



SEATTLE CITY COUNCIL

Governance, Accountability, and Economic Development Committee

Agenda

Thursday, April 24, 2025

2:00 PM

Council Chamber, City Hall
600 4th Avenue
Seattle, WA 98104

Sara Nelson, Chair
Robert Kettle, Vice-Chair
Joy Hollingsworth, Member
Maritza Rivera, Member
Mark Solomon, Member

Chair Info: 206-684-8809; Sara.Nelson@seattle.gov

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Council Chamber Listen Line: 206-684-8566

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SEATTLE CITY COUNCIL
**Governance, Accountability, and Economic
Development Committee**
Agenda
April 24, 2025 - 2:00 PM

Meeting Location:

Council Chamber, City Hall , 600 4th Avenue , Seattle, WA 98104

Committee Website:

seattle.gov/council/committees/governance-accountability-and-economic-development

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the meeting at

<https://www.seattle.gov/council/committees/public-comment>

Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Pursuant to Council Rule VI.C.10, members of the public providing public comment in Chambers will be broadcast via Seattle Channel.

Please submit written comments to all Councilmembers four hours prior to the meeting at Council@seattle.gov or at Seattle City Hall, Attn: Council Public Comment, 600 4th Ave., Floor 2, Seattle, WA 98104.

Please Note: Times listed are estimated

A. Call To Order

B. Approval of the Agenda

C. Public Comment

D. Items of Business

1. [Appt 03143](#) **Appointment of Patrice Tisdale as member, Labor Standards Advisory Commission, for a term to April 30, 2025.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Shuxuan Zhou, Office of Labor Standards

2. [Appt 03010](#) **Appointment of Silvia Gonzalez as member, Labor Standards Advisory Commission, for a term to April 30, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Shuxuan Zhou, Office of Labor Standards

3. [Appt 03011](#) **Appointment of Corina Yballa as member, Labor Standards Advisory Commission, for a term to April 30, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Shuxuan Zhou, Office of Labor Standards

E. Adjournment



Legislation Text


File #: Appt 03143, **Version:** 1

Appointment of Patrice Tisdale as member, Labor Standards Advisory Commission, for a term to April 30, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Patrice Tisdale		
Board/Commission Name: Labor Standards Advisory Commission		Position Title: Commissioner
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	Term of Position: * 5/1/2023 to 4/30/2025 <input checked="" type="checkbox"/> Serving remaining term of a vacant position	
Residential Neighborhood: n/a	Zip Code: 98052	Contact Phone No.: [REDACTED]
Background: As General Counsel for one of the nation’s most forward-thinking unions, Patrice has led groundbreaking efforts to secure rights for gig workers, including just cause termination protections, industry-leading pay, and paid sick leave. Her expertise lies in empowering organizations to embrace employee-centric strategies that drive innovation and foster collective advancement. Starting her legal career with the National Labor Relations Board (NLRB), Patrice prosecuted cases of retaliation and unlawful termination, gaining invaluable experience in protecting workers’ rights. Her work combines deep legal knowledge with a hands-on, practical approach to crafting solutions that align organizational goals with ethical leadership. Beyond her legal practice, Patrice is an accomplished real estate investor and entrepreneur, with a passion for building frameworks that support growth and stability. Whether mentoring visionary leaders or advocating for equitable workplaces, she remains steadfast in her mission to create transformative change that uplifts employees and organizations alike.		
Authorizing Signature (original signature): 	Appointing Signatory: Bruce A. Harrell Mayor of Seattle	
Date Signed (appointed): February 13 th , 2025		

*Term begin and end date is fixed and tied to the position and not the appointment date.

