

SEATTLE CITY COUNCIL

Public Assets and Homelessness Committee

Agenda

Wednesday, May 4, 2022 2:00 PM

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or Seattle Channel online.

Andrew J. Lewis, Chair Teresa Mosqueda, Vice-Chair Lisa Herbold, Member Debora Juarez, Member Tammy J. Morales, Member

Chair Info: 206-684-8807; Andrew.Lewis@seattle.gov

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SEATTLE CITY COUNCIL

Public Assets and Homelessness Committee Agenda May 4, 2022 - 2:00 PM

Meeting Location:

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Committee Website:

https://www.seattle.gov/council/committees/public-assets-and-homelessness

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

Pursuant to Washington State Governor's Proclamation No. 20-28.15 and Senate Concurrent Resolution 8402, this public meeting will be held remotely. Meeting participation is limited to access by the telephone number provided on the meeting agenda, and the meeting is accessible via telephone and Seattle Channel online.

Register online to speak during the Public Comment period at the 2:00 p.m. Public Assets and Homelessness Committee meeting at http://www.seattle.gov/council/committees/public-comment.

Online registration to speak at the Public Assets and Homelessness Committee meeting will begin two hours before the 2:00 p.m. meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to Councilmember Lewis at Andrew.Lewis@seattle.gov

Sign-up to provide Public Comment at the meeting at

http://www.seattle.gov/council/committees/public-comment

Watch live streaming video of the meeting at

http://www.seattle.gov/council/watch-council-live

Listen to the meeting by calling the Council Chamber Listen Line at 253-215-8782 Meeting ID: 586 416 9164

255-215-0702 Weeting 1D. 500 410 9104

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Please Note: Times listed are estimated

- A. Call To Order
- B. Approval of the Agenda
- C. Public Comment
- D. Items of Business
- 1. King County Regional Homelessness Authority (KCRHA)
 Updates

Supporting

Documents: Presentation

Central staff memo

Briefing and Discussion

Presenter: Marc Dones, CEO, King County Regional Homelessness

Authority

2. Seattle Parks and Recreation 2021 Race and Social Justice Initiative (RSJI) Report

Supporting

<u>Documents:</u> <u>Presentation</u>

Briefing and Discussion

Presenters: Christopher Williams, Acting Superintendent, B Hill, Tricia Diaz, Donna Brown, Belinda Chin, and Angela Smith; Seattle Parks and

Recreation

E. Adjournment



SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

Legislation Text

File #: Inf 2049, Version: 1

King County Regional Homelessness Authority (KCRHA) Updates

KCRHA Spring 2022 Update

Seattle City Council Homelessness and Public Assets Committee May 4, 2022



Budget and Five Year Plan



Sub-Regional Planning
Required by ILA
Ongoing Engagement
Analyze local needs
priorities and resources
Inform 5-Year Plan

Budget

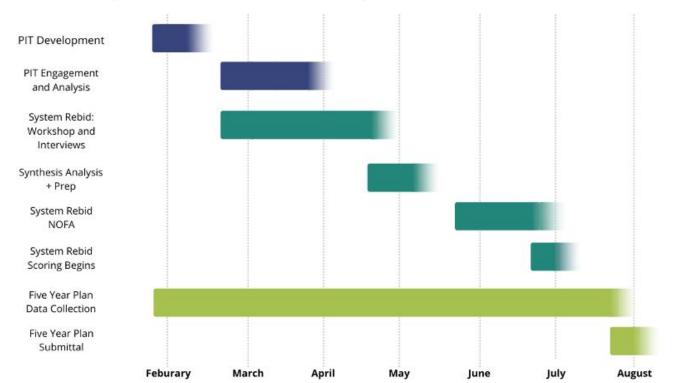
Required by ILA
Annually and Biennially
Must be consistent with
5-Year Plan
Proposal due June 1

5-Year
Implementation Plan
Required by ILA
Informed by RAF
Informed by Sub-R Planning
Informed by Workshops
Draft by August
Quarterly Reporting

