



SEATTLE CITY COUNCIL

Housing and Human Services Committee

Agenda

Wednesday, March 26, 2025

9:30 AM

Council Chamber, City Hall
600 4th Avenue
Seattle, WA 98104

Cathy Moore, Chair
Mark Solomon, Vice-Chair
Sara Nelson, Member
Alexis Mercedes Rinck, Member
Rob Saka, Member

Chair Info: 206-684-8805; Cathy.Moore@seattle.gov

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Housing and Human Services Committee
Agenda
March 26, 2025 - 9:30 AM

Meeting Location:

Council Chamber, City Hall , 600 4th Avenue , Seattle, WA 98104

Committee Website:

<https://seattle.gov/council/committees/housing-and-human-services-x154115>

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the meeting at

<https://www.seattle.gov/council/committees/public-comment>

Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Pursuant to Council Rule VI.C.10, members of the public providing public comment in Chambers will be broadcast via Seattle Channel.

Please submit written comments to all Councilmembers four hours prior to the meeting at Council@seattle.gov or at Seattle City Hall, Attn: Council Public Comment, 600 4th Ave., Floor 2, Seattle, WA 98104.

Please Note: Times listed are estimated

A. Call To Order

B. Approval of the Agenda

C. Public Comment

D. Items of Business

1. [Appt 03095](#) **Appointment of Amy Kate Bailey as member, Seattle Human Rights Commission, for a term to July 22, 2025.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Moore

2. [Appt 03097](#) **Appointment of James Munger as member, Seattle Human Rights Commission, for a term to July 22, 2025.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Moore

3. [Appt 03096](#) **Appointment of Julie Chu as member, Seattle Women's Commission, for a term to July 1, 2025.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Moore

4. [Appt 03098](#) **Appointment of Talley Mills as member, Seattle Women's Commission, for a term to July 1, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Moore

5. [Appt 03099](#) **Appointment of Nardos Tola as member, Seattle Women's Commission, for a term to July 1, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Moore

6. [Appt 03100](#) **Reappointment of Nancy Kathleen Sugg as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Moore

E. Adjournment



Legislation Text


File #: Appt 03095, **Version:** 1

Appointment of Amy Kate Bailey as member, Seattle Human Rights Commission, for a term to July 22, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

| | | |
|--|----------------------------------|---|
| Appointee Name: <i>Amy Kate Bailey</i> | | |
| Board/Commission Name: <i>Seattle Human Rights Commission</i> | | Position Title: <i>Member</i> |
| <input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment | | City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i> | | Term of Position: * <i>7/23/2023</i> to <i>7/22/2025</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i> |
| Residential Neighborhood: <i>Bryant</i> | Zip Code: <i>98115</i> | Contact Phone No.: <i>Business phone # - NOT personal phone #</i> |
| Background: <p>Amy is passionate about the commission's work, and particularly excited about the opportunity to bring my research experience and background in working with undergraduates to the Fellow program. The demands of my career and care giving responsibilities had consumed my time for the past several years, and I am now in a position to re-focus on community engagement and social justice on a volunteer basis.</p> | | |
| Authorizing Signature (original signature):  Date Signed (appointed): <i>02/25/25</i> | | Appointing Signatory: <i>Councilmember Cathy Moore</i> <i>Seattle City Council</i> |

Amy Kate Bailey, PhD MPH

Program Manager / Research Associate — Public & Community Health

Accomplished researcher, analyst, and program manager recognized throughout career for a comprehensive understanding of social determinants of health—and the ability to apply a unique mix of analytical, technical, and communications skills to develop effective solutions at the federal, state, county, and local levels.

AREAS OF EXPERTISE

- ▶ **Program Measurement & Evaluation (M&E):** Doctorate-level expertise in program design, development, monitoring, and evaluation—including extensive success analyzing community-based programs to ensure the use of statistically-sound research methods, protection of personally identifiable data, optimal funding allocation, and alignment with over-arching strategic goals and objectives.
- ▶ **Quantitative Research & Statistics:** Superior analytical skills and a history of data linkage and analyzing diverse data sets related to health, demographics, and other population factors in order to uncover trends/patterns aimed at supporting key investment, resource allocation, and public policy decisions.
- ▶ **Community & Population Health Expertise:** Recognized thought leader in community violence, social determinants of health, racial health equity, maternal/child health, veterans' issues, —passionate about raising awareness and helping drive innovative, cost-effective solutions aimed at addressing disparate healthcare access/equity among BIPOC populations, veterans, and other marginalized groups.
- ▶ **Health Education & Communications:** Exceptional presenter, writer, and storyteller with the ability to translate complex scientific/academic concepts into clear, easy-to-digest formats for a diverse range of audience types; experience includes publication of numerous press releases, white papers, briefings, and peer-reviewed articles—as well as appearances on top media outlets such as NPR and ABC News.
- ▶ **Additional Strengths:** Roles to date have required extensive additional competency in the areas of Grant writing, Mixed-Methods Research, Technical Assistance, and Collaboration—as well as the usage of various statistical software packages (e.g. STATA, SAS, Tableau, MS Excel). Published research in higher education, incarceration, homelessness, veterans' issues, and neighborhoods.

EDUCATIONAL CREDENTIALS

MPH in Epidemiology | University of Illinois Chicago (2024)

Capstone Paper: Structural Racism and Variation in Perinatal Depression

Coursework Includes: GIS; Biostatistics; Health Policy; Public Health Systems, Policy & Management

PhD in Sociology | University of Washington (2008)

Dissertation: Veteran Status and Social Mobility across Four Cohorts of American Men

Major Area: Demography; Minor Area: Race & Inequality

MA in Sociology | University of Washington (2004)

Thesis: How Personal Is the Political? Democratic Revolution and Fertility Decline

Coursework focus on social policy, statistical methods, cities/neighborhoods

BA in Women's Studies (Health Concentration) | Cowell College — Univ. of California, Santa Cruz (1997)

Key topics of study include health policy, drugs in society, AIDS, accounting, constitutional law

CAREER HISTORY & HIGHLIGHTS

Faculty Affiliate | UNIVERSITY OF WASHINGTON, CENTER FOR STUDIES IN DEMOGRAPHY & ECOLOGY 6/18 - Present

Affiliate/Fellow | UNIVERSITY OF ILLINOIS CHICAGO, INSTITUTE FOR HEALTH RESEARCH & POLICY 6/18 - Present

- PI for successful NIH funding application—designing complex statistical approaches to analyze the link between historical racial violence and contemporary pregnancy outcomes
- Recruit, hire, and direct the work of a team of 3 research assistants and 2 co-investigators
- Efforts include extensive work with CDC Vital Statistics (Natality) and PRAMS data

Associate Professor of Sociology | UNIVERSITY OF ILLINOIS CHICAGO 8/2017 - Present

- Teach graduate and undergraduate courses focused on subjects including statistics, research methods
- Conduct research into social determinants of health, veterans issues, incarceration, and ethnic violence, using statistical methods/tools (e.g. Stata)—and presenting findings in both written form (book chapters, refereed/peer-reviewed articles) and in-person formats (workshops, colloquia)
- Mentor teams of up to 15 junior researchers—directing their work, evaluating their methods, suggesting alternative lines of inquiry, and coaching them on effective data synthesis and presentation techniques
- Channel research into tangible data sets for a variety of audiences including government agencies, public health institutions, and university researchers
- Create multiple data products, such as national ZIP Code crosswalk (1990 – 2020), using administrative data

Director of Undergraduate Studies, Sociology | UNIVERSITY OF ILLINOIS CHICAGO 8/2022 - 2/2024

- Developed a comprehensive new undergraduate research training program
- Developed and successfully petitioned to revise the Sociology undergraduate major; key activities included the introduction of 6 new courses, creation of four new thematic concentrations

Assistant Professor of Sociology | UNIVERSITY OF ILLINOIS AT CHICAGO 8/2013 - 7/2017

- Authored/submitted a successful funding application to the NSF related to ethnic violence. Research led to the publication of award-winning book and multiple journal articles—as well as the creation of two important new historic violence data sets based on archival data

Assistant Professor of Sociology | UTAH STATE UNIVERSITY 8/2010 - 7/2013

- Served as lead author on multiple journal articles related to ethnic violence and taught a series of undergraduate and graduate-level classes in statistics and social inequality

NIH Postdoctoral Fellow | PRINCETON UNIVERSITY, OFFICE OF POPULATION RESEARCH 9/2008 - 7/2010

- Collaborated on research aimed at studying military and incarcerated populations and their neighborhood origins

Research Assistant | UNIVERSITY OF WASHINGTON 6/2002 - 8/2008

- Assisted in conducting research into poverty, education, and social mobility—applying expertise in comparative policy analysis and historical demography in order to support senior researchers' publications
- Developed and implemented research protocol and a new training program for undergraduate research assistants focused on archival research; more than a dozen students trained and mentored

Assistant Director of Public Relations | SEATTLE UNIVERSITY 12/1999 - 8/2001

- Recruited to serve as a key university media contact, conducting media outreach activities that included writing press releases and ghostwriting op ed pieces by university faculty and administrators
- Additionally performed internal communications responsibilities, counseling university leaders on how best to address challenging issues and events—and writing/distributing a weekly newsletter for faculty and staff

Staff Writer | NORTHWEST AIDS FOUNDATION 1/1998 - 11/1999

- Collaborated on development and distribution of white papers and policy backgrounders for executive staff, board members, and stakeholders of region's leading non-profit focused on AIDS-related education, case management, and advocacy
- Drafted a wide mix of health education and policy advocacy documents, developed media outreach materials (e.g. press releases, backgrounders), and prepared staff and board members to give legislative testimony

Program Coordinator | TOBACCO EDUCATION CLEARINGHOUSE OF CALIFORNIA 11/1994 - 7/1997

- Developed and facilitated training to incorporate staff from Prop. 99-funded local health department and funded agency partners in use of private internet-based information exchange network
- Provided technical assistance on tobacco-related research, communications, regulations, and policy to state partners, local health departments, and community based organizations
- Researched state/local policies, authored an enforcement manual for public health departments, published a weekly newsletter, and researched/wrote Fact Sheets for the CA Department of Health Services

Assistant Editor | ETR ASSOCIATES

6/1992 - 10/1994

- Gained a strong foundation of research, writing, and analytical skills working with authors and editorial staff to create health education materials for clinical and school-based markets; activities included researching and summarizing current peer reviewed research for *Family Life Educator* journal

VOLUNTEER EXPERIENCE

Committee Member | WSU INSTITUTE FOR RESEARCH & EDUCATION TO ADVANCE COMMUNITY HEALTH

5/23 - Present

- Collaborating in development/administration of health needs assessment for American Indian and Alaska Native (AIAN) people—to inform institution's research priorities

Survey Coordinator & Analyst | DIGNITY DINER

01/16 - 04/16; 01/24 - 06/24

- Developed and implemented a survey of guests at community meal program, to gather demographic and social information, and solicit guest feedback on the program and assess unmet needs
- Analyzed the resulting data and submitted a report and series of recommendations to organizational leadership, as well as raw data for use in grant proposals and reports to funders and donors

Program Evaluation Consultant | TUKWILA PANTRY

05/18 - 09/18

- Conducted comprehensive mixed method program evaluation (e.g. interviews, participant observation, surveys) on both process and outcomes of community food security program
- Analyzed results and submitted final report to the Board and Executive Director

PUBLICATION HISTORY

REFEREED PUBLICATIONS

Ryan Gabriel, Adrian Haws*, **Amy Kate Bailey** and Joseph Price. 2023. "The Migration of Lynch Victims' Families, 1880 – 1930." *Demography* 60 (4): 1235- 1256.