PATRICE TISDALE

EDUCATION

UNIVERSITY OF CINCINNATI COLLEGE OF LAW, Cincinnati, OH May 2014

Juris Doctorate

- Honor Council, Chair; Black Law Student Association, President
- Human Rights Quarterly, Senior Articles Editor; Potter Stewart Inn of Court, Member

WILFRID LAURIER UNIVERSITY, Waterloo, Ontario Nov 2002

Bachelor of Arts, Honors Sociology

- Black Student Association, President; Phi Beta Delta Honor Society for International Scholars, Member

PROFESSIONAL EXPERIENCE

DRIVERS UNION (DU) Sept. 2021 – Present

General Counsel

DU is an organization of various app-based drivers that is responsible for successfully organizing for the passage of the first of its kind Ordinance providing workers' protections for Lyft and Uber drivers. As an active member of the senior management team, I advise DU's President in all major decisions including strategy to effectively grow the organization, strategically negotiate statewide legislation and contract, draft and revise internal personnel process and procedures, and oversee all legal issues including governance, litigation, and employment matters. I also lead the legal department that has successfully advocated reactivation for 1000+ drivers via settlements and judgments.

TISDALE LEGAL GROUP, PLLC Nov. 2020 – Present

Owner, Managing Attorney

Strategize with clients regarding their desired outcomes in business management, employee relations, real estate, and successfully defend against government investigations. Advise clients in contract negotiations and entity formation.

CURTIN & HEEFNER LLP, Doylestown, PA Jan. 2020 – Oct. 2020

Attorney

Advised business clients of their rights under various acts within labor and employment, and municipal law practice areas. Researched and provided strategic advice to clients on how best to achieve their desired outcomes and advise on best litigation strategy.

NATIONAL LABOR RELATIONS BOARD (NLRB), Philadelphia, PA Oct 2014 – Jan. 2020

Senior Field Attorney

Served as lead counsel litigating violations of the NLRA, provide practical and strategic recommendation to Regional management regarding alleged violations of the NLRA including the impact of, and interaction with, other legislation. Conducted legal research and factual investigations on a wide range of labor topics.

- Prepared witnesses, subpoenas, and evidence for trials; presided as hearing officer in contested representation/organizing matters; conducted elections to determine employee's representation preferences.
- Served on Regional Office's Training Committee and as Immigration Coordinator. Was responsible for keeping abreast of the General Counsel's guidance regarding immigration matters. Provided training to regional staff regarding the implementation of immigration guidance during investigations and served as a liaison between the Region and headquarters.
- Successfully enforced petitions in District Court.
- Kept abreast of changing Board law and interpretations, and its applicability to current caseloads.

COMMUNITY INVOLVEMENT

NAACP, BUCKS COUNTY BRANCH JUN 2017 – PRESENT

EXECUTIVE MEMBER & FORMER THIRD VICE PRESIDENT

As Third Vice President I serve on the Branch’s Executive Board. I also serve as Co-Chair of the Branch’s Criminal Justice and Education Committee which has the mission of developing and implementing strategies that will address racism in Bucks County in the areas of policing, legislation, public education, as well as increasing public awareness of racism via its three subcommittees: Reimagining Public Safety, Education and Legislation.

NEW AMERICAN ADVISORY COMMISSION, Bucks County, PA SEP 2020 – JAN 2024

EXECUTIVE MEMBER

Part of executive board tasked with advising county Commissioners on matters that face new American that reside, work, and play in Bucks County. The mission of the Commission is to build bridges between the various immigrant communities while guiding them on the path to their success.

WARRINGTON TOWNSHIP PARK AND RECREATION BROAD DEC 2018 – DEC 2021

MEMBER

Serve on the Township’s advisory board responsible for focusing on the needs of the community and advise the Township’s Board of Supervisor on matters pertinent to the growth and expansion Township’s parks and recreational facilities.