Service Redesign RFP
Informed by 5-Year Plan
Informed by Sub-R Planning
Informed by Workshops
Timeline TBD



KCRHA Budget and Planning: Updated Timeline





KCRHA Budget

- Five Year Plan: August 2022
 - Informed by: Community Engagement Process
 - Includes: Subregional Planning

- Six Year Budget Development
 - Informed by: Community Engagement Process and 2023 budget
 - Includes: Projected budgets through 2028



Understanding Unsheltered Homelessness (UUHP)



Approach

- Conduct a head count of unsheltered individuals
- Conduct a count of people currently in shelters
- Develop a qualitative data collection strategy with customers, providers, and human services staff



Hub and Spoke Model: Wave Sampling



Interviewee conducts the initial interview and hands the person a gift card and a coupon.



Initial interviewee reaches out to their network to give them a coupon to bring to the Hub.



People with coupons bring them to the hubs to be interviewed and receive their gift cards.



Results

- Qualitative interviews with people who are living unsheltered in King County in month of March
 - Interview questions were developed through 12 design workshops with nearly 200 participants
 - Interviewers from LEC and RHA trained and in the field
- Unsheltered count to submit to HUD is built into methods and design of how we'll do interviews
 - Over 650 interviews with people who are living unsheltered in King County



Programs



Non-Congregate RFP

Awards:

- Chief Seattle Club
 - \$1.9m (\$1m development, \$900,000 operations and services)
 - 25 tiny house units
- PDA
 - \$1.5m operations and services
 - 84 hotel rooms
- Catholic Community Services
 - \$471,550 (\$310,500 development, \$161,000 operations and services)
 - 25 Pallet shelters

- Awards affected by loss of Commerce funds are made whole with ESG-CV funds
- Total of 134 shelter beds
 - Could serve more people if spaces allow couples
 - Depending on program models



RV Safe Lot RFP

- 2020 Point-In-Time Count recorded 2,748 individuals living in vehicles. We believe this is an undercount
- An initial \$1.9m for site development, housing search services, on-site program operations, on-site behavioral health and support services for adults living in recreational vehicles
- KCRHA has increased the potential award to \$2.4 million using underspend

April 22, 2022:

RFP Published

April 28, 2022:

Application Deadline May 24th, 2022:

Awards Made



High-Acuity Shelter - Partnership with King County

- 5 year SODO lease approved by King County Council on 5/2
- Preserves existing 270 bed Salvation Army shelter
- Adds enhanced shelter and behavioral health services for up to 150 additional persons, including 40-60 beds for individuals with acute behavioral health needs
- Relocates the Sobering Center
- New safe parking and services for individuals living in RVs
- Seattle has historically funded the Salvation Army 270 bed shelter, and the Council's added \$5m to the 2022 budget will be used to support individwith behavioral health needs

South End THV

Question: How to fund the \$500k in operating costs to get this THV operational?

- This proposal ranked fourth in our legally required competitive bidding process
- The proposal as submitted did not include the information that the THV was already built with donated funds
- We are evaluating a proposal from LIHI, and working to identify a source of funds



Camp Second Chance

- Funding for Camp Second Chance has been added to the program's Project Service Agreement
- KCRHA staff remain available to support the operator's development process



System Advocates/Peer Navigation

System advocacy is a key part of our Partnership for Zero plan

- Hired four Co-Directors, each with distinct expertise
- Hiring is underway for the team leads
- The team has been focused on developing program recommendations, operating protocols, and training materials for the peer navigators



Outreach



Where are we now?

