

SEATTLE CITY COUNCIL

Council Briefing

May 26, 2020 - 9:30 AM

Meeting Location:

Remote Meeting. Call listen line at 206-684-8566 or access Seattle Channel online.

Committee Website:

<http://www.seattle.gov/council/>

In-person attendance is currently prohibited per the Washington Governor's Proclamation No. 20-28.2 until May 31, 2020. Meeting participation is limited to access by telephone conference line and Seattle Channel online.

Please Note: Times listed are estimated and public comment is not accepted during this meeting.

1. Approval of the Minutes

Council Briefing Minutes (2020)

[May 18, 2020](#)

2. President's Report

9:30 a.m. - 9:35 a.m.

**3. Presentation on Council Bill 119799 - Premium Pay for Gig Workers
Briefing and Discussion**

Presenter: Karina Bull, Council Central Staff
9:35 a.m. - 10:00 a.m.

[Presentation](#)
[CB 119799](#)

4. Preview of Today's City Council Actions, Council and Regional Committees

(All Councilmembers)

10:00 a.m. - 11:30 a.m.

City Council Agenda (2020)

[May 26, 2020](#)



Legislation Text

File #: Inf 1584, **Version:** 1

Council Briefing Minutes (2020)



Seattle Council Committee Report Council Briefing

Remote Meeting. Call listen
line at 206-684-8566 or
access Seattle Channel
online.

Monday, May 18, 2020, 9:30 AM

In-person attendance is currently prohibited per the Washington Governor's Proclamation No. 20-28.2 until May 31, 2020. Meeting participation is limited to access by telephone conference line and Seattle Channel online.

Please Note: Times listed are estimated and public comment is not accepted during this meeting.

Meeting Start Time: 9:31 a.m.

Presiding Officer: Council President González

The following Councilmembers were present and participating by phone:

Present: 8 - M. Lorena González , Teresa Mosqueda, Debora Juarez, Andrew Lewis, Tammy Morales, Alex Pedersen, Kshama Sawant, Dan Strauss

Late Arrival: 1 - Lisa Herbold

1. Approval of the Minutes

Inf 1584 Council Briefing Minutes (2020)

The Council Briefing Minutes of May 11, 2020 were approved.

2. President's Report

3. Inf 1590 State Legislative Session Updates (2020)

The Information Item (Inf) was heard in Committee.

4. Inf 1634 Presentation on CB 119793 - Paid Sick and Safe Time for Gig Workers

The Information Item (Inf) was heard in Committee.

5. Preview of Today's City Council Actions, Council and Regional Committees

Inf 1579 City Council Agenda (2020)

The Information Item (Inf) was heard in Committee.

Meeting Adjournment Time: 12:46 p.m.
Prepared by: Jodee Schwinn, Deputy City Clerk



Legislation Text

File #: Inf 1641, **Version:** 1

Presentation on Council Bill 119799 - Premium Pay for Gig Workers



SEATTLE CITY COUNCIL
CENTRAL STAFF

Premium Pay for Gig Workers

COUNCIL BILL 119799, SPONSORED BY COUNCILMEMBERS HERBOLD AND LEWIS

KARINA BULL, ANALYST
COUNCIL BRIEFING
MAY 26, 2020

Premium Pay for Gig Workers

This legislation would declare an emergency in response to the high number of confirmed cases and deaths in King County and around the world from the new coronavirus 19 (COVID-19) and would require food delivery network companies and transportation network companies to provide gig workers with premium pay for work performed in Seattle during the COVID-19 emergency.

Premium Pay for Gig Workers

- Coverage
- Premium pay requirement
- Other requirements
- Enforcement
- Duration of legislation
- Next steps

Coverage

- **Hiring entities**
 - Food delivery network companies and transportation network companies with 250 or more gig workers worldwide.
- **Gig workers**
 - Gig workers who work for a food delivery network company or a transportation network company, where the work is performed in whole or part in Seattle.

Hiring Entities

- **“Food delivery network company”** ... offers prearranged delivery services for compensation using an online-enabled application or platform to connect customers with workers for delivery from one or more of the following: (1) eating and drinking establishments, (2) food processing establishments, (3) grocery stores, or (4) any facility intended to fulfill customer orders from a business whose business model relies on the delivery of groceries or prepared food and beverages.
- **“Transportation network company” or “TNC”** ... offers prearranged transportation services for compensation using an online-enabled application or platform, such as an application dispatch system, to connect passengers with drivers using a “transportation network company (TNC) endorsed vehicle,” as defined in SMC Chapter 6.310.

Gig Workers

“Gig worker” means a food delivery network company worker or a transportation network company driver.

- **“Food delivery network company worker”** means a person affiliated with and accepting an offer of prearranged delivery services for compensation from a food delivery network company.
- **“Transportation network company driver”** or **“TNC driver”** means a licensed for-hire driver, as defined in SMC Chapter 6.310, affiliated with and accepting trips from a licensed transportation network company.

Premium Pay Requirement

- **\$5 for each online order with a work-related stop in Seattle** - Hiring entities must provide premium pay of no less than \$5 for each online order for delivery or transportation services with a work-related stop in Seattle.
- **\$5 for each additional drop-off point in Seattle** - For online orders with more than one drop-off point, hiring entities must provide premium pay of no less than \$5 for any work-related stop in Seattle for a first drop-off point and no less than \$5 for each additional drop-off point in Seattle.
- **Notification of qualifying orders and itemized pay** - When providing the premium pay, hiring entities must include notification of online orders that qualified for the premium pay and itemize premium pay separately from other compensation.

Other Requirements

- **Notice of rights** – Hiring entities must provide each gig worker with a written notice of rights.
- **Recordkeeping** – Hiring entities must retain records showing compliance for three years.
- **Prohibited retaliation** – Hiring entities are prohibited from retaliating against a gig worker.