Rebecca Abbott* and **Amy Kate Bailey**. 2021. "Historical Mob Violence and the 2016 Presidential Election." *ANNALS of the American Academy of Political and Social Science* 694: 172 – 188.

Bryan L. Sykes and **Amy Kate Bailey**. 2020. "Institutional Castling: Military Enlistment and Mass Incarceration in the United States." *RSF: The Russell Sage Foundation Journal of the Social Sciences* 6 (1): 30 – 54.

Amy Kate Bailey, Madisen Drury*, and Hannah Grandy†. 2019. "College for All? A Quasi-Experimental Study of Student Academic Performance Before and After Universal Funding." *Armed Forces & Society* 45 (1): 101 – 121.

Amy Kate Bailey and Bryan L. Sykes. 2018. "Comparing Veteran Status and Social Mobility Across Four Cohorts of American Men." *Population Research and Policy Review* 37 (4): 539 – 568.

E.M. Beck, Stewart E. Tolnay, and **Amy Kate Bailey**. 2016. "Contested Terrain: The State Versus Threatened Lynch Mob Violence." *American Journal of Sociology* 121 (6): 1856 - 1884.

Amy Kate Bailey, Jason Leiker, Andrew S. Gutierrez†, Serena Mitchell†, and Eric Larson*. 2015. "Memorializing Lynch Victims: Countering Colorblind Ideologies with Experiential Learning." *Sociology of Race and Ethnicity* 1 (3): 454 - 459.

- Amy Kate Bailey** and Karen A. Snedker. 2011. "Practicing What They Preach? Lynching and Religion in the American South, 1890 – 1929," *American Journal of Sociology* 117 (3): 844 – 887.
- Amy Kate Bailey**. 2011. "Race, Place, and Veteran Status: Migration Among Black and White Men, 1940 – 2000." *Population Research and Policy Review* 30 (5): 701 – 728.
- Amy Kate Bailey**, Stewart E. Tolnay, E.M. Beck and Jennifer D. Laird*. 2011. "Targeting Lynch Victims: Social Marginality or Status Transgressions?" *American Sociological Review* 76 (3): 412 – 436.
- Amy Kate Bailey**. 2009. "How Personal Is the Political? Democratic Revolution and Fertility Decline." *Journal of Family History* 34 (4): 407 – 425.
Winner of the American Sociological Association, Comparative-Historical Section's Reinhard Bendix Award and the University of Washington Department of Sociology's Distinguished Graduate Student Paper Award
- Amy Kate Bailey**, Stewart E. Tolnay, E.M. Beck, Alison Renee Roberts† and Nicholas H. Wong†. 2008. "Personalizing Lynch Victims: A New Database to Support the Study of Southern Mob Violence." *Historical Methods* 41 (1): 47 – 61.
- Stewart E. Tolnay and **Amy Kate Bailey**. 2006. "Schooling for Newcomers: Variation in Educational Persistence in the United States in 1920." *Sociology of Education* 79 (3): 253 – 279.

BOOKS

- Amy Kate Bailey** and Stewart E. Tolnay. 2015. *Lynched: The Victims of Southern Mob Violence*. Chapel Hill: University of North Carolina Press.

BOOK CHAPTERS, REVIEW ESSAYS & ENCYCLOPEDIA ENTRIES

- Amy Kate Bailey** and Piere Washington. 2021. "Lynching in the New South, A Festival of Violence, and the Synergy of Two Disciplines." *Journal of Gilded Age and Progressive Era*. Special Forum. William Carrigan and Clive Webb, editors (invited essay). 20 (1): 74 – 80.
- Allison Suppan Helmuth* and **Amy Kate Bailey**. 2017. "Gender, Residential Segregation, and Military Enlistment." invited book chapter. *Gender (In)equality: Stalled Revolutions and Shifting Terrains in the 21st Century*. Shannon N. Davis, Sarah Winslow, and David J. Maume, editors. Berkeley: University of California Press.
- Amy Kate Bailey**, Christopher D. Poulos* and Kylee M. Joosten* 2016. "Housing Veterans: Homelessness and Mortgages." invited book chapter, pp. 693 – 717 in *The Civilian Lives of U.S. Veterans: Issues and Identities*. Louis Hicks, Eugenia L. Weiss and Jose E. Coll, editors. Praeger/ABC-CLIO.
- Toney, Michael B. and **Amy Kate Bailey**. 2013. "Migration." Invited refereed submission for *The Encyclopedia of Quality of Life Research*. Springer Publications.
- Amy Kate Bailey**. 2013. "Violence and Local Memory: Effects on the Middle." online invited essay, *Mobilizing Ideas* (<http://mobilizingideas.wordpress.com/2013/11/04/violence-and-local-memory-effects-on-the-middle/>).
- Amy Kate Bailey**. 2013. "Veteran Status and Spatial Mobility Across the Life Course," pp. 185 – 199 in *Life Course Perspectives on Military Service*, Janet M. Wilmoth and Andrew S. London, eds. New York: Routledge. invited book chapter.

DATA PRODUCTS

- Bailey, Amy Kate**, and Allison Suppan Helmuth. 2023. *National ZIP Code Crosswalk, 1990 - 2020*. Deposited at ICPSR. Available through OpenICPSR. In process for curation and public distribution through ICPSR.
- Bailey, Amy Kate**, Piere Washington, and E.M. Beck. 2020. *Database of Victims of Threatened Lynchings in the American South*.
- Tolnay, Stewart E., **Amy Kate Bailey**, and E.M. Beck. 2012. *Database of Southern Lynch Victims*.

PAPERS IN PROGRESS

Nancy Toure*, **Amy Kate Bailey**, Rebecca Abbott*, Elizabeth Breen*, Michael R. Kramer and Margaret T. Hicken. "Black Lynching and Racial Variation in the Risk of Adverse Pregnancy Outcomes." Revision invited, *American Journal of Epidemiology*

Amy Kate Bailey and Allison Suppan Helmuth.* "Accounting for ZIP Code Boundary Changes, 1990 – 2020: A Research Note," Revision invited, *Demography*

Amy Kate Bailey, Piere E. Washington*, Bianca N. Monzon†, and E.M. Beck. "Database of Threatened Lynch Targets: A New Resource for the Study of Southern Mob Violence", revision invited, *Historical Methods*

Abbott, Rebecca*, **Amy Kate Bailey**, Elizabeth Breen*, Nancy Toure*, Michael R. Kramer and Margaret T. Hicken. "Historical Lynching and Contemporary Preterm Birth/Low Birthweight." Elizabeth Breen*, **Amy Kate Bailey**, Nancy Toure*, Rebecca Abbott,* Michael R. Kramer, and Margaret T. Hicken. "Blood at the Root: Historical Violence and Contemporary Infant Mortality in Ten Southern States."

Amy Kate Bailey and Seth Behrends*. "Community Origins of New Military Enlistees, 1990 – 2008."

FUNDING

EXTRAMURAL

"*Historic Violence and Contemporary Racial Disparities in Birth Outcomes*", National Institutes of Health **\$458,348**. January 2021 – December 2023, (R21MD015813).

Expanding Our Understanding of Victimization: A New Database of Individuals Threatened with Mob Violence. National Science Foundation. **\$200,000**. August 2013 – August 2017 (SES-1338616).

Military Enlistment, National Guard Service and the Post-9/11 GI Bill in the Mountain West. Utah Agricultural Experiment Station, **\$50,000**. July 2011 – June 2013, (UTA01060.).

INTRAMURAL

"*Choosing Race Over Class*" book project, Faculty Research Award, College of Liberal Arts and Sciences, University of Illinois at Chicago. **\$15,000** January – August, 2022.

"*Graduate/Undergraduate Research Mentorship (GURM) Program*", Diversity Initiative Award Program, College of Liberal Arts and Sciences, University of Illinois at Chicago. Academic year **\$4,990** 2021 – 2022.

"*History, Memory, and Structural Violence in the American South*," UIC Office of Social Science Research, Seed Grant. **\$2,500**, March – June 2021.

"*Economic Mobility among Emerging Adults: Intergenerational and Community Perspectives*," UIC Office of Social Science Research, Faculty Research Grant. **\$8,000** May 2016 – December 2017.

"*Transition to Adulthood for Working Class Youth: Institutions and Informal Practices in Local Communities*" Great Cities Institute, College of Urban Planning and Public Affairs, University of Illinois at Chicago. **\$20,000**. August 2015 – July 2016.

Linking ZIP Codes across Time: Gaining Insight into Military Enlistment. Seed grant, Office of Social Science Research, University of Illinois at Chicago. **\$3,641** Jan. – May 2015.

Changing Demographic and Community Origins of U.S. Military Enlistees. Utah State University. Proposal Writing Institute. **\$5,000**. April – June 2011.

Changing Demographic and Community Origins of U.S. Military Enlistees. College of Humanities and Social Sciences Seed Grant Award. Utah State University. **\$3,464.83**. November 2010 – June 2011.

HONORS AND AWARDS

R. Stephen Warner Faculty Award for Teaching, Department of Sociology, University of Illinois at Chicago, 2022 & 2015.

Public Voices Fellow. 2021 – 2022. University of Illinois System.

Minnesota Population Center PUMS Research Award, 2016, for *Lynched: The Victims of Southern Mob Violence* (co-authored with Stewart E. Tolnay)

Great Cities Institute Faculty Scholar, Great Cities Institute, College of Urban Planning and Public Affairs, University of Illinois at Chicago, “*Transition to Adulthood for Working Class Youth: Institutions and Informal Practices in Local Communities*,” 2015-2016.

Service Award. Allies on Campus. Utah State University, 2013.

University of Michigan Society of Fellows, 2010 cohort (declined).

Martha Duggan Dissertation Fellowship, Harry Bridges Center for Labor Studies, University of Washington, 2007 – 2008.

University of Washington Graduate School Presidential Dissertation Fellowship, Fall 2007.

Population Association of America Poster Award. “The Demography of U.S. Veterans: Changing Military Staffing Policy, Risk of Service, and Human Capital for Black and White Men, 1950 – 2000.” 2007.

West Coast Poverty Center Dissertation Fellowship. Fall 2006.

Reinhard Bendix Student Paper Award. Comparative-Historical Section. American Sociological Association. 2006.

Herbert L. Costner Distinguished Graduate Student Paper Award. Department of Sociology. University of Washington. 2006.

NICHD Population Research Predoctoral Training Grant, 2004 – 2005 (Grant #5T32HD07543).

Shanahan Fellow, Center for Studies in Demography and Ecology. University of Washington. 2003 -2004.

College Service Award. Cowell College. University of California, Santa Cruz. 1993.

INVITED TALKS (LAST FIVE YEARS)

“Blood at the Root: Historical Violence and Contemporary Infant Mortality in Ten Southern States” – scheduled for October 9, 2024, Population Research Institute, Pennsylvania State University

“History of Race, Race-Making, and Racism from the Humanities, History, and Behavioral and Social Sciences” –18 July 2024, NIH UNITE Workshop on Interdisciplinary Approaches to Understanding and Addressing Structural Racism and Health

“Multigenerational Trauma: Racial Capitalism, Colonialism, and Contemporary Health Inequities,” 26 July 2023 at Institute for Research and Education to Advance Community Health, Washington State University

“Blood at the Root: Historical Violence and Contemporary Pregnancy Outcomes,” 6 April 2023 University of Chicago Demography Workshop, 5 May 2023 Chicagoland Demography Workshop, and 16 May 2023 University of Texas Rio Grande Valley School of Medicine Neuroscience Seminar

“Quantitative Historical Data”, 16 May 2022, National Academies of Science CPOP workshop on Structural Racism and Rigorous Models of Social Inequality

“Thinking About Literature Reviews”, 1 March 2022, University of Illinois at Chicago Library System Faculty

“Say Their Names: Who Were the Targets of Historical Mob Violence?”, Demographics of Racial Violence Panel, Population Association of America, 29 September 2020. Archived online: <https://www.youtube.com/watch?v=n4IKRyAcd4c>

“You Won’t Believe How Much You Need This: ZIP Code Boundary Changes, 1990 – 2015”, Center for Studies in Demography and Ecology, University of Washington, 24 April 2020

MEDIA WORK (SELECTED)

Interview, *ABC News*. 8 August 2023. “Crowdfund Gives Daniel Penny Millions for Legal Defense in Alleged Killing of Homeless Man Jordan Neely.” <https://abcnews.go.com/US/crowdfund-daniel-penny-millions-legal-defense-alleged-killing/story?id=102017362>. Reporter: Kiara X. Alfonseca

Interview, *ABC News*. 21 May 2023. “Vigilante Violence Disproportionately Harms Marginalized Communities: Researchers.” Reporter: Kiara X. Alfonseca.