RHA currently holds 17 outreach contracts

- 1 serves the youth population
- 1 provider serves high acuity needs
- 3 providers are currently outreach specific
- o 3 are culturally specific to address the needs of marginalized populations
- 14 outreach providers are centered to support the organization's housing program outcomes



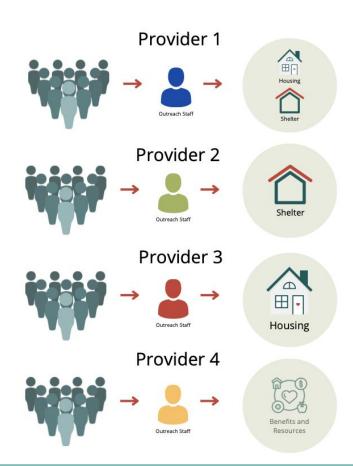


Current State

- Provider outreach contracts are set up as a branch of service to bridge to current housing contracts
 - o For ex.
 - Housing Provider
 - Outreach provider engagement contract to drive the work of the provider
 - Shelter Placement
 - Transition Housing
 - Rapid Rehousing
 - Diversion Services

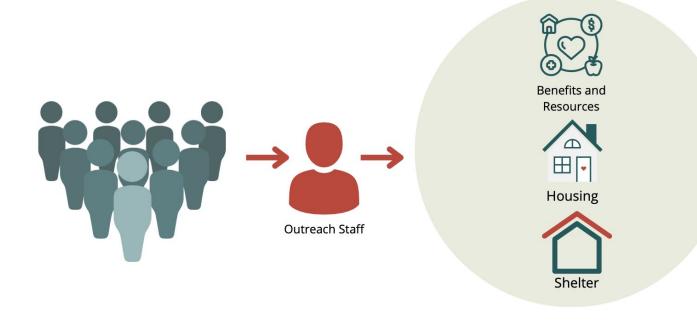


Outreach: Current System





Outreach: Future System





Thank You

www.KCRHA.org info@kcrha.org @KC RHA



May 2, 2022

MEMORANDUM

To: Public Assets and Homelessness Committee

From: Jeff Simms, Analyst

Subject: Non-Congregate Shelter Request for Proposals

On May 4, 2022, the Public Assets & Homelessness Committee will receive and discuss an update on investments in homelessness shelters. Presenters will include the King County Regional Homelessness Authority (KCRHA), Seattle's Human Services Department, and the Mayor's Office. A portion of the update will discuss a recent request for proposals (RFP), which resulted in KCRHA awarding funds to three organizations to operate non-congregate shelter. This memo summarizes the funds distributed by the RFP and the RFP's timeline.

Table 1: Funding in the Non-Congregate Shelter RFP Announcement

Amount	Funding Source	Ongoing vs One-Time	Appropriation Details
\$400,000	Coronavirus Local Fiscal Recovery Funds (Federal)	One-time	Seattle Rescue Plan 1 (6/21/2021)
\$2,400,000	General Fund (City)	Ongoing	2022 Adopted Budget (11/22/2021)
\$2,000,000	Department of Commerce Grant (State)	One-time	2021 End of Year Supplemental (11/22/2021)
\$4,800,000	Total		

Timeline

- December 17, 2021: Initial Request for Proposals (RFP) posted
- January 14, 2022: <u>Revised RFP</u> Released
- January 28, 2022: Date on Local Community Project Information Form by Rep. Chopp redirecting funds from Seattle to the Low-Income Housing Institute (LIHI)
- February 11, 2022: Deadline for Applications
- March 18, 2022: Announcement of Awards

cc: Aly Pennucci, Interim Director
Asha Venkatraman, Lead Analyst



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Seattle Parks and Recreation 2021 Race and Social Justice Initiative (RSJI) Report



City Council Public Assets and Homelessness Committee

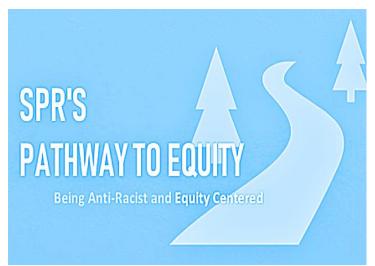
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About Seattle Parks & Recreation



SPR's RSJI Commitment





Race and Social Justice Initiative (RSJI)