BAR ADMISSIONS

WASHINGTON STATE BAR	APR. 2024
STATE BAR OF COMMONWEALTH OF PENNSYLVANIA	FEB. 2020
STATE BAR OF NEW JERSEY	NOV. 2017
UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF OHIO	Jul 2015
STATE BAR OF OHIO (INACTIVE)	Oct 2014

Labor Standards Advisory Commission

15 Members: Pursuant to Ord. 124643, all members subject to City Council confirmation, 2-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Member Representation	Term Begin Date	Term End Date	Term #	Appointed By
6	F	1	1.	Commissioner	Marissa Baker	Community; Researcher	5/1/23	4/30/25	1	Mayor
6	F	N/A	2.	Commissioner	Alexis Rodich	Worker Organization	5/1/22	4/30/24	2	Mayor
			3.	Commissioner	Patrice Tisdale	Worker Organization	5/1/23	4/30/25	1	Mayor
			4.	Commissioner	Silvia Gonzalez	Worker Organization	5/1/24	4/30/26	1	Mayor
3	M	1	5.	Commissioner	Greg Ramirez	Worker Organization	5/1/23	4/30/25	1	Mayor
			6.	Commissioner	Corina Yballa	Worker Organization	5/1/24	4/30/26	1	Mayor
			7.	Commissioner	Vacant		5/1/23	4/30/25	1	Mayor
9	F	2	8.	Commissioner	Danielle Alvarado	Worker Organization	5/1/24	4/30/26	2	City Council
6	F	6	9.	Commissioner	Amanda Powter	Business Owner	5/1/23	4/30/25	1	City Council
			10.	Commissioner	Tom Lambro	Worker Organization	5/1/24	4/30/26	2	City Council
			11.	Commissioner	Samuel Hilbert	Business Owner	5/1/23	4/30/25	1	City Council
6	F	NA	12.	Commissioner	Ilona Lohrey	Business Association or Chamber	5/1/22	4/30/24	2	City Council
6	M	NA	13.	Commissioner	Billy Hetherington	Worker Organization	5/1/23	4/30/25	2	City Council
1	F	3	14.	Commissioner	Jeanie Chunn	Business Association or Chamber	5/1/22	4/30/24	2	City Council
			15.	Commissioner	Vacant		5/1/23	4/30/25		Commission

SELF-IDENTIFIED DIVERSITY CHART

	Male		Female		Transgender		NB/ O/ U		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial				
Mayor	1	2					1			2							
Council	1	4			1					3			1				
Other																	
Total	2	6			1		1			5			1				

Key:

*D List the corresponding Diversity Chart number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 03010, **Version:** 1

Appointment of Silvia Gonzalez as member, Labor Standards Advisory Commission, for a term to April 30, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Silvia Gonzalez</i>		
Board/Commission Name: <i>Labor Standards Advisory Commission</i>		Position Title: <i>Member, Position 4</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	Term of Position: * 5/1/2024 to 4/30/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Renton</i>	Zip Code: <i>98055</i>	Contact Phone No.: [REDACTED]
Background: Silvia González is a mother and has been an immigrant domestic worker for about 15 years. Silvia has combined house cleaning work with her work as a Casa Latina staff member for the past five years. This helps her to see the real needs of her fellow domestic workers and to make sure that her voices can be heard and that change can be achieved in this sector of work. Silvia was part of the Board of Directors of the National Domestic Workers Alliance (NDWA) for 5 years, having an active participation in the presentation of the Bill of Rights of domestic workers at the national level and the launch of Alia (portable benefits for workers who clean houses). Silvia was very active in the campaign to pass the bill of rights locally in Seattle as an organizer for domestic workers at Casa Latina. Currently, Silvia is one of the co-chairs of the Domestic Workers Standards Board bringing the voices of domestic workers, she is also part of the Washington State Labor Council Executive Board.		
Authorizing Signature (original signature):  Date Signed (appointed): 08/20/2024		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Community Organizing Experience