- <https://abcnews.go.com/US/vigilante-violence-disproportionately-harms-marginalized-communities-researchers/story?id=99429998>
- Essay, *Visible Magazine*. 9 February 2022. "We Are COVID's Collateral Damage. And We Are Legion." <https://visiblemagazine.com/we-are-covids-collateral-damage/>
- Guest, *Reset (WBEZ)*. 26 February 2020. "Sen. Cory Booker on Push to Make Lynching a Federal Crime." Reporter: Bianca Martin. <https://www.wbez.org/shows/reset/sen-cory-booker-on-push-to-make-lynching-a-federal-crime/f8f7ee5a-6fc0-4028-9b8b-0693e5f807df>
- Guest, *All Things Considered (NPR)*. 25 February 2020. Reporter: Mary Louise Kelley. "U.S. House to Vote on Anti-Lynching Act – Finally." <https://www.npr.org/2020/02/25/809368340/u-s-house-to-vote-on-anti-lynching-act-finally>
- Interview, *Washington Post*. 21 February 2020. "A black lawmaker's bill failed 120 years ago. Now, the House may finally act" Reporter: Meagan Flynn. <https://www.washingtonpost.com/nation/2020/02/21/house-may-finally-act-after-anti-lynching-bill-failed-120-years-ago/>
- Interview, *Mother Jones*. 24 October 2019. "How Lynching Became the Favorite Metaphor for Embattled, Powerful Men" Reporter: Edwin Rios. <https://www.motherjones.com/politics/2019/10/how-lynching-became-the-favorite-metaphor-of-embattled-powerful-men/>
- Interview, *Deutschland Funk* (national public radio in Germany). 2018. English translation of title: "Terror in the South as the lynching of African Americans continues to ache today." http://ondemand-mp3.dradio.de/file/dradio/2018/04/10/terror_in_den_suedstaaten_wie_die_lynchjustiz_bis_heute_dlf_20180410_1915_bdcc0480.mp3
- Interview, *Atlanta Constitution*, "Rumor, accusations fly in park hanging death," 11 July 2016, Reporter: Mark Davis. <https://www.ajc.com/news/rumor-accusations-fly-park-hanging-death/Y3GTuGkjbN6lpqPcKBbBYM/> Interview, Center for Responsive Politics, "Military Donors Salute Sanders, Show Little Support for Trump," 3 June 2016, Reporter: Emma Baccielleri. http://www.huffingtonpost.com/opensecrets-blog/military-donors-salute-sa_b_10283150.html
- Guest, "On Second Thought," Georgia Public Radio, invited guest following Charleston church shooting, 19 June 2015

PROFESSIONAL SERVICE

Service to the Discipline (Selected)

- Member, Editorial Board, *Social Science History*, 2023 - 2027
- Member, Health and Power Organizing Project, 2023 - present
- Deputy Editor, *Demography*, 2022 - 2025
- Review Panel member, Doctoral Dissertation Research Improvement Grant, American Sociological Association, 2021 - 2022
- Poster Judge, Interdisciplinary Association for Population Health Science conference, 2021
- Deputy Editor, *Sociological Perspectives*, 2020 - 2022
- Peace, War, and Social Conflict Section, American Sociological Association: Chair-Elect (elected) 2017-2018; Chair (elected) 2018 – 2019; Past Chair (elected) 2019 – 2020; Membership Chair 2016 – 2017; Council Member (elected) 2013 – 2016; Paper Award Selection Committee 2015 & 2019; Student Paper Awards Selection Committee 2014 & 2016
- Guest editor, with Meredith Kleykamp, special issue *Population Research and Policy Review*: "Military Populations: Social and Racial Inequality," 37 (4): August 2018.
- Member, Publications Committee, Social Science History Association (elected), 2015 - 2018
- Poster Session Judge, Population Association of America Annual Meetings, 2009 & 2017.
- Session organizer, American Sociological Association, 2016 annual meetings
- Editorial Board Member, *Historical Methods*, 2010 – 2013.
- Comparative-Historical Section, American Sociological Association: Reinhard Bendix Graduate Student Paper Award selection committee, 2007 & 2012; Presider: Religion

Session, Mini-Conference: Comparing Past and Present, Berkeley 2009; Student Representative, 2008 – 2009.

College and Institutional Service (Selected)

Social Sciences Representative (elected), Faculty Senate, University of Illinois at Chicago, 2018 – 2022; Student Affairs Committee 2020 - 2022.
Research Seminar Chair, Center for Studies in Demography and Ecology, University of Washington, 2019 – 2020.
Fellow, Honors College, University of Illinois at Chicago, 2017 – present
Reviewer, Chancellor's Graduate Research Fellowship Program, University of Illinois at Chicago, 2014 and 2015
Member, College of Humanities and Social Sciences Faculty Grant Review Panel, Utah State University, 2012 – 2013.
Steering committee member, Allies on Campus, Utah State University, 2011 – 2013.
Coordinator, Demographic Research Seminar, Utah State University, 2010 – 2012.
Student Representative, Statistics Core Advisory Board, Center for Studies in Demography and Ecology, University of Washington, 2005 – 2007.

Departmental Service (Selected)

Director of Undergraduate Studies, 2022 – 2024
Founding Coordinator, Graduate-Undergraduate Research Mentorship Program, Sociology, UIC, 2021 - 2024
Advisor, UIC Sociology Club, 2020 - 2024
Sociology Department representative (elected), College of Liberal Arts & Sciences Faculty Meetings, University of Illinois at Chicago, 2020-2023
Supervisor, more than 70 independent study opportunities, Sociology Department, University of Illinois at Chicago, 2013 - 2024
Co-Coordinator, Sociology Department Colloquium, 2017 – 2019
Member, sociology capstone small group departmental engagement team, 2017 - 2019
Member, Departmental Advisory Committee, 2015 - 2017
Member, Undergraduate Program Committee, Sociology Department, University of Illinois at Chicago, 2015 – 2016; 2020-2021.
Member, Alumni and Outreach Committee, Sociology Department, University of Illinois at Chicago, 2014 – 2016.
Member, Graduate Program Committee, Department of Sociology, University of Illinois – Chicago, 2013 – 2014, 2016-17.
Member, Graduate Program Executive Committee, Sociology, Utah State University, 2012-2013.

Seattle Human Rights Commission

February 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms, except for the Get Engaged member which will be a 1-year term per SMC 3.51.

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

| *D | **G | RD | Position No. | Position Title | Name | Term Begin Date | Term End Date | Term # | Appointed By |
|----|-----|----|--------------|----------------|----------------------|-----------------|---------------|--------|--------------|
| | F | | 1. | Member | Bryennah Quander | 7/23/23 | 7/22/25 | 1 | City Council |
| | M | | 2. | Member | Trevor Duston | 7/23/23 | 7/22/25 | 1 | Mayor |
| | F | | 3. | Member | Amy Kate Bailey | 7/23/23 | 7/22/25 | 1 | City Council |
| | F | | 4. | Member | Gwen McCullough | 7/23/23 | 7/22/25 | 1 | Mayor |
| | M | | 5. | Member | James Munger | 7/23/23 | 7/22/25 | 1 | City Council |
| | M | | 6. | Member | Kyle Tibbs | 1/23/24 | 1/22/26 | 1 | Mayor |
| | F | | 7. | Member | Mariam Sulayman Koss | 1/23/24 | 1/22/26 | 1 | City Council |
| | F | | 8. | Member | Fathiya Abdi | 1/23/24 | 1/22/26 | 1 | Commission |
| | | | 9. | Member | | 7/23/24 | 7/22/26 | 1 | Mayor |
| | F | | 10. | Member | Koumudi Phadake | 7/23/24 | 7/22/26 | 1 | City Council |
| | F | | 11. | Member | Radhika Joshi | 7/23/24 | 7/22/26 | 1 | Mayor |
| | F | | 12. | Member | Anika Khan | 7/23/24 | 7/22/26 | 1 | City Council |
| | F | | 13. | Member | Kristina Sawyckyj | 1/23/24 | 1/22/26 | 1 | Mayor |
| | M | | 14. | Member | Ali Khan | 1/23/24 | 1/22/26 | 1 | City Council |
| | F | | 15. | Member | Diana Ortega-Chance | 1/23/24 | 1/22/26 | 1 | Mayor |
| | M | | 16. | Get Engaged | Avery Hultgren | 9/1/24 | 8/31/25 | 1 | Mayor |
| | M | | 17. | Member | Phillip Lewis | 7/23/24 | 7/22/26 | 1 | City Council |
| | F | | 18. | Member | | 1/23/24 | 1/22/26 | 3 | Mayor |
| | M | | 19. | Member | Goutham Putta | 7/23/24 | 7/22/26 | 1 | Commission |
| | M | | 20. | Member | Nicholas Leydon | 1/23/24 | 1/22/26 | 1 | Commission |
| | F | | 21. | Member | Miranda Catsambas | 7/23/24 | 7/22/26 | 1 | Commission |

SELF-IDENTIFIED DIVERSITY CHART

| | SELF-IDENTIFIED DIVERSITY CHART | | | | | | | | | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
|---------|---------------------------------|--------|-------------|---------|-------|-------------------------|------------------|--------------------------------|-------|-------------------------|------------------|----------------|-------------|-----|-----|-----|-----|-----|
| | Male | Female | Transgender | NB/ O/U | Asian | Black/ African American | Hispanic/ Latino | American Indian/ Alaska Native | Other | Caucasian/ Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial | | | | | |
| Mayor | 3 | 4 | | | | | | | | | | | | | | | | |
| Council | 3 | 5 | | | | | | | | | | | | | | | | |
| Comm | 2 | 2 | | | | | | | | | | | | | | | | |
| Total | 19 | | | | | | | | | | | | | | | | | |

Key: *D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown Residential Council District number 1 through 7 or N/A -Diversity info is self-identified and

**RD voluntary.



Legislation Text

File #: Appt 03097, **Version:** 1

Appointment of James Munger as member, Seattle Human Rights Commission, for a term to July 22, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

| | | |
|--|----------------------------------|---|
| Appointee Name: <i>James Munger</i> | | |
| Board/Commission Name: <i>Seattle Human Rights Commission</i> | | Position Title: <i>Member</i> |
| <input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment | | City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i> | | Term of Position: * <i>7/23/23</i> to <i>7/22/25</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i> |
| Residential Neighborhood: <i>Eastlake</i> | Zip Code: <i>98102</i> | Contact Phone No.: <i>Business phone # - NOT personal phone #</i> |
| Background: James in serving on a Board or Commission because he feels that public service is a responsibility that all people should explore. In a democracy, all social and civic change starts with the involvement of single individuals, and so I think it's my turn to start getting involved. | | |
| Authorizing Signature (original signature): <i>Cathy Moore</i> Date Signed (appointed): <i>02/25/25</i> | | Appointing Signatory: <i>Councilmember Cathy Moore</i> <i>Seattle City Council</i> |

JAMES MUNGER



I am a creative and dedicated office professional who is seeking a position that takes advantage of my interpersonal skills and top-notch organizational skills.