City of Seattle's long-term commitment to end institutional and structural racism and achieve racial equity in Seattle

Pathway To Equity

SPR's commitment to the advancement of the RSJI using the following principles:

- Organizing and Advocacy
- Building Relationships and Infrastructure
- Creating Accessible Tools and Resources
- Training and Capacity Building
- Applied Learning and Accountability
- Embedded Practice
- Continuous development and measurement on the Anti-Racist Organization Continuum

2 21 IMPACT REPORT

HEALTHY PEOPLE







11,730







12.870







































226,800

51,500





2,020

Expanding Access to Equity-Seeking & Vulnerable Communities

- Rec N the Streets
- Meals for Children
- Hygiene and Shower Program
- Specialized Programs and Lifelong Recreation
- Seattle Conservation Corps
- Athletic Field Drop-In Play
- Scholarship Access



Program Equity: Fall Fitness Programs Consolidated Budgeting Pilot

- Accomplishments: In Fall of 2021 we piloted a new model for fall programming that centers equity in budgeting.
- Obstacles / Challenges: This required significant outreach and training to our programming staff to get buy-in for new approach.

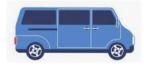








Program Equity: Rec N the Streets





Higher disadvantage and priority

Lower disadvantage

and priority

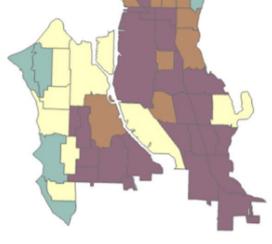
Accomplishment: Mobile recreation units provided access to outdoor activities and experiences to communities furthest from racial, educational, economic, health and social equity.

Challenges: Instability of staffing, funding, and mobility.









Service Equity-Mapping & Maintaining Trailheads

Map and ID Trailheads

- ArcGIS mapping of trails
- COS Racial and Social Equity Index Map
- Connect to schools, bus lines, amenities, etc.
- Create safe access and support ecosystem

Challenges - Obstacles & Barriers

- Lack of current data
- Staff shortages and need for volunteers
- Competing citizen maintenance requests







Service Equity- SPR Tree Planting Program

SPR Tree Planting Program

- Goal: Annual Net Zero Tree Loss
- Target/Benefits: Focus planting in underserved communities based on maps, community partnerships, and apprenticeships.



- Funding for consultant, trees, and watering
- Securing additional sponsorships
- Staffing limitations dependence on volunteers/community partnerships for watering

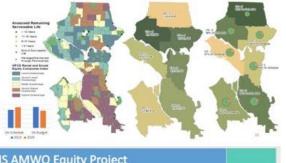


Systems Equity



How are you engaging community (taking into consideration public health

 Utilizing data from the equity analysis, decision makers will perform a deeper level of analysis using the determinants of equity that are in alignment with centering:
 City of Seartie Race and Social Equity Mapping (Outside Citywide and City Demographer - link on page 2) which identify key service equity metrics.



GIS AMWO Equity Project CI AMO WAS TO CHARLES OF THE PROJECT OF T

Equity Analysis Tool Development and Refinement

- Equity Impact Filter
- Strategic Action Plan
- Budget Analysis Tool
- GIS/AMWO Equity Mapping
- Capital Project Equity Prioritization and Stagegate

2022 Planned Racial Equity Toolkits:

SPR Line of Business Equity Toolkits



Change Team Measuring Equitable Accomplishments

Data Informed Strategic Workplan:

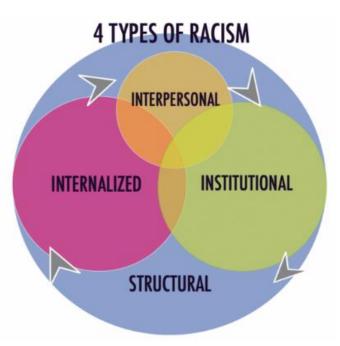
- Action Title (What?)
- Description (How?)
- Quantitative data (How many?)
- Qualitative data (How well?)
- Internal and External Leadership (Who?)
- Evaluation (Is anyone better off?)