Women Without Borders Program Coordinator II
Casa Latina

2019 - present
Seattle, WA

- Oversee programming for Women Without Borders.
 - Coordinate Women Without Borders' groups' logistics (Outreach, location).
 - Coordinate presentations with Women Without Borders facilitators or external presenters responding to each group's needs.
 - Promote the Women Without Borders Program with internal and external opportunities.
 - Supervise and train facilitators and organizer.
 - Recruit, train and assist facilitators and organizer in 'Women Without Borders' meetings.
 - Organize leadership development activities for facilitators and organizer.
- Implement and oversee policy campaigns.
 - Motivate and mobilize workers for the campaign.
 - Identify, recruit and develop domestic workers to leaders.
 - Support and prepare workers to share their stories with the press and/or legislators.
 - Represent Casa Latina in coalition with other domestic workers' organizations.
 - Coordinate informative and organizational meetings with domestic workers and immigrant community.
 - Coordinate large events for organization and community partners.
 - Lead and support drafting legislation on different Boards of Directors supporting Casa Latina's mission, both locally and nationally.
- Manage and fulfill contracts.
 - Ensure that all necessary data for reports are entered.
 - Achieve contract goals as assigned.
 - Report on contract goals as assigned.

Women Without Borders Facilitator/ Household Helper Organizer
Casa Latina

2015 - 2019
Seattle, WA

Other Work Experience:

- **Workforce Development Trainer** *Casa Latina* – Seattle, WA 2013 - 2015
- **Domestic Worker Member** *Casa Latina (group HHH)* – Seattle, WA 11/2011 - 04/2013
- **Customer Service** *Quiznos Restaurant* – Factoria, Wa 12/2005 - 04/2013
- **Housekeeping** *KBS* – Bellevue, WA 10/2002 - 09/2006

Board Experience

Vice-President
WSLC Executive Board

05/2023 - present
Seattle, WA

- Represent the real needs of day laborers and explain how Casa Latina empowers low-income Latino immigrants to move from economic insecurity to economic prosperity and raise their voices to take action on public policy issues facing them.

Co-chair*Domestic Workers Standards Board*02/2019 - present
Seattle, WA

- Suggest ways to improve the working conditions of domestic workers.
- Prepare the agenda and facilitate the monthly standard board meetings.
- Create surveys to identify the most urgent labor rights of domestic workers.

Domestic Worker Leader*Domestic Workers Workgroup (LNI)*07/2021 - 07/2022
Seattle, WA

- Raise the voice of domestic workers, taking their stories to recognize the urgent need to be included in the protections of Labor & Industries. Sending to the office of Governor Jay Inslee the final report of the work assigned to the task force for domestic workers.

Committee Member*State Fund Steering Committee*10/2020 - 12/2020
Seattle, WA

- Review and approval of applications for the first economic relief of COVID-19 for the immigrant community in the different counties of the state of WA. Making sure that the funds reached the hands of those who needed it most.

Domestic Worker Leader*National Domestic Worker Alliance Board of Directors*01/2016 - 02/2020
Seattle, WA

- Raise the voice of domestic workers and help create strategies for organizing at the national level.
- Lobbying DC for the National Bill of Rights for Domestic Workers in 2019.
- Investigation of the process of online platforms for domestic workers like handy and care.com.

Education**Certificate OSHA***Training Institute Education Center*2021
DeKalb, Illinois**ESL Diploma***Bellevue College*2015
Bellevue, WA**Administration Diploma***Colegio Nacional de Educación Profesional (CONALEP)*1986
Mexico**Skills**

- Managing classroom for diverse populations
- Experience with instructional design
- ESL- English as Second Language
- Positive learning environment
- Positive reinforcement
- Computer proficient
- Report development
- Project planning
- Meeting minutes
- Business correspondence
- Public speaking
- Student motivation

Labor Standards Advisory Commission

15 Members: Pursuant to Ord. 124643, all members subject to City Council confirmation, 2-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

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6	F	N/A	2.	Commissioner	Alexis Rodich	Worker Organization	5/1/22	4/30/24	2	Mayor
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6	F	NA	12.	Commissioner	Ilona Lohrey	Business Association or Chamber	5/1/22	4/30/24	2	City Council
6	M	NA	13.	Commissioner	Billy Hetherington	Worker Organization	5/1/23	4/30/25	2	City Council
1	F	3	14.	Commissioner	Jeanie Chunn	Business Association or Chamber	5/1/22	4/30/24	2	City Council
1	M	2	15.	Commissioner	Joel Shapiro	Business Owner	5/1/23	4/30/25	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	SELF-IDENTIFIED DIVERSITY CHART		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	2					1			2			
Council	1	4			1					3			1
Other	1				1								
Total	3	6			2		1			5			1