EXPERIENCE

NOVEMBER 2022 – CURRENT

SENIOR PROJECT MANAGER, JND LEGAL ADMINISTRATION

- Planned and executed multiple large scale class action settlements from beginning to end.
- Oversaw noticing of class members, review of claims, and administration of benefits of settlements totaling hundreds of millions of dollars.
- Coordinated efforts of teams across entire company to ensure class action settlements were administered within strict adherence to client's needs.
- Analyzed and forecast budgets and schedules on multiple projects to ensure competing demands for bandwidth were all met.
- Grew and trained project management team to meet demand of a growing caseload.

OCTOBER 2021 – NOVEMBER 2022

PROJECT MANAGER, JND LEGAL ADMINISTRATION

- Managed execution of class action settlements.
- Tracked funds of projects to guarantee execution of projects within budget constraints.
- Developed new procedures for reviewing claims efficiently and accurately, massively reducing error rate of team while increasing productivity.

OCTOBER 2019 – AUGUST 2021

SUPERVISOR, ABC LEGAL SERVICES

- Managed day-to-day operations of 15-person team, which oversaw dispatch of legal documents to over 3,000 contractor process servers across all 50 states.
- Created and implemented KPIs for our department to drive performance and meet customer expectations.
- Identified pain points for both contractors and customers and worked with product team to implement fixes and improvements.
- Implemented significant automation of our standard tasks to ensure greater scalability while ensuring the highest standard of customer satisfaction.

MARCH 2018 – OCTOBER 2019

LEAD, ABC LEGAL SERVICES

- Oversaw scheduling and training of team specialists.
- Introduced new performance metrics for team to ensure specialists were answering support inquiries at the highest possible quality while still meeting quantitative metrics.

- Operated as dedicated point of contact for any critical or escalated issues regarding service of process.

NOVEMBER 2018 – MARCH 2019

PROJECT COORDINATOR, ABC LEGAL SERVICES

- Worked with department leadership to propose technical improvements to product team to accommodate ABC Legal's growth.
- Audited suspicious behavior from contractors to identify possible issues with service of process in order to maintain highest possible standards of integrity for our customers.

APRIL 2017 – NOVEMBER 2019

OPERATIONS SPECIALIST, ABC LEGAL SERVICES

- Ensured timely return of filed legal documents from courts across the country.
- Transcribed details of thousands of filed legal documents.
- Consistently met quick deadlines and exceeded goals.

EDUCATION

GRADUATED 2009

BACHELOR OF ARTS IN HISTORY, SEATTLE UNIVERSITY

Seattle Human Rights Commission

February 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms, except for the Get Engaged member which will be a 1-year term per SMC 3.51.

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

| *D | **G | RD | Position No. | Position Title | Name | Term Begin Date | Term End Date | Term # | Appointed By |
|----|-----|----|--------------|----------------|----------------------|-----------------|---------------|--------|--------------|
| | F | | 1. | Member | Bryannah Quander | 7/23/23 | 7/22/25 | 1 | City Council |
| | M | | 2. | Member | Trevor Duston | 7/23/23 | 7/22/25 | 1 | Mayor |
| | F | | 3. | Member | Amy Kate Bailey | 7/23/23 | 7/22/25 | 1 | City Council |
| | F | | 4. | Member | Gwen McCullough | 7/23/23 | 7/22/25 | 1 | Mayor |
| | M | | 5. | Member | James Munger | 7/23/23 | 7/22/25 | 1 | City Council |
| | M | | 6. | Member | Kyle Tibbs | 1/23/24 | 1/22/26 | 1 | Mayor |
| | F | | 7. | Member | Mariam Sulayman Koss | 1/23/24 | 1/22/26 | 1 | City Council |
| | F | | 8. | Member | Fathiya Abdi | 1/23/24 | 1/22/26 | 1 | Commission |
| | | | 9. | Member | | 7/23/24 | 7/22/26 | 1 | Mayor |
| | F | | 10. | Member | Koumudi Phadake | 7/23/24 | 7/22/26 | 1 | City Council |
| | F | | 11. | Member | Radhika Joshi | 7/23/24 | 7/22/26 | 1 | Mayor |
| | F | | 12. | Member | Anika Khan | 7/23/24 | 7/22/26 | 1 | City Council |
| | F | | 13. | Member | Kristina Sawyckyj | 1/23/24 | 1/22/26 | 1 | Mayor |
| | M | | 14. | Member | Ali Khan | 1/23/24 | 1/22/26 | 1 | City Council |
| | F | | 15. | Member | Diana Ortega-Chance | 1/23/24 | 1/22/26 | 1 | Mayor |
| | M | | 16. | Get Engaged | Avery Hultgren | 9/1/24 | 8/31/25 | 1 | Mayor |
| | M | | 17. | Member | Phillip Lewis | 7/23/24 | 7/22/26 | 1 | City Council |
| | F | | 18. | Member | | 1/23/24 | 1/22/26 | 3 | Mayor |
| | M | | 19. | Member | Goutham Putta | 7/23/24 | 7/22/26 | 1 | Commission |
| | M | | 20. | Member | Nicholas Leydon | 1/23/24 | 1/22/26 | 1 | Commission |
| | F | | 21. | Member | Miranda Catsambas | 7/23/24 | 7/22/26 | 1 | Commission |

SELF-IDENTIFIED DIVERSITY CHART

| | SELF-IDENTIFIED DIVERSITY CHART | | | | | | | | | | | | |
|---------|---------------------------------|--------|-------------|--------|-------|------------------------|-----------------|-------------------------------|-------|------------------------|------------------|----------------|-------------|
| | | | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | | |
| | Male | Female | Transgender | NB/O/U | Asian | Black/African American | Hispanic/Latino | American Indian/Alaska Native | Other | Caucasian/Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| Mayor | 3 | 4 | | | | | | | | | | | |
| Council | 3 | 5 | | | | | | | | | | | |
| Comm | 2 | 2 | | | | | | | | | | | |
| Total | 19 | | | | | | | | | | | | |

Key: *D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown Residential Council District number 1 through 7 or N/A -Diversity info is self-identified and

**RD voluntary.



Legislation Text

File #: Appt 03096, **Version:** 1

Appointment of Julie Chu as member, Seattle Women's Commission, for a term to July 1, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

| | | |
|--|-------------------------------|---|
| Appointee Name: <i>Julie Chu</i> | | |
| Board/Commission Name: <i>Seattle Women's Commission</i> | | Position Title: <i>Member</i> |
| <input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment | | City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Seattle Women's Commission</i> | | Term of Position: * <i>7/2/2023 to 7/1/2025</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i> |
| Residential Neighborhood: <i>West Seattle</i> | Zip Code: <i>98102</i> | Contact Phone No.: <i>Business phone # - NOT personal phone #</i> |
| Background: <p>Julie has gained enough life and work experience that she feels she can voice out and give impartial advice to things related to people. She has over 10 years of work experience and worked for a couple of non-profits. She hopes she can bring a positive change to the community by joining the Seattle Women's Commission and joining forces with other women to do this work in the community by engaging and listening to what they have to say.</p> | | |
| Authorizing Signature (original signature): <i>Krystal Guerrero</i> Date Signed (appointed): 2/14/2025 | | Appointing Signatory: <i>Krystal Guerrero, Co-Chair</i> <i>Seattle Women's Commission</i> |

*Term begin and end date is fixed and tied to the position and not the appointment date.

Julie Chu

EXPERIENCE

| | |
|---|----------------------------------|
| Administrative and HR Coordinator ITC Management Group | 12/2021- 11/2024 Seattle, WA |
| <ul style="list-style-type: none">• Facilitate remote meetings with advanced video conferencing platforms and collaboration software.• Carried out onboarding, background check and other new hire documentation work• Office administration work like restocking, billing, employee data input• Utilize data analytics tools to generate insightful reports for management decision-making.• Billing of customers and data input in system with high accuracy in Workday and ADP ? Adapt to new software and tools through continuous learning and professional development.• Manage vendor relationships and negotiate contracts using strategic communication skills. ? Develop and implement office policies to enhance operational efficiency and compliance. | |
| Assistant Property Manager Seattle Housing Authority | 02/2021 – 11/2021 Seattle WA |
| <ul style="list-style-type: none">• Worked with clients on ADA cases• Training clients on compliance• Built relationship with tenants and partnership with resources providers• Report the property's financial status, occupancy and property condition to management• Meet potential tenants and screen applications in accordance with anti-discrimination laws• Supported senior management in program initiatives• Write and edit documents from letters to notices | |
| Assistant (Administration and HR) NAPCA, Seattle | 03.2020 – 10/2020 Seattle, WA |
| <ul style="list-style-type: none">• On boarding new staff members• Coaching of support staff• Payroll• Performed information search, data analysis and prepare reports for CEO and COO• Carried out ad hoc tasks and take care of daily issues of clients independently• Administrative support to directorate grade and field staff• Prepared communication materials to promote community service programs• Made timely recommendations on process improvements to COO | |
| Community Liaison CISC, Seattle | 09/2018 – 07/2019 Seattle, WA |

- Developed program fliers and materials
- Promoted programs to potential clients
- Organize information workshops and meetings
- Papered presentation materials
- Interviewed and screened clients
- Organized outreach events and intake of new clients
- Managed data of clients in MS Excel

Human Resource Assistant

08/2010 – 06/2017

Civil Service Training and Development Institute

Hong Kong

- Full-cycle recruitment strategies advising
- On boarding and orientation for best experience of candidates and new hires
- Staff retention policies making with three programs having 20% increase in staff satisfaction
- Analysis of complex workforce data to under performance and service gaps
- Built strong rapport with workforce and front line managers
- Investigations of personnel matters and complaints
- Benefits enrollment administration
- Researched and bench marked on current HR and staff development trends and information

EDUCATION

- Bachelor's degree, Business Administration, University of Washington, 2022.

COMMUNITY/VOLUNTEER WORK

- Community Project Coordinator, Puget Sound Charitable Foundation – Seattle, WA, 12/2017 – 01/2023

Seattle Women's Commission February 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms, except the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51.

