



## Legislation Details (With Text)

**File #:** CB 120757    **Version:** 1    **Name:** CB 120757  
**Type:** Ordinance (Ord)    **Status:** Passed  
**In control:** City Clerk

**On agenda:** 4/2/2024

**Final Action:** 4/5/2024    **Ord. No.** Ord 127005

**Title:** AN ORDINANCE relating to City employment; authorizing the execution of collective bargaining agreements between The City of Seattle and certain City unions in the Coalition of City Unions for the period from January 1, 2023, through December 31, 2026; and ratifying and confirming certain prior acts.

**Sponsors:** Dan Strauss

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Date	Ver.	Action By	Action	Result
4/5/2024	1	City Clerk	attested by City Clerk	
4/5/2024	1	Mayor	returned	
4/5/2024	1	Mayor	Signed	
4/4/2024	1	City Clerk	submitted for Mayor's signature	
4/2/2024	1	City Council	passed	Pass
3/26/2024	1	City Council	referred	
3/11/2024	1	Council President's Office	sent for review	
3/6/2024	1	City Clerk	sent for review	
3/6/2024	1	Mayor	Mayor's leg transmitted to Council	

### CITY OF SEATTLE

**ORDINANCE** \_\_\_\_\_

COUNCIL BILL \_\_\_\_\_

AN ORDINANCE relating to City employment; authorizing the execution of collective bargaining agreements between The City of Seattle and certain City unions in the Coalition of City Unions for the period from January 1, 2023, through December 31, 2026; and ratifying and confirming certain prior acts.

WHEREAS, collective bargaining agreements between The City of Seattle and certain City unions in the Coalition of City Unions expired on December 31, 2021; and

WHEREAS, a memorandum of understanding between The City of Seattle and certain City unions in the Coalition of City Unions expired on December 31, 2022; and

WHEREAS, employees represented by these unions continued to work on condition that their wages, hours, benefits, and other conditions of employment continue to be negotiated; and

WHEREAS, collective bargaining has led to tentative agreements between The City of Seattle and certain City unions in the Coalition of City Unions; and

WHEREAS, separate, future legislation will be forwarded by the City Budget Office to provide department budget appropriation authority to cover compensation items authorized in the attached collective bargaining agreements; NOW, THEREFORE,

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of The City of Seattle (“City”) to execute a collective bargaining agreement between the City and the Joint Crafts Council, substantially in the form attached to this ordinance as Attachment 1 and identified as “Agreement By and Between The City of Seattle and Joint Crafts Council.”

Section 2. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and PROTEC17, substantially in the form attached to this ordinance as Attachment 2 and identified as “Agreement By and Between The City of Seattle and PROTEC17 Units: Professional, Technical, Senior Business, Senior Professional and Administrative Support.”

Section 3. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and PROTEC17, substantially in the form attached to this ordinance as Attachment 3 and identified as “Agreement By and Between The City of Seattle and PROTEC17 Legislative Bargaining Unit.”

Section 4. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and PROTEC17 and the Office of Emergency Management unit, substantially in the form attached to this ordinance as Attachment 4 and identified as “Agreement By and Between The City of Seattle and PROTEC17 Strategic Advisors and Managers.”

Section 5. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and PROTEC17, substantially in the form attached to this ordinance as Attachment 5 and identified as “Agreement By and Between The City of Seattle/Municipal Court and PROTEC17 Unit: Municipal Court Probation Counselors.”

Section 6. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and LiUNA, Local 242, substantially in the form attached to this ordinance as Attachment 6 and identified as “Agreement By and Between The City of Seattle and LiUNA, Local 242 Unit: Recreation Leaders, Recreation Attendants and Lifeguards in the Seattle Department of Parks and Recreation.”

Section 7. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and the International Association of Machinists and Aerospace Workers, District Lodge 160, Local 289, substantially in the form attached to this ordinance as Attachment 7 and identified as “Agreement By and Between The City of Seattle and International Association of Machinists and Aerospace Workers, District

Lodge 160, Local 289.”

Section 8. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and the Western States Regional Council of Carpenters, substantially in the form attached to this ordinance as Attachment 8 and identified as “Agreement By and Between The City of Seattle and Western States Regional Council of Carpenters.”

Section 9. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and the Washington State Council of County and City Employees, AFSCME, substantially in the form attached to this ordinance as Attachment 9 and identified as “Agreement By and Between The City of Seattle and Washington State Council of County and City Employees, AFSCME, Local 21.”

Section 10. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and the Washington State Council of County and City Employees, AFSCME, substantially in the form attached to this ordinance as Attachment 10 and identified as “Agreement By and Between The City of Seattle and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 21C.”

Section 11. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and the Washington State Council of County and City Employees, AFSCME, substantially in the form attached to this ordinance as Attachment 11 and identified as “Agreement By and Between The City of Seattle and the Washington State Council of County and City Employees Local 21PA, AFSCME, AFL-CIO.”