SPR RSJI Change Team Accomplishments





SPR RSJI Change Team Challenges



CHALLENGES	Change Team Interpersonal	SPR Institutional	City Structural
Workplace Culture	✓	✓	✓
Change Team Recruitment & Capacity	✓	✓	✓
System of Accountability	✓	✓	✓
Alignment of RSJ Roles & Work	✓	✓	
Advocating for Safety & Health	✓	✓	



Pathway to Equity & Foundations of Change

2021



Overall Program

Category	Score	Equivalent		
Relevance / Usefulness	4.21	Good		
Length	3.6	Fair		
Materials	4.38	Good		
Expectations Met	3.89	Fair		
Met My Needs	4.38	Good		
Style (flow, clarity, etc.)	4.28	Good		
Use of Time	4.4	Good		
Knowledge	4.35	Good		
* Score based on 1 -6 rating				

SPR Anti-Racist Continuum

Seattle Parks and Recreation

Exclusive	Passive	Symbolic Change	Identity Change	Structural Change	Fully Inclusive
1	2	3	4	5	6 1
An Exclusive Department	A "Club" Department	A Compliance Department	An Affirming Department	A Transforming Department	Anti-Racist Multicultural Transformed Department
Example: Department Intentionally excludes or segregates people of color.	Example: Department says, "We don't have a problem" but doesn't change any policies or programs.	Example: Department makes diversity an official priority but, has little change in policies or programs.	Example: Department understands that racism is blocking effective diversity and is working to develop an anti-racist identity.	Example: Department is committed to restructuring their identity, makes policy and program changes. Shares power and makes inclusive decisions.	Example: Department has a vision that has overcome racism and other oppressions. Department has full participation of all people and shared power. People of all identity groups are involved in decisions that shape the department.

Weekly Lessons

S	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied
	1%	1%	15%	45%	37%

Spirit of RSJI















All Staff Meetings

- Departmental
- Divisional

SPR Care Team, Wellness Resources

Support of Affinity and Equity Teams

Looking Forward

SPR Line of Business Equity Toolkits

Addendum: Additional Equity Centered Processes

Recreation Division

- Recreation Attendant and Cashier Job Re-Classification: The Recreation Attendant and Cashier job titles are paid some of the lowest wages in City government with current starting salaries just \$1.15 more than a high school intern. The work of these positions has significantly changed over the last 10-20 years, making the work much more complex and requiring a higher skill set than when the job was originally created in 1991. In addition, this position is disproportionately held by women of color, making the low pay an equity issue. In December of 2021 we submitted a Director-led Position Description Questionnaire (PDQ) to have this position re-classified. We are hoping to hear a response from Seattle Department of Human Resources very soon as to their determination of this PDQ.
- AWA Guidelines for Recreation Supervisors: The Recreation Strategic Advisor on the Director's team along with members of the SPR Change Team from Recreation Division, used the SPR Equity Impact Filter to create some additional equity guidelines for which Recreation Supervisor would review and approve Alternative Work Arrangement (AWA) requests from their staff.

Addendum: Additional Equity Centered Processes

Recreation Division (Continued)

- Re-opening Beaches during Covid-19: When confronted with capacity challenges during
 the pandemic used an equity framework to determine which sites to prioritize reopening, focusing on historical usage, proximity to bus routes, underwater
 topography/safety, amenities, etc.
- Improving Accessibility in SPR Communications: In 2021, a workgroup was established between Recreation Division and the SPR Communications Team to enhance accessibility of our marketing materials for screen readers. We accomplished the goal of 100% of SPR blog posts, e-newsletters, and social media posts on SPR Facebook & Twitter are accessible for screen readers as well as all new images and graphics added to SPR website are accessible for screen readers. We are continuing to deepen our accessibility work in 2022.