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged.
- 4 Other Appointing Authority-appointed: Commission-appointed

| *D | **G | RD | Position No. | Position Title | Name | Term Begin Date | Term End Date | Term # | Appointed By |
|----|-----|----|--------------|----------------|------------------|-----------------|---------------|--------|--------------|
| | | | 1. | Member | VACANT | | | | Mayor |
| | | | 2. | Member | VACANT | | | | Mayor |
| | F | | 3. | Member | Hannah Glover | 7/02/24 | 7/01/26 | 1 | Mayor |
| | | | 4. | Member | VACANT | | | | Mayor |
| | | | 5. | Member | VACANT | | | | Mayor |
| | | | 6. | Member | VACANT | | | | Mayor |
| | | | 7. | Member | VACANT | | | | Mayor |
| | F | | 8. | Member | Krystal Guerrero | 7/02/22 | 7/01/24 | 1 | Commission |
| | | | 9. | Member | VACANT | | | | Mayor |
| | | | 10. | Member | VACANT | | | | City Council |
| | F | | 11. | Member | Emily Rose Barr | 7/02/23 | 7/01/25 | 1 | City Council |
| | F | | 12. | Member | Mariah Rivera | 7/02/23 | 7/01/25 | 1 | City Council |
| | F | | 13. | Member | Vinati Mamidala | 7/02/22 | 7/01/24 | 1 | City Council |
| | | | 14. | Member | VACANT | | | | City Council |
| | F | | 15. | Member | Jennifer Tran | 7/02/23 | 7/01/25 | 1 | City Council |
| | | | 16. | Member | VACANT | | | | City Council |
| | F | | 17. | Member | Nardos Tola | 7/02/24 | 7/01/26 | 1 | Commission |
| | | | 18. | Member | VACANT | 7/02/24 | 7/01/26 | | City Council |
| | F | | 19. | Member | Whitney Nakamura | 7/02/24 | 7/01/26 | 2 | Commission |
| | F | | 20. | Member | Julie Chu | 7/02/23 | 7/01/25 | 1 | Commission |
| | F | | 21. | Get Engaged | Sonia Hitchcock | 9/01/24 | 8/31/25 | 1 | Mayor |

SELF-IDENTIFIED DIVERSITY

CHART

| | | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | | | |
|----------------|-----|-------|-------------|---------|-------|-------------------------------|---------------------|---|-------|----------------------------|---------------------|-------------------|-------------|
| | Men | Women | Transgender | Unknown | Asian | Black/ African American | Hispanic/ Latino | American Indian/ Alaska Native | Other | Caucasian/ Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| Mayor | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Council | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Comm | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A *Diversity information is self-identified and is voluntary.*



Legislation Text


File #: Appt 03098, **Version:** 1

Appointment of Talley Mills as member, Seattle Women's Commission, for a term to July 1, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

| | | |
|---|---|---|
| Appointee Name: Talley Mills | | |
| Board/Commission Name: Seattle Women's Commission | | Position Title: Member |
| <input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment | City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |
| Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: | Term of Position: * 7/2/2024 to 7/1/2026 <input checked="" type="checkbox"/> Serving remaining term of a vacant position | |
| Residential Neighborhood: Capitol Hill | Zip Code: 98102 | Contact Phone No.: Business phone # - NOT personal phone # |
| Background: Talley wants to work with the Seattle Women's Commission and contribute her talents in making contributions to the work of the commission. Talley has always wanted to get involved in local government through volunteer opportunities and was delighted to find the commission while searching for opportunities to serve as she wants to have a positive impact on her local community. Talley is excited to begin her work on the commission by contributing and making a difference. | | |
| Authorizing Signature (original signature):  Date Signed (appointed): 02.24.25 | | Appointing Signatory: Councilmember Cathy Moore Seattle City Council |

*Term begin and end date is fixed and tied to the position and not the appointment date.

Talley Mills

WORK EXPERIENCE

Davis Wright Tremaine, LLP

Litigation Legal Assistant

Seattle, Washington

November 2024-Present

- Prepare and file pleadings in state/federal courts; draft, proof, and edit pleadings, discovery, and other legal documents
- Utilize billing software to run accounting reports; prepare spreadsheets analyzing client billing data; distribute client bills
- Track and calendar internal and court-related deadlines; initiate conflict checks and open new client matters; ADR scheduling

Wilson Elser Moskowitz Edelman & Dicker LLP

Legal Assistant/Secretary

Seattle, Washington

February 2023-November 2024

- Draft, proof, and file pleadings in local/federal courts; review court rules for filing and discovery procedures
- Manage electronic files and trail/case lists; facilitate document production and discovery; initiate client intake process
- Maintain attorney calendars and scheduling; assist with client and vendor billing; perform general clerical duties

Ogden Murphy Wallace PLLC

Legal Assistant

Seattle, Washington

September 2022-January 2023

- File pleadings in state/federal courts; prepare and finalize legal documents; maintain physical and electronic files
- Communicate with clients, courts, and other counsel; calendar deadlines; transcribe correspondence and memos
- Manage records requests and discovery; assist with expense reports, billing, and other administrative duties

Fellows LaBriola, LLP

Legal Assistant/Paralegal

Atlanta, Georgia

October 2020-June 2022

- Manage preparation for court proceedings, draft and e-file state/federal pleadings, draft discovery requests and responses
- Draft and submit records requests to courts and external parties, maintain physical and electronic documents
- Provide administrative support in day-to-day operations, billing and client intake, internal and external communications

Burr & Forman Pre-Law Diversity Program

Pre-Law Intern

Atlanta, Georgia

July 2020

Gentry Law Firm, L.L.C.

Summer Intern

Marietta, Georgia

June 2019-August 2019

EDUCATION

The University of Georgia, Terry College of Business

Bachelor of Business Administration in Economics, emphasis in Public Policy

Athens, Georgia

August 2016-May 2020

- Senior Thesis: Characteristics & Economic Costs of Intimate Partner Violence in the United States
- Recipient of the HOPE Scholarship
- Overall GPA: 3.38
- Certificate in Legal Studies
- Study Abroad: International marketing; Romance cultures

Costa Rica

May 2019-June 2019

COMMUNITY & CAMPUS INVOLVEMENT

Atlanta Legal Aid Society, Inc.

Enhanced Services Project Volunteer

Atlanta, Georgia

September 2021-June 2022

- Follow up with clients who receive limited services to ensure their legal needs have been met
- Provide client with resources and information on how to proceed if issue has not been resolved
- Record status of client matters, enter case notes for staff attorneys to follow up

SKILLS

Personal: Critical thinking, adaptability, interpersonal skills/relationship building, culture competence, writing and communication

Technical: Database management, programming and software proficiency (R/Stata/JMP), data analysis, research methodology

Seattle Women's Commission February 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms, except the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51.

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged.
- 4 Other Appointing Authority-appointed: Commission-appointed

| *D | **G | RD | Position No. | Position Title | Name | Term Begin Date | Term End Date | Term # | Appointed By |
|----|-----|----|--------------|----------------|------------------|-----------------|---------------|--------|--------------|
| | | | 1. | Member | VACANT | | | | Mayor |
| | | | 2. | Member | VACANT | | | | Mayor |
| | F | | 3. | Member | Hannah Glover | 7/02/24 | 7/01/26 | 1 | Mayor |
| | | | 4. | Member | VACANT | | | | Mayor |
| | | | 5. | Member | VACANT | | | | Mayor |
| | | | 6. | Member | VACANT | | | | Mayor |
| | | | 7. | Member | VACANT | | | | Mayor |
| | F | | 8. | Member | Krystal Guerrero | 7/02/22 | 7/01/24 | 1 | Commission |
| | | | 9. | Member | VACANT | | | | Mayor |
| | | | 10. | Member | VACANT | | | | City Council |
| | F | | 11. | Member | Emily Rose Barr | 7/02/23 | 7/01/25 | 1 | City Council |
| | F | | 12. | Member | Mariah Rivera | 7/02/23 | 7/01/25 | 1 | City Council |
| | F | | 13. | Member | Vinati Mamidala | 7/02/22 | 7/01/24 | 1 | City Council |
| | F | | 14. | Member | Talley Mills | 7/02/24 | 7/01/26 | 1 | City Council |
| | F | | 15. | Member | Jennifer Tran | 7/02/23 | 7/01/25 | 1 | City Council |
| | | | 16. | Member | VACANT | | | | City Council |
| | F | | 17. | Member | Nardos Tola | 7/02/24 | 7/01/26 | 1 | Commission |
| | | | 18. | Member | VACANT | | | | City Council |
| | F | | 19. | Member | Whitney Nakamura | 7/02/24 | 7/01/26 | 2 | Commission |
| | F | | 20. | Member | Julie Chu | 7/02/23 | 7/01/25 | 1 | Commission |
| | F | | 21. | Get Engaged | Sonia Hitchcock | 9/01/24 | 8/31/25 | 1 | Mayor |

SELF-IDENTIFIED DIVERSITY

CHART

| | | | | | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
|----------------|-----|-------|-------------|---------|-------|-------------------------------|---------------------|---|-------|----------------------------|---------------------|-------------------|-------------|
| | Men | Women | Transgender | Unknown | Asian | Black/ African American | Hispanic/ Latino | American Indian/ Alaska Native | Other | Caucasian/ Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| Mayor | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Council | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Comm | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M** = Male, **F**= Female, **T**= Transgender, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A *Diversity information is self-identified and is voluntary.*



Legislation Text

File #: Appt 03099, **Version:** 1

Appointment of Nardos Tola as member, Seattle Women's Commission, for a term to July 1, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

| | | |
|---|----------------------------------|--|
| Appointee Name: <i>Nardos Tola</i> | | |
| Board/Commission Name: <i>Seattle Women's Commission</i> | | Position Title: <i>Member</i> |
| <input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment | | City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Seattle Women's Commission</i> | | Term of Position: * 7/2/2024 to 7/1/2026 <input checked="" type="checkbox"/> Serving remaining term of a vacant position |
| Residential Neighborhood: <i>Pioneer Square</i> | Zip Code: <i>98136</i> | Contact Phone No.: <i>Business phone # - NOT personal phone #</i> |
| Background: <i>Nardos is deeply passionate about advocating for gender equality and empowering women in our community. Having volunteered with local organizations focused on women's rights, Nardos witnessed the challenges many face, and she believes it's crucial to create more inclusive spaces, policies and opportunities for women.</i> | | |
| Authorizing Signature (original signature): <i>Krystal Guerrero</i> Date Signed (appointed): 2/14/2025 | | Appointing Signatory: <i>Krystal Guerrero, Co-Chair Seattle Women's Commission</i> |

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Nardos Tola

EXPERIENCE

SOCIAL WORKER, Seattle, WA

Washington State Department of Children, Youth and Families , January 2022-Present

- Assess complex family situations and develop plans to protect and safely reunify children with their families in collaboration with the families themselves, natural and professional supports, tribal representatives, child advocates, attorneys, and the court.
- Advocate on behalf of children and families for services, basic needs and other related resources to keep families together and improve the wellbeing of children.
- Assist in obtaining resources from social, health and welfare agencies to meet needs of families .
- Refer families to supportive services to supplement treatment and counseling .
- Coordinate and directly monitor family visitations to work toward case plan goals .
- Consult with parents, teachers and other school personnel to determine causes of problems, such as truancy, and misbehavior and to implement solutions.

INTERN, Seattle, WA

Oromo Community Center , September 2020-Present

- Assisted families in using and learning about society resources .
- Established and maintained up-to-date knowledge and successful working relationships with local community resources.
- Collaborated with partners and funders to implement programs to help Oromo refugee families .
- Facilitated communication by rendering accurate and complete interpretation of message .

COMMUNITY ENGAGEMENT SPECIALIST, Seattle, WA

City of Seattle, February 2018-December 2021

- Developed and executed equitable community programs that increased awareness of social and racial justice.
- Reduced barriers to access of city programs and services and provided support for individuals who may need help navigating city programs.
- Translated media documents in various languages and ensured accessibility to all communities.
- Emphasized community mindfulness by informing members of pressing operational and political issues impacting community.
- Coordinated with local organizations to develop campaigns for social and political change .

REFUGEE RESETTLEMENT INTERN, Seattle, WA

Ethiopian Community Center, July 2019-December 2019

- Assessed clients' cognitive abilities and physical and emotional needs to determine appropriate interventions.
- Assisted in locating housing for displaced individuals.

Collaborated with partners and funders to implement programs to support Ethiopian immigrant and refugee families.

- Assisted families in using and learning about society resources.

INTERNSHIP , Seattle, WA

Refugee Women's Alliance, April 2019-August 2019

- Advocated on behalf of clients and families for services, basic needs and other related issues.
- Evaluated social and family information to determine plans for treatment and services.
- Ensured language access to all communities.
- Provided support for immigrant families and assist refugee women and their children adjust to life in a new country.
- Assisted in obtaining resources from social, health and welfare agencies to meet needs of families.

EDUCATION

BACHELOR OF ARTS IN LAW AND POLICY, TACOMA , WA

UNIVERSITY OF WASHINGTON, June 2020

Seattle Women's Commission February 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms, except the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51.