Key:

*D List the corresponding Diversity Chart number (1 through 9)



Legislation Text


File #: Appt 03011, **Version:** 1

Appointment of Corina Yballa as member, Labor Standards Advisory Commission, for a term to April 30, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Corina Yballa		
Board/Commission Name: Labor Standards Advisory Commission		Position Title: Member, Position 6
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	Term of Position: * 5/1/2024 to 4/30/2026 <input type="checkbox"/> Serving remaining term of a vacant position	
Residential Neighborhood: Burien	Zip Code: 98166	Contact Phone No.: [REDACTED]
Background: Corina Yballa proudly serves over a hundred Seattle labor unions as the Political Director of MLK Labor Council. In her role, she coordinates with local unions to elect pro-worker candidates to office and helps advocate for policies that benefit working people in the City of Seattle and beyond. They also support multiple projects at MLK Labor, including the President's Organizing Initiative's UnionHiringHall.org and young worker leadership development. Corina is an Executive Board Member of their union OPEIU Local 8 and has a background in anti-poverty legislative advocacy (she helped pass the Working Families Tax Credit in Olympia), national student labor organizing, and international garment labor organizing. Corina is a graduate of the Harry Bridges Center for Labor Studies at the University of Washington.		
Authorizing Signature (original signature):  Date Signed (appointed): 08/20/2024	Appointing Signatory: Bruce A. Harrell Mayor of Seattle	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Corina Yballa (she/her, they/them)



EXPERIENCE

MLK Labor <i>September 2022 - Present</i> Political Director, Frmr Political & Community Organizer	Coordinates electoral and policy work for over a hundred affiliated local labor unions representing 150,000 members. Supports POI work, young worker development, board and delegate functions, and more.
OPEIU Local 8 <i>April 2022 - Present</i> Executive Board Member, Shop Steward	Represents the interests of nearly 10,000 members in various employment sectors by engaging in discussion and voting on matters of the union's budget, endorsements, member development opportunities, financial contributions, processes, etc.
Statewide Poverty Action Network, Solid Ground <i>March 2020 – October 2022</i> Digital Organizer; Frmr Community Organizer	Organized a statewide network of community advocates and partner organizations, facilitated legislator-constituent engagement, and led two coalition field campaigns. Performed education, outreach, and turnout for elections and the U.S. Census.
Shaun Scott for Seattle City Council District 4 <i>January 2019 – November 2019</i> Field Director	Managed field logistics and data, organized 300+ volunteers to knock 63,000 doors, and developed our campaign's field strategy. Effectively communicated our campaign's climate, gender, housing, and racial justice platform to the residents of District 4.
United Students Against Sweatshops Local 99 <i>October 2015 – December 2018</i> Local Co-Chair, National WRC Board Representative	Collaborated and formed relationships with international, national, and local organizations and unions to advance global labor conditions and engage communities in intersectional organizing. Worked closely in supporting WFSE Local 1495 members at UW.
Worker Rights Consortium <i>August 2017 – June 2018</i> Governing Board Member	Represented the interests of the Worker Rights Consortium by overseeing finances, factory inspection reporting trends, and university and apparel brand relations to advance garment industry labor standards worldwide.

EDUCATION

Bachelor's Degree, Program on the Environment, Minor in Labor Studies from the Harry Bridges Center for Labor Studies, University of Washington – Seattle, WA – *Graduated December 2018*

Labor Standards Advisory Commission

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SELF-IDENTIFIED DIVERSITY CHART

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Mayor	1	2					1			2			
Council	1	4			1					3			1
Other	1				1								
Total	3	6			2		1			5			1

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