Section 12. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and the Washington State Council of County and City Employees, AFSCME, substantially in the form attached to

this ordinance as Attachment 12 and identified as “Agreement By and Between The City of Seattle and Washington State Council of County and City Employees, AFSCME, Local 21Z.”

Section 13. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and Teamsters Local Union No. 117, substantially in the form attached to this ordinance as Attachment 13 and identified as “Agreement By and Between The City of Seattle and Teamsters Local Union No. 117 Evidence Control Specialist and Community Service Officer Unit.”

Section 14. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and Teamsters Local Union No. 117, substantially in the form attached to this ordinance as Attachment 14 and identified as “Agreement By and Between The City of Seattle and Teamsters Local Union No. 117 for Seattle Center Guest Services Personnel.”

Section 15. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and the Public, Professional & Office-Clerical Employees and Drivers, Local Union No. 763, substantially in the form attached to this ordinance as Attachment 15 and identified as “Agreement By and Between The City of Seattle/Seattle Municipal Court and Public, Professional & Office-Clerical Employees and Drivers, Local Union No. 763.”

Section 16. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and the Public, Professional & Office-Clerical Employees and Drivers, Local Union No. 763, substantially in the form attached to this ordinance as Attachment 16 and identified as “Agreement By and Between The City of Seattle/Seattle Municipal Court and Public, Professional & Office-Clerical Employees and Drivers, Local Union No. 763 (Representing the Supervisory Employees).”

Section 17. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and the Seattle Municipal Court Marshals' Guild, substantially in the form attached to this ordinance as Attachment 17 and identified as "Agreement By and Between The City of Seattle/Municipal Court and Seattle Municipal Court Marshals' Guild."

Section 18. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and the Seattle Dispatchers' Guild, substantially in the form attached to this ordinance as Attachment 18 and identified as "Agreement By and Between The City of Seattle and Seattle Dispatchers' Guild."

Section 19. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

Section 20. This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council the \_\_\_\_\_ day of \_\_\_\_\_, 2024, and signed by me in open session in authentication of its passage this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

\_\_\_\_\_

President \_\_\_\_\_ of the City Council

Approved / returned unsigned / vetoed this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

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Bruce A. Harrell, Mayor

Filed by me this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

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Scheereen Dedman, City Clerk

(Seal)

Attachments:

Attachment 1 - Agreement By and Between The City of Seattle and Joint Crafts Council

Attachment 2 - Agreement By and Between The City of Seattle and PROTEC17 Units:  
Professional, Technical, Senior Business, Senior Professional and Administrative Support

Attachment 3 - Agreement By and Between The City of Seattle and PROTEC17 Legislative  
Bargaining Unit

Attachment 4 - Agreement By and Between The City of Seattle and PROTEC17 Strategic  
Advisors and Managers

Attachment 5 - Agreement By and Between The City of Seattle/Municipal Court and PROTEC17 Unit:  
Municipal Court Probation Counselors

Attachment 6 - Agreement By and Between The City of Seattle and LiUNA, Local 242 Unit:  
Recreation Leaders, Recreation Attendants and Lifeguards in the Seattle Department of Parks  
and Recreation

Attachment 7 - Agreement By and Between The City of Seattle and International Association of Machinists and Aerospace Workers, District Lodge 160, Local 289

Attachment 8 - Agreement By and Between The City of Seattle and Western States Regional Council of Carpenters

Attachment 9 - Agreement By and Between The City of Seattle and Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 21

Attachment 10 - Agreement By and Between The City of Seattle and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 21C

Attachment 11 - Agreement By and Between The City of Seattle and the Washington State Council of County and City Employees Local 21PA, AFSCME, AFL-CIO

Attachment 12 - Agreement By and Between The City of Seattle and Washington State Council of County and City Employees, AFSCME, Local 21Z

Attachment 13 - Agreement By and Between The City of Seattle and Teamsters Local Union No. 117 Evidence Control Specialist and Community Service Officer Unit

Attachment 14 - Agreement By and Between The City of Seattle and Teamsters Local Union No. 117 for Seattle Center Guest Services Personnel

Attachment 15 - Agreement By and Between The City of Seattle/Seattle Municipal Court and Public, Professional & Office-Clerical Employees and Drivers, Local Union No. 763

Attachment 16 - Agreement By and Between The City of Seattle/Seattle Municipal Court and Public, Professional & Office-Clerical Employees and Drivers, Local Union No. 763 (Representing the Supervisory Employees)

Attachment 17 - Agreement By and Between The City of Seattle/Municipal Court and Seattle Municipal Court Marshals' Guild

Attachment 18 - Agreement By and Between The City of Seattle and Seattle Dispatchers' Guild