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged.
- 4 Other Appointing Authority-appointed: Commission-appointed

| *D | **G | RD | Position No. | Position Title | Name | Term Begin Date | Term End Date | Term # | Appointed By |
|----|-----|----|--------------|----------------|------------------|-----------------|---------------|--------|--------------|
| | | | 1. | Member | VACANT | | | | Mayor |
| | | | 2. | Member | VACANT | | | | Mayor |
| | F | | 3. | Member | Hannah Glover | 7/02/24 | 7/01/26 | 1 | Mayor |
| | | | 4. | Member | VACANT | | | | Mayor |
| | | | 5. | Member | VACANT | | | | Mayor |
| | | | 6. | Member | VACANT | | | | Mayor |
| | | | 7. | Member | VACANT | | | | Mayor |
| | F | | 8. | Member | Krystal Guerrero | 7/02/22 | 7/01/24 | 1 | Commission |
| | | | 9. | Member | VACANT | | | | Mayor |
| | | | 10. | Member | VACANT | | | | City Council |
| | F | | 11. | Member | Emily Rose Barr | 7/02/23 | 7/01/25 | 1 | City Council |
| | F | | 12. | Member | Mariah Rivera | 7/02/23 | 7/01/25 | 1 | City Council |
| | F | | 13. | Member | Vinati Mamidala | 7/02/22 | 7/01/24 | 1 | City Council |
| | | | 14. | Member | VACANT | | | | City Council |
| | F | | 15. | Member | Jennifer Tran | 7/02/23 | 7/01/25 | 1 | City Council |
| | | | 16. | Member | VACANT | | | | City Council |
| | F | | 17. | Member | Nardos Tola | 7/02/24 | 7/01/26 | 1 | Commission |
| | | | 18. | Member | VACANT | | | | City Council |
| | F | | 19. | Member | Whitney Nakamura | 7/02/24 | 7/01/26 | 2 | Commission |
| | F | | 20. | Member | Julie Chu | 7/02/23 | 7/01/25 | 1 | Commission |
| | F | | 21. | Get Engaged | Sonia Hitchcock | 9/01/24 | 8/31/25 | 1 | Mayor |

SELF-IDENTIFIED DIVERSITY

CHART

| | | | | | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
|----------------|-----|-------|-------------|---------|-------|-------------------------------|---------------------|---|-------|----------------------------|---------------------|-------------------|-------------|
| | Men | Women | Transgender | Unknown | Asian | Black/ African American | Hispanic/ Latino | American Indian/ Alaska Native | Other | Caucasian/ Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| Mayor | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Council | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Comm | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M** = Male, **F**= Female, **T**= Transgender, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A *Diversity information is self-identified and is voluntary.*



Legislation Text

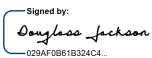
File #: Appt 03100, **Version:** 1

Reappointment of Nancy Kathleen Sugg as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

| | | |
|---|---------------------------|--|
| Appointee Name: <i>Nancy Kathleen Sugg</i> | | |
| Board/Commission Name: <i>Pacific Hospital Preservation and Development Authority</i> | | Position Title: <i>Board Member</i> |
| <input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment | | City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>PHPDA Governing Council</i> | | Term of Position: * Term begin: <i>1/1/24.</i> to Term end: <i>12/31/26.</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i> |
| Residential Neighborhood: Matthews Beach | Zip Code: 98115 | Contact Phone No.: <i>Business phone # - NOT personal phone #</i> |
| Background: Please see below. | | |
| Authorizing Signature (original signature):  Date Signed (appointed): 2/13/2025 | | Appointing Signatory: <i>Douglass Jackson</i> <i>PHPDA Governing Council Chair</i> |

For 32 years Nancy Sugg was a primary care internist at Harborview Medical Center specializing in healthcare for patients experiencing homelessness. Before her recent retirement, Nancy was Associate Professor in the Department of Medicine at Harborview and was the Medical Director for the Homeless Downtown Nursing Team, the 2nd Ave Clinic, the 3rd Ave Health Center, and the Pioneer Square Clinic. These clinics offer community-based outreach including co-located health care in supportive housing, multiple shelters, and community services including the DESC Mental Health Clinic and the Needle Exchange. Nancy is the former Medical Director at the Urban Rest Stop Health Center and served as a physician in Khmer and Ban Than Vietnamese refugee camps. She served as a board member on the Ethics Committee and the Ambulatory Care Advisory Committee at Harborview and on the board for the Summer Medical and Dental Education Program Office of Multicultural Affairs. She has received numerous awards, including the Robert Wood Johnson Clinical Scholar Award, the Foster McGaw prize for Excellence in Community Service, and the UW Medicine Service Excellence Award. She graduated from the University of Maryland School of Medicine and served as Chief Resident of Internal Medicine at University of Washington and earned her Master of Public Health from the University of Washington. Ms. Sugg served as PHPDA Governing Council member from 2014-2023, and as Strategic Advisor to the Program Committee in 2024.

*Term begin and end date is fixed and tied to the position and not the appointment date.

CURRICULUM VITAE

Nancy Kathleen Sugg, M.D., M.P.H.

1. Personal Data:

Place of Birth: Lafayette, Louisiana

2. Education:

| | |
|-------------------------|---|
| January 1975 - May 1978 | B.S., Duke University, Durham, North Carolina |
| August 1979 - May 1983 | M.D., University of Maryland School of Medicine, Baltimore, Maryland |
| July 1989 - June 1991 | Master of Public Health University of Washington School of Public Health, Seattle, Washington |

3. Post-Graduate Training:

| | |
|-------------------------|---|
| June 1983 - July 1986 | Internal Medicine Residency, Seattle Primary Care Track, University of Washington Affiliated Hospitals, Seattle, Washington |
| July 1985 -January 1986 | Chief Resident, Internal Medicine, Seattle Primary Care Track, University of Washington Affiliated Hospitals, Seattle, Washington |
| July 1989 -June 1991 | Robert Wood Johnson Clinical Scholars Program, University of Washington, Seattle, Washington |

4. Faculty Positions Held:

| | |
|--------------------------|---|
| January 1986 - June 1989 | Acting Instructor, University of Washington, Seattle, Washington |
| July 1991 - June 1993 | Clinical Assistant Professor, University of Washington, Seattle, Washington |
| July 1993 - 1999 | Assistant Professor, University of Washington Seattle, Washington |
| July 1999 – July 2022 | Associate Professor, University of Washington, Seattle, Washington |
| July 2023-Present | Clinical Professor of Medicine, University of Washington, Seattle, Washington |

5. Hospital Positions Held:

| | |
|------------------------|---|
| July 1986 - June 1987 | Medical Director, Southeast Asian Refugee Clinic, Harborview Medical Center, Seattle, Washington |
| July 1987 -August 1988 | Supervising Physician, Georgetown University Internship Program, Site 2 Khmer Refugee Camp, Thailand. |
| July 1991 – July 2022 | Medical Director Pioneer Square Clinic and Downtown Homeless Programs, Harborview Medical Center, Seattle, Washington |
| July 1991-July 2022 | Medical Director Healthcare for the Homeless Downtown Programs, Seattle, Washington |
| July 1999 – July 2022 | Medical Director Robert Clewis Center, Harborview Medical Center Seattle, Washington |
| April 2005 – July 2022 | Medical Director 3 rd Ave Health Center Harborview Medical Center Seattle, Washington |

I have served as Medical Director of the suite of Pioneer Square Programs for the past 30 years. These Programs involve a dynamic and increasing collection of innovative health care services designed to engage and care for vulnerable persons as a means to provide equitable and inclusive medical care. Specifically, services are directed towards those who are homeless, or unstably housed, many with severe mental illness and/or substance use disorder, and nearly all below 200% poverty level. Chronic disease diagnoses are similar to general population: diabetes, congestive heart failure, COPD, chronic kidney

disease, but complicated by poverty, food instability and lack of basic human needs such as shelter and privacy. Clinical care is coordinated with wrap-around services provided onsite or with easy access including social work, behavior health integration team, nutrition, podiatry, office based opioid treatment, psychiatry, and a high-risk diabetes management.

Health care engagement involves a spectrum of locations to include several clinics often co-located with community social services and homeless shelters. Novel programs also co-locate health services in low-income and at-risk residential settings. This program has grown to 6 sites that involve on-site outreach that connects with patients on their terms and in their environment. These novel approaches have improved health and decreased healthcare costs.

The Pioneer Square Programs includes mobile healthcare teams that provide unique services to include palliative care and outreach to those previously incarcerated in King County jail. Medical teams are embedded in the Needle Exchange, REACH, and multiple shelters. The Program also includes the Medical Respite Program, which serves as a critical resource that provides stepdown care supporting transitional healthcare following hospitalization.

These Programs bring together over 100 multidisciplinary providers from across the region to advance innovative approaches to care for those most in need. These services are supported by a range of resources including competitive grants from County, State, and Federal sources. The Program has been an integral opportunity for UW junior faculty to participate in clinical care and develop academic careers. The programs also provide training sites for 9 continuity medical residents, and rotations in homeless healthcare to residents and medical students.

| | |
|-------------------------|--|
| February 2018-June 2023 | Associate Medical Director for Credentialing and Care Management, Harborview Medical Center, Seattle, WA. Responsibilities include credentialing of medical staff, medical liaison for financial assistance decisions, medical liaison for International Patient Program, Workplace Violence committee, Regulatory committee |
| January 2023-June 2023 | Interim Associate Medical Director for Ambulatory Care, Harborview Medical Center, Seattle WA |

6. Current (non-UW) Employment: N/A

7. Honors and Awards:

| | |
|------|---|
| 1982 | Alpha Omega Alpha Medical Honor Society |
| 1986 | Harborview Medical Center, UpJohn Achievement Award for Clinical Ability and Humanitarian Concern |
| 2004 | Mid-Career Women Faculty Professional Development Seminar, Washington DC. July, 2004. |
| 2004 | Community Partnership Award, King County and Public Health-Seattle and King County |
| 2007 | Foster McGaw Prize for Excellence in Community Service: Pioneer Square Programs was selected for this national award that honors health delivery organizations that have demonstrated exceptional commitment to community service. |
| 2008 | Warren Featherstone Reid Award for Excellence in Healthcare: Harborview's Pioneer Square Clinic was chosen by Governor Gregoire, Washington State, to receive this award recognizing cost-effective and quality health care services. |

| | |
|------|--|
| 2010 | UW Medicine Service Excellence Award |
| 2010 | American College of Physicians, Washington State Chapter, Internist of the Year. Competitive selection as the top internist in Washington State. |
| 2012 | Leaders in Health Care Awards, Seattle Business Magazine. Finalist, Outstanding Achievement in Community Outreach. |
| 2013 | Leaders in Health Care Awards 2013, Seattle Business Magazine, Community Outreach, Winner Awarded for Community Outreach work in populations experiencing homelessness. Award based on contributions to the wellbeing of people through dedication, groundbreaking research and thoughtful stewardship. |
| 2015 | The Marvin Turck Award This competitive award is bestowed on a UW Department of Medicine faculty whose efforts demonstrate outstanding contributions to teaching and patient care. |
| 2022 | Top Doctors 2022, Seattle Magazine's 22 nd Annual List of the Best Physicians in the Puget Sound Region, Seattle Magazine June 16, 2022 |
| 2023 | Department of Medicine, 75 Changemakers |

8. Board Certification:

| | |
|----------------|-------------------|
| September 1986 | Internal Medicine |
|----------------|-------------------|

9. Licensure:

| | |
|-------|----------------------------|
| 1983- | Washington State # 0021861 |
|-------|----------------------------|

