costs can be absorbed. The description should clearly describe if the absorbed costs are achievable because the department had excess resources within their existing budget or if by absorbing these costs the department is deprioritizing other work that would have used these resources.

Please describe any financial costs or other impacts of *not* implementing the legislation.

-Theatre Puget Sound would not be able to accept the 4Culture grant funds for improvements to Center Theatre.

-Seattle Center would have to either suspend the Spac4Arts program or assign Seattle Center staff to keep it operating without interruption. We currently do not have budget, infrastructure or staff to run this program so additional staff positions and systems would have to be added.

4. OTHER IMPLICATIONS

- a. Please describe how this legislation may affect any departments besides the originating department.**

No impacts are anticipated.

- b. Does this legislation affect a piece of property? If yes, please attach a map and explain any impacts on the property. Please attach any Environmental Impact Statements, Determinations of Non-Significance, or other reports generated for this property.**

The legislation includes properties already included in an existing agreement.

- c. Please describe any perceived implication for the principles of the Race and Social Justice Initiative.**

- i. How does this legislation impact vulnerable or historically disadvantaged communities? How did you arrive at this conclusion? In your response please consider impacts within City government (employees, internal programs) as well as in the broader community.**

This legislation will allow for the continuation of a program that directly impacts small non-profit arts organizations that includes a diverse and inclusive community.

- ii. Please attach any Racial Equity Toolkits or other racial equity analyses in the development and/or assessment of the legislation.**

- iii. What is the Language Access Plan for any communications to the public?**

- d. Climate Change Implications**

- i. Emissions: How is this legislation likely to increase or decrease carbon emissions in a material way? Please attach any studies or other materials that were used to inform this response.**

This legislation is not expected to have an impact on carbon emissions.

- ii. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**

This legislation is not expected to impact climate change resiliency.

- e. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals?**

5. CHECKLIST

- ☐ Is a public hearing required?
- ☐ Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required?
- ☐ If this legislation changes spending and/or revenues for a fund, have you reviewed the relevant fund policies and determined that this legislation complies?
- ☐ Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization?

6. ATTACHMENTS

Summary Attachments: None.