Enforcement

- **Office of Labor Standards**
- **Private right of action**
- **Unpaid compensation (treble damages), penalties payable to aggrieved party, civil penalties, fines**

Duration of Legislation

- **Premium pay requirement**

- Hiring entities must provide premium pay for the duration of the civil emergency proclaimed by the Mayor on March 3, 2020.
- If the City passes a minimum compensation standard for TNC drivers, the Council intends to consider eliminating the premium pay requirement for TNC drivers before the termination of the civil emergency.

- **Rest of the legislation (e.g., recordkeeping, enforcement)**

- The legislation will be automatically repealed without subsequent action by Council three years after the termination of the civil emergency proclaimed by the Mayor on March 3, 2020.

Next Steps

- **May 26, 2020** – Introduction and Referral
- **May 28, 2020 at 12 pm** – Request for Councilmembers to send proposed amendments to Central Staff
- **June 1, 2020** – Opportunity for Full Council Vote

Questions?



Legislation Text

File #: Inf 1579, **Version:** 1

City Council Agenda (2020)



CITY OF SEATTLE

City Council

Agenda

Tuesday, May 26, 2020

2:00 PM

Remote Meeting. Call listen line at 206-684-8566 or access Seattle Channel online.

M. Lorena González, President

Lisa Herbold, Member

Debora Juarez, Member

Andrew J. Lewis, Member

Tammy J. Morales, Member

Teresa Mosqueda, Member

Alex Pedersen, Member

Kshama Sawant, Member

Dan Strauss, Member

Chair Info: 206-684-8809; Lorena.González@seattle.gov

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Council Chamber Listen Line: 206-684-8566

For accessibility information and for accommodation requests, please call 206-684-8888 (TTY Relay 7-1-1), email CouncilAgenda@Seattle.gov, or visit <http://seattle.gov/cityclerk/accommodations>.



CITY OF SEATTLE

City Council Agenda

May 26, 2020 - 2:00 PM

Meeting Location:

Remote Meeting. Call listen line at 206-684-8566 or access Seattle Channel online.

Committee Website:

<http://www.seattle.gov/council>

In-person attendance is currently prohibited per the Washington Governor's Proclamation No. 20-28.2 until May 31, 2020. Meeting participation is limited to access by telephone conference line and Seattle Channel online.

Register online to speak during the Public Comment period at the 2:00 p.m. City Council meeting at

<http://www.seattle.gov/council/committees/public-comment>.

Online registration to speak at the City Council meeting will begin two hours before the 2:00 p.m. meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to all Councilmembers at

Council@seattle.gov

Sign-up to provide Public Comment at the meeting at

<http://www.seattle.gov/council/committees/public-comment>

Watch live streaming video of the meeting at

<http://www.seattle.gov/council/watch-council-live>

Listen to the meeting by calling the Council Chamber Listen Line at 206-684-8566

A. CALL TO ORDER

B. ROLL CALL

C. PRESENTATIONS

D. APPROVAL OF THE JOURNAL

[Min 281](#) May 11, 2020

Attachments: [Minutes](#)

[Min 282](#) May 18, 2020

Attachments: [Minutes](#)

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR

Introduction and referral to Council committees of Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF) for committee recommendation.

[IRC 256](#) May 26, 2020

Attachments: [Introduction and Referral Calendar](#)

F. APPROVAL OF THE AGENDA**G. PUBLIC COMMENT**

Members of the public may sign up to address the Council for up to 2 minutes on matters on this agenda; total time allotted to public comment at this meeting is 20 minutes.

Register online to speak during the Public Comment period at the 2:00 p.m. City Council meeting at <http://www.seattle.gov/council/committees/public-comment>.

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H. PAYMENT OF BILLS

These are the only Bills which the City Charter allows to be introduced and passed at the same meeting.

- [CB 119798](#) AN ORDINANCE appropriating money to pay certain audited claims for the week of May 11, 2020 through May 15, 2020 and ordering the payment thereof.

I. COMMITTEE REPORTS

Discussion and vote on Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF).

CITY COUNCIL:

1. [Appt 01584](#) Appointment of Andrea Scheele as Executive Director of the Civil Service Commission and of the Public Safety Civil Service Commission, for a term to January 21, 2023.
2. [CB 119794](#) AN ORDINANCE relating to City employment; authorizing execution of a collective bargaining agreement between The City of Seattle and Seattle Parking Enforcement Officers' Guild; and ratifying and confirming certain prior acts.

Attachments: [Appointment Packet](#)

Attachments: [Att 1 - SPEOG Agreement](#)

Supporting

Documents:

[Summary and Fiscal Note](#)

[Summary Att 1 - SPEOG Agreement - Bill Draft
Version](#)

[Central Staff Memo](#)

3. [CB 119795](#) AN ORDINANCE relating to City employment; authorizing the execution of a Memorandum of Understanding for flexibility to respond to the civil emergency declared on March 3, 2020; providing certain benefits and conditions for employees using leave pursuant to the Families First Coronavirus Response Act; temporarily suspending vacation accrual maximums of Seattle Municipal Code 4.34.020; providing for maintenance of medical benefits for unpaid leave; temporarily suspending scheduling change notices to employees required by Seattle Municipal Code 4.20.365; declaring an emergency; and establishing an immediate effective date; all by a 3/4 vote of the Seattle City Council.

Attachments: [Att 1 – Memorandum of Understanding](#)

Supporting Documents: [Summary and Fiscal Note](#)
[Central Staff Memo](#)

J. ADOPTION OF OTHER RESOLUTIONS

K. OTHER BUSINESS

L. ADJOURNMENT