10. Diversity, Equity and Inclusion Activities:

| | |
|---------------|--|
| 10/28/2020 | Bias Reduction in Internal Medicine, participant |
| 2/2021-4/2021 | UW Medicine Equity, Diversity and Inclusion Leadership Training, participant |
| 2021 | Vizient/ Integrated Performance Solutions: Health Equity Strategy Accelerator Education, participant for Harborview Medical Center |

11. Professional Organizations: N/A

12. Teaching Responsibilities:

| | |
|-----------|---|
| 1992-2018 | Outpatient continuity clinic attending Pioneer Square Clinic |
| 1992-2019 | Inpatient attending medicine service |
| 2009-2017 | Healthcare for Homeless Elective, director |
| 2013 | Curriculum Renewal Task Force: Immersion, Transitions, and Scientific Discoveries |

13. Editorial Responsibilities: N/A

14. Special National Responsibilities:

| | |
|------|---|
| 1994 | Robert Wood Johnson Foundation: Family Violence and Health Professions Education Conference - Multi-disciplinary conference to develop curriculum on domestic violence for professional schools |
| 1995 | Association of American Medical Colleges Consensus Conference on "Education of Medical Students About Family Violence and Abuse" |

| | |
|-----------|---|
| 1996 | Health Resources and Services Administration, National Invitational Meeting on Prevention of Family and Intimate Violence, Drafting an Action Plan to be used by HRSA to shape its response to family violence. |
| 1999 | National Conference on Violence and Reproductive Health: Science Prevention, and Action, CDC, Atlanta, GA, June 1999 |
| 2000 | Violence and Reproductive Health, Expert Panel, CDC, Atlanta, GA, April, 2000 Violence and reproductive Health, Expert Panel, CDC, San Francisco, CA, October 2000 |
| 2001 | Federal Violence Against Women Research Agenda Planning Meeting, CDC, May 2001 |
| 2002 | Department of Defense Family Advocacy Symposium, Washington DC, May 13-15. |
| 2005 | Family Violence Prevention Fund's Building Consensus around Strategic Research Priorities, Washington DC, May 17, 18. |
| 2013 | National Quality Forum, appointed to Expert Panel on Risk Adjustment and Socioeconomic Status Project |
| 2018 | Vizient Vulnerable Transformation Network, participant as part of Harborview Medical Center team, collaborative looking at care of vulnerable patients |
| 2018-2019 | Vizient HIIN MVP Acceleration Network, participant as part of Harborview Medical Center team, collaborative looking at multi-visit patients |
| 2021 | Vizient/ Integrated Performance Solutions: Health Equity Strategy Accelerator Education, participant as part of Harborview Medical Center team, collaborative looking at use of racial/ethnic databases to improve equity health equity |

15. Special Local Responsibilities:

| | |
|----------------|---|
| 1991- 2006 | Selection Committee, Primary Care Residents |
| 1991- 2015 | Summer Medical and Dental Education Program Office of Multicultural Affairs |
| 1994- 2015 | Ethics Committee, Harborview Medical Center |
| 1994- 2001 | Women's Alliance, Harborview Medical Center |
| 1994- 1997 | Medical Executive Board Harborview Medical Center |
| 1995- 2000 | Funding Allocations Committee Harborview Medical Center |
| 1996- 1997 | President of the Medical Staff, Harborview Hospital |
| 1996- 1998 | Referral Process Team, Harborview Medical Center |
| 1998- 2000 | Pain Function Team, subgroup on patients with opiate addiction, Harborview Medical Center |
| 1998- 2000 | UW Center of Excellence in Women's Health Advisory Council |
| 2001- 2015 | Ambulatory Care Advisory Committee, Harborview Medical Center |
| 2003 | Opiate Task Force |
| 2008, 2011 | Census Task Force at HMC |
| 2013 - Present | Workplace Violence Committee, Harborview Medical Center, physician representative |
| 2013 – 2015 | Primary Care Strategic Planning Committee, Harborview Medical Center |
| 2013 - 2015 | Chair, Continuum of Care Committee, Harborview Medical Center |
| 2014- 2020 | Variance Committee, Harborview Medical Center |

2014 – 2023 Rapid Decision Referral Team for Financial Assistance, Harborview Medical Center
 2017-2020 Co-chair, Care Management Strategic Planning Committee, Harborview Medical Center
 2018- 2023 International Patient Program, Harborview Medical Center
 2018-2023 Regulatory Committee, Harborview Medical Center

Regional Responsibilities:

1995- 1998 WSMA, PACE Advisory Group on Violence Prevention
 1998- 1999 Pioneer Square Human Services Planning Group, Human Services Department, City of Seattle.
 1998- 2003 Perinatal Partnership Against Domestic Violence, DOH, Consultation Team
 2003- 2005 Domestic Violence Fatality Review Committee, King County
 2006 Pandemic Influenza: Ambulatory Workgroup, Seattle-KC Public Health
 2006 Pandemic Influenza: Healthcare for the Homeless Plan.
 2007 - 2008 Pandemic Influenza: Shelter based plan for Homeless Patients with Seattle/King County Public Health Department
 2008-2009 Primary Care/Mental Health/ Substance Abuse Integration Committee, Seattle King County Public Health Department
 2008-2009 Vulnerability Tool Development Committee: invited participant to develop vulnerability tool for homeless clients by Downtown Emergency Services Center
 2008 H1N1 Flu Planning Committee, Public Health Healthcare for Homeless Network, developed treatment protocol for H1N1 in nurse-based clinics in homeless shelters and helped develop plan for people experiencing homelessness in a pandemic

16. Research Funding:

A. Current
 2020-2022

Sponsor: HealthierHere
 Title: Testing Models for Integrated Care
 Total Cost: \$417,663
 PI: Kate Baber, Downtown Emergency Service Center
 Role on project: Participated in grant authorship, and development of model for integration of behavior health and primary care
 Project description: Pilot to develop model of bi-directional integration between behavioral health and primary care to study effect on diabetes control and depression management as part of the Washington State Medicaid Waiver

B. Pending

C. Past

2010-2014:

Sponsor: SAMHSA
 Title: The Primary and Behavioral Health Care Integration (PBHCI) Program
 Total cost: \$1.9 million
 PI: James Hopfenbeck MD

Role on project: Participated in grant authorship, development of outcomes tools and training, supervision and coordination of medical team, participated in data analysis.

Project description: Developed a model of behavior health and primary care integration and study the effects on markers of CAD risk

Program Grant Funding

A. Current

1999- 2023

Sponsor: Downtown Emergency Service Center

Title: 1811 Project

Total cost: \$50,000

Role on project: Training, supervision, and coordination of medical team

Project description: 1811 Eastlake Facility for chronically homeless, chronic alcoholics in a Housing First project. Project published cost analysis “Health care and Public Service Use and Costs Before and After Provision of Housing for Chronically Homeless Persons with Severe Alcohol Problems” JAMA. Apr 2009, 301 (13): 1349-1357, showing significant cost savings. The project also substantially decreased Harborview Emergency Department usage by high utilizers.

2018-2023

Sponsor: Healthcare for the Homeless Network, Seattle King County Public Health

Title: Clinic and Shelter Based Team

Total Cost: \$1,138,110

Role on project: Participated in grant authorship, development of outcomes, and training, supervision and coordination of medical team

Project: Third Avenue Clinic to provide care to homeless women; Shelter based nursing and mental health care; Medical Clinic Needle Exchange

2018-2023

Sponsor: Healthcare for the Homeless Network, Seattle King County Public Health

Title: Homeless Palliative Care Team

Total Cost: \$179,105

Role on project: Participated in grant authorship, development of outcomes, and training, supervision, and coordination of medical team

Project description: Provide palliative care to homeless patients with life limiting illnesses in shelters, on the streets, in supportive housing

2018-2023

Sponsor: Healthcare for the Homeless Network, Seattle King County Public Health

Title: Lazarus, Mobile Van

Total Cost: \$495,000

Role on project: Participated in grant authorship, development of outcomes, and training, supervision, and coordination of medical team

Project: Provide medical care at Day Center for homeless men via a medical van

2018-2023 Sponsor: Healthcare for the Homeless Network, Seattle King County Public Health
 Title: Healthcare in Housing Team/ Low Acuity
 Total Cost: \$651,065
 Role on project: Participated in grant authorship, development of outcomes, and training, supervision, and coordination of medical team
 Project description: Provide medical teams within supportive housing units to formerly homeless patients and to decrease low acuity calls to emergency response.

B. Pending: N/A

C. Past:
 2015-2018 Sponsor: Healthcare for the Homeless Network, Seattle King County Public Health
 Title: Healthcare for the Homeless Network
 Total Cost: \$1.7 million
 Role on project: Participated in grant authorship, development of outcomes, and training, supervision and coordination of medical team
 Project description: Providing medical, palliative and mental health care in shelter, on the street, and in field-based clinics

2010-2014 Sponsor: Healthcare for the Homeless Network, Seattle King County Public Health
 Title: Healthcare for the Homeless Network
 Total Cost: \$ 885,395
 Role on project: Participated in grant authorship, development of outcomes, and training, supervision and coordination of medical team
 Project description: Providing medical, nursing and mental health care in shelter, on the street, in field based clinics

17. Bibliography:

A. Publications in Refereed Journals:

1. ***Sugg N**, Inui T, Primary Care Physicians' Response to Domestic Violence: Opening Pandora's Box JAMA 1992; Vol 267, No.23, pp. 3157-3160.
2. Jackson L, Spach D, Kippen D, **Sugg N**, Regnery R, Sayers M, and Stamm W, Seroprevalence to Bartonella quintana among Patients at a Community Clinic in Downtown Seattle The Journal of Infectious Disease 1996: 173:1023-6.
3. *Thompson T, Meyer B, Smith-DiJulio K, Caplow M, Maiuro R, Thompson D, **Sugg N**, Rivara F. A Training Program to Improve Domestic Violence. Identification and Management in Primary Care Violence and Victims. 1998 Winter;13(4):395-410.
4. ***Sugg N**, Thompson RS, Thompson D, Maiuro R, Rivara F. Domestic Violence and Primary Care: Attitudes, Practices, and Beliefs. Archives of Family Medicine Identification and Management in Primary Care 1999 Jul-Aug;8(4):301-6.
5. Thompson RS, Rivara F, Thompson D, Barlow W, **Sugg N**, Maiuro R, Rubanowice D Identification and management of domestic violence: a randomized trial. Am J Prev Med, 2000 Nov; 19(4): 253-63.
6. Maiuro RD, Vitaliano PP, **Sugg NK**, Thompson DC, Rivara FP, Thompson RS Development of a health care provider survey for domestic violence: psychometric properties. Am J Prev Med. 2000Nov;19 (4): 245-52

7. Janssen P, Holt V, **Sugg N** Introducing Domestic Violence Assessment in a Postpartum Clinical Setting. *Maternal and Child Health Journal*, September 2002, 6 (3):195-203.
8. Ulrich YC, Cain KC, **Sugg NK**, Rivara FP, Thompson RS. Burden of disease: Medical care utilization patterns in women with diagnosed domestic violence. *Am J Prev Med* 2003; 9-15.
9. Janssen P, Holt V, **Sugg N**, Emanuel I, Critchlow C, Henderson A. Intimate partner violence and adverse pregnancy outcomes: A population based study. *Am J Obstet Gynecol* 2003;188:1371-7.
10. ***Sugg N**. Intimate Partner Violence: Prevalence, Health Consequences, and Intervention. *Med Clin N Am* 99(2015): 629-649 PMID:25841604
11. Gupta V, **Sugg N**, Butners M, Allen-White G, Molnar A. Tuberculosis among the Homeless – Preventing Another Outbreak through Community Action. *N Engl J Med* 2015; April 16; 372:1483-1485.
12. Golden M, Duchin J, Chew L, Huntington J, **Sugg N**, Jackson S, Lane A, Pecha M, Barash E, Scott J. Impact of an Electronic Medical Record-Based System to Promote Human Immunodeficiency Virus/Hepatitis C Virus Screening in Public Hospital Primary Care Clinics. *Open Forum Infectious Disease*. 2017 Apr 6;4(2): ofx075. Doi: 10.1093/ofid/ofx075. PMID: 28584856
13. Rogers JH, Link AC, McCulloch D, Brandstetter E, Newman KL, Jackson ML, Hughes JP, Englund JA, Boeckh M, **Sugg N**, Ilcisin M, Sibley TR, Fay K, Lee J, Han P, Truong M, Richardson M, Nickerson DA, Starita LM, Bedford T, Chu HY; Seattle Flu Study Investigators. Characteristics of COVID-19 in Homeless Shelters : A Community-Based Surveillance Study. *Ann Intern Med*. 2021 Jan;174(1):42-49. doi: 10.7326/M20-3799. Epub 2020 Sep 15. PMID: 32931328; PMCID: PMC7517131.
14. Duber HC, Dorn EM, Fockele CE, **Sugg NK**, Shim MM. Addressing the Needs of People Living Homeless During the COVID-19 Pandemic. *J Public Health Manag Pract*. 2020 Nov/Dec;26(6):522-524. doi: 10.1097/PHH.0000000000001234. PMID: 32810074.
15. Tobolowsky FA, Gonzales E, Self JL, Rao CY, Keating R, Marx GE, McMichael TM, Lukoff MD, Duchin JS, Huster K, Rauch J, McLendon H, Hanson M, Nichols D, Pogosjans S, Fagalde M, Lenahan J, Maier E, Whitney H, **Sugg N**, Chu H, Rogers J, Mosites E, Kay M. COVID-19 Outbreak Among Three Affiliated Homeless Service Sites - King County, Washington, 2020. *MMWR Morb Mortal Wkly Rep*. 2020 May 1;69(17):523-526. doi: 10.15585/mmwr.mm6917e2. PMID: 32352954; PMCID: PMC7206987.
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- 10.1016/j.lana.2022.100348. Epub 2022 Aug 18. PMID: 35996440; PMCID: PMC9387177.
19. Chow EJ, Casto AM, Sampoleo R, Mills MG, Han PD, Xie H, Pfau B, Nguyen TV, Sereewit J, Rogers JH, Cox SN, Rolfes MA, Ogokeh C, Mosites E, Uyeki TM, Greninger AL, Hughes JP, Shim MM, **Sugg N**, Duchin JS, Starita LM, Englund JA, Roychoudhury P, Chu HY. Human Parainfluenza Virus in Homeless Shelters before and during the COVID-19 Pandemic, Washington, USA. *Emerg Infect Dis.* 2022 Nov;28(11):2343-2347. doi: 10.3201/eid2811.221156. Epub 2022 Sep 23. PMID: 36150508; PMCID: PMC9622239.
 20. Rogers JH, Casto AM, Nwanne G, Link AC, Martinez MA, Nackviseth C, Wolf CR, Hughes JP, Englund JA, **Sugg N**, Uyeki TM, Han PD, Pfau B, Shendure J, Chu HY. Results from a test-and-treat study for influenza among residents of homeless shelters in King County, WA: A stepped-wedge cluster-randomized trial. *Influenza Other Respir Viruses.* 2023 Jan;17(1):e13092. doi: 10.1111/irv.13092. Epub 2023 Jan 7. PMID: 36610058; PMCID: PMC9835442.

B. Collaborative Authorship: N/A

C. MedEDPortal or other peer-reviewed curricula: N/A

D. Book Chapters:

1. **Sugg, Nancy**, "Domestic Violence" in Women's Health Care, Lemcke, Pattison, Marshall, Cowley. Appleton and Lange, Norwalk, Connecticut, 1995.
2. **Sugg, Nancy**, "Domestic Violence" in Women's Health Care, Lemcke, Pattison, Marshall, Cowley. Appleton and Lange, Norwalk, Connecticut, 2001.
3. **Sugg, Nancy**. "What do medical providers need to know to successfully intervene with intimate partner violence?" in *Prevention of Intimate Partner Violence*, Haworth Trauma and Maltreatment Press. 2006
4. Maiuro, Roland & **Sugg, Nancy K**. "Interpersonal Violence" in The Behavioral Sciences and Health Care, 3rd Edition, Sahler, O.J. and Carr, J.E. (Eds). Cambridge, MA: Hogrefe & Huber Publishers, 2012; 210-217.

E. Published Books, Videos, Software, etc:

1. "Wife Abuse" Developed and produced a teaching video for training around the issue of domestic violence. Used to train medical students, residents, and practicing physicians. 1992
2. "Domestic Violence" Developed training video on medical response to domestic violence. Used by Harborview Hospital to train staff and physicians about domestic violence. 1993.
3. "More Than Words: Responding to Domestic Violence" Interviewed in video speaking about medical response to domestic violence. Produced by ECHO Bridge Productions, Newton Highlands, MA. 1994.
4. "Intimate Partner Violence Training Program." Developed training package for national dissemination as part of AHCPR domestic violence grant. Developed in conjunction with Barbara Meyers MD, Tom Thompson MD, Diane Thompson, and Fred Rivara MD. 1997
5. "Intimate Partner Violence" Pre-clinic conference teaching module, 12/2009
6. "Intimate Partner Violence," Practical Reviews in Internal Medicine, audio presentation, Oakstone, 2013
7. Mandatory Review of Restraints and Seclusion for Provider, training module, 7/28/2020

F. Other Publications:

1. **Sugg N**, "Domestic Violence: Making Realistic Interventions in a Primary Care Setting" *The Internist: Health Policy in Practice*; Oct 1993, pp. 9-13, non-peer reviewed.
2. Buel M, Candib L, Dauphine J, Sasseti M, **Sugg N**, "Domestic Violence: It Can Happen to Anyone" *Patient Care*; Nov 1993, Vol 27, No. 18, pp.63-95, non-peer reviewed.
3. **Sugg N**, "Domestic Violence: Physician Barriers to Diagnosis and Treatment" *Medical Encounter*. Spring, 1996. Vol. 2, No.2, pp. 12-14, non-peer reviewed.
4. **Sugg, Nancy**, "Family Violence: A Clinical and Legal Guide." *NEJM*. 1996. 335: 982-983, book review.
5. Campbell J, Hyman A, Jackson J, Salber P, **Sugg N**, Scott C, "Physician Update: Domestic Violence" *Medical Education Group Learning Systems*, 1995, non-peer reviewed.
6. DiLoreto S, Ascher J, Crespo E, **Sugg N**. Domestic Violence. *Patient Care*. April, 2001, non-peer reviewed.
7. **Sugg N**. What do medical providers need to successfully intervene with intimate partner violence? *Journal of Aggression, Maltreatment and Trauma*, 2006, 13 (3/4) 101-120. Non-peer reviewed
8. **Sugg, Nancy**, Clinical Reviewer for Foundation for Informed Medical Decision Making, "Breast Cancer Reconstruction: Is it Right for You?" 2007 DVD/booklet
9. **Sugg, Nancy**, Clinical Reviewer for Foundation for Informed Medical Decision Making, "Early Stage Breast: Choosing your Surgery" DVD and Booklet 2008
10. Gibbon, Lindsay, **Sugg, Nancy**. Approach to Intimate Partner Violence. Mookherjee S, Beste L, Klein J, Wright J (Eds). *Chalk Talks in Internal Medicine, Scripts for Clinical Teaching* (2020). New York: Springer.

G. Manuscripts Submitted: N/A

H. Abstracts: N/A

18. Invited Talks:

- a. National
 - 10/28/2021 Vizient: Integrated Performance Solution: Redesigning Ambulatory Care Delivery Collaborative, Addressing Vulnerable Populations.
- b. Regional
 - 7/21/2020 Partnering with Primary Care: Supporting Medical Care of Homeless Persons with Severe Mental Illness. Aims Center training for Downtown Emergency Services Center
- c. Local
 - 8/28/2018 Effective Strategies in Homeless Healthcare. Chief of Service Rounds, Harborview Medical Center
 - 5/18/2018 Substance Use Disorder Core, Care Coordination Panel, Harborview Medical Center
 - 5/13/2019 Substance Use Disorder Core, Care Coordination Panel, Harborview Medical Center
 - 10/4/2019 Healthcare for People with Unstable Housing. Homeless Nursing Core, Harborview Medical Center
 - 1/17/2020 Substance Use Disorder Core, Coordination of Care Panel, Harborview Medical Center
 - 9/10/2021 Inequalities in Advanced Cardiovascular Therapies, Cardiology Grand Round, UWMC

19. Other Employment: N/A

20. Community Service

2014- 2023

Pacific Hospital Preservation and Development Authority: Vice-chair of Governing Council, Chair of Program Committee, organization provides grants to community organizations in King County to decrease health disparities via the Health Equity Fund

Pacific Hospital Preservation and Development Authority (PHPDA)

JANUARY 2025

9 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110, All subject to City Council confirmation, 3-year terms:

- 4 Mayor-appointed
- 4 Other Appointing Authority-appointed (specify): PHPDA Governing Council
- 1 *King County Executive-appointed*

Roster:

| *D | **G | RD | Position No. | Position Title | Name | Term Begin Date | Term End Date | Term # | Appointed By |
|----|-----|-----|--------------|----------------|----------------------|-----------------|---------------|--------|-------------------|
| 3 | M | 1 | 1. | Member | Nicholas Ramirez | 1/1/24 | 12/31/26 | 1 | Mayor |
| 6 | F | 5 | 2. | Member | Nancy Kathleen Sugg | 1/1/24 | 12/31/26 | 4 | Governing Council |
| 1 | F | 5 | 3. | Secretary | Doris Koo | 1/1/22 | 12/31/24 | 2 | KC Executive |
| 6 | M | 7 | 4. | Member | Robert "Bob" Cook | 1/1/25 | 12/31/27 | 3 | Governing Council |
| 5 | M | 3 | 5. | Treasurer | Paul Feldman | 1/1/22 | 12/31/24 | 1 | Mayor |
| 2 | O | 2 | 6. | Vice Chair | AyeNay Abye | 1/1/23 | 12/31/25 | 2 | Governing Council |
| 1 | F | 2 | 7. | Member | Susan Taoka | 1/1/23 | 12/31/25 | 3 | Mayor |
| 2 | M | N/A | 8. | Chair | Douglass Jackson | 1/1/22 | 12/31/24 | 1 | Mayor |
| 2 | F | 2 | 9. | Member | Martine Pierre-Louis | 1/1/23 | 12/31/25 | 1 | Governing Council |

SELF-IDENTIFIED DIVERSITY CHART

| | (1) | | (2) | | (3) | | (4) | | (5) | | (6) | | (7) | | (8) | | (9) | |
|--------------|----------|----------|-------------|---------------|----------|------------------------|-----------------|-------------------------------|--------------------------------|------------------------|------------------|----------------|-------------|--|-----|--|-----|--|
| | Men | Women | Transgender | Other/Unknown | Asian | Black/African American | Hispanic/Latino | American Indian/Alaska Native | Other (Specification Optional) | Caucasian/Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial | | | | | |
| Mayor | 3 | 1 | | | 1 | 1 | 1 | | 1 | | | | | | | | | |
| Gov. Council | 1 | 2 | | 1 | | 2 | | | | 2 | | | | | | | | |
| Other | | 1 | | | 1 | | | | | | | | | | | | | |
| Total | 4 | 4 | 0 | 1 | 2 | 3 | 1 | 0 | 1 | 2 | 0 | 0 | 0 | | | | | |

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, **M** = Male, **F**= Female, **T**= Transgender, **U**= Unknown, **O**= Other
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*